

CITY OF HOLLADAY

ORDINANCE No. 2026-10

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF HOLLADAY INCREASING
THE COMPENSATION OF THE GOVERNING BODY MEMBERS, THE EXECUTIVE
MUNICIPAL OFFICERS OF THE CITY AND STATUTORY AND APPOINTED OFFICERS OF
THE CITY.**

WHEREAS, the City of Holladay has a governing body of six members, one Mayor and five City Council members, who all serve and perform municipal governance activities by attending meetings, representing the City on a variety of public boards and assignments, overseeing the operations of the City and its budget through delegation to a City Manager and City executive staff, working with State Legislators and County Commissioners and otherwise carrying out the City's critical business on behalf of the citizens of Holladay in order to insure the health, safety and general welfare of all citizens of the City; and,

WHEREAS, the Mayor and City Council members perform their duties with very little compensation and many times at their own expense by volunteering their personal time and energies to civic events, gatherings, open houses, training, meeting with City employees and residents and a variety of other time-consuming duties and responsibilities; and,

WHEREAS, the City's tentative budget for the upcoming fiscal year 2026-2027 includes proposed compensation increases for the Mayor and City Council; and

WHEREAS, State Statutes authorize a municipal governing body to set compensation rates after notifying the public of its intention to do so and conducting a public hearing related to such action; and

WHEREAS, on June 4, 2026, the City Council conducted a public hearing on compensation increases for Statutory Officers and Executive Municipal Officers of the City, and finds now that increases in compensation for the Mayor, City Council members, and Statutory and Executive Municipal Officers of the City are appropriate and necessary for the continued successful operation of the City;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Holladay, Utah, as follows:

Section 1. Repeal. All previous compensation ordinances regarding elected officials are hereby repealed. This ordinance shall supersede all previous ordinances in conflict with its provisions.

Section 2. Compensation Schedule. The compensation for the Mayor and City Council members of the City, for the Executive Municipal Officers of the City, and for the Statutory and appointed officers of the City shall be effective July 1, 2026, as set forth in the compensation

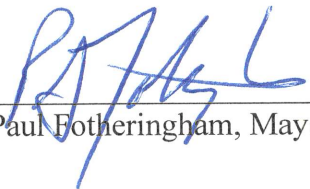
schedule for the City of Holladay, as more particularly set forth in Exhibit A, attached hereto and incorporated herein by reference.

Section 3. Severability. If any provision of this Ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby.

Section 4. Effective Date. This ordinance shall take effect immediately upon posting, as required by law, and shall be deposited and recorded in the office of the City Recorder, and accepted as required herein.

PASSED AND APPROVED this 11th day of June, 2026.

HOLLADAY CITY COUNCIL

By: 
Paul Fotheringham, Mayor

[SEAL]



VOTING:

David Sundwall	Yea	X	Nay	___
Matt Durham	Yea	X	Nay	___
Natalie Bradley	Yea		Nay	___excused
Drew Quinn	Yea	X	Nay	___
Emily Gray	Yea	X	Nay	___
Paul Fotheringham	Yea	X	Nay	___

ATTEST:


Stephanie N. Carlson, MMC
City Recorder

DEPOSITED in the office of the City Recorder this 11th day of June, 2026.

RECORDED this 11th day of June, 2026.

CITY OF HOLLADAY COMPENSATION PAY PLAN FISCAL YEAR 2027

ELECTED OFFICIALS SALARIES

POSITION

MAYOR
COUNCIL

SALARY

\$38,959.46
\$22,951.60

EMPLOYEE PAY PLAN

Hourly Pay Rates

Annual Pay Rates

Positions	GR	Pay Range			GR	Pay Range			Rng
		Min	Mid	Max		Min	Mid	Max	
City Manager	75	80.64	100.80	120.96	75	167,735.56	209,669.45	251,603.34	0.50
Assistant City Manager	71	68.93	84.24	99.55	71	143,381.06	175,226.33	207,071.60	0.44
Finance Director	69	63.73	79.67	95.60	69	132,563.86	165,704.82	198,845.79	0.50
Community & Economic Development Director	68	61.28	76.60	91.92	68	127,465.24	159,331.56	191,197.87	0.50
Public Services Director	67	58.92	73.66	88.39	67	122,562.73	153,203.42	183,844.11	0.50
Judge	67	58.92	73.66	88.39	67	122,562.73	153,203.42	183,844.11	0.50
City Prosecutor	62	48.43	60.54	72.65	62	100,737.64	125,922.05	151,106.45	0.50
Building Official	60	44.78	55.97	67.17	60	93,137.63	116,422.03	139,706.44	0.50
Assistant City Engineer	61	46.57	58.21	69.85	61	96,863.12	121,078.89	145,294.67	0.50
Court Administrator	59	43.93	53.82	63.70	59	91,383.07	111,944.25	132,505.44	0.45
Economic Develop/Housing Manager	58	42.24	51.75	61.25	58	87,868.34	107,638.71	127,409.08	0.45
City Recorder	57	40.62	49.76	58.90	57	84,488.77	103,498.76	122,508.75	0.45

Communications & Engagement Manager	52	32.97	40.39	47.80	2,637.42	3,230.84	3,824.26	52	68,572.89	84,001.79	99,430.68	0.45
Emergency Manager	29	36.30	44.47	52.63	2,903.92	3,557.30	4,210.68	29	75,501.85	92,489.75	109,477.66	0.45
Senior Planner	29	36.30	44.47	52.63	2,903.92	3,557.30	4,210.68	29	75,501.85	92,489.75	109,477.66	0.45
Arts & Culture Manager	27	34.39	42.12	49.86	2,750.81	3,369.74	3,988.68	27	71,521.09	87,613.33	103,705.58	0.45
Engineering Technician	24	30.29	37.11	43.92	2,423.23	2,968.46	3,513.69	24	63,004.07	77,179.98	91,355.90	0.45
Parks Supervisor	23	29.05	35.59	42.12	2,324.12	2,847.05	3,369.97	23	60,427.13	74,023.23	87,619.33	0.45
Public Health Coordinator	22	27.90	34.17	40.45	2,231.73	2,733.86	3,236.00	22	58,024.88	71,080.49	84,136.09	0.45
Accountant	21	26.77	32.80	38.82	2,141.84	2,623.76	3,105.69	21	55,687.83	68,217.84	80,747.85	0.45
Planner I	20	25.68	31.46	37.24	2,054.50	2,516.76	2,979.02	20	53,416.96	65,435.78	77,454.59	0.45
Judicial Assistant II	19	25.51	30.61	35.71	2,040.71	2,448.85	2,856.99	19	53,058.44	63,670.14	74,281.84	0.40
Business License Official	19	25.51	30.61	35.71	2,040.71	2,448.85	2,856.99	19	53,058.44	63,670.14	74,281.84	0.40
Prosecution Assistant	17	23.43	28.15	32.88	1,874.42	2,252.27	2,630.11	17	48,734.97	58,558.98	68,382.98	0.40
Planning Coordinator and Technician	17	23.43	28.15	32.88	1,874.42	2,252.27	2,630.11	17	48,734.97	58,558.98	68,382.98	0.40
Admin Asst	17	23.43	28.15	32.88	1,874.42	2,252.27	2,630.11	17	48,734.97	58,558.98	68,382.98	0.40
Parks Maintenance II	16	22.53	27.04	31.54	1,802.34	2,162.81	2,523.28	16	46,860.87	56,233.05	65,605.22	0.40
Judicial Assistant I	15	21.62	25.94	30.27	1,729.46	2,075.35	2,421.24	15	44,965.92	53,959.10	62,952.29	0.40
Parks Maintenance I	14	20.72	24.86	29.01	1,657.43	1,988.92	2,320.41	14	43,093.27	51,711.93	60,330.58	0.40

**CITY OF HOLLADAY
PUBLIC NOTICE OF
ORDINANCE ADOPTION**

Notice is hereby given that on the 11th day of June, 2026, the Holladay City Council adopted Ordinance 2026-10.

Ordinance 2026-10 adopts a compensation schedule for all Elected, Executive, Appointed/Statutory and all other city officials..

The complete ordinance is available for public inspection during normal working hours from 8:00 a.m. to 5:00 p.m. Monday through Friday in the office of the City Recorder located at Temporary Holladay City Hall - 3330 S 1300 E Millcreek UT.

Dated this 12th day of June, 2026

BY ORDER OF THE HOLLADAY CITY COUNCIL

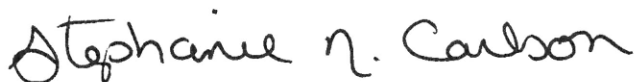
Stephanie N. Carlson, MMC

Holladay City Recorder

CERTIFICATE OF POSTING

I, Stephanie N. Carlson, the City Recorder of the City of Holladay, certify that the above notice and Ordinance or summary was posted at City Hall, the City website www.holladayut.gov, and the Utah Public Notice website www.utah.gov/pmn.

DATE POSTED: Friday, June 12, 2026



City Recorder