SCHOLAR ACADEMY
ACHIEVING EXCELLENCE TOGETHER

Scholar Academy
Board of Directors Meeting

Date: June 16th, 2026
Location: https://us02web.zoom.us/j/87376667007
In Attendance: Dusty Griffith, Collin Post, Jacob Howarth, Sandy Shepard, Traelle Gailey
Excused: Johanna Leonelli
Others in Attendance: Jeff Hall, Priscilla Stringfellow, Hannah Jones, Jon McQueary

Scholar Academy is committed to creating a learning environment that fosters in students the development of divergent thinking and problem-solving skills, providing opportunities which enable all students to develop a sense of civic responsibility and achieve their highest potential.

MINUTES

CALL TO ORDER Dusty Griffith called the meeting to order at 4:35 PM.

PUBLIC COMMENT

- Envision Math Curriculum
  There were no public comments.

CONSENT ITEMS

- May 28th Board Meeting & Closed Session Minutes
  Sandy Shepard made a motion to approve the May 28th Board Meeting and Closed Session Minutes. Traelle Gailey seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

VOTING & DISCUSSION ITEMS

- 2025-2026 Amended Budget
  This budget amendment reflects final adjustments to the prior school year's financials based on actual revenues and expenditures. Variances from the originally approved budget are primarily due to changes in enrollment, program costs, staffing adjustments, and unanticipated expenses and/or savings realized throughout the year. Board approval of this amendment is requested to formally adopt the revised figures and close out the prior fiscal year in accordance with standard financial governance practices.
- 2026-2027 Proposed Budget
  This proposed budget is balanced and designed to support the organization's mission while ensuring compliance with all financial policies and regulations. Board review

and approval are requested to authorize implementation for the upcoming fiscal year.
Jacob Howarth made a motion to approve the 2025-2026 Amended and the 2026-2027 Proposed Budget. Collin Post seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

- Eide Bailly Statement of Work
  Eide Bailly is a regional certified public accounting firm that has performed the school's audit attestation services in prior years. Such attestation services include the audited financial statements, agreed-upon procedures for student enrollment, state compliance procedures, and possibly a single audit. A single audit will be required if the school incurs more than $1M in federal expenditures. Each year the school is required to approve the services. Upon board approval, audit engagement letters will be provided for the board president's or Director's signature.
  Sandy Shepard made a motion to approve the Eide Bailly Statement of Work. Traelle Gailey seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

- Envision Math Curriculum Purchase
  The enVision Math curriculum is being considered as a math pilot and potential curriculum purchase to support improved student math progress and instructional consistency across grade levels. The quote includes curriculum materials, digital licenses, and professional learning support for teachers.
  Sandy Shepard made a motion to approve the Envision Math Curriculum Purchase for $19,168.62. Jacob Howarth seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

- Lanschool Purchase
  Student device monitoring software is used to support classroom management, student safety, and appropriate technology use. Administration explained the need for the software. There were no questions or concerns from the board.
  Collin Post made a motion to approve the Lanschool Purchase. Jacob Howarth seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

- Frogtummy Website Costs
  The Frogtummy website project covers full brand and site design, development, content migration, photography, and initial menu/homepage build, plus ongoing hosting and translation services. The board discussed the software and tools already

in use and implemented for their current website. At this time, the board would like to proceed with their current website resources and not implement Frogtummy services at this time. No vote took place and the item may come back at a later meeting.

- Verkada Video Surveillance System Renewal
  Verkada has informed Scholar Academy that licensing costs are expected to increase by approximately 15% after July 1, 2026. Approval prior to that date would allow the school to lock in the current pricing for the selected licensing term, avoiding the projected increase and resulting in savings ranging from $975 to $4,237.50, depending on the term selected. Administration is requesting renewal of the Verkada Camera System that is in use at the school. See board documents for the costs associated with the renewal.
  Jacob Howarth made a motion to approve the Verkada Video Surveillance Renewal up to $28,500 and a 5-year contract. Sandy Shepard seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

- Special Education Services Agreement
  The Board is asked to review and approve the school's Special Education Services Agreement to ensure the provision of required services to students with disabilities in accordance with their Individualized Education Programs (IEPs) and applicable state and federal special education laws.
  Jacob Howarth made a motion to approve the Special Education Services Agreement up to $15,000 and under the conditions discussed. Sandy Shepard seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

- Award RFP for Speech Language Therapy Services
  The Evaluation Committee recommends to the school's Board of Directors that it award the contract for Speech and Language Therapy Services to Connected 2 Therapy for a period not to exceed five years and authorize the Director to negotiate and execute an agreement with the provider.
  Sandy Shepard made a motion to Award the RFP for Speech Language Therapy Services to Connected 2 Therapy. Traelle Gailey seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

- Award RFP for Substitute Teacher Services
  The Evaluation Committee recommends to the school's Board of Directors that it award the contract for Substitute Teacher Services to ESS for a period not to exceed

five years and authorize the Director to negotiate and execute an agreement with the provider.

Jacob Howarth made a motion to Award the RFP for Substitute Teacher Services to ESS. Collin Post seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

Traelle Gailey left the meeting at 5:50 PM.

- Policies
  - Amended SHINE Policy

By law, the school must update or re-approve its SHiNE Policy annually. There are no changes recommended with respect to the school's designated high-needs areas. However, in consultation with accounting and legal, some proposed provisions have been added to the policy regarding payment of the salary supplement in certain circumstances, including: (a) if an eligible teacher's employment with the school ends before the salary supplement is paid (e.g., a teacher quits or is fired mid-year), the teacher will receive only a prorated portion of the salary supplement based on the portion of the school year the teacher worked at the school; and (b) if an eligible teacher begins employment with the school after the certified list of salary supplement recipients is finalized, the teacher is not automatically entitled to a salary supplement, but the administrator may, in their discretion and subject to SHiNE funding, award the teacher a prorated salary supplement. A couple of other minor revisions to the policy are recommended as well.

Sandy Shepard made a motion to approve the Amended SHiNE Policy. Traelle Gailey seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

CLOSED SESSION - to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a).

At 6:00PM Dusty Griffith made a motion to enter a closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a) at an electronic board meeting via Zoom. Sandy Shepard seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

At 6:38 PM Dusty Griffith made a motion to leave the closed session and enter the general meeting. Jacob Howarth seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Johanna Leonelli, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

- Administrative Compensation
  The Board will review and approve administrative compensation, including any end-of-year performance bonuses for school administrators, in alignment with organizational performance. This item was discussed in closed session.

CALENDARING

The next board meeting is September 24, 2026, via Zoom.

ADJOURN

At 6:39 PM Jacob Howarth made a motion to adjourn the meeting. Sandy Shepard seconded. The motion passed unanimously. The votes were as follows: Dusty Griffith, Aye; Collin Post, Aye; Jacob Howarth, Aye; Sandy Shepard, Aye; Traelle Gailey, Aye.

Scholar Academy
Board of Directors Closed Session

Meeting Date: 06.16.2026
Location: https://us02web.zoom.us/j/87376667007

CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for __Scholar Academy____ entered a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 16th day of June, located in an electronic board meeting via Zoom, UT.

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Dusty Griffith, Board Chair