



ORDINANCE 2026-7

AN ORDINANCE OF THE BLANDING UTAH CITY COUNCIL ENACTING FY2027 COMPENSATION INCREASES FOR CITY OFFICERS

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91;

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries;
and

WHEREAS, the City of Blanding must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the Blanding City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of the City of Blanding, Utah.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF
BLANDING, UTAH, THAT:**

SECTION I - ENACTMENT

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2027 budget.

SECTION II - AMENDMENT OF CONFLICTING ORDINANCES

If any ordinances, resolutions, policies, or zoning maps of the City of Blanding heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

SECTION III - EFFECTIVE DATE

This ordinance shall take effect July 1, 2026 with the passage by a majority vote of the Blanding City Council and following notice and publication as required by the Utah Code.

SECTION IV - SEVERABILITY

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.



SECTION V - PUBLIC NOTICE

The Blanding City Recorder has hereby published the following, in accordance with the requirements of Utah Code § 10-3-710-711:

- A. a copy of this ordinance in the office of the City Recorder; and
- B. publish notice as follows
 - a. Published a short summary of this ordinance on the Utah Public Notice Website created in Utah Code § 63F-1-701; and
 - b. On the City's official website;

PASSED, ADOPTED and APPROVED this _____ day of _____, 2026.

Trevor Olsen, Mayor

ATTEST:

Trent Herring, City Manager/ City Recorder

VOTE

Charlie Taylor	_____
Kellen Nielson	_____
Chris Ewald	_____
Chad Moses	_____
Jesse Grover	_____

On the ____ day of _____, 2026 personally appeared before me, a Notary Public in and for the State of Utah, Trevor Olsen, Mayor and Trent Herring, Recorder of the City of Blanding who duly acknowledged to me that they are the signers of the foregoing instrument, who duly acknowledged to me that they executed the same in accordance with authority vested in them by the said City of Blanding.

Notary Public

My Commission Expires: _____ Residing at: _____



Exhibit A

Title	Merit/Other Increase	COLA Increase	Total Percentage Increase
Mayor	0%	2.8%	2.8%
City Council	0%	2.8%	2.8%
City Manager	4.14%	2.8%	6.94
City Attorney	20%	0%	20%
Police Chief	2%	2.8%	4.8%
City Engineer/Public Works Director	0%	0%	0%
Fire Chief	7%	2.8%	9.8%
Finance Director	5.5%	2.8%	8.3%
Community/Economic Development Director	3%	2.8%	5.8%
Building Inspector	5%	2.8%	7.8%
Rec Director	3%	2.8%	5.8%