Maria Montessori Academy
Board of Directors Meeting

Date: June 11, 2026
Location: 2505 N 200 E North Ogden, UT 84414
Board Members Present: Nancy Lindeman, April Bench, John Horn, Logan Kashanipour, Stephanie Loud, Terri Johnson
Others Present: Kacee Weaver, Hannah Dorius, Jon McQueary, Priscilla Stringfellow

MINUTES

CALL TO ORDER

Nancy Lindeman called the board meeting to order at 4:05PM.

CONSENT ITEMS

- 05.07.2026 Board Meeting Minutes

April Bench made a motion to approve 05.07.2026 Board Meeting Minutes, Stephanie Loud seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; John Horn, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye; Terri Johnson, Aye.

PUBLIC COMMENT

There was no public comment.

Jon McQueary joined the meeting at 4:10PM.

OPEN & PUBLIC MEETINGS ACT TRAINING

Priscilla Stringfellow provided a complete training of the Open & Public Meetings Act to the board. The full presentation was provided to the board in the meeting documentation.

REPORTS

- Director’s Report
  - Title IX Report

Director Kacee Weaver presented the Director's Report. Enrollment is sitting at 435 for the 26/27 school year. Staffing and marketing updates were provided to the board. Acadience scores for Reading and Math, and RISE scores for ELA, Math, and Science were reviewed. Reading and Math Data has shown exceptional growth from the previous year. Positive Behavior Plan, Gifted & Talented Report, and Title IX were reported on.

- Finance Report

- Annual Commitment to Ethical Behavior
- Fraud Risk Assessment

Jon McQueary presented the Finance Report to the board. The Fraud Risk Assessment, Annual Commitment to Ethical Behavior, and Ethics Policy were reviewed in detail. The Fraud Risk Assessment is required to be conducted annually and Maria Montessori Academy is considered "very low risk" for fraud.

VOTING AND DISCUSSION ITEMS

- 2025/2026 Amended Budget

  Jon McQueary presented the 2025/2026 Amended Budget to the board. Adjustments were made to reflect actual revenues and expenditures for the current school year.

- 2026/2027 Proposed Budget

  Jon McQueary presented the 2026/2027 Proposed Budget to the board. Based on around 400 students, the budget is conservative in its projections for the upcoming school year, with each line item derived from historical data and future planning.

  Stephanie Loud made a motion to approve the 2025/2026 Amended Budget and 2026/2027 Proposed Budget. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; John Horn, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye; Terri Johnson, Aye.

- Audit Engagement Letter (Statement of Work)

  Jon McQueary presented the Audit Engagement Letter (Statement of Work). This letter is to engage the audit firm Eide Bailly to conduct the 2025/2026 financial audit. The audit price increased slightly from the previous year.

- 2026/2027 TSSA Plan

  Kacee Weaver presented the TSSA Plan for 2026/2027. The plan is similar to previously approved plans. Kacee Weaver explained each of the goals with the associated action steps and budget.

- Schedule A

  Kacee Weaver presented the proposed Schedule A changes. The key elements in the Schedule A of the charter school were determined by the school's director and board chair. A full copy of the Schedule A was provided to the board.

- Award RFP for Speech & Language Therapy

  An RFP was conducted for Speech & Language Therapy Services. The School's Director and several others from the school scored the responses that were received. Something To Talk About received the highest score and it is recommended to the board to approve.

- Mental Health Screening Determination
  Priscilla Stringfellow explained the Mental Health Screening Determination to the board. The board discussed the pros and cons of opting into the mental health screener and ultimately decided to table the Mental Health Screening Determination.

- Calcut Consulting Contract
  Calcut Consulting has been the provider for psychology services. Kacee Weaver recommended to the board to approve the Calcut Consulting Contract for School Psychologist services including testing, trainings, and counseling services.

- Teton Science Schools Contract
  Teton Science School will provide a learning experience for up to 14 participants. This contract includes lodging, meals, and a workshop for all guests. This quote does not include transportation costs.

- AW Special Education Services Agreement
  Kacee Weaver presented the need for the AW Special Education Services Agreement to the board. This will support the Special Education audit and review for the upcoming school year.

- Sex Education Committee
  Kacee Weaver presented the Sex Education Committee constitution to the board. The board will designate the makeup of the Sex Education Committee as follows: Director, school nurse, health teacher, and 3 parents.

- Policies
  - SHiNE Policy
    Kacee Weaver presented the SHiNE Policy to the board. The main amendment refined eligibility terms for the salary supplement, including a provision that teachers whose employment ends before the contract term ends will be paid on a prorated basis. The School determines which educators fall in the "Highly Needed" category for salary supplement.

  - Administration of Medication Policy
    Priscilla Stringfellow presented the Administration of Medication Policy amendment to the board. The primary change to the policy reflects new state legislation regarding the storage and administration of glucagon kits at the school. These adjustments bring the policy in line with State law.

- Board Terms & Elected Officers
  The board discussed the current board officer positions and the need to confirm and extend member terms. All board member terms and officers are to remain the same.

John Horn made a motion to approve the Audit Engagement Letter, 2026/2027 TSSA Plan, Schedule A, Award RFP for Speech & Language Therapy to Something to Talk About, Calcut Consulting Contract, Teton Science Schools Contract up to $15,000, AW Services Special Education Contract, Sex Education Committee constitution as discussed, SHiNE Policy amendment, Administration of Medication Policy amendment, and Board Terms & Elected Officers as presently constituted. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; John Horn, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye; Terri Johnson, Aye.

CLOSED SESSION- to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a).

At 5:55PM, April Bench made a motion to move into closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a) at Maria Montessori Academy. Stephanie Loud seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; John Horn, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye; Terri Johnson, Aye.

At 6:06PM, Nancy Lindeman made a motion to move out of closed session. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; John Horn, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye; Terri Johnson, Aye.

VOTING AND DISCUSSION ITEMS

- Director Employment Agreement
  This item was discussed during closed session.

  Stephanie Loud made a motion to approve the Director Employment Agreement. Logan Kashanipour seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; John Horn, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye; Terri Johnson, Aye.

CALENDARING

- Next Board Meeting will be held on September 10, 2026 @ 4:00PM.

ADJOURN

At 6:10PM, April Bench made a motion to adjourn. John Horn seconded the motion. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; John Horn, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye; Terri Johnson, ,,,, Aye.

Maria Montessori Academy
Board of Directors Closed Session

Meeting Date: June 11, 2026
Location: 2505 N. 200 E. North Ogden, 84414

CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for Maria Montessori Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 11th day of June, 2026, at Maria Montessori Academy, Utah.

Nancy Lindeman

Nancy Lindeman, Board Chair