

MINUTES OF THE BOARD MEETING – May 14, 2026

The Board of Education of the Aspen Peaks School District met in a board meeting on Thursday, May 14, 2026, at 6:01 PM. The board meeting took place in the boardroom at the Alpine School District office in American Fork, UT.

Board members present: President Diane Knight, Vice President Amber Bonner, Nicki Brammer, Jeanne-Marie Burrows, Jason Hart, and Jason Theler. Board member Steve Sparti was absent.

Also present: Superintendent Perkins and Business Administrator Bea Twede. There were approximately 14 others in attendance.

President Diane Knight conducted the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by John Boyd.

REVERENCE

Reverence was given by John Boyd.

COMMUNITY COMMENTS

Derek Smith and Lisa McArthur, both reside in Lehi. Derek Smith teaches at American Fork Junior High School and Lisa McArthur teaches at Skyridge High School. Derek Smith was elected as the future President and Lisa McArthur was elected as the future Vice President of the Aspen Peaks Chapter of the ASD Association. They thanked the Board for the time they have spent meeting with the community and employees. They addressed the policies the Board would be discussing tonight and indicated that these policy adoptions will send a message to our employees that they are valued and they have security.

MINUTES

President Knight recommended the approval of the April 30, 2026 and May 7, 2026 board meeting minutes. Board member Bonner made the motion to approve the April 30, 2026 and May 7, 2026 board meeting minutes, and it was seconded by Board member Burrows. The Board voted in favor and the motion passed unanimously.

ROUTINE BUSINESS: Superintendent Perkins reviewed the following two reports and recommended the approval of the reports.

1. Expenditure Detail Report/Claims
2. Enrollment Report

President Knight asked for a motion to approve the Expenditure Detail Report/Claims and the Enrollment Report. Board member Theler made the motion to approve the Expenditure Detail Report/Claims and the Enrollment Report, and it was seconded by Board member Hart. The Board voted in favor and the motion passed unanimously.

ACTION ITEMS: Board President Diane Knight reviewed the following four action items.

1. Policies, Regulations, Procedures System - Policy No. 2231
 - a. Changes addressed by Nicki Brammer
 - i. No changes were made.
 - ii. Highlighted policy amendments
 1. Section 4.2 that all policies will be subject to periodic review at least every 5 years

2. Section 6.1.1 we will always share the policy on our website 24 hours prior to our board meeting. The policy will be a discussion item and then sit for 2 weeks to allow for time to read through the policy and for discussion amongst peers and adjustments to be made.
 3. Section 6.1.3 allows for amendments to be made without repetition of sequence.
 4. Section 6.1.4 the policy will be an action item and voted on to adopt the policy at the next board meeting after the 2 week time period has passed.
 - b. **President Knight asked for a motion to adopt Policies, Regulations, Procedures System - Policy No. 2231. Board member Bonner made the motion to adopt the Policies, Regulations, Procedures System - Policy No. 2231, and it was seconded by Board member Theler.**
 - c. Discussion - no comments
 - d. **The Board voted in favor to adopt Policies, Regulations, Procedures System - Policy No. 2231 and the motion passed unanimously.**
2. Early Retirement Policies
- a. Administration - Policy No. 4752
 - i. Nicki Brammer commented about technical changes(name from ASD to Aspen Peaks School District) and predecessor wording changes to policy
 1. **President Knight asked for a motion to adopt Early Retirement Policies: Administration - Policy No. 4752, Board member Bonner made the motion to adopt the Early Retirement Policies: Administration - Policy No. 4752, and it was seconded by Board member Burrows with the stated change that everywhere the policy states “and/or its predecessor ASD” will be replaced with the following language “and/or its predecessor ASD or sister districts Timpanogos School District or Lake Mountain School District.”**
 - a. Discussion
 - i. Board member Bonner - addressed the shuffling of employees between the districts in the next few years. We felt we need to change the language in the policy to make it more inclusive so that there will be flexibility in moving between the districts and still maintaining years of employment.
 - ii. Board member Burrows - commented her friend asked about this policy amendment and she is happy with this amendment to policy.
 - iii. Board member Brammer - commented Aspen Peaks wants to support the flexibility and recognize that our 3 districts are working together.
 2. **The Board voted in favor to adopt Early Retirement Policies: Administration - Policy No. 4752, with the stated change that everywhere the policy states “and/or its predecessor ASD” will be replaced with the following language “and/or its predecessor ASD or sister districts, Timpanogos School District or Lake Mountain School District” and the motion passed unanimously.**
 - b. Certified - Policy No. 4253
 - i. Jason Theler commented that we want our employees to know that we value them. One of the primary purposes of education is to give people more options. This policy gives our employees more options.
 1. **President Knight asked for a motion to adopt Early Retirement Policies: Certified - Policy No. 4253. Board member Hart made the motion to adopt the Early Retirement Policies: Certified - Policy No. 4253, and it was seconded by Board member Bonner with the stated change that everywhere the policy states “and/or its predecessor ASD” will be replaced with the**

following language “and/or its predecessor ASD or sister districts, Timpanogos School District or Lake Mountain School District.”

- a. Discussion
 - i. Board member Hart - I feel this is a good way to honor our teachers and show them we care about them.
2. **The Board voted in favor to adopt Early Retirement Policies: Certified - Policy No. 4253, with the stated change that everywhere the policy states “and/or its predecessor ASD” will be replaced with the following language “and/or its predecessor ASD or sister districts, Timpanogos School District or Lake Mountain School District” and the motion passed unanimously.**
- c. Education Support Professionals - Policy No. 4415
 - i. Jason Theler commented that support professionals were amazing, always flexible, always kind to the kids. We need to recognize the support professionals with the same respect and honor as any other employees in our district.
 1. **President Knight asked for a motion to adopt Early Retirement Policies: Education Support Professionals - Policy No. 4415. Board member Burrows made the motion to adopt the Early Retirement Policies: Education Support Professionals - Policy No. 4415, and it was seconded by Board member Hart, with the stated change that everywhere the policy states “and/or its predecessor ASD” will be replaced with the following language “and/or its predecessor ASD or sister districts, Timpanogos School District or Lake Mountain School District.”**
 - a. Discussion
 - i. Board member Theler - this group is amazing people that fill so many different roles in our schools.
 2. **The Board voted in favor to adopt the Early Retirement Policies: Education Support Professionals - Policy No. 4415, with the stated change that everywhere the policy states “and/or its predecessor ASD” will be replaced with the following language “and/or its predecessor ASD or sister districts, Timpanogos School District or Lake Mountain School District” and the motion passed unanimously.**
3. Resolution # 2026-006 DECLARATION OF INTENT TO PARTICIPATE IN THE BYU PUBLIC SCHOOL PARTNERSHIP
 - a. Superintendent Perkins commented ASD was one of the original founding members of the BYU (CITES) Public School Partnership. Five school districts participate in this partnership. Their students participate in our schools and we provide training for the new teachers and we work together to provide a wide variety of professional development for all of our employees. This resolution provides for continued membership and active participation in the BYU (CITES) Public School Partnership.
 - i. **President Knight asked for a motion to adopt Resolution # 2026-006 DECLARATION OF INTENT TO PARTICIPATE IN THE BYU PUBLIC SCHOOL PARTNERSHIP. Board member Brammer made the motion to adopt the Resolution # 2026-006 DECLARATION OF INTENT TO PARTICIPATE IN THE BYU PUBLIC SCHOOL PARTNERSHIP, and it was seconded by Board member Bonner.**
 1. Discussion
 - a. Board member Brammer - I was so impressed and grateful for this BYU partnership. I was so impressed by the professionalism in education.. I am grateful for the opportunity to participate in this partnership.
 - b. Board member Bonner - I had a great experience participating in the (CITES) program. It was phenomenal. It was really valuable. It provides

so many opportunities for our teachers and support professionals. I love that it allows for interns to come into our schools.

- c. Board member Theler - I work at BYU as a member of the CITES facility. I wholeheartedly support and endorse the CITES program but I will recuse myself from the vote.
- d. Board member Hart - I support this program, I am a beneficiary of the program. I enjoy the opportunity to go to conferences and academies with the partnership. The partnership offers great support to new teachers as well as teachers who have been teaching for a period of time.
- ii. **The Board voted in favor to adopt Resolution # 2026-006 DECLARATION OF INTENT TO PARTICIPATE IN THE BYU PUBLIC SCHOOL PARTNERSHIP and the motion passed unanimously. Board member Theler recused himself due to his employment at BYU and working for the CITES program.**

4. MOU Alternative Schools

- a. Superintendent Perkins commented that the MOU is between Aspen Peaks School District and Timpanogos School District and that the alternative schools, Polaris High School and Summit High School will continue to operate. This MOU is currently for 3 years which will allow time for us to work through what will be the best way to move forward in both of our districts. It also provides certainty for our employees at these schools.
 - i. **President Knight asked for a motion to adopt the MOU for Alternative Schools. Board member Theler made the motion to adopt the MOU for Alternative Schools, and it was seconded by Board member Hart.**
 - 1. Discussion
 - a. Board member Bonner - multiple administrators have reached out to me about the benefit that these two schools play in the lives of our students that can't succeed in a traditional high school. Grateful that we are continuing these two schools.
 - b. Board member Brammer - we are deeply committed to supporting these schools. We are committed to educating ALL students. The students at these schools are responding to their teachers at these schools that I haven't seen. It is a model of what we need to see everywhere.
 - c. Board President Knight - touring Polaris and Summit was a highlight and it was unbelievable. I am so proud and impressed to see the job the teachers are doing there with their students.
 - ii. **The Board voted in favor to adopt the MOU for Alternative Schools and the motion passed unanimously.**

BOARD MEMBER REPORTS AND INFORMATION ITEMS

Board member Bonner - spent the last 4 days in Layton at the State PTA Convention. I loved the energy of our parents, grateful for parents who are willing to serve on the PTA. Eric Woodhouse was the keynote speaker and did a phenomenal job. She appreciated the comments from Superintendent Robert Smith about we are all on the same team and the conversation about how we can make our employees feel less worried, concerned and stressed out. She also commented that we are cancelling the May 28, 2026 Board Meeting.

Board President Knight -Yesterday we attended the dance festival at Dan Peterson. It was an honor to be there. I haven't stopped smiling, can't stop thinking about all the students that participated in decorated wheelchairs with the fun dancing and music.

Board member Theler - the paraeducators of Dan Peterson make that school run and they love those kids. They had as much fun as the students.

ADJOURNMENT

On motion by Board member Burrows and seconded by Board member Bonner, the meeting adjourned at 6:53 PM. The Board Members who voted in favor were President Diane Knight, Vice President Amber Bonner, Nicki Brammer, Jeanne-Marie Burrows, Jason Hart, and Jason Theler.

APPROVED