

NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, May 13, 2026

The Board of Education of Nebo School District met in a Board meeting on Wednesday, May 13, 2026, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:03 PM. Board members present were Shannon Acor, John Taylor, Brian Rowley, Shauna Warnick, Scott Wilson, Kristen Betts and Rick Ainge. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Dave Rowe, Frank Daybell, Lindsey Hughes and Raquel Baum.

President Shannon Acor welcomed everyone to the Board meeting.

1. Board Work Session

Item 1A: Discussion of Board Meeting Agenda and Review of Consent Agenda.

Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members.

Item 1B: Board Member Reports

- Scott Wilson attended and observed a very positive “Fishing Day” held at Salem Pond.
- Shauna Warnick expressed her love for the Nebo Podcast. She has enjoyed listening and learning about our amazing Nebo employees.
- Shauna Warnick happened upon the American Legion and the “Freedom Walk” for 5th graders on the walking trail. She was impressed and thanked the Veterans for their presentations.
- Shauna Warnick had the great opportunity attending the “Civic Fair” at DFMS.
- Shauna Warnick mentioned some conversations regarding the removal of gate receipts.
- Shauna Warnick informed the Board that the Master Board Certification website is down as they migrate to a different system.
- Shauna Warnick mentioned the Delegate Assembly on June 6 with the Pre-Delegate the evening of June 5. Our Board representatives are Scott Wilson and Rick Ainge.
- Shauna Warnick mentioned the USBA annual conference call for proposal presentation. The keynote speaker will be Ben Kjar who stars in “Stand Out,” with entertainment by “Studio C.”
- Shauna Warnick mentioned that the Trustlands State committee is attempting to have the TSSA and Trustlands deadlines on the same date in June.
- Shauna Warnick mentioned the New Board Member Institute on December 5 at the Provo Marriott. The Superintendents and Board Presidents are also invited to attend.
- John Taylor has been asked about Springville High School and what will be done with the existing seminary building.
- Brian Rowley enjoyed attending several year-end awards assemblies, games, plays, etc.
- Shannon Acor mentioned the Nebo Foundation Golf tournament coming up in August. They are still in need of companies to fill some sponsorships.
- Shannon Acor had the opportunity to attend the “Invest Nest” program.

Item 1C: Committee Reports & Board Training

- Secondary Director Bart Peery reported on the College and Career Ready Board Committee meeting. The committee discussed the aptitudes and interest surveys and how to use the results in all grades. The committee will work with principals, counselors, and CTE teachers to incorporate the surveys into each grade and have the survey as part of college application week in 12th grade.
- Elementary Director Dave Rowe reported on the Teaching & Learning Board Committee meeting. They were happy to discuss the reinstatement of Intervention Teachers and Early Literacy funding for additional K-3 technicians in school. The upcoming Teaching & Learning Conference will be held May 27-29 and the Board is invited to attend.

- Associate Superintendent Suzanne Kimball reported on the Educational Equity Board Committee meeting. The committee discussed Poverty Simulation, Student Success Essentials and the agenda for the Teaching & Learning Conference. They plan to continue to discuss data reporting and implementation of the Student Success Essentials; connecting them to College and Career Ready.
- Special Education Director Alicia Rudd reported on the MTSS Board Committee meeting. Their focus of discussion was to ensure every school has a well-defined multi-tiered systems of support that is communicated to faculty, staff, students and parents. They will continue to train on what multi-systems of support looks like in Nebo and gather data on focused subgroups, behavior and intervention needs and absenteeism.

2. Items for Board Discussion

Item 2A: Review of Potential School Closure Information

- Customer Experience Administrator Lindsey Hughes shared updates and feedback received since the May Board meeting pertaining to the Potential School Closure of Cherry Creek Elementary and Wilson Elementary. The Board had a lengthy discussion and will continue to review questions and feedback over the coming months.

Item 2B: Policy EG – Animals in Schools

- Associate Legal Counsel Jeff Peterson presented two drafts of Policy EF – Animals in Schools to the Board. Version one is an update to the existing policy and clarifies that the service dog class is not allowed; and version two contains adjustments which would allow for the class to be taught. There was discussion on aligning with the County Health Department and legal liability. The Board will continue to discuss this policy next month before the final approval in the June Board meeting.

Item 2C: Policy KB – Volunteers

- Associate Legal Counsel Jeff Peterson mentioned that Section 3.7 was added to the policy. Volunteers who obtain a background check are subject to the self-reporting requirements of Nebo School District Policy GBN, Employment Background Checks.

Due to the time and having several students in the audience to recognize, it was announced that Item 2D: Items from Superintendent will be addressed after the general board meeting.

3. Program Review and Report 5:00 PM.

Item 3A: Recognition of CTSO Winners and Academic All State

President Shannon Acor invited Secondary Directory Bart Peery and CTE Coordinator Alan Ashton to recognize the following CTSO Winners;

Educators Rising

Carly Tingey-Merrick
Jastynnie Miner

Springville High School
Spanish Fork High School

FCCLA

Katie Johnson
Kaitlyn Graham
McCoy Houghton
Molly Hixson
Emiline Dahl
Bentley Baggs

Maple Mountain High School
Salem Hills High School
Salem Hills High School
Salem Hills High School
Springville Jr. High School
Springville Jr. High School

FFA

Mandi Smith
Charlotte Tibbals
Logan O’Flaherty-Davis
Linzi Christensen
Jocelyn Whittle

Maple Mountain High School
Maple Mountain High School
Maple Mountain High School
Maple Mountain High School
Maple Mountain High School

	Kaitlyn Harding	Maple Mountain High School
	Bentley Day	Spanish Fork High School
Skills USA	Eli Cluff	Maple Mountain High School
	Grayson Archibald	Maple Mountain High School
	Gavin Justensen	Maple Mountain High School
	Caleb Liddle	Maple Mountain High School
	Parker Garrett	Maple Mountain High School
	Cayden Ewell	Maple Mountain High School
FBLA	Allison Carrick	Spanish Fork High School
	Cooper Haroldsen	Spanish Fork High School
	Luke Collingridge	Spanish Fork High School
	Eli Nelson	Spanish Fork High School
TSA	Caeden Cataldo	Payson High School
	Gabriel Andrew	Payson High School
	Paige Bagshaw	Payson High School
	Ezekiel Andrew	Payson High School
	Eli Sessions	Payson High School
	Kyle Baretto-Tellez	Payson High School

President Shannon Acor invited Secondary Directory Bart Peery and Public Information Officer Seth Sorensen to recognize the following Academic All-State;

Jon Hyatt	Maple Mountain High School	Baseball
Palmer Croshaw	Maple Mountain High School	Boys Soccer
Brody Allen	Maple Mountain High School	Boys Tennis
Caden Gillette	Maple Mountain High School	Boys Tennis
Andrew Hammer	Maple Mountain High School	Boys Tennis
Parker Woodworth	Maple Mountain High School	Boys Tennis
Solomon Krommenhoek	Maple Mountain High School	Boys Volleyball
Bianca Robinson	Maple Mountain High School	Girls Golf
Brooklyn Bowles	Maple Mountain High School	Girls Lacrosse
Lydia Brown	Maple Mountain High School	Girls Track & Field
Callie Friden	Maple Mountain High School	Girls Track & Field
Olivia Laing	Maple Mountain High School	Girls Track & Field
Ashlynn Lainhart	Maple Mountain High School	Girls Track & Field
Brinley Cherrington	Maple Mountain High School	Softball
Colter Beck	Payson High School	Boys Lacrosse
Jaxon Dalley	Payson High School	Boys Lacrosse
Kason Hungtington	Payson High School	Boys Lacrosse
Joshua Stinson	Payson High School	Boys Lacrosse
Brody Gunnell	Payson High School	Boys Soccer
Parker Cook	Payson High School	Boys Tennis
Parker Cook	Payson High School	Boys Track & Field
Wyatt McLelland	Payson High School	Boys Track & Field
Halle Anderson	Payson High School	Girls Golf
Emmeline Hales	Payson High School	Girls Lacrosse
Auretta Hansen	Payson High School	Girls Lacrosse
Brielle Kinyon	Payson High School	Girls Lacrosse
Miley Miller	Payson High School	Girls Lacrosse
Jane Teemant	Payson High School	Girls Track & Field
Sienna Lund	Payson High School	Softball
Bracken Lindley	Salem Hills High School	Baseball
Colton McGhie	Salem Hills High School	Baseball
Garrett Van Tassell	Salem Hills High School	Boys Lacrosse
Brett Black	Salem Hills High School	Boys Track & Field
Nathan Call	Salem Hills High School	Boys Track & Field

Grant Cannon	Salem Hills High School	Boys Track & Field
Samuel Perrett	Salem Hills High School	Boys Track & Field
Allison Bowler	Salem Hills High School	Girls Lacrosse
Whitney Murray	Salem Hills High School	Girls Lacrosse
Eira Groberg	Salem Hills High School	Girls Track & Field
Whitney Shutt	Salem Hills High School	Girls Track & Field
Brooklyn Hansen	Salem Hills High School	Softball
Alma Ugarte	Salem Hills High School	Softball
Jaxon Randolph	Salem Hills High School	Baseball
Austin Olsen	Spanish Fork High School	Boys Lacrosse
Connor Hamilton	Spanish Fork High School	Boys Tennis
Mitchell Beehler	Spanish Fork High School	Boys Track & Field
Zachary Christensen	Spanish Fork High School	Boys Track & Field
Kylie Harris	Spanish Fork High School	Girls Track & Field
Neeve Ryskamp	Spanish Fork High School	Girls Track & Field
Felicity Snyder	Spanish Fork High School	Girls Track & Field
Allianna Walters	Spanish Fork High School	Girls Track & Field
Alleah Wood	Spanish Fork High School	Girls Track & Field
Lydia Wright	Spanish Fork High School	Girls Track & Field
Bridger Frischknecht	Springville High School	Baseball
Adam Bradshaw	Springville High School	Boys Soccer
Luke Jenson	Springville High School	Boys Tennis
Eli Pratt	Springville High School	Boys Tennis
William Rex	Springville High School	Boys Tennis
Kolby Bott	Springville High School	Boys Track & Field
Beau Halvorsen	Springville High School	Boys Track & Field
Brady Hougaard	Springville High School	Boys Volleyball
Bridie Harkness	Springville High School	Girls Lacrosse
Maya Boyer	Springville High School	Girls Track & Field
Adalie Dodd	Springville High School	Girls Track & Field
Clarissa Jensen	Springville High School	Girls Track & Field
Anna Kent	Springville High School	Girls Track & Field
Kylie McConnell	Springville High School	Girls Track & Field
Claire Baker	Springville High School	Softball
Elizabeth Briggs	Springville High School	Softball
Jazlin Ciliezar	Springville High School	Softball
Raegan Walker	Springville High School	Softball

4. Items for Board Action (as needed, see 6:00 PM meeting agenda)

5. Special Business (as needed)

President Shannon Acor announced at 5:26 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board reconvened the Board meeting at 6:01PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01 PM. Board members present were Shannon Acor, John Taylor, Brian Rowley, Shauna Warnick, Scott Wilson, Kristen Betts and Rick Ainge. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Dave Rowe, Frank Daybell, Lindsey Hughes, Seth Sorensen and Raquel Baum.

The agenda was as follows:

1. OPENING
 - A. Pledge of Allegiance
2. AGENDA APPROVAL
 - A. Approval of Board Agenda

3. CONSENT AGENDA
 - A. Financial Report
 - B. Claims
 - C. Minutes of the Work Session and General Board Meeting held on April 15, 2026.
 - D. New Employees and Separations
 - E. Retirement Incentive Plans
 - F. Leave Without Pay
 - G. LAND Trust Plan Amendments
 - H. Student Educational Travel
4. PROGRAM REVIEW AND REPORT
 - A. Presentation from Taylor Elementary – Shami Coley
 - B. Recognition of PEAK Awards
5. PUBLIC PARTICIPATION
 - A. Public Opportunity to Address the Board
6. ITEMS FOR BOARD DISCUSSION
7. ITEMS FOR BOARD ACTION
 - A. Consideration of Approval of Certified, Classified, and Administrative Employee Handbooks and Salary Schedules for the 2026-2027 School Year.
 - B. Consideration of Approval of School TSSA Plans and Trustlands Plans.
 - C. Consideration of Approval of CMGC for Spanish Fork Jr. High School.
 - D. Consideration of Approval Property Title Adjustments at Springville High School.
 - E. Consideration of Approval of Policy JDE – Student Electronic Devices.
 - F. Consideration of Approval of Policy KA – School Facility Use.
 - G. Consideration of Approval of Policy DLC – Personal Travel.
 - H. Consideration of Approval of Policy KLD – Parent/Patron Dispute Resolution.
8. SPECIAL BUSINESS
 - A. Motion & Vote – Board Closed Session
 - B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Ellie Drussel, student from Taylor Elementary.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Brian Rowley presented a motion to approve the Board Agenda.
John Taylor seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Scott Wilson reviewed items listed on the Consent Agenda and inquired of any questions from the Board. He then presented a motion to approve the following items listed on the Consent Agenda:

- A. Financial Report
 - B. Claims
 - C. Minutes of Work Session & General Board Meeting held on April 15, 2026.
 - D. New Employees and Separations
 - E. Retirement Incentive Plans
 - F. Leave Without Pay
 - G. LAND Trust Plans Amendments
 - H. Student Educational Travel
- Kristen Betts seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item 4A. President Shannon Acor invited Principal Shami Coley to introduce the Taylor Elementary presentation. Taylor Elementary is the “Home of the Tigers.” Their school theme this year has been “Let’s Grow Together.” Through video, she shared some of the celebrations happening Taylor Elementary. She then invited some 5th grade students to lead the Board and the audience in some well-being exercises. To conclude the program, the 2nd graders shared a song from their school play.

Item 4B. President Shannon Acor invited Seth Sorensen to recognize the following PEAK Award recipients.

- Sarah Ledingham, Facilitator, Foothills Elementary, nominated by Angela Stoddard and Bethany Brown
- Chris Sorensen, Teacher, Spring Canyon Middle School, nominated by Alison Hansen, Kate Elliott and Travis Moss
- Alec Jeppson, Teacher, Mt. Nebo Middle School, nominated by Kelly Taylor
- Jeff Sheen, Custodian, District Office, nominated by Dave Rowe, Mike Duncan, Lisa Pruitt and Debbie Christensen
- Alan Albright, Teacher, Advanced Learning Center, nominated by Jo Lynn Ford, Kali Brown, Kristen Massic, Natalie Grant, Sam Metcalf

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Name	City	Schools	Topic
Kam Valgardson	Salem	SHHS	Ballroom Dance
Kimberly Mixon	Springville	Cherry Creek	Cherry Creek Closure
Shari Roby	Springville	SJHS, SCMS, Cherry Ck.	Cherry Creek Closure
Danica Smith	Springville	Cherry Creek	Cherry Creek Closure

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Kristen Betts made the motion to adopt the Board Resolutions approving Nebo School District employee handbooks, salary schedules, insurance benefits, and contracts for certified employees, classified employees, and administrative employees for 2026-2027.

Scott Wilson seconded the motion. All members present voted in favor.

Item No. 7B: Rick Ainge made the motion to approve the School TSSA Plans and Trustlands Plans.

Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 7C: Shauna Warnick made the motion to adopt the Board Resolution approving the Agreement for Construction Management and General Contractor Services between Nebo School District and Westland Construction, Inc., for the rebuild of Spanish Fork Junior High School in Spanish Fork, Utah.

Kristen Betts seconded the motion. All members present voted in favor.

Item No. 7D: John Taylor made the motion to adopt the Board Resolutions approving (a): the Property Exchange Agreement between Nebo School District and MJK Rentals, LLC, wherein the School District agrees to convey to MJK 0.15 acres of land, and in exchange, the School District will receive from MJK 0.09 acres of land adjacent to the Springville High School site; and (b) the Quit Claim Deed between Nebo School District, as Grantor, and Christopher & Arlyn Sargeant, as Grantee, conveying 0.15 acres of land adjacent to the Springville High School site.

Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7E: Brian Rowley made the motion to approve Policy JDE – Student Electronic Devices.

Scott Wilson seconded the motion. All members present voted in favor.

Item No. 7F: Scott Wilson made the motion to approve Policy KA – School Facility Use.

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7G: Kristen Betts made the motion to approve Policy DLC – Personnel Travel.
Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 7H: Rick Ainge made the motion to approve Policy KLD – Parent/Patron Dispute Resolution.
John Taylor seconded the motion. All members present voted in favor.

Having a few items remaining from the 3:00 PM agenda, the Board continued the work session.

Item 2D: Items from Superintendent

- The Superintendent mentioned that Nurses Day was on May 6. He thanked the Legal Department for providing a gift for our school nurses.
- The Superintendent reported that construction on the Payson High Baseball field will begin on May 18th.
- The Superintendent mentioned the new construction of Spanish Fork Jr. High School and the rebranding of the colors to red and gray. The mascot will remain as the Lobos.
- The Superintendent informed the Board of a CTE state winning class traveling after June 1 and experiencing increased airfare rates.
- The Superintendent mentioned that the concern in a Special Ed. class in South Nebo has been resolved.
- The Superintendent mentioned the district office summer hours and that the doors will be locked on Fridays.
- The Superintendent reminded the Board of the Budget Hearing in the June Board meeting.
- The Superintendent mentioned the Springville High Ribbon Cutting on May 18 at 6:00 PM.
- The Superintendent shared the graduation schedule and parking details with the Board.

Agenda Item 8: SPECIAL BUSINESS (as needed)

President Shannon Acor announced at 7:32 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Shauna Warnick made the motion to adjourn the Board meeting.
Scott Wilson seconded the motion. All members present voted in favor.

The meeting was adjourned at 7:32 PM.