

ORDINANCE 2026-15

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF NORTH OGDEN, UTAH ENACTING COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91;

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, North Ogden City must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the North Ogden City Council finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of the City of North Ogden City, Utah.

NOW, THEREFORE, BE IT ORDAINED by the North Ogden City Council by the authority of Utah Code 10-3-818, that the following salary ranges are adopted.

SECTION 1: Enactment of Compensation

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2026-2027 budget.

SECTION 2 : This ordinance shall take effect on July 1, 2026

PASSED and ADOPTED this 9th day of June 2026.

North Ogden City:



Ryan Barker
North Ogden City Mayor

CITY COUNCIL VOTE AS RECORDED:

	Aye	Nay
Council Member Carney:	<u> X </u>	<u> </u>
Council Member Dalpiaz:	<u> X </u>	<u> </u>
Council Member Nabor:	<u> X </u>	<u> </u>
Council Member Pulver:	<u> X </u>	<u> </u>
Council Member Watson:	<u> X </u>	<u> </u>

(In event of a tie vote of the Council):

Mayor Barker	<u> </u>	<u> </u>
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ATTEST:



Rian Santoro
City Recorder



Exhibit A
EXECUTIVE SALARY INCREASES
UTAH CODE 10-3-818

Job Code	Job Title	Low-Range	Mid-Range	High-Range	2025 Mid-Range	Mid Range Increase	Mid Range % increase	Vehicle Increase	Bonus Increase	Deferred Increase
100	Assistant City Manager	137,274	152,526	167,779	144,373	8,153	5.65%	No increase	N/A	N/A
125	City Manager	158,652	176,280	193,908	168,189	8,091	4.81%	No increase	N/A	N/A
140	City Recorder	71,136	79,040	86,944	74,766	4,274	5.72%	0	N/A	N/A
145	City Treasurer	74,655	82,950	91,245	77,630	5,320	6.85%	0	N/A	N/A
181	Human Resources Manager	78,755	87,506	96,256	79,743	7,763	9.73%	0	N/A	N/A
365	Economic Development and Planning Director	100,751	111,946	123,140	110,614	1,332	1.20%	0	N/A	N/A
780	Finance Director	117,524	130,582	143,641	128,523	2,059	1.60%	0	N/A	N/A
1025	City Attorney	156,593	173,992	191,391	164,694	9,298	5.65%	0	N/A	N/A
1740	Police Chief	139,146	154,606	170,067	146,411	8,195	5.60%	0	N/A	N/A
210/IT	Administrative Services Manager/IT Manager	70,818	78,686	86,555	74,984	3,702	4.94%	0	N/A	N/A
2025	Public Works Director	132,182	146,869	161,556	133,515	13,354	10.00%	No increase	N/A	N/A
	Council Member		6,300		6,000	300	5.00%	N/A	N/A	N/A
	Mayor		12,600		12,000	600	5.00%	N/A	N/A	N/A