

SUNSET CITY CORPORATION ORDINANCE NO. 2026-03

AN ORDINANCE ADOPTING THE FISCAL YEAR 2027 COMPENSATION PLAN; APPROVING A FIVE PERCENT (5%) COST-OF-LIVING ADJUSTMENT FOR ELECTED OFFICIALS, CITY EMPLOYEES AND MUNICIPAL OFFICERS

WHEREAS, the City Council of Sunset City is responsible for establishing compensation for City employees, elected officials, statutory officers, and executive municipal officers; and

WHEREAS, Utah Code § 10-3-818 authorizes municipalities to establish compensation for elected and statutory officers by ordinance following a duly noticed public hearing; and

WHEREAS, the City maintains a classification and compensation system consisting of pay grades and steps administered through an official Salary Schedule maintained by the City's Treasurers Office; and

WHEREAS, the City Council held a duly noticed public hearing on June 16, 2026, to receive public comment regarding proposed compensation adjustments for Fiscal Year 2027; and

WHEREAS, the City Council finds that a five percent (5%) cost-of-living adjustment is appropriate and necessary to maintain competitive compensation levels and ensure effective recruitment and retention of employees.

NOW, THEREFORE, BE IT ORDAINED:

Section 1. Adoption of Compensation Plan by Reference: The Fiscal Year 2027 compensation plan for Sunset City Corporation, including all pay grades and salary ranges, as maintained in the official Sunset City Salary Schedule on file with the City Treasurers Office is hereby adopted and approved.

Section 2. Cost-of-Living Adjustment: Effective July 1, 2026, a five percent (5%) cost-of-living adjustment (COLA) is hereby applied to all pay grades, salary ranges, and step schedules contained within the City's Salary Schedule, and to all eligible employees, elected officials, statutory officers, and executive municipal officers as included in the Fiscal Year 2027 budget.

Section 3. Administration: The City Recorder and City Treasurer are authorized to administer and implement the salary schedule in accordance with this Ordinance, applicable personnel policies, and the approved Fiscal Year 2027 budget.

Section 4. Severability: If any section, subsection, sentence, clause, or provision of this Ordinance is held invalid or unconstitutional, such decision shall not affect the validity of the remaining portions.

Section 6. Effective Date: This Ordinance shall take effect July 1, 2026.

PASSED AND ADOPTED by the City Council of Sunset City, Utah, this 16th day of June, 2026.

Scott Wiggill, Mayor

Attest:

Nicole Supp, Recorder

Council Member Carlson:	☐ AYE	☐ NAY	☐ ABSTAIN	☐ ABSENT
Council Member Thompson:	☐ AYE	☐ NAY	☐ ABSTAIN	☐ ABSENT
Council Member Smalling:	☐ AYE	☐ NAY	☐ ABSTAIN	☐ ABSENT
Council Member Rigley:	☐ AYE	☐ NAY	☐ ABSTAIN	☐ ABSENT
Council Member Hunter:	☐ AYE	☐ NAY	☐ ABSTAIN	☐ ABSENT

<u>Position</u>	<u>Pay Type</u>	<u>Approved 5% Increase Annually</u>
Mayor	Annual Stipend	\$539.50
Council Member	Annual Stipend	\$305.50 per Council Member
City Treasurer	Annual Salary	\$4,162.08
City Recorder	Annual Salary	\$4,586.40
Public Works Director	Annual Salary	\$6,678.05
Police Chief	Annual Salary	\$7,054.32