

From: [Gage Arnold](#)
To: [Andrea Steiniger](#)
Subject: Pleasant View Contract
Date: Monday, April 27, 2026 1:01:09 PM

Caution! This message was sent from outside your organization.

Hi Andrea,

I appreciate you and Mayor Gibson working with me on the new contract. Mayor Gibson would like a tiered approach to the contract increase and I am totally happy with that. Above all, I want to keep working with Pleasant View City and I appreciate any increase that can fit into the budget.

I would like to see my compensation get to where it is in line with Judge Olds and the new civil contract. I understand Judge Olds' total 2025 compensation was \$39,741.95 (pay & retirement) and the new civil attorney contract is \$36,000 per year.

How about this as a new contract compensation provision?

3. Compensation. For such services in the 2026-2027 fiscal year, Contractor shall be paid a monthly amount of \$2,480 per month, with the annual total amount not to exceed \$29,760. For such services in the 2027-2028 fiscal year, Contractor shall be paid a monthly amount of \$2,645 per month, with the total amount not to exceed \$31,740. For services in the 2028-2029 fiscal year, Contractor shall be paid a monthly amount of \$2,810 per month, with the total amount not to exceed \$33,720.

In 2026-2027, \$29,800 per year would be 75 percent of Judge Olds' total compensation and 83 percent of the civil attorneys' compensation. The proposed contract term would increase my compensation \$2,000 a year (\$4,000 total) and still not reach what the City is currently paying Judge Olds or the civil attorneys.

Here are some selling points:

1. I have worked for Pleasant View City for the past ten years and have loved it. I really do feel like I'm part of the team. I think that Stetson and Rob are the only members of the police department who have been here longer than me. I have worked so darn hard for Pleasant View and resolved countless complaints during pretrial conferences that have not reached the police or city administration, city council, or media. In part, I feel like I'm a public relations officer for the city and have represented the city well.
2. I am unaware of a single complaint about my work over the past ten years.
3. Unlike the civil attorneys who receive calls from the city administration or council members, I receive phone calls from the police officers and the highway patrol whenever there are issues with cases. The police know they can call me anytime, day

or night, and they do call me about their cases. One other aspect that might not be understood is that I have also consulted with the police administration about officers who are no longer employed with Pleasant View City due to disciplinary reasons. I'm hopeful this service is recognized in the same way as the civil attorneys.

4. I have a great relationship with the city's public defender, Rich Gallegos, and we have been able to resolve many difficult cases over the past ten years. We have been judicious on which cases needed to be litigated and which cases could be resolved and save the city a significant amount of money in the process.

5. In addition to the prosecution responsibilities, I have been the victim advocate. I have contacted each victim prior to resolving a case so their voice could be heard or to get restitution ordered. This process can be extensive when prosecuting domestic violence cases for the city. I spend quite a bit of time reaching out to victims via phone, text, or email on a weekly basis.

6. According to the reports I received from Amanda we had nearly 400 more cases in 2025 than in 2024.

7. Pleasant View doesn't have to pay for my retirement contributions, bar dues, or CLE fees. One of my other employers takes care of my retirement and the fees.

Please let me know if you have any questions or concerns. I'll see you next Tuesday. :)
Gage

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Gage H. Arnold