



Salem City Council Meeting will also be held electronically, using the Zoom program.

If you would like to participate, please call the city offices (801-423-2770) or email (salemcity@salemcity.org) **before 5:00 p.m. on Wednesday, May 20th to request the link.**

DATE: May 20, 2026 (City Council Chamber 30 West 100 South)

6:00 p.m. WORK SESSION

1. Tentative Budget Review FY27
2. Agenda Item Discussion

7:00 p.m. AGENDA – REGULAR COUNCIL MEETING

1. Volunteer Motivational/Inspirational Message
2. Invitation to Say Pledge of Allegiance
3. Youth Council Report
4. SF / Salem Chamber Report
5. Term 4 Kindness Awards
 - a. Julian Perez 12th
 - b. Peyton Anderson 11th
 - c. Arabella Pena 10th
 - d. Griffin Marks Jr High
 - e. Olivia Pugmire Jr High
 - f. Emi Huntsman VVMS 7th Grade
 - g. Brynlee Blanchard VVMS 6th Grade
6. Appointment and Swearing in of Officer Scott Southwick
7. PUBLIC HEARING:
 - a. Issuance of Sewer Bonds for sewer plant addition
 - a. The issuance of not to exceed \$45,000,000 of Water and Sewer Revenue and Refunding Bonds
 - b. Any potential economic impact that the project financed with proceeds of said bonds may have on the private sector.
 - b. Ordinance Salem City Annexation Policy and Expanding Annexation Area
 - c. Salem Central Garner Annexation at approximately 861 UT-198
8. Decision: Ordinance Salem City Annexation Policy and Expanding Annexation Area
9. Decision: Salem Central Garner Annexation at approximately 861 UT-198
10. Decision: Ordinance Establishing PI Water Policy/Fines
11. Decision: A Resolution Amending Electric Utility Rates
12. Decision: Purchase of Fire Truck
13. Decision: Tentative Budget FY2027
14. Decision: Vermeer Chipper Rental – Green Waste Yard

In compliance with the A.D.A., individuals needing special accommodations during this meeting should notify the Salem City Office at 30 W. 100 S. or call (801)423-2770 at least three working days prior to meeting.

15. Decision: Second Amendment to Interlocal Agreement 2022-444 between Utah County, Utah and Salem City for the Salem Canal Trail Project
16. Decision: Purchase of Parry Property - Salem Canal Trail Project
17. Decision: American Tower Alliance First Amendment to Land Use Agreement
18. Decision: Proposal for Salem City's Drinking Water Wells 2026 Source Protection Plan Update
19. Decision: Meeting Minutes – May 6, 2026
20. Decision: Bills for Payment

DIRECTORS REPORTS

21. Matt Marziale, Manager
22. Chief Greg Gurney, Public Safety Dept.
23. Steve Cox, Building Director
24. Walter Bird, Attorney
25. Lisa Webster, City Planner
26. Jeffrey Nielson, Finance/Recorder
27. Adam Clements, Electrical Director
28. Bradey Wilde, Engineering Director
29. John Bowcut, Fiber Director
30. Jen Wright, Recreation Director
31. James Thomas, Public Works Director

COUNCIL REPORTS

32. Mayor Cristy Simons
Finances/Budget, City Employees, Miss Salem, UMPA Report, Public Safety, Economic Development, UCCG, MAG, MPO
33. Councilperson Tim De Graw
ULCT, Fiber, Utah Lake Committee, Sewer Treatment Plant/Collections, Community Development, MAG Alt
34. Councilperson Cynthia Deveraux Rees
Library, Solid Waste/Recycling, Memorial Day, Pond Town Christmas, Kindness Creates Peace (Mt Loafer Elem)
35. Councilperson Paul Taylor
Public Works, Mt Nebo & SUVMWA , Kindness Creates Peace (Foothills Elementary), SUVSWD Alt, DRC Alternate, Emergency Preparedness, SUVPS Board Member
36. Councilperson Craig Sacco
Parks & Recreation, Youth Council, Emergency Preparedness, Kindness Creates Peace (Salem Elementary), SUVMWA Alt/Mt Nebo Water Alt
37. Councilperson Delys Snyder
SF/Salem Chamber of Commerce, Salem Business Network, DRC, UMPA Alt, Citizen Education
38. CLOSED SESSION -The Salem City Council may temporarily recess the regular meeting and convene in a closed session to discuss pending or reasonably imminent litigation; the purchase, exchange, or lease of real property or water; or to discuss the character, professional competence or physical or mental health of an individual as provided by Utah Code Annotated §52-4-205.

Minutes of the Salem City Council Meeting held on May 20, 2026 in the Salem City Council Chambers.

6:00PM WORK SESSION

1. Tentative Budget FY27

City Recorder/Finance Director Jeff Nielson provided a copy of the tentative draft budget for FY27 to the Mayor and council members and they discussed items on the budget. Council was allowed time to ask questions about line items that they wanted to clarify.

2. Agenda Item Discussion

Sewer Bond Discussion (Item 7a)

City Manager Marziale discussed the proposed sewer bond to repay costs associated with the sewer plant expansion. Approximately \$25 million would be raised through bond funds and/or state loans. Assuming growth continues as projected, the bond and loan funds would be repaid through developer impact fees.

Marziale reminded everyone that the city cannot legally stop growth due to private property rights, but the city can help guide and influence development. He reported that the sewer plant is designed to support approximately 18,000 units and was built with future expansion in mind.

He noted that this bond would remain separate from the city's first bond due to interest rate considerations and emphasized that developers would bear the associated impact fee costs.

No action was taken on the sewer bond at this time. The public hearing was held to satisfy a requirement from the Division of Water Quality.

MEETING CONVENED AT: 7:03 p.m.

CONDUCTING: Mayor Cristy Simons

COUNCIL PRESENT:

Mayor Cristy Simons
Councilperson Tim De Graw (Zoom)
Councilperson Cynthia Deveraux Rees
Councilperson Craig Sacco
Councilperson Delys Snyder
Councilperson Paul Taylor (excused)

STAFF PRESENT:

Jeffrey Nielson, Finance/Recorder
Chief Greg Gurney, Police Chief
Walter Bird, City Attorney
Adam Clements, Electrical Director
Matt Marziale, City Manager
Steve Cox, Building Director
John Bowcut, Fiber Director
Lisa Webster, City Planner
James Thomas, Public Works Director
Jen Wright, Recreation Director
Megan Grover, Deputy Recorder

OTHERS PRESENT

Please See Attached Document at Bottom

1. VOLUNTEER MOTIVATIONAL/INSPIRATIONAL MESSAGE

Council member Cynthia Deveraux Rees stated she would like to offer a motivational message in the form of a prayer.

2. INVITATION TO SAY PLEDGE OF ALLEGIANCE

Councilmember Craig Sacco invited those who wish to participate, to stand and say the pledge of allegiance with him. He then led the pledge of allegiance to those who wanted to participate.

3. YOUTH COUNCIL REPORT

Salem Youth Council was excused from the meeting.

4. SF/SALEM CHAMBER REPORT

The SF/Salem Chamber was excused from the meeting.

5. TERM 4 KINDNESS AWARDS

Councilmember Rees began the presentation of the Term 4 Kindness awards to students from the local secondary schools. The full list of award recipients is given below. After reading a short message about each recipient, the students in attendance posed for a photo with the mayor and council.

- a. JULIAN PEREZ – Salem Hills High Senior
- b. PEYTON ANDERSON – Salem Hills High Junior
- c. ARABELLA PENA -Salem Hills High Sophomore
- d. GRIFFIN MARKS – Salem Junior 9th Grade
- e. OLIVIA PUGMIRE – Salem Junior 8th Grade
- f. EMI HUNTSMAN – Valley View Middle 7th Grade
- g. BRYNLEE BLANCHARD – Valley View Middle 6th Grade

6. APPOINTMENT AND SWEARING IN OF NEW POLICE OFFICER

Chief Greg Gurney introduced the city's newest police officer, Scott Southwick. Chief Gurney shared that Officer Southwick graduated from Stanford University and, after a career in engineering, chose to pursue law enforcement following retirement from engineering.

Jeff Nielson administered the Utah Oath of Office to Officer Southwick. Following the oath, Officer Southwick posed for photos with the Mayor, City Council, and his family.

7. PUBLIC HEARING:

Prior to opening the public hearing, Mayor Simons invited City Manager Marziale to provide comments on the item. She also acknowledged Councilperson De Graw attending via Zoom, along with Jonathan Ward from Zions Bank, the financial advisor for the bond.

Marziale reported that due to rapid growth, the wastewater treatment plant is approaching its planned capacity of 18,000 units, requiring initiation of Phase 3 of the expansion. Phase 2, which included approximately \$7.6 million in retrofit improvements, is nearly complete. Phase 3 is estimated at approximately \$55 million.

He noted that developers are expected to prepay approximately \$30–35 million toward the project prior to bond or loan funding. Marziale explained that growth is driven by landowners selling property to developers and that the city cannot legally stop development, except through a temporary moratorium limited to six months for planning purposes.

He further stated that project costs are intended to be repaid primarily through impact fees, with existing Phase 1 debt remaining separate. No sewer rate increase is currently required for Phase 3, with staff aiming to maintain current rates if projections hold.

Marziale then yielded to Jonathan Ward, who introduced Garrett Gross from Gilmore & Bell and had no additional comments.

Mayor Simons reviewed public hearing procedures and clarified that no vote would be taken on the sewer bond at this time.

Mayor Simons called for a motion to go into a public hearing for the purpose of the items listed below in a, b, and c.

a. Issuance of Sewer Bonds for sewer plant addition

- A. The issuance of not to exceed \$45,000,000 of Water and Sewer Revenue and Refunding Bonds
- B. Any potential economic impact that the project financed with proceeds of said bonds may have on the private sector.

b. Ordinance Salem City Annexation Policy and Expanding Annexation Area

c. Salem Central Garner Annexation at approximately 861 UT-198

MOTION BY: Councilperson Snyder moved to open a public hearing for the purpose of the issuance of the sewer bond.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

Resident Sam McVey came forward with a question about what other options Salem City has considered. He also expressed frustration that we keep annexing additional land which doesn't help to control growth.

Resident Linda Grange said that Matt did a good job summarizing the project, but she was skeptical about some of the things that were said. We are now adding more to the sewer plant, but sometimes what is projected on paper doesn't work out in reality. She has experienced moratoriums in the past and wishes we used them more. She is frustrated with the current state of roads in the city and feels that there is no planning of infrastructure.

Resident Karl DeBrine came forward to state his agreement with the infrastructure comment made by Linda Grange. He feels like we aren't properly equipped to handle the traffic in the city. Developers come in and keep adding townhouses and there is no room anymore. He would like to see that stop with the use of additional land. He asked if the funds brought in by Phase 1 at the sewer plant were not enough to complete the project? Lastly, he asked if we are going to run into the same problem again.

No further comment on the proposed sewer bond. We moved into the additional items up for public hearing.

City Attorney Walter Bird presented information regarding the proposed ordinance establishing an annexation policy and outlining requirements for annexation consideration. Bird explained that the city must be able to provide necessary services, including sewer, water, curb and gutter, and dedicated water shares to accept any annexation requests. He also noted that affected entities are required to receive notification of proposed annexations in accordance with the policy.

Bird then presented the proposed Garner Annexation located on the west side of town. The property currently includes land within both Salem City and Payson City boundaries. Payson

City has agreed to allow annexation of the Payson portion in order to unify the property under Salem City. The property is proposed to be zoned A-1.

Resident Fred Klug came forward for public comment. He commented that if we annex this property, this is additional housing potential added to Salem City. If we continue to annex, are we adding more to the requirements needed on the sewer bond? He was surprised that the 2019 expansion projections were off on Salem's projected growth by as much as it was. He commented that we should just increase the developer impact fees to cover the additional amount in the bond.

Salem resident Sam McVey came forward again regarding the annexation to get clarification the boundaries of the Garner Annexation property between Payson and Salem.

MOTION BY: Councilperson Snyder motioned to go out of public hearing.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

Following the closure of the public hearing, Mayor Simons invited Councilmembers to respond to public comments and questions.

Councilperson Snyder explained that moratoriums are limited to six months by law. She also discussed the role of impact fees, noting they are carefully evaluated to determine the costs associated with new development and are an important tool in funding the wastewater treatment plant expansion. She further commented that the current traffic challenges are being affected by the Woodland Hills infrastructure and sewer improvement projects.

Councilperson De Graw thanked residents for their comments and encouraged continued participation in future public hearings. He addressed the unprecedented growth occurring in Salem and surrounding communities, including Spanish Fork and Payson, and noted that the city works closely with consultants to help project future needs. He explained that infrastructure improvements can only be completed so far in advance of development and stated that the city is pursuing long-term projects, including discussions regarding improvements to the Benjamin exit interchange. De Graw also commented that Salem's limited tax base can slow infrastructure improvements, but future residential and commercial growth will help improve both new and existing areas of the city.

Mayor Simons addressed annexation concerns, stating that the city is required to hear and consider annexation requests from property owners. She explained that annexed properties must be able to meet all required service standards to be approved for annexation.

Councilperson Sacco commented that water resources remain an important topic of discussion with the Central Utah Water Conservancy District.

Councilperson Rees noted that the city works closely with developers during the planning process and often requires changes to development plans. She stated that while the city cannot stop growth, it can help guide how growth occurs.

8. DECISION: ORDINANCE SALEM CITY ANNEXATION POLICY AND EXPANDING ANNEXATION AREA

Mayor Simons called for a decision on the Ordinance Salem City Annexation Policy and Expanding Annexation Area.

MOTION BY: Councilperson Sacco motioned to approve the Salem City annexation policy.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

9. DECISION: SALEM CENTRAL GARNER ANNEXATION AT APPROXIMATELY 861 UT-198

There were no further questions regarding this agenda item. Mayor Simons called for a decision on the Salem Central Garner Annexation.

MOTION BY: Councilperson Snyder motioned to accept the Salem Central Garner Annexation at approximately 861 UT-198.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

10. DECISION: ORDINANCE ESTABLISHING PI WATER POLICY/FINES

City Manager Marziale came forward with a request to table the decision on an ordinance establishing PI water policy and fines. We would like to push this to a future council meeting to make further adjustments. Councilmember Sacco requested that we add this to the work session discussion for the meeting when it is proposed.

MOTION BY: Councilperson Rees motioned to table the ordinance establishing PI water policy/fines.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

11. DECISION: A RESOLUTION AMENDING ELECTRIC UTILITY RATES

Finance Director/City Recorder Jeff Nielson presented a resolution amending electric utility rates in response to increased rates from UMPA. Nielson explained that staff developed a proposal that includes a 6% increase to residential utility rates and presented examples of the projected impact to residents across the three billing tiers.

Mayor Simons recognized Nielson for his efforts in finding a solution to address the approximate 15% increase in costs of power from UMPA. Councilperson Snyder also explained factors contributing to the increased UMPA costs and stated that the proposed plan was intended to help avoid passing the full increase on to residents.

Nielson noted that the proposed adjustment is being implemented proactively in preparation for the new budget year beginning in July.

MOTION BY: Councilperson Snyder motioned to accept the resolution amending electric utility rates with a 6% increase.

SECONDED BY: Councilperson Sacco

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

12. DECISION: PURCHASE OF FIRE TRUCK

Chief Greg Miller came forward to present the proposal to purchase a new fire engine. One of the main reasons for the needs is due to the Three Bridges development being in a wildland area. Our current engine is a 1993 engine and the EPA suggests 10-15 years for use and then putting equipment into reserve status after that. So, the 1993 engine is 33 years old and due for retirement. It is currently requiring higher costs for upkeep and maintenance. If this proposal is approved, it takes about 1.5 years to build a new engine at a quick rate.

Resident Karl DeVrien asked if there are any impact fees coming from the Three Bridges developers to help cover this expense. City Manager Marziale confirmed that in the development agreement with Three Bridges, they are required to cover the cost of upgrading our planned purchase of a two-wheel drive engine to a four-wheel drive engine. This will also help Salem City serve residents of Woodland Hills.

MOTION BY: Councilperson Rees motioned to approve the purchase of a new fire truck.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

13. DECISION: TENTATIVE BUDGET FY2027

Nielson asked if there were any further questions outside of what was discussed during work session. He reminded everyone in attendance that we have been working on FY2027 budget since January. This request for a decision is to approve the tentative budget so we can move forward with holding a public hearing and finalizing the budget at the June 3rd council meeting.

MOTION BY: Councilperson Snyder motioned to accept the tentative budget for FY2027.

SECONDED BY: Councilperson Sacco

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

14. DECISION: VERMEER CHIPPER RENTAL – GREEN WASTE YARD

City Manager Marziale explained the process of our spring and fall sessions for our green waste facility for residents. Due to growth, we need to find an alternate solution for disposing of green waste other than burning the materials.

Marziale and our Public Works team have researched options that will meet our needs. Vermeer suggested leasing their larger chipper. We would like to request \$10,000 in funds now to move forward with the lease of the larger chipper for immediate use this year. Vermeer delivers the equipment to site and then picks it up and takes it when the season is done. This cost will cover the short-term lease of the chipper and the man hours for an employee to operate the chipper on behalf of residents.

With this equipment, we can adjust the size of the chip produced and we will be able to use the chips for various landscape and parks projects around the city. There will be some separate of materials needed. Grass and leaves will need to be separated from the limbs etc for the protection of the equipment. The grass clippings will be used for mulching around the green waste facility.

MOTION BY: Councilperson Snyder moved to approve the leasing of the Vermeer chipper for the green waste for \$10,000 per year.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

15. DECISION: SECOND AMENDMENT TO INTERLOCAL AGREEMENT 2022-444 BETWEEN UTAH COUNTY, UTAH AND SALEM CITY FOR THE SALEM CANAL TRAIL PROJECT

City Manager Marziale proposed this item to amend the Interlocal Agreement for the completion of the Salem Canal Trail. We are eligible for a 10% contingency payment to help finalize the trail costs which totals to an amount of \$277,676.00. The portion that is still incomplete is directly east of Woodland Hills drive where it cuts diagonally. These funds are grant funds awarded for the project and would be used for the purchase of property which is currently owned by Travis and Shasta Parry.

This item is a proposal to amend the Interlocal Agreement between Utah county and Salem City for the Salem Canal Trail Project.

MOTION BY: Councilperson Sacco motioned that we approve the second amendment to interlocal agreement between Utah county and Salem City for the Salem Canal Trail Project.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

16. DECISION: PURCHASE OF PARRY PROPERTY – SALEM CANAL TRAIL PROJECT

As a follow-up to the interlocal agreement on agenda item 15, Marziale requested permission to move forward with purchasing the property from Travis and Shasta Parry for the use of the Salem Canal Trail Project. This corridor is 1,141 linear feet/ 18,260 square feet and will connect the trail over to the Zephyr Ranch development project. The proposed purchase price is \$172,009.20 and will be paid using 10% of the contingency funds provided by MAG and Utah County.

MOTION BY: Councilperson Rees motioned to purchase the Parry Property for use for the Salem Canal Trail project for \$172,009.20.

SECONDED BY: Councilperson Sacco

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

17. DECISION: AMERICAN TOWER ALLIANCE FIRST AMENDMENT TO LAND USE AGREEMENT

City Attorney Walter Bird presented an extension to the agreement with American Tower for a cell phone tower in Salem City located in the far northeast corner of the city shops on Edman Lane. The proposed terms include a monthly rent of \$1,323 with a 2% annual increase beginning July 1, 2026.

Councilperson Snyder asked whether American Tower requires sole access and a non-compete provision. City Attorney Bird explained that the agreement includes restrictions on leasing nearby property to competitors, noting that such provisions are common in similar agreements.

Mayor Simons called for a decision on the American Tower Alliance First Amendment to Land Use Agreement.

MOTION BY: Councilperson Snyder motioned to accept the American Tower Alliance First Amendment to Land Use Agreement.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

18. DECISION: PROPOSAL FOR SALEM CITY'S DRINKING WATER WELLS 2026 SOURCE PROTECTION PLAN UPDATE

City Engineer Bradey Wilde presented this project proposal which is required by the state to update our Salem City Drinking Water Wells Source Protection Plan. The budgetary impact

is \$13,200 which will be funded through the public works water budget. Public Works Director James Thomas commented that the last update was done in 2021.

MOTION BY: Councilperson Snyder moved to accept the proposal to update our Salem City Drinking Water Wells Source Protection Plan.

SECONDED BY: Councilperson Sacco

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

19. DECISION: MEETING MINUTES – MAY 6, 2026

Mayor Simons asked for a motion to approve the minutes for May 6, 2026.

MOTION BY: Councilperson Rees motioned to approve the minutes from May 6, 2026.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

20. DECISION: BILLS FOR PAYMENT

Mayor Simons asked for a motion to pay the bills in the sum of \$2,933,673.40.

MOTION BY: Councilperson Sacco moved that we pay the bills in the amount of \$2,933,673.40.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

21. MATT MARZIALE, MANAGER

City Manager Marziale noted staff who were excused from the meeting, including Clements, Wright, Bowcut, and Councilperson Taylor.

Marziale also noted in response to the public hearing comments on ongoing infrastructure planning, stating that there is a plan in place for each utility and major infrastructure system.

Marziale led a brief discussion with Mayor Simons and members of the City Council in regard to public comments and provided a brief report on the recent ICSC Conference attended by city representatives.

One comment of note from Mayor Simons is that an estimated \$175 million in annual retail sales is currently leaving the community due to a lack of sufficient local businesses to capture it. If we can encourage business growth through attending ICSC and similar conferences, it is beneficial to Salem City.

Councilperson Sacco noted that the public is also welcome to attend DRC meetings to learn more about the city's development processes. Marziale thanked residents for attending the meeting and invited continued public participation.

Finally, Marziale reported that the Arrowhead Park project has begun with Kenny Seng Construction and is expected to be completed within 12–14 months.

22. CHIEF GREG GURNEY, PUBLIC SAFETY DEPT.

Chief Gurney reported that the department will begin interviews for the Patrol Officer vacancy tomorrow. He noted an increase in nuisance abatement requests.

For the reporting period, the department responded to 38 ambulance and fire-related calls, made 40 arrests, and conducted approximately 100 traffic stops, about half of which resulted in citations. The department also received 293 calls for service into the office requesting an officer and responded to 15 reportable traffic accidents.

Chief Gurney additionally reported that the department is still awaiting delivery of the new drone.

23. STEVE COX, BUILDING DIRECTOR

Cox reported that we have processed 607 building permits for FY26 for single family and townhomes – 290 single family and 317 townhomes. We have done 99 in April and May thus far.

24. WALTER BIRD, CITY ATTORNEY

Nothing more to add tonight

25. LISA WEBSTER, CITY PLANNER

Webster reported via Zoom on the ICSC Conference. She stated she was pleased with the larger and warmer reception Salem received this year compared to the previous year.

Mayor Simons thanked Webster for her planning efforts and work in preparing for and attending the conference.

26. JEFFREY NIELSON, FINANCE/RECORDER

Jeff Nielson thanked the Mayor, Council and staff for their efforts with the budget process as he recognizes it is a difficult task to handle each year.

27. ADAM CLEMENTS, ELECTRICAL DIRECTOR

Excused tonight

28. BRADEY WILDE, ENGINEERING DIRECTOR

46 active construction projects. 126 applications for planning.

29. JOHN BOWCUT, FIBER DIRECTOR

Excused tonight

30. JEN WRIGHT, RECREATION DIRECTOR

Excused tonight

31. JAMES THOMAS, PUBLIC WORKS DIRECTOR

Thomas reported that the wastewater treatment plant received a recognition award. Also, current flows indicate the plant is processing less wastewater compared to the same month last year, which may be attributed to leak repairs at the plant and also to increased water conservation by residents.

Thomas thanked the Mayor and City Council for their work in receiving and considering public comments.

COUNCIL REPORTS

32. MAYOR CRISTY SIMONS

Mayor Simons reminded the Council that the Miss Salem Pageant will be held on June 6th.

Regarding public hearing comments on growth, Mayor Simons stated that the city will continue to closely follow all applicable laws. She acknowledged that growth can be challenging and bring undesired changes but emphasized that private landowners retain the right to sell their property and developers have the right to purchase it. She noted that while the city cannot stop growth, it can plan for and guide it in a responsible manner rather than allowing it to occur without direction.

33. COUNCILPERSON TIM DE GRAW

Councilmember De Graw thanked staff, including Allison Taylor, for their efforts in organizing Fishing Day at Salem Pond. He expressed appreciation for the care and work that goes into the event each year and noted it is one he looks forward to.

Councilmember De Graw also expressed confidence in the city's approach to the sewer plant expansion. He commended Fiber Department Director John Bowcutt for his dedicated efforts, noting the significant upkeep and service required for each fiber connection in addition to his administrative responsibilities.

34. COUNCILPERSON CYNTHIA DEVERAUX REES

Councilmember Rees reminded everyone of the Memorial Day event at 9am at the Salem City Cemetery. Kelly Bradford will be the featured speaker and there will be a patriotic musical number as well.

Also, on June 6th, the Salem City Library will be having their Chalk the Walk event between 5:30 and 6pm. Rees invited any who are able to come and participate in that event.

35. COUNCILPERSON CRAIG SACCO

Councilmember Sacco reminded the Mayor and Council of some upcoming events from the Parks & Recreation department including:

- May 22, Reflection Park ribbon cutting at 10am
- June 5, Little Miss Salem Pageant
- June 6, Miss Salem and Miss Salem's Teen Pageant

36. COUNCILPERSON DELYS SNYDER

Councilmember Snyder updated attendees on the Chamber of Commerce and reported on the success of their recent golf tournament. Tomorrow is their New Networking Event at the Hampton Inn in Spanish Fork and Good Grindz from Salem will be catering.

37. COUNCILPERSON PAUL TAYLOR

Excused

38. CLOSED SESSION

ADJOURN CITY COUNCIL MEETING

MOTION BY: Councilperson Rees

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

MEETING ADJOURNED AT: 9:23 p.m.

Jeffrey Nielson, City Recorder

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Excused

38. CLOSED SESSION

ADJOURN CITY COUNCIL MEETING

MOTION BY: Councilperson Rees

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

MEETING ADJOURNED AT: 9:23 p.m.

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- May 22, Reflection Park ribbon cutting at 10am
- June 5, Little Miss Salem Pageant
- June 6, Miss Salem and Miss Salem's Teen Pageant

36. COUNCILPERSON DELYS SNYDER

Councilmember Snyder updated attendees on the Chamber of Commerce and reported on the success of their recent golf tournament. Tomorrow is their New Networking Event at the Hampton Inn in Spanish Fork and Good Grindz from Salem will be catering.

37. COUNCILPERSON PAUL TAYLOR

Excused

38. CLOSED SESSION

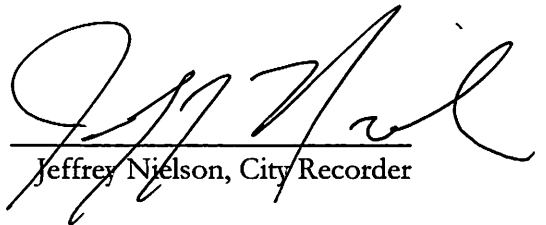
ADJOURN CITY COUNCIL MEETING

MOTION BY: Councilperson Rees

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Rees; Aye (4 Ayes)

MEETING ADJOURNED AT: 9:23 p.m.



Jeffrey Nielson, City Recorder

Salem City Attendance Record
For City Council held on May 20, 2026

	Please Print Name	Please Sign Name
1	Conny Miller	Conny Miller
2	Chris Thompson	Chris Thompson
3	Julian Perez	Julian Perez
4	Richard Perez	Richard Perez
5	Jonathan Perez	Jonathan Perez
6	Thomas Nunn	Thomas Nunn
7	Debra	
8	Fred Kling	Fred Kling
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