ROY CITY
Roy City Council Meeting Minutes
May 5, 2026– 5:30 p.m.
Roy City Council
5051 S 1900 W Roy, UT 84067

Minutes of the Roy City Council Meeting held in person in the Roy City Council Chambers and streamed on YouTube on May 5, 2026, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City website.

The following members were in attendance:

Mayor Jackson	City Manager, Matt Andrews
Councilmember Hulbert	City Recorder, Brittany Fowers
Councilmember Jackson	City Attorney, Matt Wilson
Councilmember Saxton	
Councilmember Sphar	
Councilmember Wilson	

Excused: N/A

Also present were: Police Chief, Matt Gwynn; Fire Chief, Theron Williams; Parks and Recreation Director, Michelle Howard; Public Works Director, Brandon Edwards; Management Services Director, Amber Kelley.
Glenda Moore, Mike VanAlfen, Judy Parker, Victor Chaston, Kevin Homer, Leon Wilson, Heather Morse, Chris Lewis, Scott Lewis, Geoffrey Cox, Maggie and Clark Roberts, Jerry Williams, Jen Norman, Daniel Noker, Marlaine Scott, Micheal Ghan, Lisa and Russell Morreson, Gary and Nancy Richison, Jerame Nye, Cindy Whinham, Natalie Pierce, Robert Percival, Jim and Pat Panagoplos, Rebecca and Robert Biddle, Nicole Smuin, Seth Jensen, Jeff Howell, Rick and Louise Mafuesou, Troy Wrigley, Grayson and Eve Orr, Pete Brent, Nora Brent, Garet Chaston, Teresa Ibarra, Shelley Polston, Joshua Smith, Gretchen Parker, Bill Mery, Nancy Inman, Jenna Peterson, Mark and Kimberly Allen, Jason Rackham, Andy Smith, Dax Barney, Trevor Phillips, Kelby and Carly Gittins, Julie Little, Lisa Shurtleff, Trish Hegland, Steve and Susan Pugsley, Scott miller, Stephen Hughes, Dennis Brown, Robert and Aimie Johns, Mark Lund, Britt Clark, Shannon and Dustin Jackson, Brad Hilton, Phyllis and Robert Williamson, Dava Ann Neal, Bob Dandoy, Jazlyn Dean, Terra Cottle, Stephanie Sphar, Raquel Favela, Mandy and Paulette Christiansen, Jason Farris, Dave Mallinak, Connor Koehler, Isabell and Bryan Cooper, Dennis Stockberger, Scott Law, Jeff Webster.

A. Welcome & Roll Call

Mayor Jackson welcomed those in attendance and noted Councilmembers Hulbert, Jackson, Saxton, Sphar, and Wilson were present. Mayor Jackson framed the meeting and explained its purpose to the audience, noting particularly that the Town Hall would be held after this meeting.

B. Moment of Silence

Councilmember Hulbert invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Hulbert led the audience to recite the Pledge of Allegiance.

D. Consent Items

1. March 2026 Financial Statements

Councilmember Jackson motioned to approve the consent items. Councilmember Wilson seconded the motion, all present members voted "Aye" and the motion carried.

E. Public Comments – 3 minutes

Mayor Jackson opened the floor for public comments. She reminded the public of the rules for public comment.

Dale Bennion brought up a piece of property that Roy City was considering annexing. Mr. Bennion said that he only knew about this consideration because of a flyer he had received in the mail, which he felt did not have sufficient information on it. He said that Roy City should offer more details and clarity in their mailers, and he felt that residents should not have to dig for information in order to find out what was going on in the City.

Dan Dabney asked about the outlook for water conservation in the City. He commented about decreases in water levels throughout the state and western region.

Seth Jensen thanked the City Council for their work for the City. He discussed that the crosswalk located at 3100 West, 4950 South was dangerous and posed risks for the many schoolchildren who used it. He said that the road had become increasingly busy and commented that cars often did not see students in time to stop for them. Mr. Jenson said there were flashing lights at some other crosswalks in Roy and in surrounding cities and suggested that lights be installed at 3100 West, 4950 South.

Kelby Gittens expressed that a 55% property tax raise was not manageable for his family, and said that it was not financially possible for many others in the City. Mr. Gittens spoke about the rising costs of living and said that 55% was a lot of money to ask from the taxpayers. He opined that this raise would push people out of the City, or even out of the State entirely. He said he did not want to move out of Roy, but felt he was being forced to given how expensive living there was becoming.

Jim Panagoplos was also concerned about the proposed property tax raise. He discussed that he had researched the salaries of some of the Roy City employees and proposed that the highest wage earners within the City take a temporary pay cut in order to fix the budget problem. He added that he wanted to omit first responders from this proposed pay cut. He further suggested that rather than putting more pressure on residents, the City Council should focus on attracting businesses into Roy that would help raise revenue through sales tax.

DeAnn Chaston stated that she was opposed to the proposed tax increase. She said the tax increase was based on the assumption that City employees were underpaid, and she questioned the validity of this claim. She listed the Councilmembers and Staff members who were involved with the wage study and suggested that they were biased in their opinion that Roy City employees should be paid higher. She asked for the data from the wage survey to be provided to the public so they could scrutinize it more closely.

Marlene Scott was also against the property tax increase. She thought 55% was far too high. She said that although she was very thankful for first responders, she felt that the City should make staff cuts in other departments in order to alleviate the burden on the taxpayers. Ms. Scott felt a tax raise was an unsustainable solution and worried that it would increase even more in subsequent years.

Jery Williams first addressed the drought. He said that based on his research, residents only used about 10% of the City's water and he expressed frustration with the fact that residents were the ones to bear the burden of water use reductions in times of drought. He called for an investigation of other big water users. Mr. Williams then discussed the property tax increased. He said property taxes were a problem throughout the State and thought 55% was unreasonable. He sympathized with the fact that the City might have to lay off employees, but said that sometimes layoffs needed to happen. He asked about the rate of job loss in the City and noted that figure should not include temporary or seasonal employees. He asked when the property taxes would stop going up.

Dava Ann Neal listed the salaries and benefits that some of the City employees received. She expressed that property taxes unfairly burdened taxpayers and she opined that the increases did not take into account inflation. Ms. Neal said she had a plan to actually lower taxes in the City and invited other residents to reach out to her to discuss it.

Chris Lewis said she was against a tax increase. She recalled several things that the previous Mayor of Roy City had suggested that the Council do in January of 2025, and she reported that the Council had only done a very small percentage of those items. She asked why they had not taken more action to reduce spending in the City. Ms. Lewis also discussed some misinformation that was circulating online and clarified that the City had made budget cuts within the City; not tax cuts. She called on the City Council to manage their money more effectively.

Scott Bradford spoke about how the property value of his home had increased since he had built his home several years ago and that his property taxes had already increased several times. Mr. Bradford implored the Council not to increase their taxes again. He pointed out that many residents in Roy City lived on a fixed income and said those tax increases would pose a substantial burden on the residents. Mr. Bradford said he was willing to pay for first responders, but felt that other things, such as Roy Days, could be cut in order to save money.

Carly Cheny said she was a full-time therapist and considered herself a first responder. She said that the proposed tax increase would raise her expenses and ruin her life. She said that she worked a full time job plus a part time job in addition to raising her daughter and did not think it was fair for her to be burdened further by raising taxes. Ms. Cheny spoke about how hard it was for her to afford basic expenses and asked the Council not to raise taxes.

Shannon Jackson spoke about how the proposed tax increase would negatively impact residents in Roy City. She noted that residents had not caused this problem and said it had been clear for many years that the City management was not operating efficiently. Ms. Jackson said that before asking residents to pay more taxes, there should be more cuts within the City. She called for the Council to prioritize their people and said that a tax increase should not be a first option. She asked the Council to evaluate their spending and reconsider the tax increase.

Geoffrey Cox noted that the proposed budget had taken some items out, although he said that there were more things that could be cut. He felt that residents in Roy City would be willing to have services cut if it meant that they could avoid a tax increase. Mr. Cox spoke about the costs of maintaining the Complex in the City. He suggested that the facility be sold and the City use the revenue to resolve the budget issue.

Ty Chaston echoed Mr. Cox's sentiment. Mr. Chaston made some other suggestions for the City to lower their expenses, including making cuts to equipment and programs in the Parks and Recreation department, putting a moratorium on Miss Roy scholarships, and placing limits on car expenses and mileage reimbursements for City employees. Mr. Chaston also reported that the City had paid for Councilmembers to travel for a conference, although they had previously indicated they would not do so.

Tera Cottle requested the Councilmembers to reconsider the proposed tax increase. She pointed out the burden that this would place on residents throughout Roy City. She said that she had lived in several houses in Roy City and reported that her taxes had already been raised several times over the years. Ms. Cottle also spoke about the fire department. She said that while she appreciated the desire to keep the Roy City fire department independent, she pointed out that other cities did not pay for their fire departments because they aligned with the County. She asked why Roy City could not do that as well. Ms. Cottle also urged Roy to focus on bringing in businesses into the City and she noted that there were downtown businesses that could be revitalized in order to bring in more sales tax.

Pete Brent appreciated that it was difficult to compare property taxes in other cities because there were so many variables, and he asked the City to produce a meaningful comparison that would show residents how much they paid relative to the surrounding area. Mr. Brent felt that the City had ignored or pushed away opportunities to attract businesses over the last several years. Mr. Brent worried that Roy City was headed towards bankruptcy and he discussed that other cities in similar situations got absorbed by other cities. He stated that it was the City's responsibility to attract retail and restaurants into Roy. Mr. Brent also felt that the City Manager was overpaid.

Samuel Fernandez said he was not in favor of the property tax increase. He said that City employees had a responsibility to serve the City and opined that there should be limits on City employee salaries. Mr. Fernandez discussed the ways that the tax raise would hurt senior citizens specifically and asked the City to find another solution. He felt that if they went with the tax increase it would kill the community.

Phyllis Williamson also asked the Council to not raise taxes. She said she worked at the school and heard many students talk about how their parents were working multiple jobs just to stay afloat. She proposed that the City cancel Roy Days to save money.

Nancy Inman stated she was opposed to the tax increase, as were many people that she knew. Ms. Inman said that the increase was going to drive people out of the City. She explained that senior citizens were disproportionately going to be affected by the tax increase even though they used the services in the City the least. She asked the Council to focus on amenities that senior citizens needed. She said that there were many places where budget cuts could be made, particularly the Complex, which she felt that nobody used anymore.

Andrew Wilco said he was a parent who had offered to volunteer as a coach for youth sports. Mr. Wilco asked the Parks and Recreation department to come up with a policy about how parents were selected to volunteer with sports teams.

Darrin Albright recalled that the Council had held similar conversations about the budget in the previous year. He said that it did not seem that the Council had done any of the things that had been suggested last year and asked why the situation was not improving. Mr. Albright discussed that it was important for the City to rebuild their relationship with their residents and restore trust. He said that if the City continued to make promises that they did not fulfill, the relationship between residents and the Council would continue to deteriorate.

Roger Bordly referenced the previous Mayor, Robert Dandoy, and spoke about his suggestions about to how to save money. Mr. Bordly said that the City did not need to pay their employees more; they needed to improve their management. He discussed that as a business owner himself, he appreciated that sometimes there was turnover but he felt that raising employee wages would not be enough on its own to improve employee retention.

Patricia Panagoplos spoke on behalf of her neighbor, who was a single mother. Mrs. Panagoplos said that if the tax raise was approved, her neighbor would lose her home

Victor Chaston talked about representation and taxation and offered a history of the United States. He drew a comparison between the way that Roy City was being taxed with the way that American colonists had been taxed by Great Britain. Mr. Chaston said that he was only 17 and could not yet vote, but he expressed his dissatisfaction with the way that Roy City taxed their residents and said he was not in

Garet Chaston said he was also opposed to the tax increase. He said he was Gen Z and knew of many people in his age range who did not want to have children just because they were worried about the expense of raising kids. He felt that raising taxes would compound this problem.

Nicholas Mildrom recalled that the previous year, Roy City had talked about raising the property taxes 28% and now they were talking about raising them even more. He asked when it would end. He asked Roy City to find another way to resolve their budget issue that continuing to tax their residents. He called on the Council to make budget cuts within the City.

Lisa Spencer said she had lived in Roy City for 12 years, during which time her property taxes had more than doubled. She felt that the Council was not taking accountability and wanted to know what kind of things her taxes were used to fund. Ms. Spencer felt that the Council was not being a good steward of taxpayers' money and treated it as a bottomless pit. She said she was not opposed to taxes but wanted to feel that they were being effectively used.

Trevor Phillips also voiced his opposition to the property taxes. He said he was opposed to taxes in general and especially so when he felt that there was fiscal mismanagement. Mr. Phillips said that he could no longer afford to live in Roy and spoke about how he was struggling to find work within the City as a small contractor since no one could afford his services. He said that this raise would unduly burden the residents. He asked why it was acceptable for residents to take the responsibility for the City's mismanagement of their money. He complained about the lack of transparency and unnecessary government spending. He asked what sacrifices the City could make before asking the residents to pay more taxes.

Stephanie Sphar pointed out that the Councilmembers' taxes would raise as well. She said that inflection was a nationwide problem and had been an issue for many years. She noted that the raising taxes were not just a Roy City issue, or even just a State issue. She urged people to think about this issue on a bigger scale.

Hailey Crema stated that she was unable to work because she needed a kidney transplant. She shared that her husband was unable to retire because they needed more money in order to pay their taxes and afford to live in Roy City.

Kurt Bailey said he was a landlord and noted that landlords often absorbed the cost of inflation. He also asked for better maintenance and lawn care at the park across the street from his property.

James Gross said he had lived in Roy City for 24 years and felt that the Council was out of touch with how bad things were in the City. He said that he had not received a raise or a COLA increase in many years and felt that the City employees should not be entitled to those raises. Mr. Gross felt that the Council was going to drive people out of the City.

Brent Saxton said he had lived in Roy City for 50 years. He expressed astonishment about how much money some of the City employees made. He said that he lived on a fixed income and discussed how much his utility bills had increased over the years. He called on the City Council to make reductions.

Grayson Orr said he was not opposed to paying taxes as long as they were fair, but he felt that these taxes were unjust.

Shelley Polston recalled that when she moved to Roy, her property taxes had been $800 but now they were over $2,000. She said it was easy to spend other people's money, which is what she felt the Council was doing. She asked the Council to be more transparent and accountable with their spending. She told the Council they needed to remind themselves of the Constitution and remember their real obligation to the City. She said that it was not the Council's job to provide entertainment, only to provide needed services.

Nick Rigly said that he was in favor of funding the firefighters and police, but felt that overall the City needed to make cuts. He discussed bargaining and reminded the audience that although the Council would likely end up at a rate lower than the proposed 55%, even a rate of 20-30% was still unreasonable.

Mandy Christiansen said that she had been a resident of Roy City for many years and owned a home. She discussed that although she was very proud of Roy City, she did not feel that she was getting anything in return for the amount of taxes she had to pay. She stated that the Council needed to provide reasons for the residents to invest in the City.

Mayor Jackson closed the floor for public comment. She stated that the Councilmembers were willing to meet individually with residents if they had more questions.

F. <u>Action Items</u>

FY2027 Budget

1. The Budget Officer intends to state that the tentative budget includes a proposed property tax rate increase.

2. Statement of Budget Officer that the tentative budget includes a proposed property tax rate increase.

3. The Budget Officer presents and makes available to the public the fiscal year 2027 tentative budget.

4. The Budget Officer presents and makes available to the public a property tax impact schedule as a separate document from other budget documents.

5. **Consideration of Resolution 26-7**; A Resolution of Roy City, Utah, Adopting the Tentative Budget and Property Tax Impact Schedule for Roy City for the Fiscal year Beginning July 1, 2026 and Ending June 30, 2027; and Scheduling Public Hearings to Receive Public Comment Before the Interim Budget and Final Budget is Adopted.

Management Services Director Kelley explained that "Utah State Code requires the budget officer to present and file with the governing body a tentative budget at the first meeting scheduled in May. In the 2026 legislative session, there were a lot of changes to the budget process and notification requirements if a city is planning on increasing the certified tax rate. Tonight is our first step in the process and you will notice things to be different than from past years. The major focus from the bills that were passed in the legislative session focused on informing the public earlier in the process and making sure that they felt informed and able to comment on the budget."

Management Services Director Kelley read the action items. She said that action item number one on the agenda is "notifying the public that the budget officer intends to make a statement that the tentative budget includes a proposed property tax increase. Action item number two is me making that statement to you. The proposed tentative budget for fiscal year 2027 includes a proposed property tax rate increase. Action item number three is a presentation of the fiscal year 2027 tentative budget. Roy City is considering a tax rate that exceeds the certified tax rate. The fiscal year 2027 budget includes a tax increase of approximately 55.45%. This would generate approximately $2,807,745 in additional tax revenue."

Management Services Director Kelley listed the rationale for the increase. She said that "the tax increase would be for the following: to balance the budget due to a revenue shortfall resulting from the cost of living adjustment given to employees in the current fiscal year; to give a 2.8% cost of living adjustment to employees in the 2027 fiscal year; and to give wage correction adjustments to all full-time employees."

Management Services Director Kelley said that "if the City proceeds with a proposed tax increase, the City shall provide notice of and conduct a public hearing as required where members of the public will have an opportunity to comment on the proposed tax rate increase."

Management Services Director Kelley shared a video prepared by Utah League of Cities and Towns that kind of shows how property taxes work.

Management Services Director Kelley summarized that the video showed an example of how property taxes work. She then continued to explain property taxes and provided a history of property taxes in the City. She said that "Roy City receives the same dollar amount of property taxes every year, regardless of home values. The only way to increase the amount we receive is by going through Truth in Taxation and requesting to receive more money. As the video demonstrated, if your home value increased more than other homes in Roy, then your property taxes would go up while other homes would go down, but Roy City would still receive the same dollar amount. Another reason your property taxes could go up is if another taxing entity increases their tax amount. The tax rate website has history going back 28 years to 1997. In those 28 years, Roy City has increased property taxes five times."

Management Services Director Kelley presented a slide show that provided more information and continued her presentation. She said that "this slide shows a history of that: you can see the year, the percent increase, and the dollar amount that was generated by those increases, so we have 15% in 2005, 3% in 2010, 27% in 2016, 9% in 2022, and almost 10% in 2024. We did not have a property tax increase last year."

Management Services Director Kelley shared another slide and said that "this shows an example of where your property taxes go. This information is from Weber County and represents the average home value in Roy. The average Roy home has a market value of $432,000. The taxable value of that home would be $237,500, resulting in a total tax bill of $2,448. Of that amount, 56% goes to schools, 20% goes to the county, 15% goes to the city, and the remaining 7% goes to several other small districts such as Roy

Secondary Water, North Davis Sewer District, and the Mosquito Abatement District. If your total tax bill of $2,448, $384.39 goes to Roy City. If we increase taxes of the proposed $213, that would increase your total tax bill by 8.71%.

Management Services Director Kelley shared a slide that showed general fund revenue sources by type. She said "as you can see, taxes are our biggest revenue source. The second largest revenue source is charges for services at $3.7 Million. This includes ambulance services, complex and aquatic center, and recreation revenue. Class C roads and transportation revenue at the bottom for $2 Million each are funds received from the state for road repairs and can only be used for that purpose." She shared another slide. "This slide breaks down the revenue received from taxes. You can see $8.7 Million is received from sales tax. $7.9 Million is received from property taxes. This does include the proposed increase. Without that increase, we receive $5 Million in property taxes. And then we also receive $3 Million from franchise taxes received from utility companies."

Management Services Director Kelley shared another image that showed expenditures by department. She said that "police is the highest at $8.4 Million, followed by fire at $7 Million. Police and Fire together account for about 50% of the General Fund expenditures. Parks and Recreation is the next largest at $4 Million. The funding for Class C roads and Transportation together total $4.2 Million, and those are restricted for road improvements. They are not available to use for wages or other general fund activities. The remaining general fund departments together total $6.6 Million. Included in the proposed budget is a 2.8% COLA for all employees, which is the same amount given by Social Security in 2026, and wage correction adjustments resulting from the salary survey. The average increase from the salary survey would be 12.93%, and we would need the proposed tax increase to fund both of those wage increases."

Management Services Director Kelley moved to action item number four, which she said was for the "budget officer to provide and make available a property tax impact schedule. This is part of the new legislative requirements. Some of the requirements for the impact schedule, it has to be presented at the first meeting in May. It has to be available at every public hearing that discusses the budget. It has to be a separate document from all other budget documents, and then it needs to detail the dollar amount of the additional revenue, the percentage increase, the dollar amount of the increase that would be paid on a residence and on a commercial property. Then for each department, it has to articulate the budget increase or decrease resulting from the tax increase, and then articulate the operational impact if the tax increase is proposed.

Management Services Director Kelley indicated that the property tax impact schedule was included in the meeting packet for the days meeting and said that hard copies were available for people to take. She then showed residents how they could access items through the City website. She noted that the banner of the website had information about Rural City property tax information, and the budget document could be found under the 'Property Tax Impact Schedule' button. She said that the document showed the percentage increase and the dollar amount increase to a primary residence of $213.16 annually per year, or $17.76 per month. She added that it also showed the increase to a business at $387 annually, or $32 per month. She noted that it also showed how much money would go through each department.

[The audio recording paused from 01:48:32 to 01:49:45]

Management Services Director Kelley moved on from the General Fund to discuss the Utility Funds. She said that "the City has three Utility Enterprise Funds that include Water and Sewer Fund, the Stormwater Fund, and the Solid Waste Fund. In the Water and Sewer Fund, we received an increase from Weaver

Basin Water for annual water charges of $163,500. That's the increase they are charging us. This increase will need to be passed along to the customers. For an average four-person household, this will result in an increase of $1.30 per month, but that could vary depending on their water usage. There are no increases proposed to the Stormwater Fee or the Solid Waste Fee, so the total utility bill increase will be approximately $1.30 per month. Looking forward to next year, Weber Basin Water is proposing a similar increase for next year. The North Davis Sewer District has already notified us that they will be increasing their rates $2.50 per user per month, and that's effective July 1, 2027."

Management Services Director Kelley explained the process going forward for the Councilmembers. She stated that "the administration's proposed budget is now the City Council's tentative budget to review, make changes, and consider for approval. As shown earlier, the budget document and property tax impact schedule are available on our website for public inspection. On June 16, at 5.30 PM, we will have a public hearing specifically dedicated to the budget, and we will adopt an interim budget. This is the meeting you will need to decide the maximum proposed tax amount. You can adopt a lower amount later, but will not be able to go higher. The interim budget will be in effect from July first until the State Tax Commission certifies our tax rate, which will be mid-September, and any amount proposed by the property tax impact schedule cannot be spent during that time. On August 11, at 6 PM, we will hold another public hearing and adopt the final budget. This meeting is scheduled for a different week than our regular meeting schedule because we cannot have any other business items on the agenda at this meeting. That is a new requirement by the Legislature."

Management Services Director Kelley announced that "Action Item 5 on the agenda is consideration of Resolution 26-7 to adopt the tentative budget and property tax impact schedule and schedule public hearings to receive public comment before the interim budget and final budgets are adopted. This resolution is adopting that staff presented the budget to the governing body. It does not give us any spending power or commit you to anything. At this time, Staff recommends adopting Resolution 26-7."

Councilmember Wilson motioned to approve Resolution 26-7; A Resolution of Roy City, Utah, Adopting the Tentative Budget and Property Tax Impact Schedule for Roy City for the Fiscal year Beginning July 1, 2026 and Ending June 30, 2027; and Scheduling Public Hearings to Receive Public Comment Before the Interim Budget and Final Budget is Adopted. Councilmember Jackson seconded the motion. A roll call vote was taken, Councilmembers Wilson, Hulbert, Sphar, and Jackson voted "Aye" and Councilmember Saxton voted "Nay" and the motion carried.

6. **Consideration of Resolution 26-8**; A Resolution of Roy City, Utah, Declaring the Intent of the City Council to Adopt a Property Tax Rate that Exceeds the Certified Tax Rate and Providing Notice of a Public Hearing.

Management Services Director Kelley explained that Resolution 26-8 was a proposal to hold a public hearing to discuss the potential of Roy City adopting a tax rate that exceeded their certified rate. She emphasized that approval of this resolution only meant that they would move forward with the public hearing noticing process; it did not mean that the tax rate would be passed. She stated that the public hearing would be held on August 11, 2026, at 6 PM. She added that participants could participate in-person or via Zoom.

Councilmember Hulbert motioned to approve Resolution 26-8; A Resolution of Roy City, Utah, Declaring the Intent of the City Council to Adopt a Property Tax Rate that Exceeds the Certified Tax Rate and Providing Notice of a Public Hearing. Councilmember Sphar seconded the motion. A roll call vote was taken, all present members voted "Aye" and the motion carried.

7. The Budget Officer intends to make a statement that Roy City is considering levying a tax rate that exceeds its certified tax rate, the approximate dollar amount of and purpose for additional ad valorem tax revenue that would be generated by the proposed tax rate increase, the approximate percentage increase in ad valorem tax revenue for Roy City based on the proposed tax increase, and that if Roy City proceeds with the proposed tax rate increase Roy City will provide notice of and conduct a public hearing at which members of the public will have an opportunity to provide comments on the proposed tax rate increase.

8. Statement of the Budget Officer pursuant to Section 59-2-919 (4)(b) of the Utah Code stating the following:

Management Services Director Kelley read the following aloud:

a. Roy City is considering a tax rate that exceeds the certified rate.
b. Roy City is considering increasing the certified tax rate to generate an additional $2,807,745 of ad valorem tax revenue. The purpose of the increase is for: 1) to balance the budget due to a revenue shortfall resulting from the Cost-of-Living Adjustment given to employees in the current fiscal year, 2) to give a 2.8% Cost-of-Living Adjustment to employees in the 2027 fiscal year and 3) to give wage correction adjustments to all full-time employees.
c. The proposed tax rate increase is approximately 55.45%.
d. If the City proceeds with the proposed tax increase, the City shall provide notice of and conduct a public hearing as required where members of the public have an opportunity to comment on the proposed increase.

9. **Consideration of Resolution 26-9**; A Resolution of Roy City, Utah, Stating the City Council is Considering to Levy a Tax Rate Above the Certified Tax Rate and Providing the Approximate Dollar Amount and Purpose of the Ad Valorem Tax; The Approximate Percentage Increase of the Proposed Ad Valorem Tax; And That the City Council Will Provide Notice and Hold a Public Hearing on the Proposed Tax Rate Increase.

Management Services Director Kelley read the following aloud:

a. Acknowledging that a separate item is included on the agenda for the public meeting on May 5, 2026 notifying the public that the Budget Officer intends to make a statement as required by Section 59-2-919(4)(b) of the Utah Code
b. Acknowledging that the Budget Officer made the statement as required by Section 59-2-919(4)(b) of the Utah Code
c. Setting the date, time, and place of the public hearing on the proposed property tax increase as required by Section 59-2-919(4)(b) of the Utah Code.

Councilmember Jackson motioned to approve Resolution 26-9; A Resolution of Roy City, Utah, Stating the City Council is Considering to Levy a Tax Rate Above the Certified Tax Rate and Providing the Approximate Dollar Amount and Purpose of the Ad Valorem Tax; The Approximate Percentage Increase of the Proposed Ad Valorem Tax; And That the City Council Will Provide Notice and H Councilmember Wilson seconded the motion. A roll call vote was taken. All present members voted "Aye" and the motion carried.

10. **Consideration of Resolution 26-10;** A Resolution of the Roy City Council Amending

the Roy City Personnel Policy and Procedures Manual.

City Manager Wilson presented this item and explained that Roy City needed to make updates to their personnel policy in order to remain in accordance with State law. He first said that the way Roy City observed the Juneteenth holiday was different from Utah State and so they needed to update the way they observed June 19th. City Manager Wilson then said that although Roy was not having issues with this, they wanted to broaden a section of the Code that prohibited TikTok on City devices to include "anything prohibited by the City or federal government."

Councilmember Jackson motioned to approve Resolution 26-10; A Resolution of the Roy City Council Amending the Roy City Personnel Policy and Procedures Manual. Councilmember Hulbert seconded the motion. A roll call vote was taken. All present members voted "Aye" and the motion carried.

G. City Manager & Council Report

City Manager Andrews reminded the Council that the City dumpsters would be open the following week and he provided the times. He also reported that the roundabout at 4400 South would be completed in the following week and noted that the construction would require a temporary closure.

Mayor Jackson thanked the public for their attendance at the meeting that evening. She commented that she was a senior citizen and expressed that she did not want her taxes to increase either. She then expressed that it was important to ensure that the Fire Department and the rest of the City had enough money to operate. She said she had lived in Roy nearly her whole life and felt that the many amenities of the town were what made Roy such a great place to live. She felt it would not be right to take those things away and she spoke about the value of the services and facilities available in the City.

H. Adjournment

Councilmember Sphar motioned to adjourn the meeting, Councilmember Saxton seconded the motion, all present Councilmembers voted "Aye" and the meeting adjourned at 7:31 PM.

____
Ann Jackson
Mayor

Attest:

____
Brittany Fowers
City Recorder

dc: