

**ORDINANCE NO. 2026-15**

**AN ORDINANCE UPDATING AND ADOPTING THE CENTERVILLE EMPLOYEE COMPENSATION SCHEDULE**

**WHEREAS**, the City Council may fix the compensation or compensation schedule for municipal officers and employees in accordance with Utah Code § 10-3-818; and

**WHEREAS**, the City Council desires to update and adopt the Centerville Compensation Schedule for municipal officers and employees as more particularly provided herein; and

**WHEREAS**, before the City Council may adopt a final budget or a final amended budget that includes a compensation increase for an executive municipal officer, the City Council shall hold a public hearing on the compensation increase and provide public notice of the time, place and purpose of the public hearing as a class A notice in accordance with Utah Code § 10-3-818; and

**WHEREAS**, the City provided the required notice and held a public hearing on the proposed compensation increases for executive municipal officers as a separate agenda item, in accordance with Utah Code § 10-3-818, which requires such public hearing to be held separate from any other public hearing; and

**WHEREAS**, the City Council is also required to hold a public hearing on compensation set by the Council for statutory officers and must adopt such compensation or compensation schedules by ordinance pursuant to Utah Code § 10-3-818; and

**WHEREAS**, the City provided notice and held a public hearing on the proposed Employee Compensation Schedule as provided herein, including a public hearing regarding compensation for statutory officers, and desires to adopt the Employee Compensation Schedule by Ordinance in accordance with Utah Code § 10-3-818.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, AS FOLLOWS:**

**Section 1. Compensation Schedule.** The Centerville Compensation Schedule is updated and adopted as more particularly set forth in **Exhibit A**, attached hereto and incorporated by this reference.

**Section 2. Severability.** If any section, part, or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance, and all sections, parts, and provisions of this Ordinance shall be severable.

**Section 3. Repealer.** All ordinances, or parts thereof, in conflict with the provisions of this Ordinance are hereby repealed to the extent necessary to give this Ordinance full force and effect.


**Section 4. Effective Date.** This Ordinance shall become effective immediately upon publication or posting, or thirty (30) days after passage, which occurs first. The Centerville Compensation Schedule shall be effective June 21, 2026.

**Section 5. Publication.** The City Recorder shall cause this Ordinance to be recorded in the Centerville book of ordinances and posted or published in accordance with Utah law.

**PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, THIS 2<sup>nd</sup> DAY OF JUNE, 2026.**

**ATTEST:**

**CENTERVILLE CITY**

  
Jennifer Robison, City Recorder

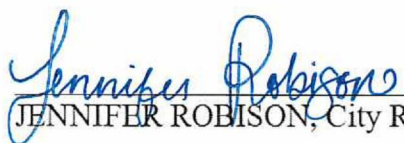
By:   
Mayor Clark A. Wilkinson

Voting by the City Council:

	Aye	Nay	Absent	Abstain
Councilmember Bangerter	_____	<input checked="" type="checkbox"/>	_____	_____
Councilmember Hayman	<input checked="" type="checkbox"/>	_____	_____	_____
Councilmember Hirst	<input checked="" type="checkbox"/>	_____	_____	_____
Councilmember Mecham	<input checked="" type="checkbox"/>	_____	_____	_____
Councilmember Plummer	<input checked="" type="checkbox"/>	_____	_____	_____

**CERTIFICATE OF PASSAGE AND PUBLICATION OR POSTING**

According to the provisions of the Utah Code § 10-3-713, as amended, I, the municipal recorder of Centerville City, hereby certify that foregoing Ordinance was duly passed by the City Council and published or posted as required by law.

  
JENNIFER ROBISON, City Recorder

DATE: 6/4/2026

RECORDED this 4<sup>th</sup> day of June, 2026.

PUBLISHED OR POSTED this 4<sup>th</sup> of June, 2026.



**EXHIBIT A**

**CENTERVILLE COMPENSATION SCHEDULE FOR FY 2027**

**Centerville City Employee Compensation Schedule**

**FY27 Salary Ranges (annual)**

**FY27 Salary Ranges (hourly)**

**Administration**

	Min	Mid	Max
CITY MANAGER	\$ 140,969	\$ 169,162	\$ 202,995
CITY ATTORNEY	\$ 128,549	\$ 154,258	\$ 185,110
ADMINISTRATIVE SERVICES DIRECTOR	\$ 109,279	\$ 131,135	\$ 157,362
COMMUNITY SERVICES MANAGER	\$ 74,051	\$ 88,861	\$ 106,634
CITY RECORDER	\$ 70,118	\$ 84,142	\$ 100,970
IT MANAGER	\$ 68,055	\$ 81,667	\$ 98,000
WHITAKER MUSEUM DIRECTOR	\$ 43,119	\$ 51,743	\$ 62,092

	Min	Mid	Max
	\$ 67.77	\$ 81.33	\$ 97.59
	\$ 61.80	\$ 74.16	\$ 89.00
	\$ 52.54	\$ 63.05	\$ 75.65
	\$ 35.60	\$ 42.72	\$ 51.27
	\$ 33.71	\$ 40.45	\$ 48.54
	\$ 32.72	\$ 39.26	\$ 47.12
	\$ 20.73	\$ 24.88	\$ 29.85

**Police**

POLICE CHIEF	\$ 129,536	\$ 155,444	\$ 186,532
LIEUTENANT	\$ 108,859	\$ 130,631	\$ 156,757
SERGEANT	\$ 89,971	\$ 107,966	\$ 129,559
MASTER POLICE OFFICER	\$ 82,911	\$ 99,494	\$ 119,392
PATROL OFFICER I-III	\$ 66,619	\$ 79,942	\$ 95,931
PATROL OFFICER IN TRAINING	\$ 59,957	\$ 71,948	\$ 86,338
DISPATCHER/LEAD	\$ 68,541	\$ 82,249	\$ 98,698
DISPATCHER II	\$ 50,571	\$ 60,685	\$ 72,822
EMERGENCY MANAGEMENT/ADMINISTRATIVE ASSISTANT	\$ 49,975	\$ 59,970	\$ 71,965
DISPATCHER I	\$ 48,164	\$ 57,797	\$ 69,356
ADMINISTRATIVE ASSISTANT	\$ 43,994	\$ 52,793	\$ 63,351

	\$ 62.28	\$ 74.73	\$ 89.68
	\$ 52.34	\$ 62.80	\$ 75.36
	\$ 43.26	\$ 51.91	\$ 62.29
	\$ 39.86	\$ 47.83	\$ 57.40
	\$ 32.03	\$ 38.43	\$ 46.12
	\$ 28.83	\$ 34.59	\$ 41.51
	\$ 32.95	\$ 39.54	\$ 47.45
	\$ 24.31	\$ 29.18	\$ 35.01
	\$ 24.03	\$ 28.83	\$ 34.60
	\$ 23.16	\$ 27.79	\$ 33.34
	\$ 21.15	\$ 25.38	\$ 30.46

**Public Works**

PUBLIC WORKS DIRECTOR	\$ 115,602	\$ 138,722	\$ 166,466
DEPUTY PUBLIC WORKS DIRECTOR	\$ 101,196	\$ 121,435	\$ 145,722
MASTER MECHANIC	\$ 63,317	\$ 75,981	\$ 91,177
JOURNEY MECHANIC	\$ 56,593	\$ 67,912	\$ 81,494
APPRENTICE MECHANIC	\$ 47,789	\$ 57,347	\$ 68,816
ADMINISTRATIVE ASSISTANT	\$ 43,994	\$ 52,793	\$ 63,351
STREET SUPERVISOR	\$ 70,852	\$ 85,022	\$ 102,027
LEAD STREET MAINTENANCE OPERATOR	\$ 58,470	\$ 70,164	\$ 84,197
STREET MAINTENANCE OPERATOR III	\$ 54,843	\$ 65,812	\$ 78,974
STREET MAINTENANCE OPERATOR II	\$ 47,805	\$ 57,365	\$ 68,839
STREET MAINTENANCE OPERATOR I	\$ 44,644	\$ 53,572	\$ 64,287
GIS ADMINISTRATOR/IT SUPPORT TECHNICIAN	\$ 78,073	\$ 93,688	\$ 112,425
WATER SUPERVISOR	\$ 77,120	\$ 92,544	\$ 111,053
LEAD WATER MAINTENANCE OPERATOR	\$ 62,159	\$ 74,590	\$ 89,508
WATER ELECTRICIAN	\$ 68,919	\$ 82,702	\$ 99,243
WATER MAINTENANCE OPERATOR III	\$ 54,944	\$ 65,933	\$ 79,120
WATER MAINTENANCE OPERATOR II	\$ 49,566	\$ 59,480	\$ 71,375
WATER MAINTENANCE OPERATOR I	\$ 45,289	\$ 54,347	\$ 65,216
DRAINAGE UTILITY SUPERVISOR	\$ 71,849	\$ 86,219	\$ 103,462
STORMWATER COORDINATOR	\$ 54,901	\$ 65,881	\$ 79,057

	\$ 55.58	\$ 66.69	\$ 80.03
	\$ 48.65	\$ 58.38	\$ 70.06
	\$ 30.44	\$ 36.53	\$ 43.83
	\$ 27.21	\$ 32.65	\$ 39.18
	\$ 22.98	\$ 27.57	\$ 33.08
	\$ 21.15	\$ 25.38	\$ 30.46
	\$ 34.06	\$ 40.88	\$ 49.05
	\$ 28.11	\$ 33.73	\$ 40.48
	\$ 26.37	\$ 31.64	\$ 37.97
	\$ 22.98	\$ 27.58	\$ 33.10
	\$ 21.46	\$ 25.76	\$ 30.91
	\$ 37.54	\$ 45.04	\$ 54.05
	\$ 37.08	\$ 44.49	\$ 53.39
	\$ 29.88	\$ 35.86	\$ 43.03
	\$ 33.13	\$ 39.76	\$ 47.71
	\$ 26.42	\$ 31.70	\$ 38.04
	\$ 23.83	\$ 28.60	\$ 34.32
	\$ 21.77	\$ 26.13	\$ 31.35
	\$ 34.54	\$ 41.45	\$ 49.74
	\$ 26.39	\$ 31.67	\$ 38.01

**Finance**

FINANCE DIRECTOR	\$ 115,789	\$ 138,947	\$ 166,736
CITY TREASURER	\$ 77,784	\$ 93,341	\$ 112,009
ACCOUNTANT II	\$ 64,563	\$ 77,475	\$ 92,970
ACCOUNTANT I	\$ 57,423	\$ 68,908	\$ 82,689
ACCOUNTING TECHNICIAN II	\$ 53,761	\$ 64,513	\$ 77,416
ACCOUNTING TECHNICIAN I	\$ 50,099	\$ 60,119	\$ 72,142

	\$ 55.67	\$ 66.80	\$ 80.16
	\$ 37.40	\$ 44.88	\$ 53.85
	\$ 31.04	\$ 37.25	\$ 44.70
	\$ 27.61	\$ 33.13	\$ 39.75
	\$ 25.85	\$ 31.02	\$ 37.22
	\$ 24.09	\$ 28.90	\$ 34.68

**Community Development**

COMMUNITY DEVELOPMENT DIRECTOR	\$ 109,985	\$ 131,982	\$ 158,378
PLANNER II	\$ 65,076	\$ 78,092	\$ 93,710
PLANNER I	\$ 55,225	\$ 66,270	\$ 79,524
PLANNING & ZONING TECHNICIAN	\$ 49,755	\$ 59,706	\$ 71,647
CODE ENFORCEMENT OFFICER	\$ 46,035	\$ 55,242	\$ 66,290

	\$ 52.88	\$ 63.45	\$ 76.14
	\$ 31.29	\$ 37.54	\$ 45.05
	\$ 26.55	\$ 31.86	\$ 38.23
	\$ 23.92	\$ 28.70	\$ 34.45
	\$ 22.13	\$ 25.81	\$ 31.87

**Parks & Cemetery**

PARKS & RECREATION DIRECTOR	\$ 103,634	\$ 124,361	\$ 149,233
PARKS SUPERVISOR	\$ 68,785	\$ 82,542	\$ 99,050
LEAD PARKS MAINTENANCE SPECIALIST	\$ 56,122	\$ 67,347	\$ 80,816
PARKS MAINTENANCE SPECIALIST III	\$ 51,579	\$ 61,895	\$ 74,274
PARKS MAINTENANCE SPECIALIST II	\$ 45,741	\$ 54,890	\$ 65,868
BUILDING CUSTODIAN	\$ 43,009	\$ 51,611	\$ 61,933
PARKS MAINTENANCE SPECIALIST I	\$ 42,506	\$ 51,007	\$ 61,209

	\$ 49.82	\$ 59.79	\$ 71.75
	\$ 33.07	\$ 39.68	\$ 47.62
	\$ 26.98	\$ 32.38	\$ 38.85
	\$ 24.80	\$ 29.76	\$ 35.71
	\$ 21.99	\$ 26.39	\$ 31.67
	\$ 20.68	\$ 24.81	\$ 29.78
	\$ 20.44	\$ 24.52	\$ 29.43

**Court**

COURT ADMINISTRATOR	\$ 59,692	\$ 71,631	\$ 85,957
JUDICIAL ASSISTANT III	\$ 50,189	\$ 60,226	\$ 72,271
JUDICIAL ASSISTANT II	\$ 43,849	\$ 52,619	\$ 63,143
JUDICIAL ASSISTANT I	\$ 40,806	\$ 48,968	\$ 58,761

	\$ 28.70	\$ 34.44	\$ 41.33
	\$ 24.13	\$ 28.95	\$ 34.75
	\$ 21.08	\$ 25.30	\$ 30.36
	\$ 19.62	\$ 23.54	\$ 28.25