

## **ORDINANCE 2026-06**

### **AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF NORTH SALT LAKE INCREASING THE SALARIES AND STIPENDS OF THE MAYOR AND CITY COUNCIL MEMBERS**

**WHEREAS**, the City of North Salt Lake has a governing body of six members, one Mayor and five City Council members, who all serve and perform municipal governance activities by attending meetings, representing the City on a variety of public boards and assignments, overseeing the operations of the City and its budget through delegation to a City Manager and City executive staff, working with State Legislators and County Commissioners and otherwise carrying out the City's critical business on behalf of the citizens of North Salt Lake in order to insure the health, safety and general welfare of all citizens of North Salt Lake; and,

**WHEREAS**, the Mayor and City Council members dedicate significant time and effort in service to the community with modest compensation, frequently contributing at their own personal expense, taking leave from their employment to participate in civic events, meetings, open houses, training sessions, and community engagements, as well as maintaining regular communication with City staff and residents, reflecting their deep commitment to public service and the well-being of the City; and,

**WHEREAS**, the Mayor and City Council receive compensation for their services which were last increased in 2025, and it would be appropriate to consider inflation and other cost increases in their annual compensation; and,

**WHEREAS**, the amount considered for inflation for City staff wages in the upcoming Fiscal Year 2026-2027 is 2.7% based on the January 2026 Western Region CPI; and,

**WHEREAS**, the amount considered for merit for City staff wages in the upcoming Fiscal Year 2026-2027 is 2.0% based on the FY 2026-2027 Grade and Step Schedule; and,

**WHEREAS**, State Statutes authorize a municipal governing body to set compensation rates after notifying the public of its intention to do so and conducting a public hearing related to such action; and,

**WHEREAS**, the City Council conducted a public hearing on this issue on June 2, 2026 and finds now that increases in compensation for the Mayor and City Council members are appropriate and necessary for the continued successful operation of the City.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of North Salt Lake, Utah, as follows:

Section 1. All previous compensation ordinances regarding elected officials are hereby repealed.

Section 2. The compensation for the Mayor of North Salt Lake is hereby set at \$2,460.67 per month.

Section 3. The compensation for the elected members of the City Council is hereby set at \$1,275.90 per month.

Section 4. Immediately after its adoption, this ordinance shall be signed by the appropriate officers of the City of North Salt Lake, shall be recorded in the official records of the City of North Salt Lake, and shall take effect on July 1, 2026.

**APPROVED AND ADOPTED** by the City Council of the City of North Salt Lake, Utah, this 2<sup>nd</sup> day of June, 2026.



CITY OF NORTH SALT LAKE  
By:

  
BRIAN J. HORROCKS  
Mayor

ATTEST:

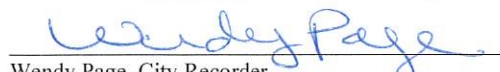
  
WENDY PAGE  
City Recorder

City Council Vote as Recorded:

|                              |                |
|------------------------------|----------------|
| Council Member Clayton       | <u>aye</u>     |
| Council Member Jackson       | <u>aye</u>     |
| Council Member Knowlton      | <u>aye</u>     |
| Council Member Smoot         | <u>excused</u> |
| Council Member Van Langeveld | <u>aye</u>     |

**Certificate of Posting Ordinance:** I, the duly appointed recorder for the City of North Salt Lake, hereby certify that the foregoing Ordinance 2026-06 was passed by the governing body on the date shown above, and that copies were posted as required by Utah Code 10-3-713 within the municipality.

Recorded this 3<sup>rd</sup> day of June, 2026.

  
Wendy Page, City Recorder



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