

ORDINANCE 2026-05

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF NORTH
SALT LAKE AUTHORIZING A SALARY COMPENSATION
INCREASE FOR ALL FULL TIME AND PERMANENT PART TIME
EMPLOYEES, INCLUDING EXECUTIVE MUNICIPAL OFFICERS, OF
2.7% AS A COST OF LIVING ADJUSTMENT, A 2.0%
COMPENSATION INCREASE FOR MERIT PERFORMANCE AND 0%
COMPENSATION INCREASE IN VEHICLE ALLOWANCE FOR CITY
EXECUTIVE MUNICIPAL OFFICERS IN FISCAL YEAR 2026-2027**

WHEREAS, The City of North Salt Lake employs many full and permanent part-time employees and has a desire to fairly compensate those employees within market range and,

WHEREAS, the City Council proposes a 2.7% Cost of Living Adjustment and 2% Merit Increase for all full-time and permanent part-time City employees in Fiscal Year 2026-2027 and a 0% increase in any vehicle allowances; and,

WHEREAS, Section 10-3-818 Utah Code as last amended directs the municipal governing body to set Executive Municipal Officer compensation rates after notifying the public of its intention to do so and conducting a public hearing related to such action; and,

WHEREAS, the City Council conducted a public hearing on this matter on June 2, 2026 and finds now that increasing compensation for all full-time and permanent part-time employees, including Executive Municipal Officers, is appropriate and necessary for the continued successful operation of the City.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of North Salt Lake, Utah, as follows:

Section 1. For the purposes of compensation and compliance with Section 10-3-818, Utah Code amended, the City of North Salt Lake identifies the following positions as Executive Municipal Officers:

City Manager *and* Assistant City Manager,
Chief of Police *and* Assistant Chief of Police,
City Recorder,
City Treasurer,
Finance Director,
Community Development Director,
City Engineer,
Public Works Director,
Golf General Manager, and
Court Administrator

Section 2. The compensation increase for all full-time employees and permanent part-time employees, including the aforementioned Executive Municipal Officers, is hereby set as follows for the fiscal year 2026-2027: 2.7% Cost of Living Adjustment and a 2.0% merit adjustment.

Section 3. The vehicle allowance increase for the aforementioned executive municipal officers, if applicable, is set at 0% per year for fiscal year 2026-2027.

Section 4. Immediately after its adoption, this ordinance shall be signed by the appropriate officers of the City of North Salt Lake, shall be recorded in the official records of the City of North Salt Lake, and shall take immediate effect on the first pay period that includes July 1, 2026.

APPROVED AND ADOPTED by the City Council of the City of North Salt Lake, Utah, this 2nd day of June, 2026.



CITY OF NORTH SALT LAKE

By:


BRIAN J. HORROCKS
Mayor

ATTEST:


WENDY PAGE
City Recorder

City Council Vote as Recorded:

Council Member Clayton
Council Member Jackson
Council Member Knowlton
Council Member Smoot
Council Member Van Langeveld

aye
aye
aye
excused
aye

Certificate of Posting Ordinance: I, the duly appointed recorder for the City of North Salt Lake, hereby certify that the foregoing Ordinance 2026-05 was passed by the governing body on the date shown above, and that copies were posted as required by Utah Code 10-3-713 within the municipality.

Recorded this 3rd day of June, 2026.


Wendy Page, City Recorder



[Seal]