

UTAH STATE BOARD OF EDUCATION

Subject:

ACTION: R277-486, Professional Staff Cost Program (Repeal)

Agenda item type:

Action Item

Recommended Action:

That the Committee repeal R277-486, Professional Staff Program, on first reading and recommend the Board repeal the rule on second and final reading.

Purpose of Memo:

Result of legislative action

Background:**Background of the Rule and H.B. 2:**

Rule R277-486 was established to outline the eligibility requirements and formulas for Local Education Agencies (LEAs) to receive Weighted Pupil Unit (WPU) funding under the Professional Staff Cost Program. The rule detailed the acceptable experience, training, and licensure requirements necessary for an LEA's professional staff to qualify for this specific state funding allocation.

During the 2025 General Session, the Utah Legislature passed H.B. 2, Public Education Budget Amendments. This legislation eliminated funding for several specific programs, including the professional staff weighted pupil units. Consequently, H.B. 2 completely repealed Utah Code Section 53F-2-305, which served as the statutory authority and basis for the Professional Staff Cost Program. Summary of Proposed Action:

Because the Legislature eliminated the funding and repealed the authorizing statute for the Professional Staff Cost Program, Rule R277-486 no longer has a statutory foundation or practical application. Therefore, staff proposes repealing R277-486 in its entirety to ensure the Board's administrative rules accurately reflect current state law and to prevent any confusion for LEAs regarding obsolete funding mechanisms.

Staff will present R277-486, Professional Staff Cost Program, Draft 1, for consideration and approval.

Authorizing, and Implemented or Interpreted Law: [Art X Sec 3](#); 53F-2-305(2); [53E-3-401](#)(4)

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Attachments:

1. R277-486 - Repeal - June 2026 Committee
2. R277-486 Reporting Burden and Fiscal Impact Estimate Form