

Rich School District
WORK SESSION
Laketown, UT 84038
May 06, 2026

Present: President Richard Lamb, Vice President Eric Wamsley, Zack McKee, Tyler Pugmire, Scott Sabey, Dale Lamborn; Superintendent, Jennie Johnson; Business Administrator & Taralyn Cornia; RSD Curriculum & Assessment Director

Visitors: None

President Richard Lamb called to order the work session meeting at 6:01 p.m.

Opening Remarks Tyler Pugmire

Pledge Eric Wamsley

EVALUATION OF PERSONNEL – DISCUSSION & FRAMEWORK

Richard Lamb explained the object for the work session was to come up with a plan moving forward that the board is comfortable with to hire a new superintendent. He reported that there are fifteen applicants and that a screening committee is necessary to screen the applicants to make a recommendation to the hiring committee for interviews. He also commented that it needs to be done in the most efficient way possible due to the time constraints already in place.

Tyler Pugmire commented that a screening committee would be preferred for him and then a hiring committee. Each board member was in agreement.

Zack McKee went through the hiring process that the UHSAA recently went through hiring an executive director specifically talking about the rubric for the screening committee.

Action Items

Closed Session Scott Sabey made a motion to enter closed session pursuant to Utah Code 52-4-206(6) to discuss the character, professional competence or physical or mental health of individuals. Eric Wamsley seconded the motion. It carried 5-0. Roll Call: Richard Lamb, Aye; Tyler Pugmire, Aye; Zack McKee, Aye; and Scott Sabey, Aye, Eric Wamsley, Aye. The board entered closed session at 6:32 p.m. Those in attendance were Scott Sabey, Tyler Pugmire, Richard Lamb, Eric Wamsley, Zack McKee, Richard Lamb, Dale Lamborn, Jennie Johnson, and Taralyn Cornia.

Reconvene Zack McKee made a motion to come out of closed session at 6:47 p.m. Scott Sabey seconded the motion and it carried 5-0. Those present were Scott Sabey,

Tyler Pugmire, Richard Lamb, Eric Wamsley, Zack McKee, Dale Lamborn, Jennie Johnson, and Taralyn Cornia.

Screening
Committee

The board tasked Mrs. Cornia with heading up the superintendent applicant screening committee comprised of the members discussed in the closed session to screen the applicants and make recommendation to the hiring committee for superintendent applicant interviews. The committee comprised of staff representing all campuses and all communities in Rich will meeting on May 11 and May 14. May 20 will be set aside prior to board meeting for the hiring committee comprised of the board to interview recommended applicants.

Adjourn

A motion to adjourn was made by Eric Wamsley at 6:49 p.m. and was seconded by Tyler Pugmire and the motion carried 5-0.

Adjourned at 6:49 p.m.

Richard Lamb, President

Jennie Johnson, Business Administrator