

Rich School District
BOARD MEETING
Randolph, UT 84064
April 15, 2026

Present: Superintendent Dale Lamborn, President Richard Lamb, Vice President Eric Wamsley, Zack McKee, Tyler Pugmire, Scott Sabey, Jennie Johnson; Business Administrator

Visitors: Taralyn Cornia; RSD Curriculum & Assessment Director, Alan Schwab; NRE/RMS Principal, Jesse Calder; RHS Principal/CTE Director, Brian Toomer; RSD Special Education Director, Jason Petersen; BTC Teacher, Robyn Esterholdt; RSD Transportation Director, Braydon Alder, Jett Holmes, Jack Wakefield, Harrison Walker, ... Walker, ...Walker, Cindy Holmes, Penny Petersen (via Zoom), Melanie Limb (via Zoom) Chris Stapel (via Zoom), Casey Johnson; IT Director (7:13 p.m.); Patrick Tanner (via Zoom 7:16 p.m.), Jason (via Zoom 8:03 p.m.)

President Lamb called to order the regular board meeting at 7:01 p.m.

Opening Remarks Zack McKee

Pledge Scott Sabey

Request to Speak

Students participating
in Skills USA, BTC
Certificate Programs

Principal Jesse Calder introduced students that have had CTE success in the Bridgerland classes and wanted to share those successes with the Rich Board of Education. He expressed that he is impressed with the students because they are driven with their goals post high school. He had a chance to go with a lot of the students to the Logan Bridgerland Campus to a job fair and they are looking forward to their future and are invested in finding a career to fit their education goals. He mentioned that he is proud of these seniors for buying into the program.

Mr. Calder introduced students Harrison Walker (with mom & sister), Breydan Alder, Jett Holmes, Jack Wakefield who were in attendance. He mentioned Cole Hobson and Cooper Ottley who were not able to attend the board meeting.

Jason Petersen, CTE Bridgerland teacher, explained that the following programs had earned 3 credit hours accepted at Utah State or Bridgerland – robotics, electrical, mechanical called the Essential Skills certificate. He showed a presentation from Bridgerland Technical College. Each student is guaranteed 30 job interviews after taking a competency exam after graduation. Mr. Petersen discussed the need for these graduates with this 900–1500-hour certificate. He explained there is a 6,000-worker deficit in these fields driving the pay higher. This is a great career path for those interested based on the need. The next level would be to take the credits to USU and get an engineering degree. Mr. Petersen explained that in a lot of

cases the tech certificate pays just as much or more as the full engineering degree. The students in the BTC class this year have the first level of the certificate leaving high school. It will take about another semester to finish up the program at the Bridgerland campus in-person.

Mr. Petersen informed the board of industries that need automation skill sets including advanced manufacturing, aerospace & defense, life sciences and healthcare, agriculture, oil, gas, & mining, utilities, entertainment, and transportation logistics.

Zack McKee made sure Mr. Petersen knows that the board appreciates the efforts that he puts into making the BTC programs successful in the Rich School District.

Scott Sabey asked the students present what they were planning on doing after high school. Jett Holmes responded that he is working on his drafting certification with plans to get a job in drafting while attending Utah State finishing his degree in mechanical engineering. First, he will be serving an LDS mission. Jack Wakefield will be close to finishing up his drafting certificate as well and plans to serve an LDS mission.

Jack Wakefield and Jett Holmes presented the Skills USA project they worked on this year for the board and explained how the competition worked.

Richard Lamb expressed thanks for presenting to the board and invited them to stay for the remainder of the meeting. The offer was refused, like usual.

Consent Items

Minutes Eric Wamsley made a motion to approve the March 25, 2026, regular board meeting minutes as written. Zack McKee seconded the motion to approve the minutes, and it carried 5-0.

Expenditures Scott Sabey made a motion to approve the expenditures dated March 16 through April 07, 2026. Tyler Pugmire seconded the motion, and the motion carried 5-0.

Action Items

Interlocal Agreement
with the County on
SRO – PUBLIC
COMMENT

Superintendent Dale Lamborn explained that the county commissioners and their legal counsel has reviewed the Interlocal Agreement for School Resource Officer in Rich County School District and the district's legal counsel has also reviewed the document. Superintendent Lamborn directed the board to their packets for the complete agreement as Mr. Patrick Tanner, who has been guiding the district legally with the agreement. He reviewed all the sections briefly as directed by Superintendent such as Purpose, goals & objectives, employment and assignment of SRO, compensation, general duties of the SRO, SRO authority and mutual

obligations, training, dismissal of SRO, duration of agreement and finally the signature section.

Zack McKee asked if they would wear a camera and Patrick Tanner answered that will be up to the Sheriff's policy. He also addressed the dismissal of the SRO in Section VIII of the agreement.

Patrick Tanner discussed Section V, about discipline matters with immediate referral to school administration.

The cost per year was discussed and it will be negotiated year after year.

Eric Wamsley made a motion to approve the Interlocal Agreement. Zack McKee seconded the motion, and the motion carried 5-0.

Staffing

Consensus of the board to move staffing to the end of the meeting.

Approve
Trustlands

Mrs. Taralyn Cornia directed the board to their packet that includes each school's upcoming plan. She explained that each school has a community council comprised of multiple shareholders. Each council must have two more parents on the committee than staff of the school. She included in their packet an information sheet on the School LAND Trust Program regarding plan development, academic areas, and allowable and unallowable expenditures. She went through each plan with the board.

Zack McKee made a motion to approve the 2026-27 School LAND Trust plans for RHS, RMS, NRE & SRE. Tyler Pugmire seconded the motion, and the motion carried 5-0.

Approve Summer
Camp Schedules

The board reviewed the summer camp schedules presented by Principal Jesse Calder.

Eric Wamsley suggested that the summer camps work with other summer activities outside of the school districts.

Eric Wamsley made a motion to approve the summer sport camp schedules. Scott Sabey seconded the motion, and the motion carried 5-0.

INFORMATION ITEMS

Transportation
Presentation

Robyn Esterholdt was in attendance to present on transportation. She wanted the board to get to know the fleet and she provided a sheet with the mileage. She suggests buying two buses in the 2026-27 school year and then replacing one every school year. There was also a discussion regarding the new engine. There will be a limited supply of the L9 Cummins engine that she would prefer

but will be discontinued after December 2026 so for this year, she recommended purchasing two to keep the L9 Cummins engine in at least two newer buses to have flexibility in the fleet. She reported that the 2009 buses are 17 years old with a lot of miles and they break down too much for her to feel comfortable taking out of the county with students.

E-Sports

Principal Jesse Calder reported to the board that he has researched and called some schools that have joined e-sports. He reported that Manila is currently participating. He can see it being a positive for some of the students that do not currently participate in sports. Positives were reported as being able to drug test, hold the students accountable with eligibility and check grades weekly. The start up cost would be approximately \$2,000 in equipment, jerseys, and the cost of an advisor.

Eric Wamsley asked what games are played and Zack McKee commented on the three games UHSAA allows the teams to use for the competition.

Casey Johnson, IT Director, was in attendance to speak to the technology and what would be required for the gaming hardware.

Tyler Pugmire asked about the season for e-sports and Principal Calder explained that it would start after Christmas Break and continue until the Weber State – State Championship tournament in the spring.

There was a discussion surrounding clubs versus activities.

Superintendent Lamborn recommended putting it on the next meeting as an action item.

Update regarding June Professional Development

Board members were invited to the professional development that was negotiated as part of the renewal package during interest-based facilitation 2025-2026 to be held on June 29-30, 2026 at the Zermatt Resort in Midway, UT. The speaker and conference instructor will be Mickey Smith Jr. Tammy Hoffman will be working on a rooming list for the instructional staff invited. Check-in starts at 4:00 p.m. and check-out will be during the conference the next day, however, guests and families will have access to all the facilities until the conference is over at 2:00 p.m.

For-Profit Music Summer Camp(s)

The for-profit music summer camp was discussed as per policy. Superintendent Lamborn discussed the interference with the custodial and summer cleaning. The rental schedule and contract were discussed. This camp will run from May 26 – July 18. The rules and policies for public use of school facilities and equipment was discussed.

Spring Wellness

Program	Superintendent Lamborn informed the board of the spring wellness program on De-Feeting Fear by Sidney Smith on Wednesday, May 6 at 7 p.m. in Randolph. He will also be speaking to each student body during the day on May 6 and May 7. The board was invited to attend.
UHSAA	Zack McKee reported on some 6A classification changes at UHSAA.
USBA	President Richard Lamb highlighted some things from the most recent board conference in San Antonio – NSBA. Zack McKee said highest value was being together as a board, but the USBA conference was a better conference this year. The board agreed that NSBA had very weak breakout sessions.
Staffing	President Lamb reported that he went to a couple of breakouts at NSBA on hiring a superintendent and has realized the necessity of having some processes in place. He also talked with Richard Stowell and he suggested having a screening committee with a rubric to take all the applications to review prior to recommendation to the hiring committee. A survey to staff and community was discussed that would include something like, “Talk to your local board member about what you want to see in the next Superintendent.” It was recommended to put up in all post offices and post on the Rich School District website. President Lamb would like to know what the constituents want and felt like getting a survey out would help facilitate that feedback. It was suggested that QR codes be used to link directly to a board member’s e-mail for feedback.
Bridgerland	Nothing to report.
June Board Meeting- Budget Meeting Date	June 24, 2026, Budget Hearing 6:00 p.m. in Randolph. Regular board meeting to immediately follow the budget hearing.
May Board Meeting	May 6, 2026, at 6 p.m. in Randolph work session to review superintendent applications and determine hiring committee. The committee for negotiations will meet prior to work session at 4:30 p.m. for interest-based facilitation on May 6. The next regular board meeting will be held Wednesday, May 20, 2026, at <u>6:00</u> p.m. in Randolph, Utah.
Adjourn	A motion to adjourn was made by Zack McKee at 11:10 p.m. and was seconded by Tyler Pugmire and the motion carried 5-0. Adjourned at 11:10 p.m.

Richard Lamb, President

Jennie Johnson, Business Administrator