



Work Session Minutes
Mount Pleasant City Council
April 28, 2026
5:30 p.m.
Regular Work Session Meeting

The Mount Pleasant City Council held a Work Session on April 28, 2026, at 5:30 p.m. Held in the City Council Chambers at 115 West Main Street, Mount Pleasant, Utah.

1. Roll Call

D. Lynn Beesley, Jakob Howcroft, Mike Olsen (Mayor), Russell G. Kiesel, Rondy G. Black and Cade A. Beck

Employees in Attendance: Natalie Crosby, Dave Oxman, Brittany Adams, Jeff Parish, Colter Allen, Marilu Zamudio, Debbie James, Shane Ward, Chief Steve Gray.

Others in Attendance: Rick Allred, Harriet Jorgensen, Ben Corray, Jay Wright

2. Sunrise Engineering Presentation:

a. Review of GIS Sidewalk Mapping Program- *Sunrise Engineering*

Marcus Romboy of Sunrise Engineering presented the proposed GIS sidewalk mapping program to the City Council for implementation as part of the City's sidewalk program. Council members discussed potential lower-cost alternatives for sidewalk tracking and inquired whether the program would provide benefits related to liability protection and funding opportunities. It was noted that Utah Trust has advised that maintaining a program of this nature could be beneficial in the event of litigation against the city. It was also discussed that limited funding opportunities are currently available for sidewalk programs.

Utah Trust Safety Program Presentation: *Britanny Adams*

Britanny Adams presented the Utah Trust Integrity Program to the City Council and reviewed the program requirements. These requirements include participation in

- Monthly Safety Meetings
- Incident Reviews
- Monthly Performance Updates
- Performance Evaluations
- Legal Brief Series
- Infrastructure Inspections
- Citizen Complaint Records
- Employee Matters
- Fraud Risk Assessments
- Franklin Covey 360 Diagnostic
- Franklin Covey 7 Habits Program
- 70% Full-Time and Part-Time employee participation or 100% Full-Time employee participation
- Prompt Reporting Procedures



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- Directed Care
- Return-to-Work and Light Duty Program
- Motor Vehicle Records (MVR) Policy
- Driver Qualification Requirements
- Backing Policy

a. Sidewalk Program Brittany referenced the sidewalk program previously presented by Sunrise Engineering, noting that implementation of a formal sidewalk inspection and tracking program aligns with Utah Trust safety and risk management recommendations.

b. MVR Policy

Britanny Adams reviewed the proposed MVR Policy with the Council. The primary concern raised was by the mayor, who said that all full-time employees whether they have a city vehicle or not should be included under the MVR Policy requirements.

c. Return-to-Work Policy

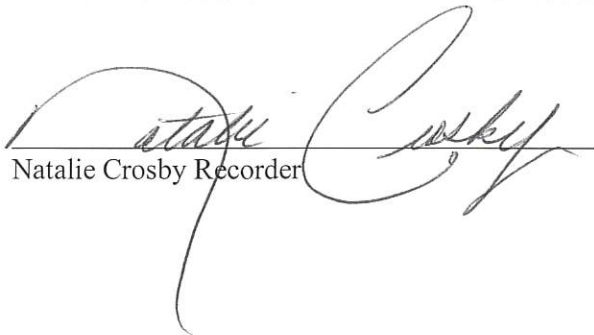
Britanny Adams reviewed the Return-to-Work Policy with the Council. Councilman Beck asked whether the policy should specify a maximum timeframe for employees to remain on light-duty status. After discussion, it was determined that the policy would follow physician recommendations regarding light-duty duration. Councilman Beck also requested that the Recorder's name be removed from the policy language.

1. Adjournment

Adjourn at 6:22 PM

Motion Passed

This is a work session. No formal action will be taken.


Natalie Crosby Recorder

