

Lincoln Academy Board Meeting Minutes April 2026

April 23, 2026

6:30 PM

Conference Room

Pending Meeting Minutes

**Lincoln Academy Board Members Present**

Adam Revelli  
Mitch Beck  
Sarah Chaffin  
Cade Close  
Cherstyn Stockwell  
Michelle Hild  
Dave Merrick  
Kayla Bills

**Lincoln Academy Employees Present**

Jake Hunt  
Jodi Blackhurst  
Rachel Bagley  
Katherine Jones

Meeting commenced at: 6:38pm

**Agenda:**

**Approval of Minutes**

Motion made by Cade Close to approve March 2026 board meeting minutes.

Seconded by Michelle Hild.

Voting was unanimous in the affirmative.

**Board Highlights**

- Katherine Jones: Librarian
- Rachel Bagley: 5th Grade Elementary Teacher

**Public Comment**

-No public comment.

## **Agenda Items**

### **1 - Construction Contract Approval**

-This will be completed in May due to meeting delays with PG City and the decision to obtain a more complete facility drawing for the Maximum Guaranteed Price contract, resulting in a one-month delay.

### **2 - Junior High Book Review**

-First read.

### **3 - Rewards for years of service**

-Continue giving employees blankets at the 5 year anniversary. For milestone anniversaries (10, 15, or 20 years), offer to grant a small wish by contributing up to a set amount toward something meaningful to them, such as an experience, household item, or outing.

### **4 - Student Technology Use and Review of Resources**

-Discussed classroom technology use and strategies to better support student learning.

### **5 - Financials**

Motion made by Cade Close to amend the March budget, which will reduce the carryover by approximately \$200,000.

Seconded by Sarah Chaffin.

Voting was unanimous in the affirmative.

Motion made by Cade Close to approve March financials.

Seconded by Sarah Chaffin.

Voting was unanimous in the affirmative.

### **6 - Enrollment Policy**

-First read.

-The fundraising committee has struggled to recruit individuals willing to solicit cash donations from corporations and businesses. With several key members leaving soon, the committee may consider offering preferential enrollment to help rebuild its membership.

### **7 - Expansion Update**

-State Charter Board approved waiver to extend deadline for adding additional students to fall 2027; Utah State Board of Education Policy and Law Committee also approved waiver in April. Next is the Utah State Board of Education meeting in May.

-S and P reviewed our offering and kept our rating the same.

-Charter Finance Authority approved our application, guaranteeing a state rating on the bond offering.

- Architects are working on detailed plans for the new building. These plans will be used to generate the Maximum Guaranteed Price required for Funding and finalization of the contract.
- Work is projected to begin in June on the empty lot and in July for the current building.
- Working to find solutions to bury the water retention area and expand the parking lot while exploring carpool patterns.

#### 8 - Student Achievement Data

- Reviewed end-of-term 3 student assessment data and results.

#### 9 - Employee Compensation

- Will discuss in a closed meeting.

#### 10 - End of Year Banquet and Recognition

- The End of Year Recognition Banquet will be on May 13th after school.

#### 11 - Staff Outreach Committee

Motion made by Cherstyn Stockwell to create a board subcommittee for staff outreach.

Seconded by Sarah Chaffin.

Voting was unanimous in the affirmative.

#### 12 - May Board Meeting

- We are moving the May board meeting to Wednesday, May 13.
- We are moving the June board meeting to Wednesday, June 24th.

#### 13 - Core Values and Goals (ELP August 2025)

- Jake did an excellent job keeping the core values in mind by incorporating them into the interview process.

#### 14 - Summary of what needs to be submitted to stakeholders

- Nothing to communicate.

#### **Closed Meeting**

- Break out to closed meeting to discuss ongoing legal issues, character, and competency of employees.

Motion made by Dave Merrick to close open meeting and break out to closed meeting to discuss ongoing legal issues, character, and competency of employees.

Seconded by Sarah Chaffin.

Voting was unanimous in the affirmative.