

UTAH STATE BOARD OF EDUCATION

Subject:

ACTION: R277-925, Effective Teachers in High Poverty Schools Incentive Program (Amendment & Continuation)

Agenda item type:

Action Item

Recommended Action:

MOTION FOR THE BOARD: That the Board continue and approve R277-925, Effective Teachers in High Poverty Schools Incentive Program, Draft 1, on second and final reading.

Purpose of Memo:

5-year review

Background:

Summary of Program: The Effective Teachers in High Poverty Schools Incentive Program was created during the 2017 General Session. The program provides a \$5,000 salary bonus to certain teachers. Teachers must meet two criteria to be considered for a bonus:

Employed as a teacher in a high poverty school.

Achieve a median growth percentile of 70 or higher. Statute, 53F-2-513, defines a high poverty school and the median growth percentile.

Reasons for recommended action: While additional one-time funding was allocated during the 2026 Legislative session, no changes were made to the program. Staff is recommending continuation of the rule at this time to ensure that the rule does not expire.

Staff will present R277-925, Effective Teachers in High Poverty Schools Incentive Program, Draft 1, for consideration and approval.

Authorizing, and Implemented or Interpreted Law: [Art X Sec 3](#); [53E-3-401\(4\)](#); [53F-2-513](#)

Contact:

Name Jennifer Wadsworth

Erica Horsley

Kristin Campbell

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Title: Policy Advisor

Teaching and Learning,
Effective Outcomes

Teaching and Learning,
Effective Outcomes

Phon 801-538-7521

(801) 538-7741

(801) 538-7892

e:

Email: jennifer.wadsworth@schools.utah.gov

erica.horsley@schools.utah.gov

kristin.campbell@schools.utah.gov

Attachments:

1. R277-925 - Draft 1 - April 2026 Committee

