

Board Meeting

Ensign Leadership Academy Board Meeting **MINUTES**

****Virtual****

ELA 4-1-2026 at 4:00 p.m.

Board of Directors' Access:

<https://us02web.zoom.us/j/87389263978>

Meeting ID: 873 8926 3978

One tap mobile 3462487799,,87389263978#

- I. **Call to Order** by Treasurer David Erickson at 4:24PM
- II. **Pledge of Allegiance** [IMAGE](#) by David Erickson
- III. **Reading of the Mission Statement (Assign or Ask for Volunteer):** Richard Moss
The mission of Ensign Leadership Academy is, in support of the family, provide the best educational experience to as many students as possible in a moral and wholesome environment.
- IV. **Roll Call of membership onto the Board of Directors**
(*Staff perform roll call*) by Matt Throckmorton

Board Member	Title	Term Expires	Attendance
Curt Bramble	Chair	June 2028	Present
Howard Stephenson	Vice Chair	June 2028	NP
David Erickson	Treasurer	June 2028	Present
Stephanie Hill	Secretary	June 2030	Present
Richard Moss	Director	June 2030	Present

- V. **Approval of the Consent Agenda** (**Motion** by Richard Moss, Seconded by Stephanie Hill, Voice vote 4-0-1)
 - A. Meeting Minutes from March 11, 2026 [LINK](#)
- VI. **Discussion/New Business/Action Items**
 - A. Discussion and review of policies [LINK](#) Matt reminds the board of the ongoing review of the policies, with a full adoption no later than May of 2027.
 - B. Benefits Plan presentation by Lauren Evancho presented both the State of Utah retirement program, comparing it to the Charter One offered programs. The State program requires a school contribution of 22.7% of the employees salary. Of the 153 charter schools 17 have opted into the

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State retirement program. Matt noted that there is roughly 145 charter schools and he wondered if the '153' reflected some closed charter schools, and possibly these may have included schools who had adopted the State retirement plan and it negatively impacted their operating budget. A quick estimate is the State plan would incur an additional \$1.2 million cost to the ELA budget, versus a 401K cost of around \$300,000.

Motion to approve accepting Charter One offering by Stephanie Hill, seconded by Richard Moss. Voice vote, 4-0-1

- C. Marketing Plan presentation LINK by Melody Hudson. A physical copy of the presentation was not given to the board, instead shown via technology. Jordan Way explained the marketing plan has a robust budget, which Charter One will cover then repay out of operating funds once ELA is open. David Erickson noted the large marketing target area, which Melody explained is very reasonable.

At 5:15PM Chairman Curt Bramble stepping away from the meeting.

- D. UAPCS CSP Grant April 20 preparation Matt Throckmorton emailed the ELA Board the CSP grant documents to ensure it was at the top of their email. Richard Moss is working with Charter One staff to set up a review and preparation session for the CSP capacity hearing. He is working with Cristina Schubert on the prep session. Richard Moss made a request to move the CSP interview to a later date, as the previously schedule April 15 was not possible for two ELA Board members, who are accountants. April 15 being the IRS tax deadline. He noted the capacity interview has been moved to April 20 at 8:30AM. A range of dates will be emailed by Matt to board members to set up the prep session.
- E. Other items Richard Moss discussed the land option, which is going through due diligence. This includes surveying, engineering and a traffic study. It is close!

VII. Executive Session (if needed, closed to public) **No session held**

CLOSED/EXECUTIVE SESSION: The Board will consider a motion to close the meeting to hold a strategy session to discuss pending or reasonably imminent litigation, and/or to discuss the purchase, exchange, or lease of real property, and/or the character, professional competence, or physical or mental health of an individual in conformance with §524204 and §524205 et seq., Utah Code Ann.

VIII. Adjournment

(Next regular board meeting is Wednesday May 6, 2026 at 4PM)

Motion to adjourn by Richard Moss, seconded by Stephanie Hill. Voice vote, 3-0-2 at 5:50PM