



**Minutes of the
Millcreek City Council
August 17, 2020
4:30 p.m.
Work Meeting**

The City Council of Millcreek, Utah, met in a public work meeting on August 17, 2020 at City Hall, located at 3330 S. 1300 E., Millcreek, UT 84106. The meeting was conducted electronically per Millcreek State of Local Emergency Directive No. 2 of 2020 and live streamed via the City's website with an option for online public comment.

PRESENT:

Council Members

Jeff Silvestrini, Mayor
Silvia Catten, District 1
Dwight Marchant, District 2
Cheri Jackson, District 3
Bev Uipi, District 4

City Staff

John Brems, City Attorney
Rita Lund, Communications Director
Mike Winder, Economic Development Director
Francis Lilly, Planning and Zoning Director
Kurt Hansen, Legislative Policy Director
Jared Bowling, IT/Facilities Manager
Ashley Cleveland, Promise Program Manager
Alexander Wendt, Deputy Recorder

Attendees: Kerry Steadman, Michael Gallegos, and Karen Kuipers.

Minutes by Alexander Wendt, Deputy Recorder.

WORK MEETING – 4:30 p.m.

TIME COMMENCED: 4:37 p.m.

Mayor Silvestrini called the work meeting to order.

1. Discussion on Millcreek Promise Program; Ashley Cleveland, Promise Program Manager

Ashley Cleveland, Promise Program Manager, explained the purpose of her presentation as an update to the City Council and for them to be able to ask questions. Ms. Cleveland gave a short reminder on what the Promise Program stands for. The Promise Program works closely with the United Way of Salt Lake City. The Promise Program focuses on how to make lives better. Ms. Cleveland said the Promise Program volunteers were very skilled. Ms. Cleveland explained that the Promise Program volunteers conduct themselves to create equity, inclusiveness, and diversity. She said grants, local engagement, and advocacy were important for long term growth.

Kurt Hansen, Legislative Policy Director, stated that Millcreek devotes 1/25th of the money that South Salt Lake City does to their Promise Program. He then asked the City Council about their

vision for the future of the Promise Program. Council Member Uipi said there were problems the City was facing. She asked how the City could utilize the Promise Program in conjunction with senior citizen programs. Council Member Uipi said that she would like to see children be more caring towards their elders and hoped this would help community connection. Council Member Uipi said generally she would like to see one, three, and five-year plans.

Council Member Catten asked if the City was paying salaries at Mill Creek Elementary. Ms. Cleveland explained any salaries being paid were paid for with a grant from the State Board of Education. Council Member Catten said that the South Salt Lake Promise Program budget allocated a lot of money for staff needs and as Millcreek Promise grows there will be staff and salary requirements. Council Member Catten asked how Millcreek may meet these future needs in the Promise Program. Ms. Cleveland explained the South Salt Lake Promise Program organization.

Council Member Uipi asked how much money in the South Salt Lake Promise Program was from grants. Mayor Silvestrini and Mr. Hansen replied that 100% comes from grants. Council Member Uipi asked what grants were available for the Promise Program and perhaps Ms. Cleveland would have more freedom if there was more staff and more funding. Mayor Silvestrini said that Ms. Cleveland had done very important grant writing and the Promise Program could do more with funding and employees. Mayor Silvestrini said they would like the program to grow and reach more members of the Millcreek Community. Mayor Silvestrini said the community would be happy if the program was funded with grants. He would like to set a broad vision for the program.

Mayor Silvestrini and Kurt Hansen met with the United Way and received a report card from them on how the Millcreek Promise Program was doing. The United Way replied that Millcreek was doing great and had made incredible progress in a short amount of time. Council Member Marchant said the Promise Program could expand to other schools in Millcreek and thought the Promise Program should obtain a 501(c)(3) status as well as find broader opportunities to serve. Council Member Catten asked if the Promise Program was spread too thin, and if there should be a narrower way that resources were used. Mr. Hansen said he would like a more defined road to follow. Mayor Silvestrini said there was a limit to what one person could do; either the program needed to grow or needed to focus on core items. Mayor Silvestrini said that the Promise Program needed more grant writing. Council Member Catten said that perhaps this was the year to invest in the Promise Program with grants since actual activities were limited due to Covid-19. Council Member Marchant asked if the United Way helps with grant writing. Ms. Cleveland said no, however, they let Ms. Cleveland know when grant opportunities are available. Council Member Uipi said maybe the focus for the remainder of 2020 should be expanding to another school in Millcreek. Council Member Uipi said that children's wellbeing at home was challenging during homeschooling because of Covid-19.

Council Member Uipi said she would like to represent more communities and felt the senior community was very important. She then asked what communities were underrepresented. Ms. Cleveland said that the Latinx community in zip codes 84106 and 84107 were underrepresented and did not have a good meeting area. Ms. Cleveland said that crossing guards were important but so was the infrastructure to help the crossing guards. Ms. Cleveland explained that 84106 and 84107 zip codes were known for inter-generational poverty. Council Member Uipi said that the Promise Program should look at many underrepresented communities. Council Member

Marchant asked who the Promise Program focuses on. Ms. Cleveland said families and youth. Council Member Marchant explained his desire to make sure that the City gets value for the investment being made. Council Member Marchant asked if there was a report on how youth were improving at reading from the reading program and what activities had helped the refugees. Council Member Marchant would like to keep track of measurables to direct help to children. Council Member Uipi agreed saying that goal measurement was important. Council Member Jackson said that Ms. Cleveland had done a great job. Council Member Jackson explained it was probably time to evaluate what has been applicable and what to cut in the Program. Council Member Jackson asked how many matching grants South Salt Lake City had obtained. Ms. Cleveland said that it depended on the type of grant; education grants were often a match of volunteers or donated space. Ms. Cleveland said the challenge regarding donated space was that school principals must give their consent.

Council Member Jackson asked if the Promise Program should become a 501(c)(3) and if it would hinder their ability to get grants. Mr. Hansen said either could work. Mr. Hansen said many grants ask if the organization is a 501(c)(3) and they want to see it. Council Member Jackson asked if the City could use Cares Act money in the Promise Program. Mayor Silvestrini said that Cares Act money must be directly related to Covid-19 expenses. Mr. Hansen said they had plans for interns and grant writers to help the Program grow. Mayor Silvestrini said that Salt Lake County had been very good at explaining how Cares Act money could be used. Mike Winder, Economic Development Director, said that there was a lot of guidance on how funds could be spent. Council Member Catten outlined three items: first, have a solid strategic plan; second, create a team to obtain grants; and third, collect data and then use it to help the Promise Program. She said collecting and understanding data would be important for good growth. Council Member Catten asked Ms. Cleveland and Mr. Hansen to figure out who else in the community could help. Ms. Cleveland said she would work with Blaine Gehring on city staff on a standard operating procedure manual. Ms. Cleveland said she was working with Promise Program partners to help create a grant working group. She added that she liked the idea of an annual meeting or party to encourage members of the community to help with fundraising. Mayor Silvestrini said the City Council was dedicated to the Promise Program. Council Member Uipi explained that she would like to be more involved with the Promise Program. Council Member Uipi also said she would like regular updates on the Promise Program. Mayor Silvestrini said he did not want the reports to the Council to take time away from making things happen.

2. Discussion on Community Development Block Grant Entitlement Status; Francis Lilly, Planning & Zoning Director

Francis Lilly, Planning and Zoning Director, explained that Millcreek received a letter from the Department of Housing and Urban Development directly because Millcreek was now an entitlement community rather than being a subgrantee with the County. Millcreek could be responsible for all paperwork and management and could receive funding. The possible allocation was \$356,000 which breaks down to \$71,000 for administrative costs, \$53,400 for entitlement costs, and would leave 65% for project costs in the amount of \$231,400. Cities use Community Development Block Grants (CDBG) money for street improvements. Millcreek could participate as a subrecipient with Salt Lake County under the County plan. The advantage would be that the County would take care of the administration costs. Millcreek may also choose to participate with the State, and the fourth option was an interlocal agreement. Mr. Lilly did meet with Salt Lake County officials and came up with ideas on how an interlocal agreement

could work. Mr. Lilly presented his recommendation that participating with Salt Lake County was the best option. Millcreek would receive \$231,000. Millcreek may spend the money while meeting the County requirements. Each year after this the money Millcreek received could change based on congressional allocation. Mayor Silvestrini said he had participated in a meeting and there was merit in this arrangement. If Millcreek struck out on their own, the City would have to reinvent the wheel. He said it made sense to rely on the County system for the next 3 years. Mayor Silvestrini thought that the partnership was the best way to go. Mr. Lilly said that it was good to work with the County because they were scaled up and had resources that Millcreek did not. County staff would train Millcreek staff on how to monitor projects. The staff recommendation from Mr. Lilly was that Millcreek participate in the agreement; this relieves Millcreek of the burden of staffing up and creating a brand-new consolidated plan. Mayor Silvestrini asked if there were any questions or comments. Mike Gallegos from Salt Lake County Community and Economic Development said that this was a great opportunity for Millcreek, it was a highly regulated program. The County's intent was to help the City become an entitlement community and they wished to be a collaborative partner since these issues effect an entire region. Karen Kuipers, Program Development Coordinator with Salt Lake County, said they wished to help Millcreek any way possible.

Council Member Uipi moved to adjourn the work meeting at 6:03 p.m. Council Member Jackson seconded. Mayor Silvestrini called for the vote. All Council Members voted yes. The motion passed unanimously.

APPROVED:



Jeff Silvestrini, Mayor

Date

9-14-2020

Attest:



Elyse Sullivan, City Recorder



**Minutes of the
Millcreek City Council
August 17, 2020
6:30 p.m.
Special Meeting**

The City Council of Millcreek, Utah, met in a special public meeting on August 17, 2020 at City Hall, located at 3330 S. 1300 E., Millcreek, UT 84106. The meeting was conducted electronically per Millcreek State of Local Emergency Directive No. 2 of 2020 and live streamed via the City's website with an option for online public comment.

PRESENT:

Council Members

Jeff Silvestrini, Mayor
Silvia Catten, District 1
Dwight Marchant, District 2
Cheri Jackson, District 3
Bev Uipi, District 4

City Staff

John Brems, City Attorney
Elyse Sullivan, City Recorder
Rita Lund, Communications Director
Mike Winder, Economic Development Director
Francis Lilly, Planning and Zoning Director
Kurt Hansen, Legislative Policy Director
Jared Bowling, IT/Facilities Manager

In Person Attendees: Rod Vogel, Steve Mecham, Steven Fullmer, Thom DeSirant, David Baird, Mario Widdowson, Lex Scott, and Pari Jahdi.

SPECIAL MEETING – 6:30 p.m.

TIME COMMENCED: 6:32 p.m.

Mayor Silvestrini called the special meeting to order then led the pledge of allegiance.

1. Millcreek Policing Town Hall

Mayor Silvestrini said in response to inquiries from the community, the Council felt it was important to listen to the community. He said the Council would first listen to the public, then possibly formulate what they heard into policy. Nationally, people were being faced with police using force. He said the Council had recently increased property taxes to be able to pay for police services through a contract with Unified Police Department (UPD). The City of Taylorsville would be leaving UPD in the next year so some scaling of the department may need to take place. The Mayor said UPD offers economies of scale and provides better service than if Millcreek had its own department, though UPD could be reformed and could improve. He said UPD was interested in improving as well in a joint effort, but it would start with listening to the public. The Council wanted to listen to Millcreek residents' experiences with UPD. He invited the public to come to City Hall to speak in person, to call in, or to provide

comments online via the City's website. He said he was principally interested in hearing from Millcreek residents and would limit the public comments to three minutes each.

Council Member Uipi said the Council had heard from many residents about their support or opposition to the police. She said the Council would only be listening to the residents that evening. The town hall would not be the only dialogue about policing in the community, but the first step. She said the Council would report back on comments or a call to action and inform the public of the next steps. She wanted to create a safe space for residents to provide input.

Rod Vogel, 3456 El Serrito Drive, spoke in support of the tax increase for UPD. He then relayed a positive experience he had with UPD.

Caller - Nicol Razon, Highland 3900 S. area, said her father was racially profiled and beaten by UPD before Millcreek incorporated. She said the actions of a few officers reflected the actions of the entire police department. She wanted to see her property tax used towards mental health resources, crime prevention, and social services and did not want the Millcreek budget increasing for policing.

Caller – Dan Bseiso, 4181 S. 1500 E., said his personal experience with the police had been very good but he had witnessed several instances of profiling and hoped that the officers would improve on that.

Council Member Uipi read Mario W.'s, 4419 S. Adonis Drive, written comment into the record. *"We are on the verge of a separate crisis in law enforcement – a mass shortage of officers. Salt Lake City Police Department has lost 30 plus cops in the last month. What is Millcreek doing to advocate for more officers and not less? What is being done to retain the officers we have currently? I believe we need to invest more than ever in our UPD so we do not find ourselves in desperate need in the next 1-5 years. Sixty plus percent of UPD can retire tomorrow should they choose. All comments welcome."* Council Member Uipi said the Council would not be answering questions yet.

Mayor Silvestrini said the comments the Council had received by email were forwarded to the whole Council and that Council Member Catten had put them into a spreadsheet for the Council's benefit.

Elyse Sullivan read comments submitted online from Janet Gillette, 3419 El Serrito Drive, and Olga Reese, 1146 E. Ridgedale Circle, into the record (see online comments attached).

Council Member Catten read an online comment from Kirsten Kolter, 2769 E. 2880 S.

David Baird, 4538 Thousand Oaks Drive, said he wanted to reiterate comments he made the prior week during the truth in taxation public hearing. He supported additional funding for the mental health unit in UPD to prevent problems before violence occurred. He felt that prevention through the use of better mental health resources, treatment, and specialized social workers and counselors was going to have a good long-term effect in Millcreek to avoid conflict. He expressed gratitude for the mental health unit.

The Council and staff took turns reading comments submitted online into the record from Justin Baker, Janice Nielson, Laura Stewart, Levi Pace, Jaqueline Hansen, Marc Madsen, Brian Strong, Scot Morgan, Crissa Levin, and Duane Astin.

Caller – Jennica Davis-Hockett, Lorraine Drive, listed names of people in Utah killed by Utah police. She appreciated the Council remaining neutral in the process. She said everyone deserved to live in a community where everyone protected each other through cooperation. She said 46% of Millcreek's budget went to UPD and she felt that some of that funding should go to policy experts, reparations to victims from police brutality, and transparent investigations for the community on misconduct.

The Council and staff continued to read comments submitted online from Whitney Norton, Alyssha Dairsow, Tanner Kvarfordt, Thomas McGrath, Kristen Pearson, Sherri Wittwer, Ken Riter, Cyan Larson, Chip Spencer, Mary Giles, and Linda Burtch.

Lex Scott, representing Black Lives Matter, said she grew up near Tanner Park. She did not like the Council funding UPD but recommended that some of the funding should go towards providing body cameras for all officers with a policy that officers could not turn off the cameras in a critical force incident. She said she did not see many cops in east Millcreek. If the Council was looking for reform, they should be looking for data collection on profiling, de-escalation and diversity training for police, and testing for implicit bias before hiring officers. She said she was trying to repeal H.B. 415 to allow review boards to investigate police.

Steven Fullmer, 3226 S. Melbourne, said the police department had a tough job and they did well. He did not understand some of the comments read into the record. He felt the Council should fund the police.

Pari Jahdi said she lived in a bad neighborhood. She said if America did not wake up, it would get very bad and she knew that from her experience living in other countries. She said she loved the police and they needed more power. Police and teachers had the hardest job and they did not get paid enough.

Jared Bowling read an online comment from Sonja Nitschke, 3681 S. Solitaire Drive.

Council Member Uipi said the Council felt this was an important issue. She believed that young men of color needed a positive male role model. Her personal interactions with UPD had been positive. She felt like it was an opportune time to have conversations about policing.

Mayor Silvestrini said the first step of this process was to listen to residents. He told the public they could still provide comments after the meeting. The Council would learn from the comments about potential reforms and work with the police department on ways to improve. He said he was part of a committee called, Love, Listen and Lead that was going through a similar process on police reform. He said the Council had budgetary control over the Millcreek Precinct with respect to the number of officers Millcreek has. Those officers receive training from the UPD. He said he had the ability to influence policy as a member of the Unified Police Department Board and discuss resources and training of officers. He mentioned that the comments received during the truth in taxation hearing the prior week

would be factored into the conversation as well. The Council would distill the information and try and make the police department one that everyone was proud of. He said the officers were interested in constant improvement as well.

Elyse Sullivan read an online comment from Stephanie Tanner on Parkview Drive.

Council Member Catten lamented the fact that only one or two of the forty comments received came from District 1. She recognized that the City had a great police force, though they were not perfect. She felt there was some bias, but it was not about good or bad cops. She had heard stories from residents in her district that had been involved in racial profiling. She supported freedom of speech and said everyone was entitled to their own opinion and the right to protest. She said Millcreek was diverse and the Council heard opposing views. There were problems that need to be addressed. She said the Council was holding the town hall because people were getting killed and recognized what has gotten them to that point. Council Member Uipi said there was diversity on the Council of ethnic origin and of opinions and views.

Council Member Jackson appreciated the comments received. She said it was the Council's job to find a Millcreek solution. She valued the police and the work they do. She said if officers were not capable of making tough decisions, they needed to find a new job. She was grateful for those that serve Millcreek. She appreciated the comments received and said the Council would use those comments to come up with a plan to work together with UPD.

Jared Bowling read an online comment from Valor McNeely, [REDACTED]

Council Member Marchant thanked the public for their insight. He said he had 5 points to share: 1) he wanted to see Millcreek be a safe place; 2) he was grateful the Mayor was involved with UPD and could ensure UPD had good trainings and policy; 3) it was a mistake to think everything was perfect all the time, it was okay to reevaluate; 4) police need to be properly funded; and 5) the police should utilize professional help where it is required, but specialized people costed more money.

Council Member Uipi read an email from Dev Wilkinson into the record.

Council Member Uipi brought up the policing committee comprised of Millcreek volunteers and asked the Council about their level of involvement. Mayor Silvestrini said the Council needed to collate and review the comments received, determine what the Council had the power to control, share the information with UPD, and formulate recommendations. He said the committee could be involved in the next step after comments were collated.

Caller – Craig Widdowson, 4419 S. Adonis Drive, said the problems facing police were that they needed to be paid adequately, and they needed accountability and training.

Elyse Sullivan read an online comment from Jennica Davis-Hockett, 1201 Lorraine Drive.

Council Member Marchant said it was a challenging time to raise taxes. The Council does what is needed sometimes, not what is wanted. The Council had voted that year to increase the property tax rate by 2.78% to fund the police. Council Member Uipi said the policing committee would be meeting on August 25th. Council Member Catten said it was important

for residents to understand what was in Millcreek's power to change and improve because UPD served other jurisdictions. Mayor Silvestrini said Sheriff Rivera was the CEO of UPD and there is a chief that operates under her, then each precinct has a chief. The UPD policy and budget is set by the UPD Board and jurisdictions have a weighted vote on the Board based on population and revenue contribution to UPD. The Board is interested in having the best department possible. Council Member Jackson asked if the other jurisdictions were having similar meetings to hear from residents. Mayor Silvestrini said there was one in Holladay, but he did not know about other cities. Council Member Uipi said she would sift through the comments and participate in the policing committee and then debrief the committee on the Council's meeting. She invited continued comments. Council Member Jackson pointed out this was an ongoing conversation. Mayor Silvestrini said the public needed to lobby with state legislators about changing any state law.

Council Member Jackson moved to adjourn the special meeting at 8:29 p.m. Mayor Silvestrini seconded. Mayor Silvestrini called for the vote. All Council Members voted yes. The motion passed unanimously.

APPROVED:  Date 9-14-2020
Jeff Silvestrini, Mayor

Attest: 
Elyse Sullivan, City Recorder

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Friday, August 14, 2020 3:52:15 PM

Public Comments

First Name	Kirsten
Last Name	Kolter
Address	2769 E 2880 S
City	SLC
State	UT
Zip Code	84109
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Milcreek Policing
Public Comment	I am so happy to hear that you are all reviewing this topic because it is very important to me as a resident. I strongly believe that we need to have a much better community/police relationship in order to combat the issues I hear from neighbors. We have constant break-ins around my house and I feel like it is only getting worse. I also feel like the people policing our neighborhoods should be a diverse group of officers that are held to a high set of standards and reflect the values of our community. I would love to get to know the people in uniform that keep us safe and have a better relationship with them all around. The recent incident that happened in Cottonwoods Heights is disturbing and I have no tolerance for that type of abuse of power. We all need to work together to make peace and safety the priority. We often see our local firehouse men and woman at Smiths shopping, they are always eager to greet citizens and talk with my children. I think the Police should truly follow their example and get to know the community they serve, I think it would be a great start to reshape the relationship and would be a win/win for all. Thank you all for making this a priority.
Supporting Documents	<i>Field not completed.</i>

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 6:06:08 PM

Public Comments

First Name	Janet
Last Name	Gillette
Address	3419 El Serrito Drive
City	Millcreek
State	UT
Zip Code	84109
Phone Number	[REDACTED]
Email Address	[REDACTED]
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Town Hall
Public Comment	In order for our police department to function safely, promptly and fairly, I feel strongly that extra training must be implemented so officers can recognize and differentiate between the appearance of miscomprehension, confusion, fear and addiction vs willful disregard, intent to cause harm, and outright criminal behavior. De- escalation of the situation is paramount, not confrontation and escalation. Militarization of the police with riot gear and armored vehicles leads only to hostility and is counterproductive in most circumstances. Body cams must be on at alll times, no exceptions. In situations where an experienced clinical social worker would be useful to the team in helping to resolve a crisis situation, he/she should be called.. but only if the environment is stable and non life threatening. In general, social workers are not trained in survival techniques as the police are. Peace keeping and justice should be the goal.. not who has the greatest power or control or ego or need to show who's boss, in my opinion. Solving a problem and avoiding escalation into a deadly outcome shows restraint and wisdom, not weakness. Thank you.

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 6:46:08 PM

Public Comments

First Name	Olga
Last Name	Reese
Address	1146 E. Ridgedale Cir.
City	Salt Lake City
State	UT
Zip Code	84106
Phone Number	
Email Address	
Public Meeting	Planning Commission
Meeting Date	8/17/2020
Comment Subject	Police Reform and Budget allocation
Public Comment	I want police reform. I support required bodycam use. I want duty to intervene enforced. I want officers that use de-escalation to be rewarded and publicly praised. I want no knock warrants banned. No more military equipment in our local police departments End qualified immunity Limit the scope of policing so that police are highly educated experts with a specific focus that DOES NOT include petty theft, minor drug offences, mental health crisis' or homelessness. I am concerned that Millcreek city has unaccounted funds in their city budget that were put into UPD, off contract. They are increasing property taxes and increasing police funding. We want funding toward education, mental health services, and social services in Millcreek! Thank you.
Supporting Documents	<i>Field not completed.</i>

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Friday, August 14, 2020 4:29:28 PM

Public Comments

First Name	Justin
Last Name	Baker
Address	2970 Metropolitan Way
City	Millcreek
State	UT
Zip Code	84109
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Townhall
Public Comment	Every institution is imperfect and needs reform. Destroying or defunding the police is not the answer. Don't create a situation where no one can be defended and we the people will have to rely on our second amendment right to defend ourselves. Don't create a situation where no one wants to work in law enforcement, and those that do, will refuse to go into high crime areas. This effort is an well organized, well funded movement utilizing a tactic similar to the Cloward-Piven Strategy in which the system is overloaded to a point of mass chaos that can't be controlled. These are far leftists that want to dethrone the President, destroy Capitalism and traditional/conservative values. One only need to look at Portland for an example. 78 days of continuous rioting and anarchy. What about Chicago, where the mayor is more worried about whether or not people are wearing masks than the huge rise in crime. CPD data shows that since Jan. 1, the downtown area has been plagued by at least eight homicides, 317 assaults, 51 criminal sexual assaults, 19 carjackings and 220 robberies. In a recent Politico interview, Mayor Lightfoot stated "Not a single person" Lightfoot has spoken to from Chicago's neighborhoods has said they want fewer police officers on hand, she said a day after one of the

city's most violent weekends of the year where 106 people were shot and 14 killed, including a 3-year-old."

"literally "defund" the police, Lightfoot said, puts newer recruits the city needs at risk because they lack seniority. "We'd have to get rid of the youngest, most diverse, most well-trained officers."

So I ask the council to consider that we don't need less police, we need more police. As crime continues to rise in Salt Lake County, we need to be prepared to maintain the valley's reputation as a safe place to live. Our neighborhood never gets patrolled, yet we pay the most property tax in our city and are victims to crime as well. While the crimes may not involve manufacturing of methamphetamine or shootings; people still have their vehicles and property stolen, vehicles and houses broken into, yet there is it an officer to be found because the resources are better spent on the west side of the city.

Reform needs to happen. Not just with police training, but ever citizen under UPD should feel safe and should feel that an officer will respond when they call 911. We don't want to be vigilantes and we can't let the lawless mobs win.

Thank you.

Supporting Documents *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Friday, August 14, 2020 4:58:27 PM

Public Comments

First Name	Janice
Last Name	Nielson
Address	3831 Viking Rd
City	Millcreek
State	Utah
Zip Code	84109
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/10/2020
Comment Subject	Police
Public Comment	I love the police! Let's not make their job so difficult. Maybe we could be law abiding citizens so they won't need to have us in a choke hold or shot us!!!
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Friday, August 14, 2020 5:09:20 PM

Public Comments

First Name	Laura
Last Name	Stewart
Address	3862 Greenbriar way
City	SLC
State	UT
Zip Code	84109
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Town Hall
Public Comment	As a community we need our police. Recent aggression, looting, rioting and public property being defaced are reasons why. That being said, the police force also needs to have the training to understand social issues, and junior officers need to be mentored by senior officers who will teach them to keep the community safe in a nonprejudicial way.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Friday, August 14, 2020 5:13:27 PM

Public Comments

First Name	Levi
Last Name	Pace
Address	4677 S. Quail Park Dr Apt F
City	Millcreek
State	UT
Zip Code	84117
Phone Number	[REDACTED]
Email Address	[REDACTED]
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing town hall

Public Comment	As a White ally, I'm listening to people of color when it comes to input for Millcreek and Unified Police. I second groups like Black Lives Matter and people like Lex Scott and Darlene McDonald when they speak against police violence and call for statewide and local reform. For example, Millcreek residents would be well served by an empowered civilian review board, representative racial diversity among officers, effective bias and de-escalation training, and independent investigations not led by other cops. When marginalized groups in Millcreek and surrounding areas make recommendations, we as voters and local government representatives need to listen. The result will be more equitable and effective law enforcement. We also need to let people protest racism and the police, even with some understandable excesses in manner, without encountering a heavy handed response or risking a life sentence. Together we can limit the law enforcement impunity and fear-mongering that interfere with community engagement, trust, and safety. Thank you.
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Supporting Documents	<i>Field not completed.</i>
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From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:03:07 PM

Public Comments

First Name	Jacqueline
Last Name	Hansen
Address	1160 East Iris Lane
City	Millcreek
State	UT
Zip Code	84106
Phone Number	[REDACTED]
Email Address	[REDACTED]
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Police

Public Comment	My name is Jacqueline, I live in District 2. I'm a nurse w advanced training and I have personally cared for people who are victims of police misconduct and brutality. I have also cared for police that have met injury while on the job. While I'm not trying to demonize police we have to face that police homicides are a serious problem. A. I want duty to intervene enforced and praised. B. I want officers that use de-escalation to be rewarded and publicly praised. C. I want no knock warrants banned. D. No more military equipment in our local police departments E. End qualified immunity F. I want the police budget reduced for cars, weapons reduced by more than half and that funding to go to Promise Millcreek. G. Limit the scope of policing so that officers are highly educated experts with a specific focus that DOES NOT include petty theft, minor drug offenses, mental health crisis' or homelessness. H. I want full transparency for civil forfeiture revenue The public opinion of police is low. We need to repair the relationship between the public and police.
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I truly fear that protesters, using their constitutional rights, will be met with militarized police in armored cars. This would be the wrong step. We need unity. We need reform.

Supporting Documents *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Friday, August 14, 2020 5:38:50 PM

Public Comments

First Name	Marc
Last Name	Madsen
Address	3657 S. 1300 E. #12
City	Millcreek
State	UT
Zip Code	84106
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Police townhall
Public Comment	I wish to emphatically state that I support UPD. We are witnessing an unprecedented assault by well-funded anarchist mobs attempting to destroy the foundation of law in America by destroying those who enforce it. We have witnessed this with the calculated arson of police precincts and courthouses in cities like Minneapolis and Portland. I will not stand idly by and watch them succeed. I will always have the 6 of LEO's covered from the shadows, both with my voice and with my lawfully concealed firearm. LEO's are our true heroes. They are what stand between us and tyranny. Make their job easier, not harder, and stop catering to these savage barbarians like ANTIFA and BLM, who are hellbent on destroying everything Americans hold dear.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Friday, August 14, 2020 6:00:52 PM

Public Comments

First Name	Brian
Last Name	Strong
Address	3734 Greenbriar Way
City	Salt Lake City
State	UT
Zip Code	84109
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Townhall
Public Comment	Our police are excellent. The budget work the mayor has done is just right. We need to feel safe and that the police are available and will respond quickly.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Saturday, August 15, 2020 11:35:43 AM

Public Comments

First Name	Scot
Last Name	Morgan
Address	4008 Ralph Street
City	Millcreek
State	Utah
Zip Code	84124
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing
Public Comment	Confrontations between peaceful demonstrators and violent police aggression prevent opportunities for peaceful compromise. Anger is based in the attitude that this is a war that must be won by violence. It pits the rich and powerful against the poor and huddled masses without jobs, health care and opportunity to survive. Is this the America we believe in? We have descended below the level of Joe McCarthy berating a soldier during congressional hearings in the 1950s. The cry that woke America was "do you have no sense of decency?" Without a return to decency, which includes being truthful, having integrity, and respect for each other, our democracy will remain shattered. Leaders need to be willing to enter the streets and hear the issues of demonstrators face to face. Real compromise means that neither party gets everything they want. But a real dialogue must be initiated first. Otherwise, it would appear government leaders are afraid to understand the depth of substantive reform that is needed to make police less confrontational, because they are trained to kill. When individuals are backed into the corner of potential incarceration, they tend to behave badly. Rather than impounding a vehicle, a DUI could be driven home and put to bed. In the morning a psychologist can stop by and say you have

to start rehab. The DUI could be forgiven with 12 months of AA weekly meeting attendance, rather than stiff monetary fines, which most are unable to afford, plunging them deeper into despair and avoidance. We want to always try to help folks get back on their feet again rather than put them in jail. We need trained psychologists to be present to help when individuals have totally messed up their lives. Can we just admit that our current criminal justice system is often racially profiled, and isn't effective in helping people turning their lives around to become productive members of society? Don't we want to fix that? It is actually cheaper in the long run, because in the end only kindness matters. Most individuals will respond to it.

Supporting Documents *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Saturday, August 15, 2020 2:09:27 PM

Public Comments

First Name	Scot
Last Name	Morgan
Address	4008 Ralph Street
City	Millcreek
State	UT
Zip Code	84124
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing - HOA style of standards enforcement must be stopped
Public Comment	A new unwelcome addition to the Millcreek community is the HOA (Home Owners Association) style of ticketing for alleged standards infraction. This is wrong, and must be stopped immediately. Taxpayer money spent on this issue is wrong minded. We did not buy property in an HOA, and it should not be policed as such. When there are really serious problems, let's work together as community to solve them. Hoarders need psychological services. Organize community volunteer cleanup projects. Sometimes folks just need a helping hand, because they are overwhelmed with other issues. Communicate and talk first. There is not valid reason to be punitive in 98% of all the cases. We should be much better than this. Overreach of power and authority is not necessary or kind when it comes to this matter.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:07:11 PM

Public Comments

First Name	Crissa
Last Name	Levin
Address	2760 S. Venar Cir
City	Millcreek
State	UT
Zip Code	84109
Phone Number	[REDACTED]
Email Address	[REDACTED]
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	policing townhall
Public Comment	Rates of unarmed violence in real life, connect that to the studies of shooter video games. ways that implicit bias can interfere with reacting report for the public for undergraduates differential narrowing the scope of practice – pay them more to be experts pay them percentage of calls verb policing – how much training is geared towards how many calls, how much barriers to policework – training, policies,

TO TALK:

The Mayor MENTIONED THAT NO ONE HATES A BAD COP LIKE A GOOD COP, AND THERE'S RESEARCH THAT SHOULD SUGGEST THIS IS TRUE – SOCIAL DISTANCING FROM WITHIN AN INGROUP. Things like this can be fully understood if we look at psychological science. If we can predict this, what else can we predict? Well we can predict that bad cops are the most visible issue, but they are not the bulk of the issue – we call that the availability heuristic. And when I say they are not the bulk of the issue, I mean that the good cops are good – they're just human. They're no worse than me, and I read and teach a lot about this stuff as a psychology professor. The only difference between me and them is that I do not have to interpret danger at work while holding a gun. I do not put myself at risk for the good of my community, so my own implicit bias is not risking anyone's life. I still have it, but its only importance is hurt feelings. Officers have to do better than the rest of us, not because they are worse, but because they are more important. Because the verb policing is a verb that puts them in opposition to the community, and they hold the same biases that research shows are deeply engrained in society.

So everything above is pretty much science. Now I'm going to give opinion. My opinion is that we need accountability. Not to punish, but to fix. Officers are putting themselves on the line to protect us, but that's not always what is happening. There needs to be accountability for that. We need to stop the re-hiring of individuals who have been fired or had complaints. There needs to be tracking and public availability of data of both violence and arrests by officers, even if the officers are kept anonymous by ID number. We need to add different specialties of police, including mental health specialties, and individuals focusing on helping. Because all of the science suggests that this is not a safe setup, and not only because of bad cops. I say we pay MORE, not less, for equipment and training and salaries, but that there only be a subset of the budget consistent with the subset of calls that are violent that goes towards that verb "policing," and the rest goes towards training different specialties of officers that don't pit them against the public.

Ultimately, I think there is a lot of research suggesting that the implicit biases of things like accidentally mistaking the emotions of people of color when they are experiencing fear for anger, or accidentally mistaking a the cell phone of people of color for a gun – and making these mistakes at a MUCH higher rate for people of color than for white people, just can't be ignored. And when officers are trying to keep themselves safe, these errors can be deadly. This has to be fixed. Most calls are not about violent individuals, they are about individuals who need help. Fixing these issues does not need to mean that we hate police. It doesn't mean we have to get rid of them. But we can't leave a whole section of people behind from safety, afraid of calling for help, and 2.5 times more likely to be killed while unarmed than

individuals who are from other groups.

Supporting Documents *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:10:58 PM

Public Comments

First Name	Duane
Last Name	Astin
Address	3563 S. 1905 E.
City	Millcreek City
State	Uty
Zip Code	84106
Phone Number	[REDACTED]
Email Address	[REDACTED]
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing

Public Comment	After reviewing the UPD use of force policy, I have to say that overall, I'm pleased with the UPD policies regarding use of force. It promotes de-escalation, verbal warnings and other non-lethal force options first, but allows the officer latitude to use more severe options if de-escalation fails. However, it classifies chokeholds and carotid artery restriction holds as a use of deadly force. This is not necessarily the case particularly with the carotid artery restriction if used properly. Blood flow to the brain is temporarily cut off from the brain causing unconsciousness. During this time an assisting police officer should be able to place a resistant suspect in restraints and then the artery restriction removed. Obviously, this should be a "last resort" maneuver and should only require a few seconds in the hold to restrain a suspect. The restriction certainly should not last over 8 and half minutes. I'm concerned that by having this meeting the Millcreek City council is considering what seems to be the current "politically correct" and fashionable response to policing by defunding the police. As we've seen what has happened in other cities where this has taken place such as Portland, Seattle, Minneapolis, New York, Baltimore among others, the crime rate has taken a
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dramatic upturn. In New York City as of June the murder rate is up 23% this year compared with the first six months of last year. Shootings city wide are up 130% compared with the same time frame last year. Burglary increased 118% in June of this year. These statistics are from the NYPD website.

Portland recorded a higher number of homicides in July than they had during any other one-month period over the last 30 years according to the Oregonian. There is also a spike in assaults, burglaries, vandalism and shootings. This spike comes after the Portland City Council voted to cut over \$15 million from the police budget. Similar increases are being posted by other cities that are defunding police departments. It's clear that defunding the police is bad idea.

It's been said that police departments are systemically racist. I don't believe that is true, and actual statistics rather than emotional or anecdotal responses bare that out. While there are a few racist officers, the system itself is not inherently racist, nor are most officers. Any officer that demonstrates a tendency toward racism should be weeded out. Good policing should be "color blind".

We've focused so much on the bad cops that we've failed to notice the good ones or the good they do. Like Deputy Jacob Swalwell of Alameda County Sheriffs department who rather than issue a citation to a homeless man for panhandling, decided to chat with him about his life instead. He found out that this man had lost track of his birth family and at 67 years old had no one to help him get back on his feet. Deputy Swalwell enlisted a private investigator who found his family some 250 miles away. After 60 years this man has been reunited with his family thanks to the kind efforts of this officer.

In a short internet search, I found stories of an officer helping a 12 year old run a lemonade stand, helping a nervous groom tie his tie before his wedding, helping a homeless man tie his tie before a job interview, buying a homeless man a pair of shoes, delivering babies, rescuing pilots from crashed airplanes and rescuing drowning children. These stories are under reported in the main stream media. Instead the focus is on one jerk who kept his knee on the neck of a restrained suspect who had been resisting arrest for over 8 and half minutes. His being charged is absolutely justified and necessary. But let's not judge and throw away the entire system because of one bad cop when the vast majority of them are good, decent human beings who took on that job for the purpose of helping people and keeping their communities safe, often times at great risk to themselves.

Supporting Documents [Policing.docx](#)

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:17:36 PM

Public Comments

First Name	Whitney
Last Name	Norton
Address	Luck Spring Drive
City	Millcreek
State	UT
Zip Code	84106
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Reform Town Hall Comment
Public Comment	I would like to voice support for deterring funds from UPD to community support resources. We are asking police to be Jack and Jills of all trades who cannot possibly be experts in every field. Allocating funds to crime prevention, including mental health services and youth engagement and education would better serve both our community and UPD. After I was the victim of a violent crime, the police were of very little help, but I greatly benefitted from victim advocates who helped me navigate the crime's aftermath. We need better access to these types of refined resources, not the blunt instrument we're asking the police to be. Further, I'd like to voice support of Black Lives Matter and echo their calls to end no-knock warrants, require de-escalation and a duty to intervene, ban chokeholds and strangleholds, requires warning before shooting, bans shooting at moving vehicles, establishing a use of force continuum, ending qualified immunity, and creating community review boards.
Supporting Documents	<i>Field not completed.</i>

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:19:22 PM

Public Comments

First Name	Alyssha
Last Name	Dairsow
Address	37
City	Salt Lake City
State	UT
Zip Code	84106
Phone Number	[REDACTED]
Email Address	[REDACTED]
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing
Public Comment	Our budget for our precinct should not be half of our city budget. The safest communities do not have the most police, but more community resources. 8 Can't Wait should be put in place and police immunity needs to be deplored. We need to be proactive instead of reactive. Just because it hasn't happened here yet, doesn't mean it won't- it's a matter of when. Police have not been created to protect BIPOC, just property.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:26:11 PM

Public Comments

First Name	Tanner
Last Name	Kvarfordt
Address	2532 E 3300 S
City	Millcreek
State	UT
Zip Code	84109
Phone Number	<i>Field not completed.</i>
Email Address	<i>Field not completed.</i>
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Town Hall
Public Comment	I want to thank the council for taking the time to address this very important topic. In listening to the comments of those opposed to redistributing city funds away from the UPD, I can't help but feel that there is fundamental misunderstanding of the role of police in society. Police do not prevent crime, they merely respond to it. The most effective way to actually prevent crime is to foster an environment of opportunity and safety for ALL within our community, and not just those select few of privileged backgrounds. We do this by moving funds away from our over-militarized police department, and into education, social and mental health services, and public infrastructure. As an addendum: It greatly concerns me to hear members of our own community refer to peaceful protesters as "thugs" and "anarchists". There is nothing more American than using your right to free speech to protest for change of an unjust system.
Supporting Documents	<i>Field not completed.</i>

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Sunday, August 16, 2020 2:49:35 PM

Public Comments

First Name	Thomas
Last Name	McGrath
Address	1395 Solitaire Drive
City	Salt Lake City
State	UT
Zip Code	84106
Phone Number	
Email Address	
Public Meeting	Planning Commission
Meeting Date	8/19/2020
Comment Subject	Policing
Public Comment	support current policing entirely. support Unified Police. Please, no change.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Sunday, August 16, 2020 9:30:49 PM

Public Comments

First Name	Kristen
Last Name	Pearson
Address	1242 E Sierra Way
City	Millcreek
State	UT
Zip Code	84106
Phone Number	<i>Field not completed.</i>
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Townhall
Public Comment	I wish to share my appreciation for the UPD and the difficulty they experience as they try to keep our community safe. That being said, data shows that across our country, people of color suffer injustices in our criminal justice system and in their interactions with police. I do not want to see quick action that does not result in long-lasting meaningful change. Instead, I want to see change that eliminates injustice. I think a citizen review board for police shootings (not appointed nor elected, but chosen lottery-style) should be considered. I also think it is wise to look at all police interactions, not just those that make the news. A recent Time Magazine article suggested that all body camera footage (not just those from officer-involved shootings) be used as data for officer professional development (How are officers currently doing? What could they do differently in each situation? Are they improving? etc.) and I support such measures.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 9:42:28 AM

Public Comments

First Name	Sherri
Last Name	Wittwer
Address	1963 E Evergreen Ave
City	Salt Lake City
State	UT
Zip Code	84106
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Town Hall
Public Comment	Thank you for your focus on this important topic. I have been involved with the Crisis Intervention Team (CIT) training program for a number of years. I currently serve as the President of the Board for CIT Utah and am a Millcreek resident. Mental health issues and appropriate police response has been an issue of importance for residents of Millcreek and has been mentioned in public comment in past meetings. Millcreek would benefit from having CIT trained officers who are state certified CIT officers, according to national best practice standards. CIT provides partnerships between law enforcement, mental health providers, individuals affected by mental illness, their families, and community stakeholders. This unique partnership creates a program that provides training for officers as well as helps to create a crisis response system for those experiencing a mental health crisis. UPD no longer participates in this program. Whatever decisions are made by Millcreek City with regard to policing, we hope that this program can be implemented in Millcreek as well. It only makes sense to give our law enforcement the best tools and training to work with the residents of Millcreek. This benefits law enforcement, individuals affected by mental illness, their families, and the broader community.

The website for CIT Utah can be found here:
<https://cit-utah.com/>

Recent guest opinion in the Deseret News:

<https://www.deseret.com/opinion/2020/7/29/21303783/guest-opinion-crisis-intervention-teams-better-outcomes-in-policing-cit-utah-mental-health>

Supporting Documents [CIT Utah Program 6-20 bullets.doc](#)

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 12:03:56 PM

Public Comments

First Name	Ken
Last Name	Riter
Address	3487 S Watson Creek Ln
City	Millcreek
State	UT
Zip Code	84109
Phone Number	<i>Field not completed.</i>
Email Address	<i>Field not completed.</i>
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Townhall
Public Comment	Millcreek needs to recognize that the anti-police protesting and agenda is little more than radical leftist action to destabilize and disparage American society, and to not give it any credence. The grievances are in response to the actions of a few, not the norm; big city police unions are a problem. However, the violent protests are virtually unconnected to the actual police misconduct; they are unreal justifications by the radical left to disrupt society and move forward with their radical agenda of destroying American society and remaking it in their Marxist/socialist model. All of this insanity is an insult to our local officers and has to be incredibly discouraging. I completely support our local police and completely oppose any sanction or defunding actions!
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 12:53:37 PM

Public Comments

First Name	Cyan
Last Name	Larson
Address	4130 South Diana Way
City	Salt Lake City
State	UT
Zip Code	84124
Phone Number	[REDACTED]
Email Address	[REDACTED]
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Millcreek Budget
Public Comment	Please do not increase the budget for UPD for Millcreek. Do not increase property taxes, as people are getting evicted from unemployment and are unable to pay this tax due to COVID-19. We want full transparency of where our taxes are going and place reforms on excessive use of force for Millcreek UPD. The budget for UPD should be made to the public. We want funding toward education, mental health services, public transit, PPE, and social services in Millcreek instead. I have personally had a wellness check done on me, and instead of a crisis worker I got UPD. They invalidated my experiences and feelings as a transgender person living in a family that doesn't accept me, they took my ID away to the officer's house, and put handcuffs on me too tightly as they drove me to the hospital. They got angry with me when I told them I didn't want to go. Social services need to be put in place instead of police officers that do not understand mental illness and get verbally aggressive to people in crises.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 5:10:06 PM

Public Comments

First Name	Chip
Last Name	Spencer
Address	3443 S. 1300 E.
City	Millcreek
State	UT
Zip Code	84106
Phone Number	<i>Field not completed.</i>
Email Address	<i>Field not completed.</i>
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing Town Hall
Public Comment	As a resident, I have been extremely pleased with the dispatchers and police officers that have responded to my calls in an always timely manner. Their demeanor has been excellent. I am in favor of a raise for the officers. I believe that training funds and time training should be increased. I believe the training should include use of force, and negotiation/descalation techniques. I am in favor of choke holds. I am not in favor of defunding the UPD. I would be willing to help with city efforts to support UPD. Does Millcreek have a plan for dealing with violent protests like those in Salt Lake City, Portland and Chicago among others, and what is it? Not intending to offend, does the Millcreek Mayor and City Council support those kind of protests? I am very pleased with the UPD.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:34:51 PM

Public Comments

First Name	Mary
Last Name	Giles
Address	3026 S Crescent Dr
City	Salt Lake City
State	UT
Zip Code	84106
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Policing in Millcreek
Public Comment	I would like to voice support for allocating funds to crime prevention and victim advocacy, instead of continuing to fund a system that does not benefit the most vulnerable of individuals in our communities. Millcreek as a community is not unsafe, and does not need more money towards policing. Our community is safe because it is not over-policed. The communities that are the safest are those that have more resources (education, access to mental-health services, access to healthy foods, etc.), not more police. The denial that there is systemic racism in the criminal justice system goes against extensive, peer-reviewed and community-based research that has been done by various reputable organizations (see: origins of policing in America, origins of police unions in America and the political power they hold, and the origins and cases that have stemmed from qualified immunity). Furthermore, in the past few months, we have seen that our own police forces in Utah are not exempt from being brutal towards peaceful individuals. I urge the council to NOT increase the budget for UPD. There are better things we can do with our tax money to truly benefit all of us as a community.
Supporting Documents	<i>Field not completed.</i>

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:35:22 PM

Public Comments

First Name	Linda
Last Name	Burtch
Address	1164 Glorieta Dr
City	Millcreek
State	ut
Zip Code	84106
Phone Number	<i>Field not completed.</i>
Email Address	<i>Field not completed.</i>
Public Meeting	City Council
Meeting Date	12/20/1983
Comment Subject	Policing Town Hall
Public Comment	Thank you for taking the time to listen this evening. I echo the sentiments of many residents for reform and a closer look at the allocation of funds. Education, community involvement, and funding of other community resources for mental health and social services should be paramount in making our community a safer place for all to live in Millcreek for generations to come. Including more training, community review boards, and other needed community programs instead of increasing the police budget should be seriously considered and implemented. Thank you.
Supporting Documents	<i>Field not completed.</i>

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:42:14 PM

Public Comments

First Name	Sonja
Last Name	Nitschke
Address	3681 S SOLITAIRE DR
City	MILLCREEK
State	UT
Zip Code	84106
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Police Townhall
Public Comment	Police history is rooted in supporting slavery in the South and protecting property in the north. A story has been created that the police is here to serve the community, and while they may do that on occasion, they cannot be separated from their history in the same way I cannot be separated from my history as a white woman and the privileges I receive therein, in the same way I cannot separate how I was complicit in the incarceration system as my time as a corrections officer. I must ask that we question what we mean when we say "good cop" and "bad cop" when the system, itself, was not intended to protect communities, especially those that are already marginalized by the society that we have built from the very formation of our nation: we are holding this meeting on stolen land; this country was built on the genocide of Indigenous Nations, and slavery was a cornerstone of the U.S economy. When slavery was made illegal, laws were created to continue disenfranchising the Black Community -- they were called the Jim Crow laws. And I could go on, and on, and on. This is a history that we cannot ignore. This is a context that we cannot ignore. We cannot ignore instances of police brutality, handwave, and say -- oh, this is just a few bad apples. The good cops hate bad cops. The system as a whole is what matters, and

this system is actively harming communities of color.
Furthermore, I echo Lex Scott in the call for transparency
regarding the data.

Supporting Documents *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 7:51:33 PM

Public Comments

First Name	Stephanie
Last Name	Tanner
Address	Parkview Drive
City	Millcreek
State	UT
Zip Code	84124
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	ABSOLUTELY FUND THE POLICE!!!
Public Comment	I have friends who are policemen and social workers. It is a lie that there is has never been training to help police better interact with minorities. I know man white and black officers who have put their lives on the line for citizens of all stripes. My sister-in-law sat on a citizen committee to review any police brutality - we have tried many things. It is a false narrative of the left that is taking over the country. Do I repsect peaceful protesters? YES! We all do. But when things get violent, I can't help but think that Martin Luther King himself would be ashamed of these scenes. Read Black Lives Matter's website. They openly state they are anti-family, pro-anarchy. If we care about all humans who are in need of social services, a hand up, a better education, we will not focus on racism or support BLM. We will acknowledge how far many of our officers have come - how strong, brave and upstanding they have been. We will work together to fill in the cracks. The woman from Europe who spoke - I echo her comments. WAKE UP MILLCREEK! We are not Seattle. We are not Portland. This is not a "one size fits all" problem. We are a good community. Defunding the police will only create the chaos anarchists need to aggravate real problems and fuel division

instead of solutions.

Supporting Documents *Field not completed.*

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From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 8:02:59 PM

Public Comments

First Name	Valor
Last Name	McNeely
Address	3248 S Melbourne St
City	Slc
State	UT
Zip Code	84106
Phone Number	
Email Address	
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	PD reform
Public Comment	De funding the police doesn't mean getting rid of the police. Spend more money on social programs and opportunities to help people find their voice. Also to echo Lex's comment, what issue would anyone have with having body cams? Keep the honest honest right?
Supporting Documents	<i>Field not completed.</i>

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From: [Bev Uipi](#)
To: [Elyse Sullivan](#)
Subject: Fwd: Policing comment
Date: Monday, September 14, 2020 5:58:32 PM

----- Forwarded message -----

From: **Deveron Wilkinson** <[REDACTED]>
Date: Mon, Aug 17, 2020 at 7:53 PM
Subject: Re: Policing comment
To: Bev Uipi <[REDACTED]>

We don't want UPD to have a turnover rate like West Valley does at 20%

Dev Wilkinson

> On Aug 17, 2020, at 7:52 PM, Deveron Wilkinson <[REDACTED]> wrote:

>

> Sorry! Just received this e-mail. I am in favor of the tax increase for pay for UPD. We need police!!! Less police is more crime . . .

>

> Dev Wilkinson

>

>> On Aug 17, 2020, at 7:36 PM, Bev Uipi <[REDACTED]> wrote:

>>

>>

>> Do you want to email your comment for policing to me. Townhall is tonight.

From: noreply@civicplus.com
To: [Elyse Sullivan](#); [Comment](#)
Subject: Online Form Submittal: Public Comments
Date: Monday, August 17, 2020 8:18:30 PM

Public Comments

First Name	Jennica
Last Name	Davis-Hockett
Address	1201 Lorraine Drive, n/a
City	MILLCREEK
State	UT
Zip Code	84106
Phone Number	[REDACTED]
Email Address	[REDACTED]
Public Meeting	City Council
Meeting Date	8/17/2020
Comment Subject	Next Steps on UPD review
Public Comment	Thank you so much for sharing your personal insights and creating an open space for dialogue and doing the hard work of listening Suggestions for Next Steps: Facilitated community conversations about what safety means Continue an independent policing committee Move human and financial resources towards for city wellness and stability outcomes
Supporting Documents	<i>Field not completed.</i>

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