

APPROVED
FEBRUARY 25, 2026

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MINUTES OF THE **WORK SESSION** OF THE BOARD OF TRUSTEES OF THE CENTRAL UTAH WATER CONSERVANCY DISTRICT HELD ON WEDNESDAY, FEBRUARY 25, 2026, AT 11:30 AM AT DISTRICT HEADQUARTERS, OREM, UTAH.

TRUSTEES PRESENT

Shelley Brennan, Chair	Steve Hanberg	Jim Riding
Wayne Andersen, Vice Chair	Marvin Kenison	Jennifer Scott
Kevin J. Anderson	Kathy Wood Loveless	Randy Vincent
Steve Farrell	L. Alma Mansell	Brad Wells
Wade E. Garner	Greg McPhie	

TRUSTEES EXCUSED

Jon Bronson	Kirk Christensen	Max Haslem
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STAFF PRESENT

Gene Shawcroft, General Manager	Bart Leeftang, Assistant General Manager
Lisa Anderson, Board Executive Assistant	Rick Maloy, Project Coordinator
Robert Moore, General Counsel	Roger Pearson, CUPCA/Special Programs Manager
Gary Brimley, Project Engineer	Brad Perkins, Engineering Manager
Derek Bruton, Project Engineer	Mike Rau, Finished Water Operations Manager
Ric Cantrell, Director of Strategic Engagement	Rob Shelley, Senior System Administrator
Kent Cottle, Info Technology Manager	Bronson Stewart, Controller
Will Garner, Project Engineer	Amanda Strack, Water Conservation Manager
Matthew Gregg, Computer System Specialist	Bruce Ward, Chief Engineer
Jared Hansen, Director of Water Policy	Paulette Webster, Contracts Administrator
Shaun Hilton, Project Engineer	Mike Whimpey, Assistant General Manager
David Imlay, Raw Water Operations Manager	Gerard Yates, Deputy General Manager
Shawn Lambert, CFO	

Chair Shelley Brennan called the meeting to order at 11:48 a.m.

Gene Shawcroft, General Manager, briefed the Board on Colorado River negotiations. Over several months, the seven basin states attempted to develop a consensus proposal requested by the federal government, due February 14, 2026. Despite numerous discussions, no agreement was reached. A final meeting on February 13 made no progress, and the Lower Basin rejected further meetings or a joint statement. Shortly afterward, Lower Basin states released coordinated public messages, indicating an expectation that negotiations would fail. At the same time, six members of Arizona's congressional delegation urged Reclamation to withdraw the Draft Environmental Impact Statement (DEIS), asserting it does not adequately address Upper Basin Compact obligations.

Several unresolved issues stalled negotiations. These included disagreement over a Lake Powell–Lake Mead “rule curve,” expectations that the Upper Basin commit to fixed annual conservation volumes despite highly variable hydrology, and conflicting views on the operational role of Upper Basin reservoirs. Proposals to draw substantial volumes from these facilities were considered unsustainable by the Upper Basin. Additionally, while the Lower Basin acknowledged approximately 1.5 MAF in evaporation and transit losses and offered reductions of that amount,

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total system needs are estimated at 2–4 MAF, leaving a significant shortfall. Legal protections, agreement duration, and federal funding were also points of contention. Reclamation has re-engaged discussions but provided little guidance, and a near-term consensus remains unlikely.

Gene also reviewed hydrologic modeling showing increased risk to Lake Powell. Current projections suggest elevations could drop below hydropower minimums by March 2027 without additional system retention or reduced releases. Litigation risks remain significant, and multiple entities, including the District, will submit DEIS comments. The District is preparing to secure available water supplies and plan for potential curtailment scenarios amid continued uncertainty.

COMMITTEE REPORTS

Assistant General Manager Bart Leeftang reported on staffing changes in the District's IT/OT Department and the need to maintain operational continuity. He expressed appreciation for IT/OT staff, noting their critical role in supporting remote operations, system security, and District-wide technology. Bart reported that the Department requires short-term management support following the recent departure of the IT/OT Manager, which comes on the heels of the prior manager's departure last fall. This reduced management capacity occurs as the District prepares to implement a long-developed IT Master Plan, increasing the urgency for expanded oversight. To avoid disruption, staff considered temporary support options and identified Dermody Consulting Services, a firm already familiar with District systems through prior work on the IT master plan, asset management, and the Tyler ERP implementation. Bart emphasized that the proposed contract is a temporary, stopgap measure intended to ensure continuity while the District carefully evaluates long-term management needs. The contract includes assistance with recruiting the next department manager.

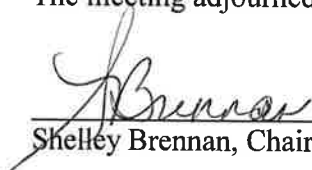
Trustees asked about the challenges of using a temporary consultant while planning for an in-house hire. Bart explained that the consultant was specifically engaged for short-term support and brings unique and extensive experience managing IT/OT systems and organizations.

Bart concluded that the proposed contract provides the stability, expertise, and flexibility needed to support ongoing operations and implement the IT Master Plan without interruption.


Lisa Anderson, Board Executive Assistant, provided a brief overview of the issued iPads and instructions for accessing the electronic Board Packets. Trustees were asked to sign one copy of the acknowledgment form and retain the second for their records.

Chair Brennan expressed appreciation to Gene for his extensive efforts throughout the negotiations and emphasized the value of his work in safeguarding the organization's priorities.

The meeting adjourned at 12:37 pm.



Shelley Brennan, Chair



Gene Shawcroft, General Manager

This document was prepared with the assistance of AI tools and has been reviewed and validated by Lisa Anderson, Board Executive Assistant.