



Salem City Council Meeting will also be held electronically, using the Zoom program.

If you would like to participate, please call the city offices (801-423-2770) or email (salemcity@salemcity.org) before 5:00 p.m. on Wednesday, April 1st to request the link.

DATE: April 1, 2026 (City Council Chamber 30 West 100 South)

6:00 p.m. WORK SESSION

1. MAG Presentation
2. E-Bike Discussion
3. Agenda Item Discussion

7:00 p.m. AGENDA – REGULAR COUNCIL MEETING

1. Volunteer Motivational/Inspirational Message
2. Invitation to Say Pledge of Allegiance
3. Recognition of Salem Employees of the Quarter
4. Youth Council Report
5. SF / Salem Chamber Report
6. Term 3 Kindness Awards
7. Citizen Request - Larry Bounty – Code Modification on Accessory Structures on Corner Lots
8. Decision: Memorandum of Understanding between Utah Department of Workforce Services and Salem City – HEAT Program
9. Decision: Broad Hollow Diamond Creek Development Connectors Agreement
10. Decision: Meeting Minutes – March 4, 2026
11. Decision: Bills for Payment

DIRECTORS REPORTS

12. Matt Marziale, Manager
13. Chief Greg Gurney, Public Safety Dept.
14. Steve Cox, Building Director
15. Walter Bird, Attorney
16. Lisa Webster, City Planner
17. Jeffrey Nielson, Finance/Recorder
18. Adam Clements, Electrical Director
19. Bradey Wilde, Engineering Director
20. John Bowcut, Fiber Director
21. Jen Wright, Recreation Director
22. James Thomas, Public Works Director

In compliance with the A.D.A., individuals needing special accommodations during this meeting should notify the Salem City Office at 30 W. 100 S. or call (801)423-2770 at least three working days prior to meeting.

COUNCIL REPORTS

23. Mayor Cristy Simons
Finances/Budget, City Employees, Miss Salem, UMPA Report, Public Safety, Economic Development, UCCG, MAG, MPO
24. Councilperson Tim De Graw
ULCT, Fiber, Utah Lake Committee, Sewer Treatment Plant/Collections, Community Development, MAG Alt
25. Councilperson Cynthia Deveraux Rees
Library, Solid Waste/Recycling, Memorial Day, Pond Town Christmas, Kindness Creates Peace (Mt Loafer Elem)
26. Councilperson Paul Taylor
Public Works, Mt Nebo & SUVMWA, Kindness Creates Peace (Foothills Elementary), SUVSWD Alt, DRC Alternate, Emergency Preparedness, SUVPS Board Member
27. Councilperson Craig Sacco
Parks & Recreation, Youth Council, Emergency Preparedness, Kindness Creates Peace (Salem Elementary), SUVMWA Alt/Mt Nebo Water Alt
28. Councilperson Delys Snyder
SF/Salem Chamber of Commerce, Salem Business Network, DRC, UMPA Alt, Citizen Education
29. CLOSED SESSION -The Salem City Council may temporarily recess the regular meeting and convene in a closed session to discuss pending or reasonably imminent litigation; the purchase, exchange, or lease of real property or water; or to discuss the character, professional competence or physical or mental health of an individual as provided by Utah Code Annotated §52-4-205.

Please Note: If you have an item that you would like to have discussed before the City Council, please fill out a request form, which is available online at salemcity.org or at the City Office, and return it to the City Office by 5:00 p.m. the Thursday prior to the meeting you would like to attend.

Minutes of the Salem City Council Meeting held on April 1, 2026, in the Salem City Council Chambers.

6:00PM WORK SESSION

1. MAG Presentation

Representatives Bob Allen, Tim Herith, and LaNiece Davenport from MAG provided an overview of services and future regional planning efforts. MAG's mission is to empower communities to achieve their vision and serves as Utah County's federally designated Metropolitan Planning Organization (MPO), responsible for developing and maintaining the Regional Transportation Plan and Transportation Improvement Program (TIP).

Key Transportation Updates:

- **Mount Loafer Parkway:** Proposed expansion to five lanes with a northern extension into Spanish Fork. Current cost estimates range from \$68 million to approximately \$120 million. Projected need for the update is around 2033 or shortly thereafter.
- **SR 164:** Proposed widening to five lanes. Phase 1 identified as a priority need, with Phase 2 fiscally constrained. Estimated cost is \$61 million.
- **Beer Creek Boulevard:** MAG requested additional information to assist in developing projections and data for the area.

Services Offered by MAG:

- Data analysis and forecasting
- GIS and mapping assistance

Recommendations to Salem City:

- Actively participate in the Transportation Improvement Program (TIP) process
- Engage in MAG's regional planning efforts
- Include the Community Development Director as a member of the MAG planning body

MAG emphasized the importance of smaller communities remaining actively involved to ensure their needs are represented in regional planning discussions.

2. E-Bike Discussion

Chief Gurney and City Attorney Walter Bird presented a draft ordinance for council review, potentially related to recent legislation (HB 81/381). The draft will be distributed to council members for review and feedback.

Discussion focused on safety concerns involving youth operating e-bikes, noting that while most riders are responsible, some are creating hazards for themselves and others. Councilperson Sacco asked whether enforcement would fall to police officers, with concerns raised about riders fleeing when approached by law enforcement.

Additional discussion included whether to limit certain areas to pedal bikes only and clarification that bicycles are currently not allowed in city parks.

3. Agenda Item Discussion

Steve Cox provided an update on recent legislation regarding Accessory Dwelling Units (ADUs) and its outcomes. He noted that Salem City currently does not have provisions for detached ADUs. Steve Cox and City Attorney Walter Bird requested directions from the Council on how to proceed with drafting local standards.

Council discussion indicated support for requiring a minimum lot size of 11,000 square feet for ADUs. Council also discussed the option of adopting an initial ordinance and making amendments later if needed.

Chief Gurney also gave a brief presentation emphasizing the importance of training related to artificial intelligence (AI).

MEETING CONVENED AT: 7:01 p.m.

CONDUCTING: Mayor Cristy Simons

COUNCIL PRESENT:

Mayor Cristy Simons
Councilperson Tim De Graw
Councilperson Cynthia Deveraux Rees(Excused)
Councilperson Craig Sacco
Councilperson Delys Snyder
Councilperson Paul Taylor

STAFF PRESENT:

Chief Greg Gurney, Police Chief
Walter Bird, City Attorney
Adam Clements, Electrical Director
Matt Marziale, City Manager
Steve Cox, Building Director
John Bowcut, Fiber Director
Lisa Webster, City Planner
James Thomas, Public Works Director
Jen Wright, Recreation
Director/Public Information Officer
Megan Grover, Deputy Recorder

OTHERS PRESENT

Please See Attached Document at Bottom

1. VOLUNTEER MOTIVATIONAL/INSPIRATIONAL MESSAGE

Councilperson Snyder stated he would like to offer a motivational message in the form of a prayer.

2. INVITATION TO SAY PLEDGE OF ALLEGIANCE

Councilperson De Graw invited those who wish to participate to stand and say the pledge of allegiance with him. He then led the pledge of allegiance to those who wanted to participate.

3. RECOGNITION OF SALEM EMPLOYEES OF THE QUARTER

City Manager Marziale presented employee recognition for two city employees. Amy Mathews – employee in the Building Department - was recognized as Employee of the Quarter and received the award from the Mayor and Council.

City Manager Marziale then recognized Lyndsee McDivitt as the in-the-field employee representative for Employee of the Quarter. Lyndsee serves as an intern with the Parks and Recreation Department.

4. YOUTH COUNCIL REPORT

Representatives Lucas and Luke from the Salem Youth Council came forward to present their plans for the upcoming Salem Easter Egg Hunt. They also announced that applications for the Salem Youth Council will open on April 14 for the upcoming year.

5. SF/SALEM CHAMBER REPORT

The Chamber of Commerce is excused for tonight's meeting.

6. TERM 3 KINDNESS AWARDS

The Term 3 Kindness Awards for local secondary schools were presented by the city council members. The following students were recognized individually and posed for photos with council:

- Councilperson Snyder recognized Finn (James) Baert – 7th grader from Valley View Middle School.
- Councilperson De Graw recognized Bellah Moore – 6th grade student from Valley View Middle School.
- Councilperson Taylor recognized SHHS Junior Lyvia Allred.
- Councilperson Taylor recognized SHHS Sophomore Ethan Norton.
- Councilperson Sacco recognized 9th grader from Salem Junio High, Ted Gordon.
- Councilperson Sacco recognized SHHS Senior Matthew Fisher
- Salem Junior High 8th grader Daisy Gonzalez was not in attendance but was also recognized.

7. CITIZEN REQUEST – LARRY BOUNTY – CODE MODIFICATION ON ACCESSORY STRUCTURES ON CORNER LOTS

Building Director Steve Cox introduced a citizen request from Larry Bounty. Bounty stated he agrees with current code but is seeking a variance due to space limitations on his property, presenting photos for Council review.

Council discussed the request, including size concerns and existing lot constraints such as a utility easement. Staff noted the structure would exceed the size allowed without a permit.

City Manager Marziale recommended Bounty review variance requirements and work with staff to explore smaller or alternative options. No decision was made, as the item was for feedback only.

8. DECISION: MEMORANDUM OF UNDERSTANDING BETWEEN UTAH DEPARTMENT OF WORKFORCE SERVICES AND SALEM CITY – HEAT PROGRAM

Salem City currently participates in a program called the Utah Home Energy Assistance Target (HEAT) program, managed by the Department of Workforce Services, which provides year-round energy assistance (power and gas) to low-income households, including crisis assistance. To continue participating in the program, we need to renew the document agreements with updated signatures from the mayor and council. It is a good program that helps offer solutions to residents who are in a time of need for their energy bills.

Mayor Simons called for a motion for decision on the memorandum of understanding between Utah Department of Workforce Services and Salem City.

MOTION BY: Councilperson Snyder motioned to accept the memorandum of understanding between Utah Department of Workforce Services and Salem City.

SECONDED BY: Councilperson Taylor

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

9. DECISION: BROAD HOLLOW DIAMOND CREEK DEVELOPMENT CONNECTORS AGREEMENT

Bradey Wilde presented the Broad Hollow Connector's Agreement and explained the process used to establish connector agreements with developments. Walter Bird and Engineering staff member Lacey Sanchez collaborated to prepare the agreement for the Broad Hollow Diamond Creek Development.

Staff recommended approval and implementation of the agreement.

MOTION BY: Councilperson Taylor

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

10. DECISION: MEETING MINUTES – MARCH 4, 2026

Mayor Simons asked for a motion to approve the minutes for with the clarification that the number of ayes be updated to 5 ayes to include Councilperson De Graw's vote even though he was representing as Mayor pro Tem.

MOTION BY: Councilperson Sacco for the March 4, 2026, city council meeting with the clarification that the number of ayes be updated to 5 ayes.

SECONDED BY: Councilperson Taylor.

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

11. DECISION: BILLS FOR PAYMENT

Mayor Simons asked for a motion to pay the bills in the sum of \$6,271, 636.72.

MOTION BY: Councilperson De Graw motioned to pay the bills in the sum of \$6,271,636.72.

SECONDED BY: Councilperson Taylor

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

12. MATT MARZIALE, MANAGER

City Manager Marziale briefly updated that he and Jeff Nielson met with department heads for the first round of budget discussions, with the next round due by April 30th. A closed session was also noted as necessary for real estate purchase or land swap.

Matt noted that Jeff will present reports on the annual finance conference at the next council meeting.

Updates were provided on several projects: concrete work has been completed at one site (not specified), with remaining financial needs included in the upcoming budget. Reflections Park was completed in-house by Public Works and Parks staff, with concrete expected to finish next week and a grand opening planned for late April. The Arrowhead Dog Park is expected to be completed within two weeks.

Staff discussed the upcoming pressurized irrigation (PI) system launch, including uncertainty around an exact opening date and possible watering guidelines. City Manager Marziale addressed public questions regarding watering restrictions and explained operational reasons for watering schedules. Staff are preparing a public statement to clarify PI system usage before activation. The current plan is to allow watering three days per week, with Council in agreement.

13. CHIEF GREG GURNEY, PUBLIC SAFETY DEPT.

Nothing additional.

14. STEVE COX, BUILDING DIRECTOR

Nothing other than his report on Home Builders Association meeting.

15. WALTER BIRD, CITY ATTORNEY

Nothing tonight.

16. LISA WEBSTER, CITY PLANNER

Nothing.

17. JEFFREY NIELSON, FINANCE/RECORDER

Excused from tonight's meeting.

18. ADAM CLEMENTS, ELECTRICAL DIRECTOR

None

19. BRADEY WILDE, ENGINEERING DIRECTOR

Nothing additional.

20. JOHN BOWCUT, FIBER DIRECTOR

2478 current fiber customers.

21. JEN WRIGHT, RECREATION DIRECTOR

Jen Wright presented the Salem Days 2026 logo. The Salem Days Calendar is now completely full for events, and she will be bringing a resolution to the next council meeting about a proposed RAP tax.

22. JAMES THOMAS, PUBLIC WORKS DIRECTOR

None.

COUNCIL REPORTS

23. MAYOR CRISTY SIMONS

Mayor Simons reported on some recent projects like delivering Meals on Wheels and she attended the Color Fest for the first time.

24. COUNCILPERSON TIM DE GRAW

Councilperson De Graw briefly recognized John and the Fiber Department. The Salem Days speaker will be Chaplain Tim Clayson. Discussion followed regarding the Loafer Soccer Park. City Manager Marziale explained that the next step is installation of curb and gutter, with plans to have the park ready for use in the fall. Additional items discussed included finishing work such as a crosswalk, landscaping, removal of existing trees, and new landscaping improvements. Councilperson DeGraw also noted for the record the launch of Artemis 2 and recognized the astronauts involved in the mission.

25. COUNCILPERSON CYNTHIA DEVERAUX REES

Excused for tonight

26. COUNCILPERSON CRAIG SACCO

Councilperson Sacco reported being busy with recreation preparations for the Easter Egg Hunt. Jen Wright requested Council participation in the adaptive egg hunt and invited anyone available at 6:00 p.m. the following day to help fill eggs.

Sacco also noted safety concerns after riding an e-bike at Arrowhead, stating the area is not safe for e-bike use. He requested that City Manager Marziale have the parkway swept, citing safety concerns for children and school routes, and noting the lack of a safe alternative path.

Sacco also reported attending URPA with the recreation department and the UMPA conference in St. George.

27. COUNCILPERSON DELYS SNYDER

Reminder about the golf tournament coming up for the Chamber of Commerce in May.

28. COUNCILPERSON PAUL TAYLOR

None

Mayor Simons called for a motion to go into a closed session for the discussion of a real property transaction.

MOTION BY: Councilperson Snyder motioned to go into a closed session for the discussion of a real property transaction.

SECONDED BY: Councilperson Sacco

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

29. CLOSED SESSION

MOTION BY: Councilperson De Graw motioned to go out of closed session.

SECONDED BY: Councilperson Taylor

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

ADJOURN CITY COUNCIL MEETING

MOTION BY: Councilperson Snyder motioned to adjourn the city council meeting of April 1, 2026.

SECONDED BY: Councilperson De Graw

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

MEETING ADJOURNED AT: 8:45 pm

Jeffrey Nielson, City Recorder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

29. CLOSED SESSION

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SECONDED BY: Councilperson Taylor

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, (4 Ayes)

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MEETING ADJOURNED AT: 8:45 pm


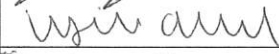

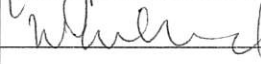


Jeffrey Nielson, City Recorder

Salem City Attendance Record
For City Council held on April 1, 2026

	Please Print Name	Please Sign Name
1	LaNiece Davenport	LaNiece
2	Bob Allen	Bob Allen
3	Tim Hereth	Tim Hereth
4	Ron Jensen	Ron Jensen
5	Kathy Jensen	Kathy Jensen
6	Lynsee McDivitt	Lynsee McDivitt
7	Myle McDivitt	Myle McDivitt
8	Larry Bounty	Larry Bounty
9	Reta Tischner	Reta Tischner
10	Jenni Burnard	Jenni Burnard
11	Andy Sanchez	Andy Sanchez
12	Lacey Sanchez	Lacey Sanchez
13	Amy Mathews	Amy Mathews
14	Kammy Gurney	Kammy Gurney
15	Brook Garlile	Brook Garlile
16	Adroy Giles	Adroy Giles
17	Kevin Fisher	Kevin Fisher
18	Cory Norton	Cory Norton
19	Cindy Norton	Cindy Norton
20	Ethan Norton	Ethan Norton
21	Luke Faylor	Luke Faylor
22	Lucas Robinson	Lucas Robinson
23	BERT Butler	Bert Butler
24	Justin Gorden	Justin Gorden
25	Brittney Gorden	Brittney Gorden
26	Ted Gorden	Ted Gorden
27	Caesar Reese	Caesar Reese
28	Bellah Moore	Bellah Moore
29	Kjersta Hinkley	Kjersta Hinkley
30	Brinton Valli	Brinton Valli

Salem City Attendance Record
For City Council held on April 1, 2026

	Please Print Name	Please Sign Name
31	JASON MOORE	
32	Lyvia Allred	
33	Brittany Allred	
34	William Allred	
35	Karl DeBrinc	
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