



WASATCH COUNTY FIRE PROTECTION SPECIAL SERVICE DISTRICT

FIREBOARD MEETING MINUTES

Tuesday, March 10, 2026 • 3:30 PM MST

25 N Main Street
Heber City, Utah 84032

Councilmembers in Attendance: Mark Nelson, Erik Rowland attended virtually, Colleen Bonner, Fire Board Vice Chair Karl McMillan, Kendall Crittenden, Luke Searle attended virtually, Fire Board Chair Spencer Park.

Absent: None.

Staff Present: Chief Eric Hales, Clair Provost, Assistant Chief/Director of EMS; Troy Morgan, Battalion Chief/Fire Warden; Stacy Carpenter, Deputy Chief Financial Officer; Kierstan Smith, CPA

Staff Absent: None.

CALL TO ORDER

Chair Park called the Wasatch County Fire Protection Service District Board Meeting to order on Tuesday, March 10, 2026, at 3:30 pm.

APPROVAL OF MEETING MINUTES

Chair Park reported that the first item on the agenda is to approve the regular meeting minutes of February 10, 2026.

A motion was made by Fire Board Vice Chair Karl McMillan to approve the minutes from February 10, 2026, regular meeting as presented. The motion was seconded by Councilmember Crittenden, and it passed 6-0 unanimously.

APPROVAL OF WARRANTS

The warrants totaled \$1,980,955.64. Chief Hales reported the most significant expenditure included in the warrant report is the 2nd payment to Xtreme Cube for Station 56, and then the other expenses are operating costs, etc.

A motion was made by Councilmember Bonner Nelson to approve the warrants in the amount of \$1,980,955.64 as presented. The motion was seconded by Councilmember Nelson, and it passed 6-0 unanimously.

CHIEF'S REPORT:

Chief Hales presented to the Board:

- **2026 Year-to Date – February 2026:** Chief Hales reported that because of some big snowstorms in February, there were tragic fatalities in Soapstone and Pine Canyon. However, calls for car accidents were down due to a mild winter.

- **Capital Project Updates:**

- **Station 56:** The District continues to move forward with permitting, zoning and conditional use permits for Station 56. The goal is to have a grading permit by mid-April.

- **Training Tower:** The District is in the permitting phase, and the components for the training tower are expected to be shipped on May 6, 2026.

- **Engine 110:** A final inspection was completed by District staff, at the factory in Florida, on the fire engine that the District ordered three (3) years ago. It will take 2-3 weeks to be delivered to Utah.

- **Promotional Testing & Hiring:** Chief Hales reported that the firefighter hiring announcement started on January 23, 2026, and the District received a total of 112 applications. After the physical abilities testing process, there were 35 individuals that passed the test and were moved forward in the testing process. From there the top 22 applicants were selected to go to the next phase of testing, which was the ride-along and two 12-hour shifts. Once the Chief's interview has been completed, Once vetted currently there are 20-22 firefighters that are in the pool to be hired.

A promotional Battalion Chief test is taking place tomorrow. There are four (4) parts to the testing process, one of which is a tactical scenario where the employee acts as incident command, another scenario is an employee issue that needs resolution, a PowerPoint presentation and the Chief's Interview Board.

The District will also be testing to promote qualified staff to Captain and Engineer positions.

- **Referendum Update:** Chief Hales updated the Board that on February 19, 2026, the State Department of Government Operations, Division of Finance conducted a referendum among eligible employees of the District. The majority vote determined that District employees do not wish to participate in Social Security coverage.

The District would like to participate in a post-retirement health program and contribute additional retirement contributions for eligible employees. To motivate employees to contribute to the post-retirement health and retirement plans, the District would match up to 3% of employees' contributions for each plan.

OTHER

None.

CLOSED SESSION

None.

ADJOURN MEETING

A motion was made by Councilmember Bonner to adjourn the March 10th regular meeting at 3:57pm. A motion was seconded by Vice Chair McMillan, and it passed 6-0 unanimously.