

NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, March 11, 2026

The Board of Education of Nebo School District met in a Board meeting on Wednesday, March 11, 2026, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:00 PM. Board members present were John Taylor, Rick Ainge, Brian Rowley, Shauna Warnick, Scott Wilson and Kristen Betts. Shannon Acor was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Dave Rowe, Frank Daybell, Lindsey Hughes and Raquel Baum.

Board Vice-President John Taylor welcomed everyone to the Board meeting.

1. Board Work Session

Item 1A: Discussion of Board Meeting Agenda and Review of Consent Agenda.

Vice President John Taylor reviewed the Consent Agenda and inquired of any questions from the Board members. Superintendent Nielsen mentioned that there will be a closed session.

Item 1B: Board Member Reports

- Scott Wilson and others received a couple of letters about Board members speaking at graduation.
- Shauna Warnick expressed her gratitude for the Legislation session coming to a close. She thanked Superintendent Nielsen for his tracking sheet that helped keep Legislators and the Board informed.
- Shauna Warnick reminded the Board of the USBA Regional Meeting on March 18th in Provo.
- Rick Ainge reported that the last month has been a quiet one for him.
- Kristen Betts thanked HR Director Mike Larsen and staff for welcoming and valuing the exceptional administrator candidates that were interviewed.
- Kristen Betts expressed her gratitude for the Superintendent's Staff. She appreciates their continued help, positive interactions and willingness to explain and answer her questions.
- Kristen Betts expressed her excitement for the many administrator announcements happening tonight.
- Brian Rowley delivered a pinata to Mr. Last's class at Payson Jr. High. He loves to connect with students and was impressed with their Mariachi band presentation last month.
- Brian Rowley had the opportunity to be part of the elementary interview process. He appreciated being with Staff and learning from amazing leaders.

Item 1C: Committee Reports & Board Training

- See item reported in 2A.

2. Items for Board Discussion

Item 2A: Report on Language Arts Curriculum Adoption Process

- Associate Superintendent Suzanne Kimball reported that Nebo School District is reviewing publishers for a potential middle school English Language Arts adoption. Spring Canyon Middle School piloted Houghton Mifflin Harcourt and Amplify. Amplify is the recommend program for the Board to consider.

Item 2B: Policy JP – Seclusion and Restraint

- Associate Legal Counsel Jeff Peterson reviewed Policy JP- Seclusion and Restraint. The amendments to this policy were due to law and state board rule and legislation. With SB181 School Discipline Amendments passing, the Policy Committee will continue to explore current legislation in preparation for final approval of this policy next month.

Item 2C: Policy JN – Student Fees

- Associate Legal Counsel Jeff Peterson reviewed Policy JN – Student Fees. This policy is reviewed annually and fees are adjusted as necessary.

Item 2D: Policy IICA – Student Education Travel

- Associate Legal Counsel Jeff Peterson reviewed Policy IICA – Student Educational Travel. This policy was presented amending and clarifying the recommended lodging expectations and to continue Board discussion of travel exceptions. The Board agreed to leave the travel exceptions in place for now as they continue to complete necessary audits. It was suggested that a parent consent form with expectations and clarity of the policy be a required document signed by the parent.

Item 2E: Items from Superintendent

- Superintendent Nielsen mentioned the PHS dog class presentation and considerations presented at the Board meeting last month. Nebo's current policy does not permit dogs attending other classes within the school. The Board will continue to research and review their requests and District legal liability concerns.
- Superintendent Nielsen signed HVAC contracts for work to begin at Sp. Oaks, Westside and Mt. Nebo Middle School
- Superintendent Nielsen signed the Payson High School baseball field contract.
- Superintendent Nielsen reminded the Board of the School Community Council meeting on March 25th at Landmark at 4:00 pm.
- Superintendent Nielsen shared the School Board meeting schedule for 2026-2027. This schedule will be on the agenda for approval in the April Board meeting.
- Superintendent Nielsen shared the high school graduation schedule and the Board solidified speaking assignments.
- Superintendent Nielsen reviewed a few items from the Legislative session with the Board.

3. Program Review and Report 4:30 PM.

Item 3A: Recognition of Academic All State

Vice President John Taylor invited Seth Sorensen, Public Information Officer, to recognize the following students.

Academic All State

Britton Richmond	Maple Mountain	Boys Basketball
Jack Bench	Maple Mountain	Boys Basketball
Solomon Krommenhoek	Maple Mountain	Boys Basketball
Ashlynn Lainhart	Maple Mountain	Girls Basketball
Kaleb Sanders	Maple Mountain	Competitive Cheer
Katelyn Warren	Maple Mountain	Competitive Cheer
Zoe Larsen	Maple Mountain	Competitive Cheer
Logan Christensen	Maple Mountain	Boys Swimming
Ellie Long	Maple Mountain	Girls Swimming
Garrison Hill	Payson	Boys Basketball
Emmeline Hales	Payson	Girls Basketball
Halle Anderson	Payson	Girls Basketball
Colter Beck	Payson	Boys Wrestling
Jonas Lotz	Payson	Boys Wrestling
Bailee Broderick	Payson	Boys Wrestling
Steven Taylor	Salem Hills	Boys Basketball
Brinley Baum	Salem Hills	Girls Basketball
Kate Barton	Salem Hills	Girls Basketball
Mackenzie Nicholls	Salem Hills	Girls Basketball

Alison Roden	Salem Hills	Competitive Cheer
Brynn Lindley	Salem Hills	Competitive Cheer
Courtney Russell	Salem Hills	Drill Team
Ruby Stokes	Salem Hills	Drill Team
Ashton Cook	Salem Hills	Boys Swimming
Brett Black	Salem Hills	Boys Swimming
Hiatt Carroll	Salem Hills	Boys Swimming
Nathan Call	Salem Hills	Boys Swimming
Addison Brindley	Salem Hills	Girls Wrestling
Austin Olsen	Spanish Fork	Boys Basketball
Kade Leatherwood	Spanish Fork	Boys Basketball
Alexis Branch	Spanish Fork	Girls Basketball
Alleah Wood	Spanish Fork	Girls Basketball
Kamrey Robinson	Spanish Fork	Girls Basketball
Taryn Benson	Spanish Fork	Girls Basketball
Mylee Smith	Spanish Fork	Drill Team
McKenna Andersen	Spanish Fork	Girls Swimming
Tessa Moore	Spanish Fork	Girls Swimming
Brennan Pierce	Spanish Fork	Boys Wrestling
Kail Langford	Spanish Fork	Boys Wrestling
Noah Beebe	Spanish Fork	Boys Wrestling
Bridger Frischknecht	Springville	Boys Basketball
Abigail Wright	Springville	Girls Basketball
Caroline Penrod	Springville	Girls Basketball
Averee Hanks	Springville	Competitive Cheer
Eislee Everton	Springville	Competitive Cheer
Hailey Weidman	Springville	Competitive Cheer
Kate Jessee	Springville	Competitive Cheer
Presley Bird	Springville	Competitive Cheer
Sophie Gardner	Springville	Competitive Cheer
Eli Pratt	Springville	Boys Swimming
Logan Hansen	Springville	Boys Swimming
Samuel Randall	Springville	Boys Swimming
Alexandria Oman	Springville	Girls Swimming
Kathryn Brower	Springville	Girls Swimming
Jacob Workman	Springville	Boys Wrestling

Item 3B: Recognition of State Champions

Individual State Champions

Makayla Carrick	Salem Hills	Girls Wrestling	125 pounds
Rachel Jensen	Salem Hills	Girls Wrestling	140 pounds
Avery Winterton	Salem Hills	Girls Wrestling	145 pounds
Ruby Lindstrom	Salem Hills	Girls Wrestling	155 pounds
Nathan Lauritzen	Salem Hills	Unified Swim Meet	50 Freestyle
Heather Weakley	Springville	Girls Wrestling	190 pounds
Aulia Leauanae	Springville	Girls Swimming	200 Freestyle
Aulia Leauanae	Springville	Girls Swimming	100 Backstroke
Easton Shelley	Spanish Fork	Boys Wrestling	113 pounds
Taegan Leavitt	Spanish Fork	Boys Wrestling	120 pounds
Ryker Olson	Spanish Fork	Boys Wrestling	157 pounds

Salem Hills High School Girls Wrestling

Addy Banks
Kelseigh Banks
Addie Brindley

MaKayla Carrick
Shelby Christensen
Hannah Coyne
Olivia Fitzsimmons
Brooklyn Gabler
Sheyla Hawley
Rachel Jensen
Piper Jones
Piper Kay
Ruby Lindstrom
Dylan Maile
Kaizlyn Meador
Scout Morgan
Kaydaiance Ostler
Natalie Prettyman
Abi Short
Emma Stanton
Lily Warren
Avery Winterton

Maple Mountain High School Coed Cheer

Kyndee Anderson
Braylee Atwood
Hallie Birttain
Madison Caldwell
Seeli Christensen
Josee Cope
Caylin Daughterty
Kenai Dursteler
Ava Earnest
Mckenzie Evans
Brityn Fuller
Alexis Hansen
Kennady Hoyt
Wesley Jackson
Capri James
Jayden Jones
Ava Knudsen
Maeve Larsen
Zoe Larsen
Sophie Monson
Joslyn Nance
Daisy Orgill
Angelina Oropeza
Halle Owens
Michael Parrotti
Eva Peterson
Jillian Peterson
Kena Pierce
Catrina Robison
Kaleb Sanders
Nikki Sircable
Sofia Snyder
Ethan Stevenson
Elena ten Bosch
Alexis Thorpe
Macy Trapnell
Lily Van Sickle

Brynlee Ward
Katelyn Warren
Gracie Wilson
Oaklee Wilson

4. Items for Board Action (as needed, see 6:00 PM meeting agenda)
5. Special Business (as needed)

Item 5A: Consideration of convening a closed session to discuss matters related to legal/litigation issues, real property transactions, collective bargaining, and student or personnel issues involving a person's character, competence, or health.

Kristen Betts made the motion to convene a closed session.

Rick Ainge seconded the motion.

All members present voted in favor.

Vice President John Taylor announced at 4:54 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 4:55 PM.

Vice President John Taylor announced at 5:28 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 5:28 PM.

Vice President John Taylor announced at 5:28 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board reconvened the Board meeting at 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:00 PM. Board members present were John Taylor, Rick Ainge, Brian Rowley, Shauna Warnick, Scott Wilson and Kristen Betts. Shannon Acor was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Dave Rowe, Frank Daybell, Lindsey Hughes, Seth Sorensen and Raquel Baum.

The agenda was as follows:

1. OPENING
 - A. Pledge of Allegiance
2. AGENDA APPROVAL
 - A. Approval of Board Agenda
3. CONSENT AGENDA
 - A. Financial Report
 - B. Claims
 - C. Minutes of the Work Session and General Board Meeting held on February 11, 2026.
 - D. New Employees and Separations
 - E. Retirement Incentive Plans
 - F. Leave Without Pay
 - G. LAND Trust Plan Amendments
 - H. Student Educational Travel
4. PROGRAM REVIEW AND REPORT
 - A. Classified Employees of the Year – Jim Welburn
5. PUBLIC PARTICIPATION
 - A. Public Opportunity to Address the Board

6. ITEMS FOR BOARD DISCUSSION

7. ITEMS FOR BOARD ACTION

- A. Consideration of Approval of Administrative Appointments.
- B. Consideration of Approval of Language Arts Curriculum Adoption.
- C. Consideration of Policy IIC – Student Educational Travel.
- D. Consideration of Approval of Professional Development Leave for the 2026-2027 School Year.
- E. Consideration of Approval of Resolutions Regarding Wilson Elementary and Cherry Creek Elementary.

8. SPECIAL BUSINESS

- A. Motion & Vote – Board Closed Session
- B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Brian Rowley

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Shauna Warnick presented a motion to approve the Board Agenda.
Kristen Betts seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Rick Ainge reviewed items listed on the Consent Agenda and inquired of any questions from the Board. He then presented a motion to approve the following items listed on the Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes of Work Session & General Board Meeting held on February 11, 2026.
- D. New Employees and Separations
- E. Retirement Incentive Plans
- F. Leave Without Pay
- G. LAND Trust Plans Amendments
- H. Student Educational Travel

Scott Wilson seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item 4A. Vice President John Taylor invited Jim Welburn to recognize the Classified Employees of the Year.

- Amanda Visser, Educational Technician, Brockbank Elementary
- Kelsey Taylor, Special Educational Service, Mapleton Elementary
- Jeremy Taylor, Custodian, Payson High School
- Paul Schaeffer, Transportation, District Wide
- Emilia Prody, Child Nutrition, Santaquin Elementary
- Jared Davis, Warehouse, District Wide
- Kristen Pearson, Secretary, Mapleton Jr. High School
- Joe Graham, Technical Services, Spanish Fork High School

Congratulations to the overall Classified Employee of the Year, Kelsey Taylor!

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

<u>Name</u>	<u>City</u>	<u>Schools</u>	<u>Topic</u>
Emily Bastian	Springville	SCMS, Brookside	Elem. Lunch
Brittany Leavitt	Springville	Brookside	Elem. Lunch

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Kristen Betts made the motion to appoint Jade Andersen as Student Success Coordinator. Rick Ainge seconded the motion. All members present voted in favor.

Kristen Betts made the motion to appoint Travis Moss as Principal of Mapleton Jr. High School. Scott Wilson seconded the motion. All members present voted in favor.

Kristen Betts made the motion to appoint JR Brandon as Asst. Principal of Spanish Fork High School. Shauna Warnick seconded the motion. All members present voted in favor.

Scott Wilson made the motion to appoint Courtney Packard as Asst. Principal of Spring Canyon Middle School.

Kristen Betts seconded the motion. All members present voted in favor.

Scott Wilson made the motion to appoint Marilyn Morgan as Asst. Principal of Mapleton Jr. High School. Rick Ainge seconded the motion. All members present voted in favor.

Scott Wilson made the motion to appoint Jen Gasser as Asst. Principal of Mt. Nebo Middle School. Brian Rowley seconded the motion. All members present voted in favor.

Scott Wilson made the motion to appoint Jordan Smith as Asst. Principal of Salem Jr. High School. Shauna Warnick seconded the motion. All members present voted in favor.

Brian Rowley made the motion to appoint Melissa Anderson as Principal of Spanish Oaks Elementary. Kristen Betts seconded the motion. All members present voted in favor.

Brian Rowley made the motion to appoint Jenna Jarvis as Principal of Park View Elementary. Shauna Warnick seconded the motion. All members present voted in favor.

Brian Rowley made the motion to appoint Kade Jensen as Principal of Brockbank Elementary. Scott Wilson seconded the motion. All members present voted in favor.

Item No. 7B: Shauna Warnick made the motion to adopt the Board Resolutions approving Amplify Education, Inc. of Brooklyn, New York, as the vendor to provide the primary English Language Arts curriculum for secondary English language learners in grades 6th through 8th in Nebo School District for a period of up to five (5) years.

Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7C: Rick Ainge made the motion to approve Policy IICA – Student Educational Travel. Brian Rowley shared and commented on concerns he has about the travel exception for one particular group and Shauna Warnick suggested that the policy be approved with proposed amendments as they continue to discuss and review the policy and procedures over the next year.

Shauna Warnick seconded the motion. The voted passed with 4 Board members voting in favor and 2 in opposition.

Item No. 7D: Scott Wilson made the motion to approve requests for Professional Development Leave for the 2026-2027 School Year.

Brian Rowley seconded the motion. All members present voted in favor.

Superintendent Nielsen shared the presentation and power point prepared to discuss the School Closure Study pertaining to Cherry Creek Elementary and Wilson Elementary.

Elementary Director Dave Rowe will be at Cherry Creek Elementary and Superintendent Nielsen will be at Wilson Elementary Thursday morning to talk to staff and answer questions.

Item No. 7E: Kristen Betts made the motion (a) to adopt the Board Resolutions to initiate the legal notifications as required by UTAH CODE, §53G-4-402(24) for the closure of Wilson Elementary School located in Payson, Utah, and the closure of Cherry Creek Elementary School located in Springville, Utah; and (b) to adopt the Board Resolutions declaring Cherry Creek Elementary School as surplus property as per UTAH CODE, §53G-4-901, et seq., contingent upon official Board action to close the school.

Shauna Warnick seconded the motion. All members present voted in favor.

Agenda Item 8: SPECIAL BUSINESS (as needed)

Vice President John Taylor announced that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Rick Ainge made the motion to adjourn the meeting.

Scott Wilson seconded the motion. All members present voted in favor.

The meeting was adjourned at 8:16 PM.