



**MEETING MINUTES  
WEBER FIRE DISTRICT - BOARD OF TRUSTEES  
APRIL 14, 2026**

**Weber Fire District Board of Trustees - Meeting Agenda:**

Board Members in Attendance:

Kevin Ward, Chair	Y	Michael Hancock, Vice Chair – arrived at 6:01	Y	Jim Truett, Treasurer	N
Kristi Bell	Y	Sheri Bingham	Y	David Bolos	Y
Val Heiner	Y	Les Syme	Y	Rob Vanderwood	Y
Janet Wampler	Y	David Yonan	Y		

Administration Members in Attendance:

Britt Clark, Chief	Y	Jared Taylor, Deputy Chief	Y	David Reed, Deputy Chief	Y
Cody Draheim, Div. Chief	Y	‘Andrea Fiske, FD/Clerk	Y	Jolene Whipple, Office Mgr.	Y
Amy Hugie, Attorney	N				

1. Call to Order – Kevin at 5:30 p.m.
2. Pledge of Allegiance - Kristi
3. Invocation - Les
4. Public Comments – Mark Lund introduced himself as the new Logistics Division Chief.
5. Approval of Minutes – March 10, 2026
  - Motion to approve the minutes made by Sheri
  - Second by Kristi
  - All in favor, none opposed
6. Presentation and Approval of Financial Report
  - Presented by ‘Andrea

Financial Information:

Expired Portion of Year	28.22%	Ambulance Revenue	27.3%	Property Tax Revenue	1.9%
Impact Fee Revenue	24.2%	Payroll	27.4%	General Fund Expenditures	7.8%

- Motion to approve the Financial Report made by Yonan
- Second by Bolos

Roll Call Vote:

Kevin Ward, Chair	Y	Michael Hancock, Vice Chair	-	Jim Truett, Treasurer	-
Kristi Bell	Y	Sheri Bingham	Y	David Bolos	Y
Val Heiner	Y	Les Syme	Y	Rob Vanderwood	Y
Janet Wampler	-	David Yonan	Y		

7. Discussion and Action on the Following Resolutions:

- 03-2026 – A resolution approving and authorizing the execution of a cooperative agreement between the Utah Division of Forestry, Fire and State Lands and WFD.
  - Presented by Chief Clark
  - This resolution was presented previously.
  - An attempt was made to make some changes to the agreement, not successful.
  - State Fire Chiefs will work to address the needed changes.
  - Motion to approve made by Val
  - Second by Les

Roll Call Vote:

Kevin Ward, Chair	Y	Michael Hancock, Vice Chair	-	Jim Truett, Treasurer	-
Kristi Bell	Y	Sheri Bingham	Y	David Bolos	Y
Val Heiner	Y	Les Syme	Y	Rob Vanderwood	Y
Janet Wampler	-	David Yonan	Y		

- 09-2026 – A resolution ratifying the amendment to the by-laws of the WFD to establish eleven members of the Board of Trustees and to recognize Ogden Valley City as a municipality entitled to appoint a trustee.
  - Presented by Chief Clark
  - The last step to change the by-laws to include a trustee from Ogden Valley City.
  - Motion to approve made by Les
  - Second by Sheri

Roll Call Vote:

Kevin Ward, Chair	Y	Michael Hancock, Vice Chair	-	Jim Truett, Treasurer	-
Kristi Bell	Y	Sheri Bingham	Y	David Bolos	Y
Val Heiner	Y	Les Syme	Y	Rob Vanderwood	Y
Janet Wampler	-	David Yonan	Y		

- 10-2026 – A resolution approving and authorizing the execution of the County Fire Warden agreement between the Utah Division of Forestry, Fire and State land and Weber County and WFD.
  - Presented by Chief Clark
  - Updates the reimbursement rate of the Fire Warden in the agreement.
  - Motion to approve made by Sheri
  - Second by Yonan

Roll Call Vote:

Kevin Ward, Chair	Y	Michael Hancock, Vice Chair	-	Jim Truett, Treasurer	-
Kristi Bell	Y	Sheri Bingham	Y	David Bolos	Y
Val Heiner	Y	Les Syme	Y	Rob Vanderwood	Y
Janet Wampler	Y	David Yonan	Y		

- 11-2026 – A resolution approving and authorizing the surplus of specified apparatus with a saleable value of \$2,000 or more.

- 3A261 – 2017 Dodge 2500
- 3A262 – 2011 Ford F150
- 3A263 – 2011 Ford F150
  - Presented by Chief Taylor
  - Requesting to sale fleet trucks that are older and require frequent repairs.
  - Offer to bid will go to employees first, then to the public.
  - Motion to approve made by Rob
  - Second by Janet

Roll Call Vote:

Kevin Ward, Chair	Y	Michael Hancock, Vice Chair	-	Jim Truett, Treasurer	-
Kristi Bell	Y	Sheri Bingham	Y	David Bolos	Y
Val Heiner	Y	Les Syme	Y	Rob Vanderwood	Y
Janet Wampler	Y	David Yonan	Y		

8. Discussion and Action on the Following Rules and Regulations:

- 100.01 – Employee Probation Status
  - Presented by Chief Clark
  - New rule – removed probation section from 100.00.
  - Addresses evaluation of employees hired due to an annexation.
  - Recognizes previous experience while allowing the ability to require new employees integrate with WFD.
  - Motion to approve made by Val
  - Second by Kristi
  - All in favor, none opposed
- 504.00 – Drug and Alcohol-Free Workplace
  - Presented by Chief Clark
  - Clarified which employees can be randomly drug tested.
  - Adopted the State of Utah rule allowing random drug testing of employees in highly sensitive positions
  - Motion to approve made by Sheri
  - Second by Les
  - All in favor, none opposed
- 510.00 – Progressive Discipline
  - Presented by Chief Clark
  - More clearly defines progressive discipline.
  - Motion to approve made by Janet
  - Second by Bolos
  - All in favor, none opposed

9. Formation of Annexation Committee

- Presented by Chief Clark
- Chief Clark made a presentation to Riverdale City Council about the possibility of annexation.
- Both Roy and Riverdale have confirmed that they will have their final decision in May.

- A committee will be necessary to make recommendations relating to the annexation.
- Volunteers for the committee are Bolos, Sheri, Yonan, Kristi, Janet

#### 10. Administration Report

- Chief Draheim – Busy at St. 63. Three medics will be attending a cadaver lab; great training.
- Chief Clark – Building Projects - West Haven working on approvals, site plan approval by June; Farr West property acquired, waiting for line adjustment, August start; Hooper working with UDOT on accesses, spring 2027 start.
- Chief Taylor – New hires going through fire academy now; no hose spray-downs at schools due to the water restrictions.
- Chief Reed – Pub Ed shows at the schools happening now – great show.
- Jolene – Badge pinning 04/15; Safe Kids Event 4/25 10-2; West Haven Touch a Truck 5/4 6-8.

#### 11. Board Presentation

- Rob – Thank you for your support – Touch a Truck is always a big hit.
- Bolos – Extending recreation center hours.
- Sheri – Thanks for taking water issues into account when planning events.
- Yonan – Exciting times at WFD.
- Thanks from all for the great work.

#### 12. Adjournment

- Motion to adjourn by Mike
- Second by Sheri
- Adjourned at 6:41 p.m.

The next Regular Meeting is Tuesday, May 12<sup>th</sup>, 2026, at 5:30 p.m.

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Kevin Ward, Chair

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Jim Truett, Treasurer