

**Pleasant Grove City  
City Council Planning and Budget Meeting Minutes  
Friday, February 4, 2026  
8:30 A.M.**

Mayor: Eric Jensen

Council Members: Dianna Andersen  
Cyd LeMone  
Dustin Phillips  
Steve Rogers  
Todd Williams

Staff Present: Scott Darrington, City Administrator  
Deon Giles, Parks Director  
Wendy Thorpe, City Recorder  
Denise Roy, Finance Director  
Drew Engemann, Fire Chief  
Sheri Britsch, Library and Arts Director  
Neal Winterton, Public Works Director  
Sierra Pierson, Assistant to the City Administrator  
David Packard, Human Resources Manager  
Keldon Brown, Police Chief  
Megan Zollinger, Recreation Director  
Daniel Cárdenas, Community Development Director  
Britton Johnson, Admin Intern  
Communication Director, Lisa Flinders

Excused: Christine Petersen, City Attorney

The City Council and Staff met at The Ruth and Nathan Hale Theater, 401 South Pleasant Grove Boulevard, Pleasant Grove, Utah.

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**6:00 P.M. REGULAR CITY COUNCIL MEETING**

**1) OPEN MEETING**

Mayor Eric Jensen called City Council Planning and Budget Meeting to order at 8:40 a.m. and welcomed those present. A welcome video was presented.

Mayor Jensen reported that over the past week, he had time to reflect on previous planning meetings. His first budget meeting was in a large, open room at Fox Hollow. It was a lot to take in and a weighty responsibility. He was proud to be a Pleasant Grove resident and happy with the direction the City is moving in, which he attributed to the efforts of the City Council and the love

they have for the community. He wanted to ground the day's budget discussions in stewardship, accountability, clarity, and responsibility. The word "transparency" is often used out of context, but they can strengthen the public's trust in the Council by communicating their priorities, goals, visions, and responsibilities. The City Council is a team that needs to work together, bridge gaps, and communicate with citizens.

City Administrator, Scott Darrington, led the Council in a team-building activity.

## 2) YEAR IN REVIEW

Staff members were asked to share year-in-review information for their departments.

Fire Chief, Drew Engemann, reported on the Fire Department structure and stated that their goal is to have seven people (five full-time and two part-time) on shift every day. In 2023, there were 1,851 calls. In 2024, that number increased to 2,205. In 2025, crews responded to 2,152 calls, and 2,243 calls were logged through iSpyFire. The difference is due to calls that were logged through that system but City engines did not respond to. American Fork responded to 68 medical and 167 mutual aid calls in Pleasant Grove, and City crews responded to 38 calls in American Fork.

On average, the Fire Department responds to six calls per day. Medical calls include motor vehicle accidents, falls, overdoses, etc. A total of 563 IVs were started in 2025, and medications were given to approximately 580 patients. Fire calls include structure, vehicle, and brush fires. Engines responded to 12 total brush fires, none of which were significant.

Chief Engemann reviewed response times and reported that they are under the national standard.

### Fire

- In-route: 1:32
- Arrive on scene: 4:30

### Medical

- In-route: 1:45
- Arrive on scene: 5:50

The Battalion Chief/Fire Marshal, Jake Larsen, completed 543 fire prevention inspections in 2025. He has cleared the City's backlog and identified some significant issues with sprinkler and alarm systems.

A total of 2,550 shifts must be filled each year. In 2025, 368 were left open as staffing averaged six people per day. In 2024, only 283 shifts were unfilled. It is challenging to attract part-time staff. Pleasant Grove, American Fork, Lone Peak, Lehi, and Saratoga Springs hold joint training and recruitment camps, and 900 total training hours were completed during the year. There are also three City firefighters currently in medic school, which requires approximately 1,300 training hours per person.

Three seasonal firefighters were hired in 2025 for the wildland team. Approximately \$293,000 was billed for six fires, with a net profit of \$153,000 that was used to purchase training equipment. Administrator Darrington stated that because it is one-time money, not ongoing revenue, it would not be prudent to use it to hire additional staff. Chief Engemann stated that in response to HB 48, the wildland team will be doing Wildland Urban Interface (“WUI”) work in eastern Pleasant Grove.

Total call volumes for neighboring cities were reviewed as follows:

- Pleasant Grove: 2,152;
- Lehi: 5,300;
- Orem: 7,900; and
- American Fork: 2,500.

Chief Engemann reported that American Fork logged 2,500 calls from two stations, but approximately 1,300 of those calls are hospital transports that are completed with a dedicated ambulance. West Valley has an extremely high call volume of approximately 13,000, but that is only 1,900 per station. Pleasant Grove is always on the high end of the list of calls per station and has roughly half the personnel of other cities. Most municipalities strive for one firefighter per 1,000 residents and average one per 1,400; Pleasant Grove has one firefighter per 2,500 residents.

The average call takes one hour, and during that time a maximum of two employees have to cover the entire City. Chief Engemann reported that it took almost an hour and a half to reach a cyclist who had wrecked on a trail and the City had no coverage during that time. The mutual aid agreement is in place for those instances, and those other departments are not paid for responding in the City. Dispatch is very good at routing for fastest response, but if Lehi needs to respond it will add between 10 and 12 minutes to the arrival time. Pleasant Grove has a reputation for needing more help than other cities. Administrator Darrington reported that the American Fork city manager has communicated to him that they are responding to too many calls in the City.

Council Member Williams stressed the importance of residents understanding that Pleasant Grove is standing out in the County both in terms of the number of calls and its budget management. Council Member Andersen stated that the City is running too lean. Council Member Williams agreed but remarked that residents should know how well the City has done historically. Administrator Darrington stated that if the comparison statistics were announced to citizens, they could have concerns about whether they are protected. Council Member Andersen remarked that most citizens think the City spends too much money on services, and this type of information shows that it is not spending enough.

Chief Engemann reported that the number of calls puts a lot of stress on his staff, and they are getting burned out. If a firefighter calls out sick, another firefighter may not be able to go home because they are needed to cover the shift. Council Member Williams stated that maybe the message should be about how truly busy the City’s firefighters are and how much they care about their jobs and the residents. Council Member Rogers remarked that people are stuck in the mindset that Pleasant Grove is a small town. Chief Engemann stated that in 2008, the population was approximately 31,000 and the Fire Department responded to 1,000 calls per year. There were

twelve firefighters, four per shift, and three admins. Call volume has more than doubled since then, but there is only one more firefighter per shift. There has been an influx of residents and the demographic is trending older. Medicare reimbursements have been cut, but there are more calls for those residents.

Council Member Williams asked how many calls are from south or west of State Street. Chief Engemann stated that it fluctuates throughout the day, but the numbers are very close throughout the City.

Police Chief, Keldon Brown, reported that the Police Department currently has 30 full-time employees. With the City Council's help, they added a part-time records employee last year who has been very helpful. There are currently two open full-time positions; one officer recently left for a position in Saratoga Springs and the other position has been open since an officer retired in Fall 2025. They are currently conducting interviews.

Responding to calls for service is their top priority, followed by an increased focus on traffic enforcement. Staffing is always a concern, as is leadership training for the City's young police force.

In 2025, there were three significant automobile/pedestrian accidents with one fatality. There were some substantial sex offenses, including a junior high school teacher that was convicted and imprisoned. The department also assisted Lindon in the recovery of 70 stolen firearms. Overdose calls increased by 25%; the City has fentanyl, heroin, and prescription medication problems.

There were two retirements in 2025 but they were able to bring back a 20-year veteran, Sergeant Henderson. Most candidates for open positions are in the academy and have no experience. The City is not attracting lateral applicants. In response to a question from Council Member Andersen, Chief Brown reported that police academy candidates are not increasing in quality. He participated in mock interviews with the current class of 30 cadets; there were only five standouts in the class, and all cities are competing for those five cadets. Pleasant Grove has been lucky in that its last five hires are outstanding, but that increases the chance of another city luring them away.

Overtime requests to provide coverage for outside agencies like Brigham Young University and Utah Valley University have doubled. That provides a good opportunity for officers to work overtime, and the City is reimbursed for those costs.

Chief Brown reported that the Flock camera system has been very useful in recovering stolen vehicles and identifying suspects. The traffic radar trailer is also valuable for data acquisition.

Officers conducted approximately 2,000 more traffic stops than in 2024. Citations and arrests have also increased, with approximately 19,000 total calls for service. Just that morning, the three-officer crew had already responded to nine calls. One was a domestic violence call, which requires a minimum of two officers. Those calls are in addition to patrolling neighborhoods and crosswalks. The high school and junior high school have also planned a walkout for the following day that will have to be monitored.

Utah County Major Crimes Task Force data was reviewed. Fentanyl use is increasing in the City, followed by methamphetamine and heroin. Drug arrests decreased, primarily due to the fact that the City did not have an officer on the task force for one year. In response to a question from Council Member Andersen, Chief Brown reported that six pounds of methamphetamine and several thousand fentanyl pills were recovered from Pleasant Grove residents. Heroin is usually confiscated in small amounts, and marijuana possession is just a standard citation.

Council Member Williams remarked that it was strange that use is increasing, but arrests and indictments are decreasing. Chief Brown reported that several agencies were unable to supply an officer for the task force because they are so short-staffed. Approximately 70% of agencies are currently hiring. The United States Drug Enforcement Agency (“DEA”) reported that drug use in Utah is at record levels. He believes it is due to open borders, and he has seen some improvement in that area. The problem manifests more with overdose fatalities.

Council Member Andersen state that there would be an Immigration and Customs Enforcement protest the following day at Walgreens. Chief Brown stated that he is not concerned, as they are typically peaceful, and it will be cold.

Chief Brown stated that the City’s reserve program is working wonderfully and ensures that there are always three officers on duty, even if one calls out sick. The City could use more full-time or part-time officers. Issues with being short-staffed include citizens waiting longer for an officer to respond and officers not being able to respond to multiple concurrent incidents. For example, that morning there was a domestic violence call at the same time as a shots-fired call in the foothills. If the latter had been an active shooter situation, someone would have died.

Council Member Rogers stated that the Flock cameras have been a great enhancement. Chief Brown reported that they will alert you when a stolen car enters the City or when a stolen car exits. They were also used to track the 70 stolen firearms.

Finance Director, Denise Roy, reported that Pleasant Grove was recognized as a Triple Crown winner by the Government Finance Officers Association (“GFOA”) for excellence in financial reporting. Budgets must include debt schedules and other items in order to be certified, and Assistant to the City Manager, Sierra Pierson, has been very helpful in preparing those documents. The Comprehensive Financial Report is independently audited yearly. There is also a federal Single Audit that is required for municipalities that receive over \$750,000 in federal monies. Pleasant Grove received \$11 million in 2025. The secondary metering project was completed with American Rescue Plan Act (“ARPA”) funds, and an ongoing weir project is from the United States Department of Agriculture’s Natural Resources Conservation Services (“NRCS”). A federal audit may not be required for the next fiscal year. Director Roy serves on the Pleasant Grove Metropolitan Water District Board and Pleasant Grove Irrigation Board.

The Finance Department’s part-time internal auditor helped the Parks and Recreation Department create a payroll and time-sheet process in 2025 and performed credit card audits in 2024. Their billing system, Caselle, has been moved to the cloud, and timesheets are now completed through Caselle Connect. Utility Billing Specialist, Jody Walker, has worked closely with Public Works Department staff as their secondary metering bills will also go through Caselle.

Assistant to the City Manager, Sierra Pierson, reported on her projects for the year. The State requires every city to complete an annual Data Privacy Report, which includes a review of 24 privacy practices and creation of a maturity model specifying how the City will be brought into compliance with new data privacy requirements. The report also requires that you document high-risk activities. She met with each department to review their data processes and began implementing required training. The report was completed in December 2025. The City Council had already approved the new privacy policy required by the State, and a website privacy policy would be presented in the future.

The employee newsletter has been published consistently and expanded to include all employee events, wellness resources, and a good news corner. The website has been updated for consistency and accuracy. The Community Events page now includes all events with photographs and links. Staff trainings have been completed to ensure everyone who edits the website is trained in best practices. She has also been working on website analytics and Americans with Disabilities Act (“ADA”) compliance prior to the 2027 deadline.

The employee intranet was officially launched the previous day. Assistant Pierson worked with Human Resources Director, David Packard, to move the previous employee website onto the City’s site. Employees can log in to view the updated employee directory, important documents and forms, and a list of frequently asked questions. Employee events like the steps challenge will also be posted there. Administrator Darrington reported that the employee directory will be useful for the City Council. Assistant Pierson added that all Council Members should have received an email with login information and instructions. The employee website is a work in progress, and all feedback is appreciated.

Council Member LeMone asked about employee response to the changes. Assistant Pierson reported that employees have commented that they appreciate the newsletter’s consistency and content. An average of 50 to 60 employees read the website version every month, but the PDF version is not tracked. She hopes to transition to the web version only for improved analytics. Manager Packard stated that it has been very well-received. Anecdotally, more people are wishing other employees a happy birthday or work anniversary that they would not know about without the newsletter.

Communication Director, Lisa Flinders, reported that 73% of people are now on social media, so she still caters to the remaining 27%. The City now has 11,000 active followers on Facebook and 8,000 on Instagram, with women comprising 70% of the followers on both platforms. The mood online has softened and become more positive and accepting. Administrator Darrington stated that the City is doing a better job of pushing information out online so people know what is going on in the City. Director Flinders gave the example of road work announcements. When people had questions, the Public Works Department was very responsive, and it was a very successful program.

Director Flinders discussed the Google reviews of City amenities. Most reviews are very positive, and the people who were initially upset about Cook Family Park have quieted down. One resident who was very vocally against the park had given it a five-star review. Discovery Park, the

Recreation Center, and the library also have overwhelmingly positive reviews. The library is very good at keeping people engaged on social media.

Council Member Williams remarked that there have been a lot of haters over the last 12 years, but it improved significantly as the City's social media continued to focus on improvements and got ahead of the comments. The City Council does not spend as much time fighting fires in their comment sections. He congratulated Director Flinders on her efforts. Director Flinders stated that people just want to be informed, so it is important to take a proactive approach. If any department is doing something new, she can get that information out there through social media and traditional public relations campaigns. They run features on different employees to remind citizens that the City is run by people just like them. Between 93% and 95% of residents have access to the internet, and Staff focuses on educating people on where to find basic information like trash pickup schedules on the website rather than individually responding to questions on social media.

Council Member Rogers stated that the new website is much more intuitive. It was very difficult to find information in the past. Administrator Darrington reported that Kyler Brower began working on the updated website prior to his departure, and Assistant Pierson continued that work. She frequently reviews pages to determine ways to make information easier to find.

Parks Director, Deon Giles, reported on Parks Department projects for the year. He reviewed progress photographs of Cook Family Park and the cemetery. There were fewer burials in 2025, but lot sales increased. As of December 2025, there were 193 lots available. The new section near the park has 700 available, and Section H will open soon. The other sections will not open until they are needed. There are 9,000 existing headstones. Staff was able to trim weeds four times, up from two times the previous year.

In response to a question raised by Council Member Williams, Director Giles reported that there have always been issues with vandalism and he has not seen an increase since the opening of Cook Family Park. There have been a few arrests over the years. Vandalism is a common issue with all cemeteries nationwide. He is at the cemetery often and does not see a lot of children there. Council Member LeMone stated that the cemetery needs cameras, and there was not enough data to determine if it is an issue. The citizen who spoke at the previous evening's meeting stated that her sister's headstone was vandalized four times, and another citizen reported that his daughter's headstone had been vandalized twice. She believes it is a problem that needs to be addressed. Administrator Darrington stated that Staff will discuss the problem and report back to the Council.

Director Giles reported that pavilion rentals had increased due to the opening of Cook Family Park's large pavilion. It was full every day, and he anticipates that the revenue will increase this year as it will be rented from April through September. Custodial staff event hours were down, but project hours increased by 1,340 hours due to staffing needs at the new park.

Facilities Manager, Bill Candland's events and project hours increased from 161 in 2024 to 263 in 2025. He is responsible for 161 facilities, including buildings, pavilions, restrooms, pickleball courts, etc. Cook Family Park was vandalized almost daily, and all vandalism occurred in the bathrooms and slides, where there are no cameras. Manager Candland assisted with the generator, wall, and roof at the Recreation Center, as well as the pool. He also completed pool operator

certification. He replaces approximately 400 HVAC filters every three months and inspects the City's fire systems and extinguishers. Manager Candland is planning to retire on June 1, and they hope to hire someone who can train under him prior to his retirement.

Director Giles reported on the number of park and non-park acreage maintained and noted that tree maintenance hours increased. A lot of money was spent on tree removal and pruning, including the removal of many trees at Anderson Park in preparation for the landscaping project that was scheduled to begin the following week. Trails maintenance hours decreased due to help from local schools on three Trail Days.

Parks Department staff worked with the State on the widening of Interstate 15 and Pleasant Grove Boulevard Clocktower, the County on the wellhouse, Main Street light poles and decorations, and the pool. They also installed LED lighting, replaced the small playground, and resurfaced Discovery Park.

Photographs of vandalism at other parks were reviewed. In response to a question raised by Council Member Williams, Director Giles reported that only Cook Family Park currently has cameras. Mayor Jensen stated that the Council had discussed adding some at Discovery Park.

In response to a follow-up question, Director Giles stated that fake cameras cannot be used due to potential liability issues. Fiber needs to be in place before cameras can be installed. Director Roy reported that money had been budgeted for that project. Director Giles stated that he has met with Utopia Fiber twice about Discovery Park, but an installation date had not been set. He is researching Starlink as an option, but it would be better to keep the system in-house because it is easier to maintain and keep secure. The police department also has access to the existing cameras. The Council discussed the benefits and vulnerabilities of Utopia Fiber versus Starlink. Administrator Darrington reported that the matter will be made a priority.

Director Giles also reported on the following:

- All full-time employees are now certified pool operators.
- New signage was installed at Valley Vista Trail, and they added maintenance markers and stickers on the United States Forest Service trails.
- Parks Superintendent, Kenny Rymer spent four weekends removing thistle as part of the City's agreement with the Forest Service. That agreement ends in 2026, but they plan to continue maintaining the area as weeds could easily overtake the G.
- Parks and Public Works staff worked to design the Battle Creek Trailhead.
- VeloLove Trail Day was very successful. That event teaches young children to respect the trails.
- They worked with the Fire Department on Wildland Urban Interface mitigation near the Battle Creek Trailhead.
- New sprinkler filters were installed at Discovery Park and Shannon Field. They previously had to manually clean the Shannon Field filter daily, and the new self-cleaning filter has significantly improved the turf health.
- There were 14 volunteer projects, but volunteer hours are declining.
- There was high attendance at all City events.

- The Senior Center served 12,000 meals.
- The Angel memorial was designed and should arrive in March 2026.
- All irrigation controllers were moved outside due to chlorine safety concerns in the wellhouses.

The City Council took a break 10:42 a.m. to 10:54 a.m.

Community Development Director, Daniel Cardenas, reported that land use applications remained steady in 2025 and new subdivision plats increased to 27. The three-member Building Division team issued 614 building permits, and one employee performed 2,940 inspections.

In response to a question from Council Member Williams, Director Cardenas reported that building permit fees are based on square footage and valuation. The average fee for a single-family home is between \$15,000 and \$20,000, including impact fees. Most new homes are being built with an accessory apartment, which increases the fee. 2021 was the City's busiest year, with 2025 a close second. A total of 63 building permits were issued for single-family homes and 204 for multifamily. Director Cardenas expects that number to double next year as Saint John's Properties has submitted an application for a 420-unit multi-family development. Commercial development has increased since 2016, with The Grove and development on North County Boulevard driving the current increase.

A total of 247 new business licenses were issued by Business Licensing Official, Melissa Cook, who came into the position with no experience and now serves on multiple boards in Utah. There were approximately 900 business licenses in Pleasant Grove and 1,622 in 2025. Director Cardenas expects the number to continue growing at an even pace for the next five to 10 years.

Code Enforcement Officer, Gail Connely, resolved 300 cases in 2025. The City's Code Enforcement is primarily complaint-based and was part of the Police Department until 2021. Officer Connely began working with the City in that year. New cases will always arise, but she does a very good job of working with residents until issues are resolved. Photographs of Code Enforcement cases were reviewed.

Director Cardenas stated that the Community Development Department works on large projects as well, but he appreciates his staff's commitment to their day-to-day duties and assisting citizens.

Library Director, Sheri Britsch reported that in 2025, the library had:

- 140,000 visits;
- 616 events with 24,000 attendees, 15,000 of whom were children;
- 1,600 reference questions were answered;
- 116 Hot Spot circulations;
- 19,700 self-directed activity participants; and
- 252 volunteers.

In response to a question from Council Member Andersen, Director Britsch reported that volunteers include reading tutors, church groups, and individuals. The library can always use

volunteers; however, their preference is for individuals or small groups as it can be difficult to keep large groups busy.

Director Britsch presented a trivia question in honor of the library's new Trivia Nights: What group is not underserved at the library? The answer is teens. Adults aged 20 to 40, socially anxious children, and tweens have been underserved in the past. Program Coordinator, Stacy Martineau, has focused her efforts on those groups. Trivia Night is open to all ages, but it is drawing young adults in their 20s. The book binding class drew the same age group. Tween activities include manga graphic novels.

The library has focused on preparing children for school. The 1,000 Books Before Kindergarten program has also been very popular. Children receive a prize for every 100 books read. The new Kindergarten Readiness class is taught by a former teacher who works at the library part-time.

Library staff has a total of five master's degrees, and two employees are currently in master's programs. The library's mascot, Simon, will soon be featured on bookbags and other items. Director Britsch reported that the library benefits from other departments. Firefighters and police officers visit the library for activities, and the Recreation Center and library staff work together on events. The Public Works Department sometimes brings trucks for children to play in, and the Parks Department is always helpful.

Photographs of the 2025 events were displayed. Director Britsch reported that the library staff works with large groups, but also one-on-one. Hazel is a local child with a tracheotomy and other physical challenges who comes to story time in the summer but cannot attend in the winter during cold season. They now film story time so Hazel can watch it. A local teenager could not recite his ABCs at age 13 when he started working with the literacy center three years ago. He loves cars, and his incentive to learn to read was the driver's license test. He has come in weekly for three years to work with a volunteer, and he now reads at a fifth-grade level.

The library's annual Training Day evening included a guest speaker, Brandon Eisenhut, a guest chef who gave a cooking lesson, and PG Cares. It was a very good event.

The Timpanogos Library Consortium has been very popular, and Highland has been lending as much as American Fork and Pleasant Grove. When people request books, they can often get them from other libraries instead of purchasing new copies.

The wreath fundraiser was discussed. The administrative team's wreath sold for the highest amount. The City Council will participate in 2026. Director Britsch reported that the Pleasant Grove City Library won the Utah Quality Library award again in 2025.

Recreation Director, Meagan Zollinger, expressed gratitude for the Recreation Department team and presented a photograph of the full-time and part-time staff. She then provided a summary of 2025 events and participation.

- The Adaptive Program had 307 participants.
- Junior Jazz increased from 52 to 76 teams.

- The Utah County Adaptive Coalition is working on eight new adaptive sports programs. Track and field and potentially flag football will begin in 2026. American Fork has soccer, Saratoga Springs has pickleball and volleyball, and Orem has T-ball programs. All participants are charged resident rates.

Pleasant Grove is at the forefront of adaptive programming in Utah, and Davis County is working to replicate its program. Director Zollinger will be speaking on the Coalition at the national Move United Education Conference in April.

In response to a question, Director Zollinger reported that there was an increase in Junior Jazz participation, but overall Recreation Center programming participation has decreased by 200 children. Membership has also slightly decreased. Children from other cities are participating in Junior Jazz. Nonresidents pay an additional \$20 for sports programs. Proof of residency is not currently required, but they are researching ways to implement it. As the City's demographic changes, there will be a natural decline in membership, which may require a change in programming to serve the current demographic.

Council Member Andersen stated that the move to homeschooling is changing the demographic, and they receive vouchers that may be used for daytime activities. Director Zollinger reported that physical education programs are commonly offered for homeschooled children.

Council Member Rogers asked if residents are having trouble getting into programs. Director Zollinger reported that they can usually find space in youth programs, but adult programs can be more difficult. Adult basketball, softball, and volleyball opened on Sunday and only three spots were left. Council Member Rogers suggested that fees for nonresident team members be reconsidered and residents should be given priority.

Director Zollinger continued reviewing the 2025 program participation.

- Adult sports had 1,751 participants.
- Childcare had 16,923 participants, with up to 60 children on some mornings.
- Enrichment programs had 4,872 participants. The top three programs were summer cooking, summer camp, and toddler gym.
- Group fitness had 34,452 participants.
- Funshine early learning had 168 participants. Director Zollinger reported that registrations are declining, which is likely related to demographics.
- Youth sports had 4,872 participants, with an estimated 9,700 spectators.

Recreation Center memberships had decreased slightly. Council Member LeMone asked if someone could reach out to residents who did not renew their passes. It was determined that a Qualtrics survey could be set up to obtain that information.

There are more individual than family or student memberships. In response to a question, Director Zollinger stated that the data does not include information on family size. Senior memberships are tracked separately from regular individual memberships. If someone is claimed as a dependent

on your taxes, they can be included on a family pass up to age 26 or if they have a disability. The different types of passes were discussed.

The number of scans per month was reviewed. Between 2022 and 2025 membership decreased slightly, but use of the facility increased. Director Zollinger reported that scans can be missed. Moving the desk will narrow the space and may help ensure that everyone is scanned. Pool scans cannot be separated from the Recreation Center, but there are significantly more scans during summer months. Because fee schedules are regularly reviewed and updated, revenues remain on track. Director Zollinger also tracks direct costs to ensure that they are covered.

The Recreation Center's top social media was on the Berserker Blitz wheelchair race with 75,000 views. The Christmas tree lighting had 30,000 views. The top reels were Cook Family Park Drone Show, The City Council Makes a Splash, Lighting Strikes PG Pool, Cook Family Grand Opening, and Smokin' Hot Firefighters. Someone in Arizona saw the Berserker Blitz post and contacted her to discuss setting up their own program, and they may work together on a joint clinic.

Director Zollinger reviewed photographs of programming highlighting and reported that the Recreation Center received the Utah Recreation and Parks Association's Adaptive Program of the Year Award. They were also awarded a grant to purchase three all-terrain wheelchairs.

Council Member Rogers stated that adaptive programming information should be easy to find on the website. Director Zollinger reported that it is currently under "Programs" and then "Adaptive Programs." However, it could be brought forward to the main Recreation Department page. Director Zollinger reported that they will be reaching out to local news about the Berserker Blitz and Junior Jazz.

Sports psychologist, Brandan Eisenhut, has been conducting monthly one-on-one trainings with the administrative team, and he also helped with the annual Recreation Department training. The team completed assessments at the beginning and six months into the training program, and there was notable improvement in the areas of mental wellbeing, thought and emotion management, and self-compassion.

Director Zollinger thanked Director Winterton and his team for managing the pool renovation, and Director Giles and his team for their assistance throughout the year. She then played a video of the year's highlights.

### 3) **BUDGET**

Finance Director, Denise Roy presented the FY 2027 Budget timeline.

- The Utility Rate Study will be discussed at the February 17 City Council meeting.
- Supplemental requests for capital and operational expenses will be reviewed on March 3.
- She is researching potential medical, property, and liability insurance increases.
- The fee schedule will be sent to department heads for review and any proposed changes the week of February 9.
- Utility rate increases will be discussed on March 17.

- Utility rate increases and the one-pager will be reviewed again in April.
- The tentative Budget must be adopted on May 5.
- Budget discussions will continue throughout May.
- A public hearing will be held at the first meeting in June, and the final Budget will be adopted at the last June meeting.
- If Truth in Taxation is required, the Budget must be adopted by September 1.
- To be certified, the Budget must be provided to GFOA within 90 days of adoption.

Administrator Darrington stated that the process will be similar to previous year with the exception of the Utility Rate Study. Those rates should be determined by April.

#### 4) ECONOMIC DEVELOPMENT UPDATE

Community Development Director, Daniel Cardenas, presented slides related to the St. John Properties development.

- An application had been received for 422 luxury apartments and was still in administrative review.
- The Tru by Hilton hotel will have 143 suites and is nearly complete.
- Tenants had not been announced for the Valley Grove retail area. Each building requires its own Certificate of Occupancy and building permit, and individual units will have different requirements based on the actual tenants.
- Longhorn Steakhouse is in the Site Plan process. Large chains often have specific preferences for aesthetics, landscaping, etc., that must be modified to fit City requirements. Administrator Darrington reported that St. John Properties worked with Longhorn Steakhouse for a long time. They were frustrated by City Code several times, and in each instance, Director Cardenas worked with them to find a solution.
- Other projects include a flex-space building and two additional St. Johns parcels. Administrator Darrington reported that the developer had spoken individually with Council Members about their plans, and Staff would have a follow-up conversation with the Council regarding their concerns about the proposal.

Director Cardenas also provided the following updates:

- Magleby's is almost completed, and the final inspection is scheduled for February 11. The Certificate of Occupancy should be issued the same day, and the business license will be issued a few days later.
- They are currently working on a new restaurant in the Jared Osmond development, and a new sushi restaurant recently opened there.
- Most of the units in North Cove development are under construction.
- Missionary Mall is moving to a property north of the above developments. They will have a small retail area, and the rest of the building will be used for storage. Their application is still pending.
- A 120-room Marriott hotel was approved for Battle Creek and a building permit was issued. The applicant is working on finalizing the bonds to begin construction.

- In response to a question from Council Member LeMone, Director Cardenas reported that he had not received an update from Tropical Smoothie Café. Council Member LeMone asked that the sign be removed if they will not be opening.
- Two buildings were approved in the Dave Runnels project. The three-unit building will have a Zeppe's Italian Ice and TAVVA Italian Kitchen, with the third tenant to be announced. The standalone building will be a Freddy's Frozen Custard and Steakburgers. A building permit has been issued for issued for Popeye's but construction had not begun. The other parcels will likely contain retail businesses.
- A future townhome development will have commercial frontage as required by City Code.
- South of the above development, construction has begun on 193 residential units. The corner parcels will be retail.
- New flex space buildings are being constructed on West Sam White Lane.

## 5) WORKING LUNCH – PUBLIC WORKS PROJECTS

Public Works Director, Neal Winterton, presented photographs of 2025 projects and team events. Two contractor-engineer trainings were conducted on how to do plans and projects in Pleasant Grove, and 2026 trainings will occur after the required Code changes are approved.

2025 projects included:

- Road rehabilitation on all scheduled roads except Murdock Drive, which was excluded due to drainage concerns. All roads need to be treated every 10 to 15 years.
  - 1520 West from 1800 North to 1100 North was the biggest road rehabilitation project. It required a new water main as well as curb and gutter.
  - Windsong Drive was rehabilitated early due to a water line replacement.
  - 500 East from 1100 North to 200 South travel lanes were completed. It would have cost \$9 million to do the full length of the sidewalk.
- Approximately \$550,000 in sidewalk repairs were completed.
- The drainage issue at the intersection of 1550 East and Murdock Drive was corrected, and the water now diverts to the detention basin. That was a \$500,000 project.
- Pleasant Grove is a sponsor for the American Fork River Diversion Structure, which is now complete. Pleasant Grove provided \$10 million for the structure and \$2.5 million for the pipeline, most of which will be reimbursed by the federal government. The match will be split between irrigation companies. The entire project was managed inhouse.
- The pool project involved many different contractors, and it was a monumental effort to make the opening date. Parks and Public Works staff put a lot of effort into making the soft opening happen.
- Work on Cook Family Park was completed, and both the park and surrounding amenities look great. The storm drain system now has two key components for slow release into Utah Lake.

Council Member Rogers asked about warranty work. Director Winterton reported that the warranty item list includes plants, the sign, and miscellaneous items. The punch list is being cleared quickly. Director Giles stated that the one-year warranty period differs for the park, soccer fields, and the cemetery, as it is based on the completion date for each facility.

- Pressurized irrigation (“PI”) meters were installed throughout the City, with 50 remaining to be installed. Approximately 1,000 secondary water meters need to be added to the software, but enough data has been collected to create the rate study that will be discussed in the February 17 Work Session. The EyeOnWater signup campaign will be rolled out in late March. The app will help residents know their daily, weekly, and monthly usage.
- The Division of Drinking Water Corrective Action Plan started with a score of 380. The team worked hard to improve the system, and the last score was perfect. Water and Sewer Division Manager, Drew Hoffman and his team did an amazing job.
- All well buildings were chlorinated and upgraded to add things like windows into the chlorine rooms, generator connections, and other improvements. Fiber connectivity and security cameras were also added to the well sites.
- All water operators became Grade IV certified.

Director Winterton displayed an AI slideshow and remarked that you cannot put stop signs at every intersection, but you can try turning right instead of left. It does not make sense to install a stop sign at an intersection that is only busy during rush hour.

Planned projects include:

- The 4000 North and Harvey Boulevard project has been in the works for several years. It was federally funded through the Mountainland Association of Governments (“MAG”), applied for by Cedar Hills, and supported by Pleasant Grove. The project has moved very slowly, and costs have increased exponentially. The agreements are currently being finalized, and he hopes that construction will begin in Fall 2026.
- Roads and water lines will be replaced in the area of North County Boulevard, 1300 West, 680 North and 800 North. The engineer’s estimate was \$4.5 million, but the final bid was \$3.7 million. Construction will begin as soon as possible and will create challenges for residents of the area.
- The bid was awarded for water line work on 450, 500, 550, and 600 South.
- The \$1 million Battle Creek Trailhead project has been designed and construction should be completed in June. In response to a question from Council Member Rogers, it was confirmed that conduit was installed for fiber and security cameras, and there is an existing Flock camera at the trailhead.
- Improvements at 600 West and Center Street was scheduled for construction in 2028. The City began studying the project in 2023 and was awarded \$13 million from MAG for its completion. The City Council had chosen a preliminary design that needs to be completed.

In response to a question, Director Winterton reported that property acquisition was included in the estimate. If any property the City acquires for the project is disposed of or sold, its value must be refunded to MAG. Administrator Darrington added that the auto body shop knew that the project was in process, but he anticipates pushback from the Fraternal Order of Eagles. The City does not want to condemn property. They will enter into negotiations with the property owners and hopefully reach a resolution. Staff was also surprised at how quickly the project was funded, but the Utah Department of Transportation (“UDOT”) is pushing for its completion due to its impacts on State Street. Now that it is funded, they will begin moving forward on design and

negotiations.

Director Winterton stated that the next step would be to create an agreement with MAG accepting the money, but the Council first needed to be committed to completing the project, including potential property condemnation. After the agreement is signed, the City will hire an engineer to complete the design.

Council Member Andersen stated that her preference would be that the City communicate with the property owners prior to any official Council action. Director Winterton stated that he could personally contact them. The funds will not be available until 2027 or 2028, but the monies must be accepted soon.

Council Member Rogers asked if there was a scenario in which both properties would not need to be acquired. Director Winterton stated that the design needs to be finalized, but it is likely that at least portions of both properties will be required. However, relocation is part of negotiations and would be required in the event of condemnation. The Council discussed potential solutions. It was decided that Administrator Darrington and Director Winterton will speak with the property owners.

Director Winterton provided the following additional updates as follows:

- In 2025, the City completed \$42 million of Public Works projects. He projects \$17.5 million in 2026.
- The railroad crossings are a priority. They need widening, sidewalks, crossings, and arms. All cars must stop at the crossing on 700 South, but there are only two trains per week.
- The Brimley Well is being converted for use in the pressurized irrigation system. It was taken out of service in the culinary system due to air quality problems. The Ekins well is also out of service but will be repaired in 2026.
- City Staff installed crossing signs on June 5<sup>th</sup> so they would be ready for the opening of Cook Family Park.
- Road crews are often out working late at night. Council Member LeMone stated that photos like those Director Winterton had of City employees should be posted on social media, and the employees should be recognized.

Administrator Darrington stated that employees in all departments go above and beyond. Manager Packard reported that the Employee Recognition Event will be held on April 16.

The pickleball courts were discussed. Administrator Darrington reported that he had a telephone conversation with the manufacturer of the pickleball surface. When City Council Members and Staff visited Lifetime Fitness in South Jordan to inspect the proposed surface, the company's salesperson stated that the surface will play the same as a new hard court. He requested the Council's feedback on whether the tennis courts should be changed to pickleball courts as that will affect the negotiations. Staff was of the opinion that the courts should be redone, not resurfaced, and pickleball courts would be cheaper than restoring the tennis courts. Director Winterton stated that the company representative indicated that cushion will not be affected by the ball; it is meant for joint comfort. The pace of play is determined by slickness.

Council Member Rogers was not in favor of incurring additional costs to convert the tennis courts. However, if it is used as a negotiation tactic and the contractor is willing to absorb the additional costs to convert them, he would be in favor of the option. If there is an additional cost to the City, he prefers that they remain tennis courts. Council Member Williams stated that it is in the contractor's best interest to convert them, and the City does not want to lose the value of its warranty by incurring the extra cost of conversion. Council Member Andersen remarked that the City paid for good pickleball courts. Her preference is that the contractor supply the good-quality service the City paid for. If turning the tennis courts into pickleball courts will achieve that goal, she is in favor of it. Council Member LeMone stated that she would need exact numbers to make a decision, but the surface needs to be like the Veteran's Memorial Park courts, not the ones at Lifetime Fitness.

Council Member Rogers stated that he has received a lot of feedback about the courts, and the public perception is that the City bungled it. If the City pays to convert them to pickleball courts, residents will be upset. All options are on the table, but he wants to do what is most beneficial to the City. Administrator Darrington stated that Staff will meet with the contractor to discuss the options. City Attorney, Christine Petersen will be at the meeting as it could become a legal issue.

In response to a question from Council Member LeMone, Administrator Darrington stated that there is a potential legal issue with the surface that is best discussed in a closed meeting. His focus was not on the upcoming pickleball season but rather on ensuring that a long-term solution is found.

Council Member Rogers stated that the City Council has put a lot of time and discussion into the matter, and he feels like the City is negotiating against itself. The contractor had not provided numbers, and he did not want to concede any negotiating positions until they proposed a solution under the warranty. Administrator Darrington clarified that numbers had not been provided, but the City was not negotiating against itself. Negotiations had begun, and the contractor had offered resurfacing. He anticipated that they would make the same offer at the next meeting, after which they would enter a new phase of the discussion. The situation had been very frustrating for both the Council and Staff, but they all wanted to find a resolution.

Council Member Williams stated that he would be fine with incurring costs in converting the courts for pickleball, but he would need specific information on what is being covered through the warranty and what the City is being asked to cover. Council Member Rogers stated that it would depend on whether it is a \$10,000 or \$250,000 expense. The history of the issue and how the contractor's position had changed were discussed, and it was noted that the next discussion would be in a closed meeting.

Administrator Darrington reported that the Ruth and Nathan Hale Theater is required to have three years of bond payments in reserve. It will likely be fully funded in 2027, but until that time, the City must contribute \$300,000 per year into the reserves. Once the account is fully funded, that money will go into operational costs. They are using monies received from the state to pay the first two years of bond payments. The ramp-up period was expected because the old facility had 250 seats and the new one has 1,000, and there are now two theaters instead of one. They have a

new CEO and CFO with expertise in running an operation of this size. The second season has more well-known plays, and ticket sales are trending upward.

The Ruth is a community gathering place, and cities have the responsibility of enhancing community. It also has an impact on economic development that may not be measurable. If 1,000 people are in the community every night, some of them will eat at a local restaurant or purchase something in the City. Pleasant Grove's investment in the theater is a positive one.

The soft opening of Cook Family Park was on March 22, 2025, and the ribbon cutting was on June 7, 2025. A survey indicated that 77% of patrons are from out of town. It has become a regional park and has put Pleasant Grove on the map. It has unique features in the pump track and futsal courts that people drive to the City to use. The skate park, pump track, and futsal courts are in use no matter the weather. American Ramp, the contractor responsible for the skate park and pump track, received the *Parks and Recreation Business* magazine award for Best Outdoor Recreation Project of 2025 for those facilities.

Administrator Darrington provided the following staff updates:

- Executive Staff and supervisors completed a Dominance, Influence, Steadiness, and Conscientiousness (“DISC”) assessment. Approximately 3% of the population falls under Dominance, 11% Influence, 69% Steadiness, and 17% Conscientiousness. Out of 30 participants, no one on staff was a D and most were an S. Some individual results were discussed, and Administrator Darrington will provide a summary to the Council. They will be revisiting the Mission, Vision, and Values Statement.
- The Leadership Academy has had 14 cohorts, with a total of 139 employees completing the program.
- He focuses on employee engagement and team building through events like the Summer Steps Challenge as well as monthly activities like Pie Day in March, lunches, and trivia day. The intent is for departments to interact with each other.
- The City also has monthly departmental lunches, the annual recognition event, the summer pool party, service projects, March Madness, Wellness Bingo, employee tickets to the Ruth Theater, and they will be implementing a challenge coin program.
- Administrator Darrington set a goal to meet with each employee this year. On Mondays, he will meet with three employees for 30 minutes each so they can get to know each other. He has met with 67 employees since June 2025. He also does ride-along with a police officer on most Wednesdays at 2:00 p.m. and has completed 13 ride-alongs in the past six months. These interactions have confirmed that the City's employees care about Pleasant Grove.
- He regularly has lunch with each firefighter shift and has brown-bag lunches with all employees every six months.
- An employee survey is conducted yearly, and the next one will be in April 2026. It is the same survey each year to ensure an accurate year-over-year comparison. Participation is anonymous. A total of 113 employees participated in 2025 and 111 in 2024. Manager Packard remarked that it is an impressive response rate because the City has 130 full-time and 70 permanent part-time employees.

- When asked about their opinion on Administrator Darrington's performance, 88.3% were neutral or better.
- 88.3% responded neutral or better when asked if the City does a good job of recognizing its employees.
- 89% would recommend the City as an employer to others.
- 92% feel like they are part of a team.
- 96.4% feel like they are part of something bigger than themselves.
- 97.2% get a sense of pride and accomplishment working for Pleasant Grove City.
- 98.2% feel like they are making a difference in the community.

**6) FUTURE ITEMS/ISSUES**

Director Cardenas reported that Staff is working on a master plan to revitalize the downtown area. The plan will cost \$134,000, \$126,000 of which will be paid through a MAG grant with a City match of \$9,000. The plan will cover five specific areas and provide technical advice on how to develop those sites. A technical memo on current conditions was compiled over the holidays. A downtown visioning survey is currently available on the City website.

Administrator Darrington stated that the main property owners are involved in the meetings, as well as Council Member Rogers and Council Member Williams. The level of engagement has been encouraging. Director Cardenas added that Community Development staff knocked on doors collecting contact information to ensure that all property owners were involved in the process.

A downtown parking study was recently completed. A design charette would be presented to the City Council at a March 11 public work session.

Director Cardenas reported that the Pleasant Grove Bicycle and Pedestrian Master Plan was created in 2013 and updated three years ago with the General Plan. Council Member Rogers stated that the plan includes separated bicycle trails along North County Boulevard and State Street that were not constructed when the areas were developed. Director Cardenas clarified that one was installed, and Staff is currently discussing another planned trail with McKay Christensen. Sometimes, sidewalks are widened to eight feet in lieu of installing a separate bicycle trail.

In response to a question from Council Member Rogers, Administrator Darrington stated that the issue with a bicycle lane on 1100 North is that people would no longer be able to park in front of their homes. Director Winterton remarked that a bicycle lane on 500 North would require installation of a trail. Some trails are included on the MAG plan for eventual funding. Cook Family Park has connectivity from Center Street as part of the trail network, and a trail is planned on 600 West. From Center Street to 1100 North, trails have been implemented in conjunction with construction.

Council Member Rogers stated that he does not know whether the trails plan is being implemented or whether residents know extra-wide sidewalks are for bicycles. Director Winterton reported that if you call it a bicycle lane, it must be a certain width and have clear-view areas on the sides and specific signage. Director Cardenas stated that the City can do a better job of informing residents. The Council then reviewed a map of City trails. Council Member Rogers remarked that the trails

plan may need to be updated. He would like to see connectivity between the coming promenade, Cook Family Park, Battle Creek Trailhead, and other areas of the City. The item will be discussed in more detail at a future meeting.

## 7) CITY COUNCIL ITEMS/ISSUES FOR 2026

Administrator Darrington asked the City Council to discuss their priorities for the year.

Council Member LeMone stated that the City could use a full-time or part-time information technology (“IT”) employee to manage the website, cameras, etc., and assist departments. In response to a question, Administrator Darrington confirmed that the City currently outsources those needs. Staff will review the matter and bring it back to the Council. However, the benefit of contracting is that the work is split between multiple people rather than relying on one employee. Manager Packard added that the website is under Communications, not IT. Council Member LeMone clarified that she was referring to the back end of the website, not the front end or social media.

Council Member Andersen stated that Strawberry Days will soon need a new director and recommended that Special Events Coordinator, Andi Veenker, be brought on full-time and Strawberry Days be one of their responsibilities. She currently works 29 hours per week, and bringing her on full-time to assist with communications was discussed during the last Budget planning meeting. The City Council agreed that the matter should be reconsidered.

Administrator Darrington clarified that the City does not own Strawberry Days and does not have control over their staffing decisions. Council Member Andersen stated that if someone does not want to step into the role, a City employee could fill the position. She believes that the Strawberry Days volunteers love the event and would stay on even if the City took over the event. Council Member Phillips agreed.

In response to a question raised by Council Member Andersen, Administrator Darrington agreed that the City needs more public safety and reported that adding firefighters and police officers will be discussed at the March 3 work session. He and Director Roy have formulated a plan that will be presented at that time. Council Member Rogers requested that the presentation include ways technology can be upgraded to assist those departments, especially the Police Department.

Administrator Darrington reported that the reserve program brings in police officers from other agencies to fill shifts. Those officers are well-qualified, but it is not the same as having a full-time City employee. He will speak with Chief Brown about potential ways to use technology to fill those gaps. Council Member Rogers asked for information on the reserve program expenses and if equivalent value can be obtained by hiring new people, as well as the salary that needs to be offered to encourage lateral moves. He wants to ensure that the Pleasant Grove Police Department remains the gold standard.

Council Member Rogers stated that he is the Council liaison for the Historic Preservation Commission, and he believes their budget is too low. Everyone on the Commission loves the community and how it is connected to the history of Pleasant Grove. He believes the City could

demonstrate its commitment to preserving that history with a larger contribution. Administrator Darrington reported that Commission Chair, Laurel Cunningham, had provided him with a budget proposal, and it is not a big request. Their current budget is \$5,000, and the City usually matches any grants.

Council Member LeMone left the meeting at 3:42 p.m.

Council Member Rogers thinks the public needs to know about everything the City is doing. For example, Pleasant Grove now has a community-wide emergency shelter, and many residents do not know that City departments worked together to ensure that citizens have a safe place to go in the event of a natural disaster. That information should be widely available. Administrator Darrington stated that Director Flinders is now a member of the executive staff, and more information is being captured now that she participates in meetings.

Council Member Rogers stated that information needs to be disseminated in multiple layers. It should be on social media, in the newsletter, and in places like the library marquee. When the City wins a national award, that information should be broadcast multiple times and in many ways to capture as many people as possible. Council Member Williams stated that currently residents come to the Council with questions and are informed one person at a time, and then they accuse the City of not being transparent.

Council Member Andersen stated that she would like an app. It was reported that they are looking at options, but there are associated costs. In response to a question, Administrator Darrington stated that Pleasant Grove and other cities use Everbridge to push emergency information, but that is not the appropriate avenue for other information, as it should be used for emergency purposes only.

In response to a question from Mayor Jensen, Director Winterton reported that the area across from City Hall will be red-curbed when weather allows. Administrator Darrington stated they are working to hire a part-time parking enforcement officer to issue tickets to people parking along red curbs. They will not tow, but they will issue fines. He believes the position can be funded through those fines. In response to a question raised by Council Member Rogers, Administrator Darrington reported that Attorney Petersen was involved because the fines will be administrative, not criminal.

Council Member Rogers stated that a review of parking ordinances is needed to determine what needs to be updated, particularly around Safe Routes to School. Many streets do not have sidewalks. The City cannot fund all the needed sidewalks, but it can enforce parking restrictions so that children do not have to walk in the middle of the road. If the current parking regulations do not allow that enforcement, they need to be changed.

Mayor Jensen stated that he has met with residents regarding safety concerns with ebikes. In response to his question, Administrator Darrington reported that the City is working with the Utah League of Cities and Towns ("ULCT") regarding potential legislation. Enforcement is a challenge, but police officers educate children on safety when they notice issues. Assistant Pierson stated

that she is following the legislation. It is primarily focused on State roads, but the City could potential adopt the language in its own ordinance.

Administrator Darrington reported that he will begin working with the schools on Safe Routes to Schools. Council Member Rogers stated that a median was installed at Manila Academy that slows traffic down, and he would be in favor of allocating resources for those types of safety measures. Administrator Darrington stated that he will meet with the schools and return with a list of potential enhancements. Director Winterton stated that the mechanism and process for Safe Routes to School is supposed to be driven by the school.

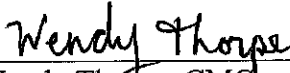
**8) FINAL THOUGHTS**

Administrator Darrington expressed his appreciation for the City's elected officials. The hard decisions are usually made by the City Council, and Staff does its best to make those decisions as easy as possible. The executive team and employees work together to get things done, and there is good communication and trust between the Council and Staff. The City Council has always taken care of employees as best as the Budget allows, and there would be more budget requests aimed at continuing to do so. Most employees stay; some permanent part-time employees have been with the City over 20 years. He hopes that everyone present feels the same sense of pride in the City because they have done amazing things.

**9) ADJOURN**

**MOTION:** At 4:02 p.m. Council Member Williams moved to ADJOURN the City Council Planning and Budget Meeting. Council Member Rogers seconded the motion. The motion carried unanimously with Council Members Andersen, Phillips, LeMone, Rogers, and Williams voting "Yes".

The City Council Planning and Budget Meeting Minutes of February 4, 2026, were approved by the City Council on March 3, 2026.

  
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Wendy Thorpe, CMC  
City Recorder  
*(Exhibits are in the City Council Minutes binders in the Recorder's office.)*