QUEST ACADEMY

INNOVATION • PASSION • MASTERY

Quest Academy
Board Meeting Agenda

Date: April 14, 2026
Time: 6:00 PM
Location: 4862 W 4000 S, West Haven, UT 84401- Q2 Conference Room

Mission Statement

Quest Academy is committed to providing students with a challenging, technology-rich learning environment that empowers young citizens to become leaders prepared to thrive in an evolving global community.

Board Priorities

- State Accountability
- Fiscally Sound Operations
- Personalized/Individualized Learning
- Brand Awareness

Call to Order

- Steve Reeve

Public Comment (Comments are limited to three minutes per individual)

- 2026–2027 Fee Schedule & Fee Waiver Policy — Second Comment Period

Consent Items

- Approval of Feb. 10, 2026, Board Meeting Minutes
- Approval of Mar.11, 2026, Board Meeting Minutes and Closed Session Statement

Reports

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations—including auxiliary communicative aids and services—should contact Quest Academy at 801-731-9859 at least three working days prior to the meeting.

- Administrative Report
  - State of the School
    - S&P Global Rating
- Financial Report

Voting & Discussion Items

- Approve Amended 2026-2027 Fee Schedule and Fee Waiver Policy
- Approval of Kinder iPads Purchase
- Approval of 2nd Grade Chromebooks Purchase
- Approval of 6th Grade Chromebooks and Storage Carts Purchase
- Board Priorities

Calendaring

- Next Board Meeting: May 26, 2026, at 6:00 PM (In Person)

Adjournment

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations—including auxiliary communicative aids and services—should contact Quest Academy at 801-731-9859 at least three working days prior to the meeting.

QUEST ACADEMY

INNOVATION • PASSION • MASTERY

Quest Academy
Board Meeting Minutes

Date: February 10, 2026
Time: 6:00 PM
Location: 4862 W 4000 S, West Haven, UT 84401
In Attendance: Steve Reeve, Brett Greenwell, Nicole Boucher, Brittney Hale, Stacee Phillips, Shawn Miehlke
Others in Attendance: Dave Bullock, Angelee Spader, Casey Arrington, Nicole Jones, Steve Finley, Josh Broadbent

Mission Statement

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Board Priorities

- State Accountability
- Fiscally Sound Operations
- Personalized/Individualized Learning
- Brand Awareness

Call to Order- Steve Reeve called the meeting to order at 6:06pm.

Public Comment (Comments are limited to three minutes per individual)

- 2026–2027 Fee Schedule & Fee Waiver Policy — First Comment Period

Consent Items

- Approval of November 20, 2025 Board Meeting Minutes & Closed Session Affidavit

Nicole Boucher made a motion to approve the November 20, 2025, Board Meeting Minutes. Brittney Hale seconded. The motion passed unanimously. The votes were

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as follows: Steve Reeve, Aye; Brett Greenwell, Aye; Brittney Hale, Aye; Nicole Boucher, Aye; Stacee Phillips, Aye; Shawn Miehlke, Aye.

Reports

- Administrative Report
  - State of the School

Dave Bullock reported on the State of the School. The meeting covered several updates and discussions. Dave shared updates on Kindness Week, Valentine's parties, and recent school report card results, which showed the school performing better than surrounding schools. The group also touched on upcoming parent-teacher conferences and a professional development day for teachers.

- Financial Report

Brett and Dave reported on the state of the budget as of the end of January. Brett discussed the school's financial position, noting a surplus of around $1 million, with options to use the funds for bond repayment, operational costs, or other improvements.

Voting & Discussion Items

- **Strategic Planning**

Strategic Planning for future development was discussed by administration and board members. The administration discussed plans for Q2, focusing on expanding the gym and adding a multipurpose room to accommodate music programs and retain students interested in arts. They proposed adding a lunchroom that doubles as a classroom, with stadium-style seating for choir and band, at an estimated cost of $400 per square foot. The changes would allow for longer class periods, particularly in math, and a more structured schedule for 6th graders, bridging the gap between elementary and junior high. The administration seeks approval to explore these possibilities further, including consulting architects and determining the exact logistics of the expanded space.

The board discussed plans for expanding the school building, focusing on creating additional classrooms and a commons area for kindergarten students. They explored options for a two-story addition, including a band/choir room and a commons area for indoor recess. The board also addressed concerns about instrument rental costs for music programs and mentioned a potential grant for arts funding. The group discussed the possibility of reorienting a portable building and shifting a water line to accommodate the expansion.

The group discussed plans to expand the school facilities using available cash reserves, with estimated costs of $1 million for junior high and $1.5-2 million for elementary school, including potential elevator installation. Shawn expressed

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strong support for the expansion, viewing it as a responsible use of funds rather than storing them, while Brett raised questions about potential maintenance needs and ongoing costs. The discussion also touched on technology needs, noting that while the school is ahead of schedule on technology upgrades, there's a legislative bill being considered that could limit technology time in schools.

The board discussed an annual technology budget and reviewed the school's financial position, noting they have $11 million in reserves while only using $5 million. They agreed to prioritize the Q2 building project over Q1 project due to space needs in Q2, with the possibility of completing both simultaneously. The board also discussed potential construction impacts on the fire lane and parking, considering permission from neighboring property for temporary property use, and decided to schedule annual bond payment reviews in June to align with budget finalization.

Brett Greenwell was excused from the meeting at 6:56pm.

- **Review Amended 2026-2027 Fee Schedule and Fee Waiver Policy**

  The Amended Fee Schedule and Fee Waiver Policy was reviewed by board members. The group discussed reducing school fees, with Stacee discussing implementing the no fee pathway for 9th Grade students and Shawn proposing eliminating small fees while maintaining sports and pay-to-play charges. They calculated that eliminating fees for 9th graders could cost around $6,000, though concerns were raised about providing alternative courses.

- **Review of School Land Trust Final Report (2024–2025)**

  The School Land Trust Final Report for School Year 2024–2025 was reviewed by board members. The discussion covered the School Land Trust Report, where they reviewed funding and goals for reading and math, noting an error in goal verbiage, but indicated with accurate intent behind the goal their data actually showed better results than the established goal percentages.

- **Review of Current Year School Land Trust Plan (2025–2026)**

  The Current Year School Land Trust Plan for 2025–2026 was reviewed by board members. The details of the action steps being implemented based on the plan were discussed.

- **Approval of School Land Trust Plan (2026–2027)**

  The School Land Trust Plan for 2026–2027 was reviewed by board members and administration. Dave mentioned that they are changing the goal to reflect accurate intent in student growth outcomes.

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Nicole Boucher made a motion to approve the School Land Trust Plan for 2026–2027. Brittney Hale seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brittney Hale, Aye; Nicole Boucher, Aye; Stacee Phillips, Aye; Shawn Miehlke, Aye.

- **Approval of Elementary Computer Science MacBook Purchase up to $27,000.00**

  The Elementary Computer Science MacBook Purchase was reviewed by board members.

  Brittney Hale made a motion to approve the Elementary Computer Science MacBook Purchase for up to $27,000.00. Stacee Phillips seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brittney Hale, Aye; Nicole Boucher, Aye; Stacee Phillips, Aye; Shawn Miehlke, Aye.

- **Approval of Small Construction Project up to 35,000.00**

  The Small Construction Project was reviewed by board members. Dave proposed a school remodeling project that will create private areas near the break room and bathrooms, including a new office for Dave and a hallway for student/parent waiting areas.

  Brittney Hale made a motion to approve the Small Construction Project for up to $35,000.00. Stacee Phillips seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brittney Hale, Aye; Nicole Boucher, Aye; Stacee Phillips, Aye; Shawn Miehlke, Aye.

- **Approval of 2026–2027 School Year Calendar**

  The 2026–2027 School Year Calendar was reviewed by board members. The 2026-2027 school calendar aligns with Weber School District's schedule and includes a full week for Thanksgiving break, while ensuring that fall and spring breaks do not conflict with the surrounding district.

  Stacee Phillips made a motion to approve the 2026–2027 School Year Calendar. Nicole Boucher seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brittney Hale, Aye; Nicole Boucher, Aye; Stacee Phillips, Aye; Shawn Miehlke, Aye.

Calendaring

- Next Board Meeting: April 14, 2026, at 6:00 PM (In Person)
  The next board meeting is April 14, 2026, at 6:00 PM in person at Quest Academy Q2 Location.

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Adjournment

At 7:34PM Brittney Hale made a motion to adjourn the meeting. Stacee Phillips, seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brittney Hale, Aye; Nicole Boucher, Aye; Stacee Phillips, Aye; Shawn Miehlke, Aye.

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QUEST ACADEMY
INNOVATION • PASSION • MASTERY

Quest Academy
Board Meeting Minutes

Date: March 11, 2026
Time: 5:30 PM
Location: Electronic Meeting Zoom Link
Attendees: Steve Reeve, Brett Greenwell, Brittney Hale, Nicole Boucher, Stacee Phillips
Excused: Shawn Miehlke

Mission Statement

Quest Academy is committed to providing students with a challenging, technology-rich learning environment that empowers young citizens to become leaders prepared to thrive in an evolving global community.

Board Priorities

- State Accountability
- Fiscally Sound Operations
- Personalized/Individualized Learning
- Brand Awareness

Call to Order

Steve Reeve called the meeting to order at 5:32 PM

Closed Session: to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a).

At 5:33 PM Brittney Hale made a motion to enter a closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(I)(a). Nicole Boucher seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brett Greenwell, Aye; Brittney Hale, Aye; Nicole Boucher, Aye.

At 5:56 PM Brittney Hale made a motion to leave the closed session and enter the general meeting Nicole Boucher seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brett Greenwell, Aye; Brittney Hale, Aye; Nicole Boucher, Aye.

Stacee Phillips roll called in at 5:56PM.

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Voting & Discussion Items

- Approval of RFQ for Architectural Design Services for up to $250,000.

The RFQ for Architectural Design Services for up to $250,000 was discussed by board members. Discussion commenced with evaluation results as Silverpeak with the highest point total at 48, second offeror scored 47 and third offeror scored 35. A Motion was made to engage Silverpeak.

- *Stacee Phillips made a motion to award and engage Silverpeak for Architectural Design Services for up to $250,000. Brett Greenwell seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brett Greenwell, Aye; Brittney Hale, Aye; Nicole Boucher, Aye; Stacee Phillips, Aye.*

Calendaring

The next board meeting is April 14, 2026, at 6:00 PM (in Person).

Adjournment

At 5:59 PM Nicole Boucher made a motion to adjourn the meeting. Stacee Phillips seconded. The motion passed unanimously. The votes were as follows: Steve Reeve, Aye; Brett Greenwell, Aye; Brittney Hale, Aye; Nicole Boucher, Aye; Stacee Phillips, Aye.

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Quest Academy
Board of Directors Closed Session Statement

Meeting Date: 3/11/2026
Location: Electronic
Web Conference:
https://us06web.zoom.us/j/89563162573?pwd=tNW83zS0oaarC4Ull0RTbfUaJyxehN.1
4862 W 4000 S, West Haven, UT 84401

Closed Session Sworn Statement:

> At a duly noticed public meeting held on the date listed above, the board of directors for Quest Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-1(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed electronically on the 11th day of March, 2026.

Steven Reeve (Mar 11, 2026 18:24:42 MDT)

Board Chair

Financial Summary

as of March 31, 2026

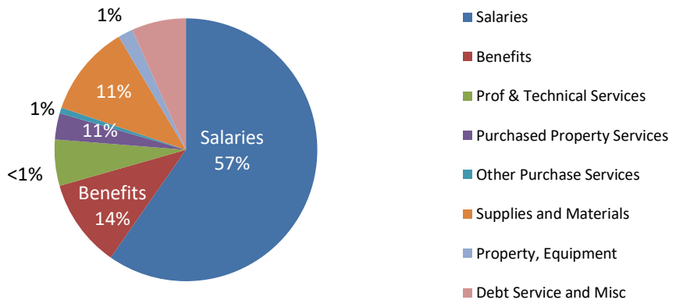
QUEST ACADEMY

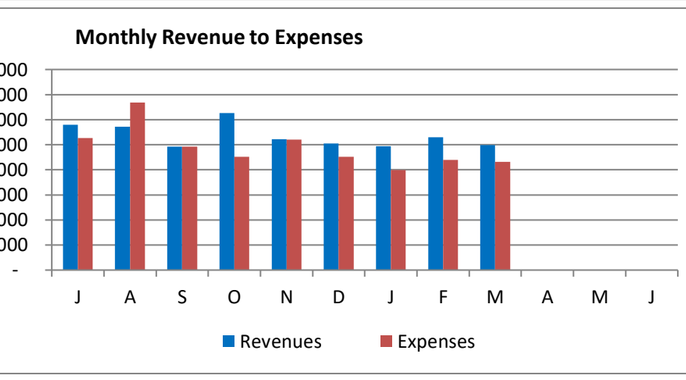
BUDGET REPORT

75.0% through the Year

	Year-to Date Actuals	Approved Budget	Forecast	% of Forecast
Enrollment	1002	1008	1002	
Revenue				
1000 Local	$ 673,878	$ 725,000	$ 810,411	**83.2%**
3000 State	$ 8,778,254	$ 11,480,000	$ 11,605,074	**75.6%**
4000 Federal	$ 101,375	$ 380,000	$ 380,000	**26.7%**
Total Revenue	*$ 9,553,507*	*$ 12,585,000*	*$ 12,795,485*	**74.7%**
Expenses				
100 Salaries	$ 5,177,180	$ 6,925,800	$ 7,321,143	**70.7%**
200 Benefits	$ 1,068,876	$ 1,175,000	$ 1,333,407	**80.2%**
300 Prof & Technical Services	$ 518,109	$ 970,000	$ 697,200	**74.3%**
400 Purchased Property Services	$ 219,110	$ 380,000	$ 396,000	**55.3%**
500 Other Purchase Services	$ 68,755	$ 100,000	$ 88,120	**78.0%**
600 Supplies and Materials	$ 918,994	$ 1,407,500	$ 1,381,000	**66.5%**
700 Property, Equipment	$ 29,060	$ 200,000	$ 225,200	**12.9%**
800 Debt Service and Misc	$ 621,788	$ 841,700	$ 821,700	**75.7%**
Total Expenses	*$ 8,621,872*	*$ 12,000,000*	*$ 12,263,770*	**70.3%**
Net Income from Operations	***$ 931,635***	***$ 585,000***	***$ 531,715***	**175%**
Operating Margin	***9.8%***	***4.6%***	***4.2%***	

EXPENSES





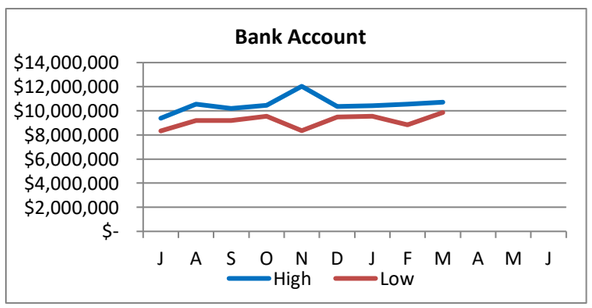
RATIOS

	Forecast	*Goal*
Operating Margin	4.2%	3%
Debt Service Coverage	2.10	1.25
Days Cash on Hand	319	90
Building Payment %	3.8%	20%

Cash Reserve	Operating Margin
$0-$300,000	5%
$300,000-$500,000	4%
$500,000-and above	3%

CASH

Ending Cash Balance	**$ 10,723,182**
Days Cash on Hand	319

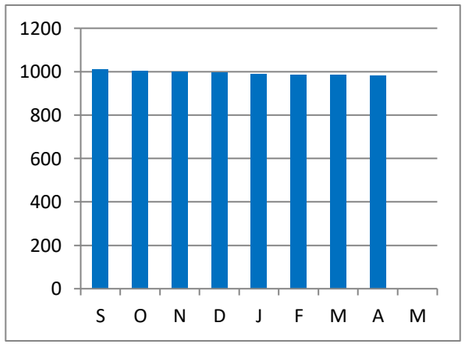


RESERVES

	Actual Ytd	Forecast
Last Year Reserve Balance	**$ 10,722,872**	**$ 10,722,872**
Reserves Added this Year	$ 931,635	**$ 531,715**
Expenses from Reserves		
	$ -	$ -
	$ -	$ -
	$ -	$ -
	$ -	$ -
New Reserve Balance	***$ 11,654,507***	***$ 11,254,587***

ENROLLMENT

	S	O	N	D	J	F	M	A	M
K	108	108	108	108	108	107	108	108	
1	103	102	102	102	98	98	99	99	
2	108	108	108	108	108	108	108	108	
3	108	108	108	108	108	108	107	106	
4	107	107	107	106	106	106	105	103	
5	106	106	105	105	105	105	105	105	
6	105	105	105	103	103	103	103	103	
7	102	100	99	99	98	98	98	97	
8	82	80	80	78	77	75	76	75	
9	83	79	79	79	78	78	78	77	
Total	1012	1003	1001	996	989	986	987	981	0



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Actuals as of: **March 31, 2026** Percentage of Year: **75.0%**

Budget Detail Report

QUEST ACADEMY

		(1,010 Students) Previous Yr's Actuals	(1,002 Students) Current Yr's Actuals	(1,008 Students) Approved FY26 Budget	Variance	(1,002 Students) FY26 Forecast	% of Forecast	
Revenue								
1000	Local							
1510	Interest on Investments	$ 446,947	$ 308,705	$ 400,000	$ -	$ 400,000	77.2%	
1610	Sales to Students	$ 214,046	$ 180,407	$ 200,000	$ 15,000	$ 215,000	83.9%	
1620	Sales to Adults	$ 5,852	$ 4,914	$ 5,000	$ 500	$ 5,500	89.3%	
1720	Sales (Spiritwear, SC Sweaters, Kindness)	$ -	$ 3,759	$ -	$ 3,759	$ 3,759	100.0%	
1743	Curricular Activity Fees	$ 42,245	$ 26,356	$ -	$ -	$ 26,356	100.0%	
1745	Co-Curricular Activity Fees	$ 5,455	$ -	$ -	$ -	$ -	#DIV/0!	
1747	Extra-Curricular Activity Fees	$ 32,528	$ 29,125	$ 30,000	$ -	$ 30,000	97.1%	Dress Down General Fundraising Cookie Dough Fundraiser
1760	Library / IT Repairs	$ -	$ 2,672	$ -	$ 2,672	$ 2,672	100.0%	
1910	Rentals	$ 17,446	$ 12,329	$ 15,000	$ -	$ 15,000	82.2%	
1920	Donations and Contributions	$ 67,653	$ 66,694	$ 50,000	$ 16,685	$ 66,685	100.0%	
1990	Field Trips / Classroom	$ 9,875	$ 25,439	$ 5,000	$ 20,439	$ 25,439	100.0%	Class 20.6k 5K $500 POQA $135
1990	Miscellaneous	$ 27,955	$ 13,478	$ 20,000	$ -	$ 20,000	67.4%	
	Total 1000:	*$ 870,002*	*$ 673,878*	*$ 725,000*	*$ 59,055*	*$ 810,411*	*83.2%*	
3000	State							
3010	Regular School Prgm K-12	$ 4,163,991	$ 3,248,272	$ 4,227,615	$ 100,238	$ 4,327,853	75.1%	
3020	Professional Staff	$ 272,277	$ -	$ -	$ -	$ -	#DIV/0!	
3105	Special Education -- Add-On	$ 1,039,178	$ 789,290	$ 1,016,382	$ 36,005	$ 1,052,387	75.0%	
3110	Special Education -- Self-Contained	$ 44,191	$ 31,452	$ 41,936	$ -	$ 41,936	75.0%	
3120	Special Education -- Extended Year	$ 5,032	$ 3,750	$ 5,000	$ -	$ 5,000	75.0%	
3125	Special Education -- State Program	$ 13,927	$ 11,731	$ 15,642	$ -	$ 15,642	75.0%	
3178	Special Education -- Extended Year Stipend	$ -	$ 2,210	$ -	$ 2,210	$ 2,210	100.0%	
3101	CTE - CCA	$ 6,342	$ -	$ 6,000	$ -	$ 6,000	0.0%	
3101	Class Size Reduction - K-8	$ 384,599	$ 300,174	$ 400,182	$ 7	$ 400,189	75.0%	
3144	Enhancement for At-Risk Students	$ 153,886	$ 106,263	$ 160,049	$ (22,037)	$ 138,012	77.0%	
3200	CS Funding Base Program	$ 116,150	$ 86,509	$ 115,920	$ (690)	$ 115,230	75.1%	
3310	Flexible Allocation	$ 2,648	$ 289,918	$ 386,517	$ 23	$ 386,540	75.0%	$3,628 per student x Oct 1st student count July allot based 1,008
3219	Charter School Local Replacement	$ 3,350,170	$ 2,729,163	$ 3,657,024	$ (21,768)	$ 3,635,256	75.1%	
3451	Educator Professional Time	$ 102,483	$ 107,250	$ 107,559	$ (309)	$ 107,250	100.0%	
3459	Schl-Based Ed Support Prof Stipends	$ -	$ 54,090	$ 66,332	$ (12,242)	$ 54,090	100.0%	
3407	Was TSSP, now SSHiNE	$ 23,963	$ 27,552	$ 36,735	$ -	$ 36,735	75.0%	$10,350 Gross pay portion per tchr $13,450 per CACTUS FTE (for FICA/401k)
3468	Teacher Materials and Supplies	$ 18,716	$ 18,956	$ 18,716	$ 240	$ 18,956	100.0%	
3476	Educator Salary Adjustment	$ 567,230	$ 492,598	$ 651,828	$ 4,970	$ 656,798	75.0%	
3520	School LAND Trust Program	$ 150,331	$ 156,722	$ 156,722	$ -	$ 156,722	100.0%	
3578	Teacher and Student Success Act (TSSA)	$ 285,141	$ 245,131	$ 326,841	$ -	$ 326,841	75.0%	
3670	Competency Based Learning Amendments	$ 97,209	$ -	$ 30,000	$ (30,000)	$ -	#DIV/0!	FY24 $200,000 Received $92,339.94 $97,209 8/31 $10,451 left
3800	School Fees Amendments	$ 13,788	$ 13,788	$ -	$ 13,788	$ 13,788	100.0%	
3821	Grants for Professional Learning (LETRS)	$ 8,782	$ 4,639	$ -	$ 4,639	$ 4,639	100.0%	
3873	Substance Prevention	$ -	$ 4,000	$ -	$ 4,000	$ 4,000	100.0%	FY24 $427,691 all received FY25 $121,540 received 121,060 8/31
3874	Suicide Prevention	$ -	$ 1,000	$ -	$ 1,000	$ 1,000	100.0%	
3873	State Liquour Tax (NSLP)	$ 126,835	$ 53,796	$ 50,000	$ 45,000	$ 95,000	56.6%	
3818	K3 Reading Software Licenses	$ 26,322	$ -	$ -	$ -	$ -	#DIV/0!	FY25 $26,322 not received 7/31
3914	School Safety Grant	$ 121,060	$ -	$ -	$ -	$ -	#DIV/0!	
3914	School Safety Stipend	$ 3,000	$ -	$ 3,000	$ -	$ 3,000	0.0%	FY25 $3,000, received 8/31
	Total 3000:	*$ 11,097,251*	*$ 8,778,254*	*$ 11,480,000*	*$ 125,074*	*$ 11,605,074*	*75.6%*	
4000	Federal							
4522	IDEA Preschool	$ 3,501	$ -	$ 3,500	$ -	$ 3,500	0.0%	
4524	IDEA Part-B	$ 164,615	$ -	$ 165,000	$ -	$ 165,000	0.0%	
4560	NSLP Lunch Programs	$ 181,199	$ 101,375	$ 165,000	$ -	$ 165,000	61.4%	
4801	Title IA	$ 28,063	$ -	$ 27,000	$ -	$ 27,000	0.0%	
4860	Title IIA	$ 9,483	$ -	$ 9,500	$ -	$ 9,500	0.0%	
4805	Title IV	$ 10,000	$ -	$ 10,000	$ -	$ 10,000	0.0%	
	Total 4000:	*$ 396,861*	*$ 101,375*	*$ 380,000*	*$ -*	*$ 380,000*	*26.7%*	
	Total Revenue:	*$ 12,364,114*	*$ 9,553,507*	*$ 12,585,000*	*$ 184,129*	*$ 12,795,485*	*74.7%*	

		Previous Yr's Actuals	Current Yr's Actuals	Approved FY26 Budget	Variance	FY26 Forecast	% of Forecast	
Expenses								
100	Salaries							
121	Director & Principals	$ 432,502	$ 305,270	$ 505,000	$ (112,573)	$ 392,427	77.8%	
131	K-5 Teachers	$ 4,025,217	$ 1,250,147	$ 4,290,300	$ (2,623,438)	$ 1,666,862	75.0%	
131	6-9 Teachers	$ -	$ 1,142,219	$ -	$ 1,522,959	$ 1,522,959	75.0%	
131	ESA HB215	$ -	$ 217,500	$ -	$ 290,000	$ 290,000	75.0%	Holiday bonus/Year-End Church Stipend Prep Period BuyOut Purchasing Agent Phone Classified Bonus Professional Time Stipends PTO Cash Out
131	Special Education Teachers	$ -	$ 266,655	$ 400,000	$ (44,460)	$ 355,540	75.0%	
131	Stipends / Bonuses	$ -	$ 466,082	$ -	$ 532,200	$ 532,200	87.6%	
132	Substitutes	$ 103,308	$ 95,373	$ 100,000	$ -	$ 100,000	95.4%	
141	Title I/Curriculum, K5 Writing, Inst Coaches	$ -	$ 153,492	$ -	$ 332,506	$ 332,506	46.2%	
144	Counselor	$ 49,423	$ 27,647	$ 55,000	$ (18,877)	$ 36,123	76.5%	
145	Librarian	$ 44,121	$ 30,132	$ 50,000	$ (7,461)	$ 42,539	70.8%	
152	Secretarial and Office	$ 135,411	$ 117,772	$ 190,000	$ 15,954	$ 205,954	57.2%	
161	Paraeducators	$ 1,419,685	$ 659,259	$ 685,000	$ 474,763	$ 1,159,763	56.8%	
161	SpEd Aides	$ -	$ 206,174	$ 310,000	$ -	$ 310,000	66.5%	
191	Food Service	$ 215,816	$ 147,140	$ 216,000	$ 2,195	$ 218,195	67.4%	
184	Admin Technology	$ 86,002	$ 53,679	$ 74,500	$ 13,191	$ 87,691	61.2%	
182	Custodial & Maintenance	$ 39,853	$ 38,639	$ 50,000	$ 18,384	$ 68,384	56.5%	
	Total 100:	*$ 6,551,338*	*$ 5,177,180*	*$ 6,925,800*	*$ 395,343*	*$ 7,321,143*	*70.7%*	
200	Benefits							
220	FICA (Social Security & Medicare)	$ 489,220	$ 408,231	$ 508,000	$ 48,407	$ 556,407	73.4%	
230	Retirement / Other Employee Benefits 290	$ 371,771	$ 391,252	$ 395,000	$ -	$ 395,000	99.1%	paid 8/25 last year?
241	Health / Life/ FSA	$ 223,478	$ 203,676	$ 165,000	$ 110,000	$ 275,000	74.1%	
270	Worker's Compensation Fund	$ 25,653	$ 7,909	$ 22,500	$ -	$ 22,500	35.2%	
280	Unemployment Insurance	$ 102,285	$ 57,808	$ 84,500	$ -	$ 84,500	68.4%	46k last yr GL .013 to start
	Total 200:	*$ 1,212,407*	*$ 1,068,876*	*$ 1,175,000*	*$ 158,407*	*$ 1,333,407*	*80.2%*	
300	Prof & Technical Services							
320	Professional Educational Services	$ -	$ 3,800	$ -	$ 3,800	$ 3,800	100.0%	Arbiter (Referees) Maturation
320	Special Education Services	$ 191,450	$ 139,135	$ 250,000	$ (60,000)	$ 190,000	73.2%	
330	Employee Training	$ 39,957	$ 47,288	$ 25,000	$ 25,000	$ 50,000	94.6%	Audit $11.5 Payroll $8k
340	Other Professional Services / Audit	$ 54,924	$ 34,485	$ 50,000	$ (10,000)	$ 40,000	86.2%	
345	Business Services	$ 424,215	$ 207,322	$ 500,000	$ (226,600)	$ 273,400	75.8%	AW 140k - 180k Red Apple 15k one time 9.8k monthly
349	Legal Services	$ -	$ 5,952	$ -	$ 20,000	$ 20,000	29.8%	
350	Technology Services	$ 110,883	$ 80,127	$ 145,000	$ (25,000)	$ 120,000	66.8%	
	Total 300:	*$ 821,429*	*$ 518,109*	*$ 970,000*	*$ (272,800)*	*$ 697,200*	*74.3%*	
400	Purchased Property Services							Apex Install & Monthly Monitoring: $22187 total
411	Water / Sewage / Garbage	$ 32,669	$ 25,269	$ 50,000	$ -	$ 50,000	50.5%	
430	Repairs & Maintenance	$ 83,645	$ 69,924	$ 65,000	$ 15,000	$ 80,000	87.4%	
434	Snow Removal & Lawn Care	$ 39,161	$ 13,528	$ 40,000	$ -	$ 40,000	33.8%	Williams Scotsman $25,609 Storage Star Hooper $2,400 7/9
441	Rental of Land & Buildings (Portables)	$ 25,326	$ 58,657	$ 75,000	$ 3,000	$ 78,000	75.2%	
443	Lease of Copy Machines	$ 4,889	$ 31,732	$ 20,000	$ 28,000	$ 48,000	66.1%	
450	Construction Services	$ 162,498	$ 20,000	$ 100,000	$ -	$ 100,000	20.0%	De Lage Landen $2304 total First Citizens Bank $2,442.80 + $6 Peac Solutions $457
490	Other Purchased Property Services	$ 10,432	$ -	$ 30,000	$ (30,000)	$ -	#DIV/0!	
	Total 400:	*$ 358,620*	*$ 219,110*	*$ 380,000*	*$ 16,000*	*$ 396,000*	*55.3%*	

	Previous Yr's Actuals	Current Yr's Actuals	Approved FY26 Budget	Variance	FY26 Forecast	% of Forecast
500 Other Purchase Services						
513 Student Transportation / Commercial	$ 17,935	$ 1,733	$ 15,000	$ (12,000)	$ 3,000	57.8%
518 Field Trips	$ 14,929	$ 10,537	$ 7,500	$ 12,000	$ 19,500	54.0%
521 Property Insurance	$ 15,570	$ 22,770	$ 25,000	$ (2,230)	$ 22,770	100.0%
522 Liability Insurance	$ 17,820	$ 17,850	$ 25,000	$ (7,150)	$ 17,850	100.0%
530 Communication (telephone & other)	$ 14,759	$ 13,392	$ 15,000	$ 2,000	$ 17,000	78.8%
540 Marketing	$ 354	$ -	$ 5,000	$ (4,500)	$ 500	0.0%
561 Student Tuition to other LEAs	$ 2,435	$ 300	$ 1,500	$ -	$ 1,500	20.0%
580 Travel / Per Diem	$ 15,300	$ 2,173	$ 6,000	$ -	$ 6,000	36.2%
Total 500:	*$ 99,102*	*$ 68,755*	*$ 100,000*	*$ (11,880)*	*$ 88,120*	*78.0%*
600 Supplies and Materials						
610 Classroom	$ 235,861	$ 124,310	$ 300,000	$ (100,000)	$ 200,000	62.2%
610 Special Education Supplies	$ -	$ 1,510	$ -	$ 2,000	$ 2,000	75.5%
610 Furniture and Fixtures	$ 65,293	$ 38,150	$ 15,000	$ 23,500	$ 38,500	99.1%
610 Student Appreciation	$ -	$ 2,079	$ -	$ 5,000	$ 5,000	41.6%
610 Staff Appreciation	$ -	$ 31,059	$ -	$ 35,000	$ 35,000	88.7%
610 Office / Admin Supplies	$ -	$ 15,774	$ -	$ 18,000	$ 18,000	87.6%
630 Food - NSLP	$ 370,219	$ 299,427	$ 375,000	$ -	$ 375,000	79.8%
630 Food - Not NSLP	$ 11,289	$ 17,273	$ -	$ 20,000	$ 20,000	86.4%
621 Natural Gas	$ 17,547	$ 13,880	$ 45,000	$ (20,000)	$ 25,000	55.5%
622 Electricity	$ 72,259	$ 52,200	$ 85,000	$ -	$ 85,000	61.4%
641 Textbooks & Curriculum	$ 188,940	$ 161,584	$ 200,000	$ -	$ 200,000	80.8%
644 Library Books & Materials	$ 3,884	$ 5,078	$ 2,500	$ 3,000	$ 5,500	92.3%
650 Technology Related Supplies	$ 185,977	$ 73,867	$ 300,000	$ (23,000)	$ 277,000	26.7%
670 IT Software / Library / SpEd Embrace	$ 42,178	$ 55,988	$ 50,000	$ 10,000	$ 60,000	93.3%
680 Maintenance & Janitorial	$ 29,995	$ 26,815	$ 35,000	$ -	$ 35,000	76.6%
Total 600:	*$ 1,223,442*	*$ 918,994*	*$ 1,407,500*	*$ (26,500)*	*$ 1,381,000*	*66.5%*
700 Property, Equipment						
710 Land and Site Improvements	$ -	$ -	$ -	$ -	$ -	#DIV/0!
733 Furniture and Fixtures	$ 39,102	$ 2,126	$ -	$ 2,200	$ 2,200	96.6%
734 Technology Related Hardware	$ 142,269	$ 26,934	$ -	$ 23,000	$ 23,000	117.1%
739 NSLP Equipment & Furniture	$ -	$ -	$ -	$ -	$ -	#DIV/0!
740 Cap Ex (Savings)	$ -	$ -	$ 200,000	$ -	$ 200,000	0.0%
Total 700:	*$ 181,371*	*$ 29,060*	*$ 200,000*	*$ 25,200*	*$ 225,200*	*12.9%*
800 Debt Service and Misc						
810 Dues and Fees	$ 40,691	$ 35,513	$ 60,000	$ (20,000)	$ 40,000	88.8%
830 Interest	$ 493,300	$ 361,275	$ 481,700	$ -	$ 481,700	75.0%
840 Redemption of Principal	$ 290,000	$ 225,000	$ 300,000	$ -	$ 300,000	75.0%
830 Lease Interest & Principal	$ 87,768	$ -	$ -	$ -	$ -	#DIV/0!
850 Miscellaneous	$ -	$ -	$ -	$ -	$ -	#DIV/0!
Total 800:	*$ 911,759*	*$ 621,788*	*$ 841,700*	*$ (20,000)*	*$ 821,700*	*75.7%*
Total Expenses:	*$ 11,359,468*	*$ 8,621,872*	*$ 12,000,000*	*$ 263,770*	*$ 12,263,770*	*70.3%*
Net Income:	*$ 1,004,646*	*$ 931,635*	*$ 585,000*	*$ (79,641)*	*$ 531,715*	*175.2%*
				3% Goal	$ 383,865	

De Lage Landen $2304 total
First Citizens Bank $2,442.80 + $6
Peac Solutions $457

SOEP

Items intended for last year, paid for on 8/26

Cameras and Safety Grant $121,060

QUEST ACADEMY
INNOVATION • PASSION • MASTERY

Dear Superintendent,

The Quest Academy School Board has approved an LEA-Specific educator license to one (1) individual in a public meeting held on April 14, 2026. The license areas, and endorsements shall be valid for this academic year as indicated on the attached spreadsheet which contains the associated educator information and rationale for the request. All LEA-Specific licenses will expire on June 30th of the final academic year approved.

Quest Academy Board following assurances:

- The LEA has adopted a policy, in accordance to R277-301-7, to prepare and support educators with an LEA-Specific license. This policy is posted online at Need this posted.
- The educator has completed a criminal background check in accordance with Rule R277-214 53G-11-403and continued monitoring in accordance with Subsection (1);
- The LEA will provide requisite training (educator ethics, classroom management/instruction, special education law/instruction, & Utah Effective Teaching Standards) within the first year of employment;
- The educators will complete the USBE Ethics Review within one calendar year prior to being issued the license;
- The LEA will post all educator data, including assignments, in CACTUS no later than 60 days following the date of the public governing board meeting approving the license area(s) and/or endorsement(s);
- Each LEA school employing an individual with an LEA-Specific license will prominently post the following on the school's website:
    - Disclosure that the school employs individuals holding an LEA-Specific educator license, license areas, and/or endorsements;
    - An explanation of the types of educator licenses issued by USBE (Professional, Associate, LEA-Specific);
    - Percentage (based on FTE) of types of licenses, license areas, and endorsements held by educators employed in the school;
    - A link to the Utah Educator Look-up Tool.

The ***Quest Academy Board*** additionally acknowledges that LEA-Specific educator licenses, license areas, or endorsements may be renewed by the Utah State Board of Education. These renewals will be approved or denied on a case-by-case basis.

Sincerely,

Steven Reeve
LEA Governing Body Chairperson

LEA Name	Date LEA's Board Met	CACTUS ID	Last Name	First Name	Is this a RENEWAL Request from SY25-26? (Y/N)	License Area 1	Endorsement 1	Endorsement 2	Endorsement 3	Rational /Motions	Is Educator's Assignment in CACTUS? (Y/N)	Has LEA Specific tab in CACTUS been completed? (Y/N)	Does Educator Have a current BACKGROUND check? (Y/N)	Does Educator Have a current ETHICS check? (Y/N)	Pedagogical Modules Completed and Certificate Received? (Y/N)	LEA Application Received? (Y/N)
Quest Academy	04.14.2026	683846	Montgomery	Rebecca	N	Elementary	Secondary Science Earth Science				Y	N	Y	Y	N/A	Y

QUEST ACADEMY

INNOVATION • PASSION • MASTERY

2026-2027 Student Fee Schedule

The following student fees may be assessed to students of Quest Academy as follows:

JUNIOR HIGH REQUIRED FEES (for all fully and partially enrolled students grades identified below)		
FEE DESCRIPTION	**EXPENDITURES FUNDED BY FEE (SPEND PLAN)**	
Grade 6 Required Fees	✶ **STEAM Concepts $20** (supplies, e.g. paint, brushes, paper, glue, markers)	**$20**
Grade 7 Required Fees	✶ **CCA $20** (supplies) ✶ **P.E. Uniform $35** (two t-shirts, one hoodie, and one pair of shorts)	**Up to $55**
Grade 8 Required Fees	✶ **Digital Art as a Profession $15 (supplies)** ✶ **P.E. Uniform $35** (two t-shirts, one hoodie, and one pair of shorts)	**Up to $50**
Grade 9 Required Fees	✶ **No Required Fees for Non-Fee Courses***	**N/A**

JUNIOR HIGH FEES FOR OPTIONAL COURSES, PROGRAMS, ACTIVITIES, & SPORTS (for participating students in grades identified below)		
	EXPENDITURES FUNDED BY FEE (SPEND PLAN)	
Volleyball (grades 6-9)	✶ Supplies, apparel, team activities	**$65**
Soccer (grades 6-9)	✶ Supplies, apparel, team activities	**$65**
Basketball (grades 6-9)	✶ Supplies, apparel, team activities	**$65**
Cross Country (grades 6-9)	✶ Supplies, apparel, team activities	**$30**
Track (grades 6-9)	✶ Supplies, apparel, team activities	**$30**
Cheerleading (grades 7-9)	✶ Uniform and other apparel, supplies, team activities and camps	**$1150**
Drama (grades 6-9)	✶ Costumes, props, supplies, license/use of play copyright	**$75**
Student Council (grades 6-9)	✶ Sweater jacket and other apparel, activities, supplies	**$300**
National Junior Honor Society (grades 7-9)	✶ Costs for activities and service projects	**$30**
CyberPatriots (grades 7-9)	✶ League fees, apparel, supplies	**$50**
Esports Club (grades 7-9)	✶ Games, apparel, competition prizes, supplies	**$30** ***(half year)*** **$65** ***(full year)***
Cooking Club (grades 6-9)	✶ Apparel, food	**$30**
Debate Club (grade 9)	✶ Apparel, competition fee	**$40**
Choir (grades 6-9)	✶ Clothing for performances, supplies	**$50**
Rams Report School News Organization (grades 8-9)	✶ Jacket, t-shirt and/or other apparel, summer training expenses	**$100**
Other Junior High After- School Clubs and Activities (grades 6-9)	✶ Supplies and activities	**Up to $15** ***(Per Activity)***

ELEMENTARY FEES FOR OPTIONAL AFTER-SCHOOL PROGRAMS, CLUBS, & ACTIVITIES (for participating students in grades identified below)		
	EXPENDITURES FUNDED BY FEE (SPEND PLAN)	
Choir (grades 2-5)	✶ Clothing for performances, supplies	**$25**
Kindness Crew (grade 5)	✶ Clothing and supplies	**$35**
Elementary After-School Clubs and Activities (K-5)	✶ Supplies and activities	**Up to $15** ***(Per Activity)***

STUDENT WITHDRAWAL REFUND PAYMENT RATE FOR JUNIOR HIGH REQUIRED FEES	
STUDENT WITHDRAWAL DATE	**REFUND PAYMENT RATE**
Prior October 23rd	75% Refund Payment
Prior to January 16th	50% Refund Payment
Prior to March 18th	25% Refund Payment
After March 18th	No Refund Payment

Annual Maximum Fees

Per R277-407-6, Utah schools must provide a per student annual maximum fee amount on their fee schedules. The annual maximum fee amounts below reflect, by grade, the total student fees a student would be required to pay during the school year if the student participated in all courses, programs, and activities provided, sponsored, or supported by the School for the student for the school year. Students in grades K-5 are only charged fees for optional programs and activities that occur outside of the regular school day.

Per Student (Grade 9) Annual Maximum Fee Amount For Year: **$ 2190**
Per Student (Grade 8) Annual Maximum Fee Amount For Year: **$ 2200**
Per Student (Grade 7) Annual Maximum Fee Amount For Year: **$ 2105**
Per Student (Grade 6) Annual Maximum Fee Amount For Year: **$ 745**
Per Student (Grades 3, 4 & 5) Annual Maximum Fee Amount For Year: **$105**
Per Student (Grade 2) Annual Maximum Fee Amount For Year: **$70**
Per Student (Kindergarten & Grade 1) Annual Maximum Fee Amount For Year: **$45**

Notice to Parents

Your student may be eligible to have one or more of their fees waived. For information on fees and fee waivers, please contact an administrator at the School and/or review the school fees materials provided on the School's website. If you file a fee waiver request with the School and the request is denied, you may appeal the School's decision.

**Non-Fee Course: A course that is part of the core curriculum required for high school graduation.*

Quest Academy
Fee Waiver Policy
Approved: April 14, 2026

PURPOSE
Quest Academy (the "School") shall comply with Utah Code §§53G-7-501 through 53G-7-507 and Utah Administrative Rule R277-407 by implementing a policy governing student fees and fee waivers. The purpose of this policy is to ensure equitable access to educational opportunities and prohibit practices that would exclude students from participation due to inability to pay.

POLICY
Under the direction of the Board of Directors (the "Board"), the School Principal is authorized to administer this policy fairly, objectively, and without delay, in a manner that avoids stigma, embarrassment, or unreasonable burden on students and parents, consistent with Utah Code §53G-7-504(3) and R277-407.

Definitions

"Common education expense" means
- (a) an expense an LEA incurs that is related to the delivery of instruction for all courses, unrelated to a specific course, program, or activity.
- (b) includes the employment of educators and staff, the provision of capital facilities, and operation and maintenance costs.

"Course" means
- (a) an activity, a course, or a program that a School:
  - (1) intends to deliver instruction;
  - (2) provides, sponsors, or supports; and
  - (3) conducts primarily during school hours.
- (b) includes a course in which a student is required to enroll as a condition of participation in a separate extracurricular activity.

"Discretionary project" means a project that a student completes in lieu of or in addition to a required classroom project in accordance with Section 53G-7-503.

"Extracurricular activity" means
- (a) an activity or a program that is not a course; and an LEA provides, sponsors, or supports.
- (b) does not include a noncurricular club as defined in Section53G-7-701.

"Fee" means a charge, expense, deposit, rental, or payment:
- (a) regardless of how an LEA terms, describes, requests, or requires the charge, expense, deposit, rental, or payment, directly or indirectly;
- (b) in the form of money, goods, or services; and
- (c) that is a condition to a student's full participation in or admission to an activity, course, or program that an LEA provides, sponsors, or supports.

"Fee" includes:

(a) payments to a third party that provides a part of a school activity, class, or program; and

(b) a fine other than a fine described in Subsection (7)(c)(i).

"Fee" does not include:

(a) a student fine that an LEA approves for:

(1) failing to return school property;

(2) losing, wasting, or damaging private or school property through intentional, careless, or irresponsible behavior, including defacing or damaging school property as described in Section 53G-8-212; or

(3) improper use of school property, including a parking violation;

(b) a payment for school breakfast or lunch;

(c) a deposit that:

(1) is a pledge securing the return of school property; and

(2) the LEA or school refunds upon the return of the school property;

(d) a charge for insurance, unless the insurance is required for a student to participate in an activity, course, or program; or

(e) money or another item of monetary value that a student or the student's family raises through fundraising.

"Fee course" means a course that is not a non-fee course.

"Fundraising" means an activity or event that:

(a) an LEA provides, sponsors, or supports; and

(b) uses students to generate funds or raise money to:

(1) provide financial support to a school or a school's class, group, team, or program; or

(2) benefit a particular charity or for other charitable purposes.

"Fundraising" does not include an alternative method of raising revenue without students.

"Instructional equipment or supplies"

(a) means an activity, course, or program related supply or tool that:

( ) a student is required to use as part of an activity, course, or program in a secondary school; and

( ) becomes the property of the student upon exiting the activity, course, or program,

(b) does not include:

(1) school equipment.;

(2) an instructional supply; or

(3) a personal student supply for a secondary student.

"Instructional supply"

(a) means a non-reusable or a consumable material or supply that is necessary to use, expend, or deplete as a component or element of an activity, course, or program in a secondary school.

(b) does not include a personal student supply for a secondary student.

"Non-fee course"

(a) means a course that results in course credit or a course grade within the core standards the state board establishes under Section 53E-4-202 and other statutory requirements for:
    (1) English language arts;
    (2) health education;
    (3) mathematics;
    (4) science; and
    (5) social studies.

"Non-waivable charge" means a cost, payment, or expenditure that:

(a) is a personal discretionary charge or purchase, including:
    (1) a charge for insurance, unless the insurance is required for a student to participate in an activity, class, or program;
    (2) a charge for college credit:
        A. from an institution of higher education; or
        B. for post-secondary related courses; or
    (3) Except when requested or required by the school, a charge for a personal consumable item such as a yearbook, class ring, letterman jacket or sweater, or other similar item;
(b) is subject to sales tax as described in Utah State Tax Commission Publication 35, Sales Tax Information for Public and Private Elementary and Secondary Schools; or
(c) by Utah Code, federal law, or State Board of Education rule is designated not to be a fee, including:
    (1) a school uniform as provided in Utah Code § 53G-7-801;
    (2) a school lunch; or
    (3) a charge for a replacement for damaged or lost school equipment or supplies.

“Personal student supply"

(a) means, for a secondary student, an object, tool, material, or supply that:
    (1) is the personal property of the student;
    (2) regardless of the use of the supply in the instructional process, individuals not enrolled in the course or activity also commonly purchase and use; and
    (3) has a high probability of regular use in activities other than school-sponsored activities.
(b) includes pencils, papers, notebooks, crayons, scissors, and basic clothing.

"Provided, sponsored, or supported by the school"

(a) means an activity, class, program, club, camp, clinic, or other event that:
    (1) is authorized by the school; or
    (2) satisfies at least one of the following conditions:
        . the activity, class, program, club, camp, clinic, or other event is managed or supervised by the school, or a school employee in the employees school employment capacity;
        . the activity, class, program, club, camp, clinic, or other event uses, more than inconsequentially, the school’s facilities, equipment, or other School resources; or
        . the activity, class, program, club, camp, clinic, or other event is supported or subsidized, more than inconsequentially, by public funds, including the school’s activity funds or minimum school program dollars.

(b) does not include an activity, class, or program that meets the criteria of a noncurricular club as described in Title 53G, Chapter 7, Part 7, Student Clubs.

“Provision in lieu of fee”
(a) means an alternative to fee payment; and
(b) may include a plan under which fees are paid in installments or under some other delayed payment arrangement or a service in lieu of fee payment agreement.

"Requested or required by the school as a condition to a student's participation" means something of monetary value that is impliedly or explicitly mandated or necessary for a student, parent, or family to provide so that a student may:
(a) fully participate in school or in a school activity, class, or program;
(b) successfully complete a school class for the highest grade; or
(c) avoid a direct or indirect limitation on full participation in a school activity, class, or program, including limitations created by:
(1) peer pressure, shaming, stigmatizing, bullying, or the like; or
(2) withholding or curtailing any privilege that is otherwise provided to any other student.

"School activity clothing"
(a) means special shoes or items of clothing that:
(1) meet specific requirements, including requesting a specific brand, fabric, or imprint;
(2) a school requires a student to provide and to wear for an activity-, course-, or program-related activity; and
(3) the student rents while participating in the activity; or become the property of the student upon exiting the activity, course, or program.
(b) does not include: a school uniform; or clothing that is commonly found in students' homes.

“School equipment” means a machine, equipment, facility, or tool that:
(a) is durable;
(b) is reusable;
(c) is consumable;
(d) a secondary school owns; and
(e) a student uses as part of an activity, course, or program in a secondary school. “Something of monetary value"
(a) means a charge, expense, deposit, rental, fine, or payment, regardless of how the payment is termed, described, requested or required directly or indirectly, in the form of money, goods or services; and
(b) includes:
(1) charges or expenditures for a school field trip or activity trip, including related transportation, food, lodging, and admission charges;
(2) payments made to a third party that provide a part of a school activity, class, or program;
(3) classroom textbooks, supplies or materials;
(4) charges or expenditures for school activity clothing; and
(5) a fine, except for a student fine specifically approved the school for:

. failing to return school property;
. losing, wasting, or damaging private or School property through intentional, careless, or irresponsible behavior; or
. improper use of School property, including a parking violation.

(c) does not include a payment or charge for damages, which may reasonably be attributed to normal wear and tear.

"Textbook"

(a) means instructional material necessary for participation in an activity, course, or program, regardless of the format of the material;

(b) includes:

(1) a hardcopy book or printed pages of instructional material, including a consumable workbook; or

(2) computer hardware, software, or digital content; and

(c) does not include school equipment, instructional equipment or instructional supplies.

"Waiver" means a full release from the requirement to pay a fee and from any provision in lieu of fee payment.

General School Fees Provisions

The school may only charge a fee that:

(a) this part authorizes;

(b) the governing board notices and authorizes in accordance with Section 53G-7-505;

(c) is for a service or good that has a direct benefit to the student paying the fee so as to not be general in nature;

(d) is directly related to the expense the LEA incurs for providing a student the relevant activity, course, or program rather than being general in nature;

(e) is equal to or less than the expense described in Subsection (1)(d); and

(f) does not supplant or subsidize a fee the LEA is prohibited from charging, including the normal expense of delivering instruction in a course.

The school may not sell textbooks or otherwise charge a fee for textbooks as provided in Section 53G-7-506, except for a textbook used for a concurrent enrollment, International Baccalaureate, or Advanced Placement course.

All fees are subject to the fee waiver requirements of this policy.

The school shall not charge a fee that is general in nature and for a service or good that does not have a direct benefit to the student paying the fee. In addition, except as set forth in this policy with respect to fees for life-cycle replacement costs for School equipment, the school may not charge a fee for School equipment.

Beginning for the 2026-2027 school year, the school that awards credit toward graduation shall ensure that it has at least one option for each graduation requirement that:

(a) fulfills the graduation requirement; and

(b) does not require the payment or waiver of any fee.
(c) This restriction does not apply to a charter school that only offers one of the following for a given graduation requirement:
    (1) an Advanced Placement course;
    (2) an International Baccalaureate course; or
    (3) a concurrent enrollment course, as described in Section 53E-10-302.

Fees for Classes & Activities During the Regular School Day

Fees for Students in Kindergarten through Sixth Grade

The school may not charge a fee in kindergarten through sixth grade for materials, textbooks, supplies (except for discretionary projects), or for any class or regular school day activity, including assemblies and field trips.

Elementary students cannot be required to provide their own student supplies. However, the School or teacher may provide to a student's parent a suggested list of student supplies for use during the regular school day so that a parent or guardian may furnish, only on a voluntary basis, those supplies for student use. The list provided to a student's parent or guardian must include and be preceded by the following language before identifying the supplies:

> "NOTICE: THE ITEMS ON THIS LIST WILL BE USED DURING THE REGULAR SCHOOL DAY. THEY MAY BE BROUGHT FROM HOME ON A VOLUNTARY BASIS, OTHERWISE, THEY WILL BE FURNISHED BY THE SCHOOL."

The school may charge a fee to a student in grade six if all of the following are true:
(a) the school has students in any of the grades seven through twelve;
(b) the school follows a secondary model of delivering instruction to the school's grade six students; and
(c) The school annually provides notice to parents that the school will collect fees from grade six students and that the fees are subject to waiver.

Fees for Students in Seventh through Twelfth Grade

Fees may be charged in grades 7-12 in connection with an activity, class, or program provided, sponsored, or supported by the school that takes place during the regular school day if the fee is noticed and approved as provided in R277-407 and is allowed to be charged by state law. All such fees are subject to waiver. In addition, if an established or approved class requires payment of fees or purchase of items in order for students to fully participate and to have the opportunity to acquire skills and knowledge required for full credit and highest grades, the fees or costs for the class are subject to waiver.

In project-related courses, projects required for course completion will be included in the course fee.

Secondary students may be required to provide their own student supplies, subject to the fee waiver requirements of this policy.

The school may charge students in grades 7-12 a fee for

(a) relating to a non-fee course or a fee course, for:
    (1) instructional equipment;
    (2) a school field trip or activity trip or performance, including related transportation, food, lodging, and admission charges or participation fees;
    (3) school activity clothing;
    (4) a discretionary project as described herein; or
    (5) a competency remediation program in accordance with Section 53G-9 803;
(b) an expense related to a course, activity, or program that is a fee course, including:
    (1) instructional supplies;
    (2) the life-cycle replacement costs for school equipment directed related to the fee course;
    (3) a music instrument rental;
    (4) licensing fees for fine arts intellectual property; or
    (5) participating in a driver education course described in Section 53G-10 503;
(c) an expense related to the following post-secondary-related courses, including tuition, college credit, an exam, or a textbook:
    (1) an Advanced Placement course;
    (2) an International Baccalaureate course; or
    (3) a concurrent enrollment course, as described in Section 53E-10-302.

If the School charges a fee for a fee course or a non-fee course as set forth above, such fees are limited to the fees described above.

Fees for Optional Projects

The school may require students at any grade level to provide materials or pay for an additional discretionary project if the student chooses a project in lieu of, or in addition to a required classroom project. A student may not be required to select an additional project as a condition to enrolling, completing, or receiving the highest possible grade for a course. The school will avoid allowing additional high-cost projects, particularly when authorizing an additional discretionary project results in pressure on a student by teachers or peers to also complete a similar high-cost project.

Fees for Activities Outside of the Regular School Day

Fees may be charged in all grades for any school-sponsored activity that does not take place during the regular school day if the fee is approved as provided in this policy and is allowed by state law and if participation in the activity is voluntary and does not affect the student's grade or ability to participate fully in any course taught during the regular school day. Fee waivers are available for such fees.

Activities that use the school facilities outside the regular school day but are not provided, sponsored, or supported by the school (e.g., programs sponsored by the parent organization and/or an outside organization) may charge for participation, and fee waivers are not available for these charges.

An activity, class, or program that is provided, sponsored, or supported by the school outside of the regular School Day or School year calendar is subject to this policy and state law regardless of the time or season of the activity, class, or program.

Fees for Extracurricular Activities

The school may charge students in grades 7-12 fees for an extracurricular activity. The school may also charge students in grades K-6 fees for an extracurricular activity if it takes place outside of the regular school day and meets the other requirements described above. A fee for an extracurricular activity for students in grades 7-12 may include the life-cycle replacement costs for School equipment directly related to the extracurricular activity.

Other Miscellaneous Fees

Fees for Adult Education.

The school may charge students in grades 7-12 fees for an adult education course in accordance with Section 53E-10-202.

Fees for Remediation Programs.

The school may charge students in grades 7-12 fees to participate in the school's remediation programs.

The school may not charge students in grades K-6 fees to participate in the school's remediation programs.

Fees for Charter School Application Processing.

The school may charge students in grades 7-12 a fee for charter school application processing in accordance with Section 53G-6-503.

Fee Schedule

Schedule will establish the maximum fee amount per student for each activity and the maximum total aggregate fee amount per student per school year. No fee may be charged or assessed related to an activity, class, or program provided, sponsored, or supported by the school, including for a course or extracurricular activity, unless the fee has been set and approved by the Board, is equal to or less than the established maximum fee amount for the activity, and is included in the approved Fee Schedule.

The school will encourage public participation in the development of the Fee Schedule and related policies.

Before approving the school's Fee Schedule, the school will provide an opportunity for the public to comment on the proposed Fee Schedule during a minimum of two public Board meetings. In addition to the standard notice of Board meetings under the Open and Public Meetings Act, the school will provide notice of these Board meetings using the same form of communication regularly used by the administration to communicate with parents.

After the Fee Schedule is adopted, the Board may amend the Fee Schedule using the same process.

In connection with approving a fee schedule, the Board shall authorize each fee individually as required in Utah Code § 53G-7-503.

Maximum Fee Amounts

In connection with establishing the Fee Schedule, the Board will establish a per student annual maximum fee amount that the school may charge a student for the student's participation in all courses, programs, and activities provided, sponsored, or supported by the school for the year. This is a maximum total aggregate fee amount per student per School year.

The Board may establish a reasonable number of activities, courses, or programs that will be covered by the annual maximum fee amount.

Notice to Parents

The Principal will annually provide written notice of the school's Fee Schedule and Fee Waiver Policy to the parent or guardian of each student in the school by ensuring that a written copy of the school's Fee Schedule and Fee Waiver Policy is included with all registration materials provided to potential or continuing students each year. Any Fee Schedule shall clearly identify any fee for each activity, course, or program alongside the description of the activity, course, or program.

The school will also post the following on its website each school year:

(a) The School's Fee Schedule, including maximum fee amounts, and Fee Waiver Policy;
(b) The school's fee waiver application;
(c) The school's fee waiver decision and appeals form; and
(d) The school's fee notice(s) for families.

Donations

The school may not request or accept a donation in lieu of a fee from a student or parent unless the activity, class, or program for which the donation is solicited will otherwise be fully funded by the school and receipt of the donation will not affect participation by an individual student.

A donation is a fee if a student or parent is required to make the donation as a condition to the student's participation in an activity, class, or program.

The school may solicit and accept a donation or contribution in accordance with the school's policies, including the Donation and Fundraising Policy, but such requests must clearly state that donations and contributions by a student or parent are voluntary.

If the School solicits donations, the school: (a) shall solicit and handle donations in accordance with policies and procedures established by the school; and (b) may not place any undue burden on a student or family in relation to a donation.

Fee Collection

The school may pursue reasonable methods for obtaining payment for fees and for charges assessed in connection with a student losing or willfully damaging school property.

The School may not exclude students from school, an activity, a class, or a program that is provided, sponsored, or supported by the School during the regular school day; refuse to issue a course grade; or withhold official student records, including written or electronic grade reports, class schedules, diplomas, or transcripts, as a result of unpaid fees.

The school may withhold the official student records of a student responsible for lost or damaged School property consistent with Utah Code § 53G-8-212 until the student or the student's parent has paid for the damages but may not withhold a student's records required for student enrollment or placement in a subsequent school.

A reasonable charge may be imposed by the school to cover the cost of duplicating, mailing, or transmitting transcripts and other school records. No charge may be imposed for duplicating, mailing, or transmitting copies of school records to an elementary or secondary school in which the student is enrolled or intends to enroll.

Consistent with Utah Code § 53G-6-604, the school will forward a certified copy of a transferring student's record to a new school within 30 days of the request, regardless of whether the student owes fees or fines to the school.

Students shall be given notice and an opportunity to pay fines prior to withholding issuance of official written grade reports, diplomas and transcripts. If the student and the student's parent or guardian are unable to pay for damages or if it is determined by the School in consultation with the student's parents that the student's interests would not be served if the parents were to pay for the damages, then the School may provide for a program of voluntary work for the student in lieu of the payment. A general breakage fee levied against all students in a class or school is not permitted.

Budgeting and Spending Revenue Collected Through Fees

The school will follow the general accounting standards described in Rule R277-113 for treatment of fee revenue.

The school will establish a spend plan for the revenue collected from each fee charged. The spend plan will (a) provide students, parents, and employees transparency by identifying a fee's funding uses; (b) identify the needs of the activity, course, or program for the fee being charged and include a list or description of the anticipated types of expenditures, for the current fiscal year or as carryover for use in a future fiscal year, funded by the fee charged.

School Fee Collections & Accounting Procedures

It is the responsibility of the Principal to ensure that all student fees collected are in compliance with the Fee Schedule and applicable financial policies and procedures.

Fees must be received and deposited in a timely manner.

Money may only be collected by staff authorized by the Principal. Students may not collect fees.

The school may not use revenue collected through fees to offset the cost of fee waivers by requiring students and families who do not qualify for fee waivers to pay an increased fee amount to cover the costs of students and families who qualify for fee waivers. However, the School may notify students and families that the students and families may voluntarily pay an increased fee amount or provide a donation to cover the costs of other students and families.

Fee Waiver Provisions

To ensure that no student is denied the opportunity to participate in a class or activity that is provided, sponsored, or supported by the school because of an inability to pay a fee, the school provides fee waivers or other provisions in lieu of a fee. Fee waivers or other provisions in lieu of a fee payment will be available to any student whose parent cannot pay a fee.

All fees are subject to waiver.

Non-waivable charges are not subject to waiver.

Fee Waiver Administration

The Principal will administer this policy and will review, or assign a designee to review, and grant fee waiver requests. The process for obtaining waivers or pursuing alternatives will be administered in accordance with this policy, fairly, objectively, and without delay, and in a manner that avoids stigma, embarrassment, undue attention, and unreasonable burdens on students and parents.

The school will not treat a student receiving a fee waiver or provision in lieu of a fee waiver differently from other students. The process for obtaining waivers or pursuing alternatives will create no visible indicators that could lead to identification of fee waiver applicants.

The process for obtaining waivers or pursuing alternatives will comply with the privacy requirements of The Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g (FERPA). The school may not identify a student on fee waiver to students, staff members, or other persons who do not need to know. As a general rule, teachers and coaches do not need to know which students receive fee waivers. Students may not assist in the fee waiver approval process.

Fee Waiver Eligibility

A student is eligible for a fee waiver if the school receives verification that:

(a) In accordance with Utah Code § 53G-7-504(4), family income falls within levels established annually by the State Superintendent and published on the Utah State Board of Education website;
(b) The student to whom the fee applies receives Supplemental Security Income (SSI). If a student receives SSI, the School may require a benefit verification letter from the Social Security Administration;
(c) The family receives TANF or SNAP funding. If a student's family receives TANF or SNAP, the School may require the student's family to provide the school an electronic copy or screenshot of the student's family's eligibility determination or

eligibility status covering the period for which the fee waiver is sought from the Utah Department of Workforce Services;

(d) The student is in foster care through the Division of Child and Family Services or is in state care. If a student is in state care or foster care, the school may rely on the youth in care required intake form or school enrollment letter provided by a caseworker from the Utah Division of Child and Family Services or the Utah Juvenile Justice Department; or

(e) The student qualifies for McKinney-Vento Homeless Assistance Act assistance. If a student qualifies for McKenney-Vento, verification is obtained through the School's McKinney-Vento liaison.

The school will not maintain copies of any documentation provided to verify eligibility for a fee waiver.

The school will not subject a family to unreasonable demands for re-qualification.

The school may grant a fee waiver to a student, on a case-by-case basis, who does not qualify for a fee waiver under the foregoing provisions but who, because of extenuating circumstances, is not reasonably capable of paying the fee.

The school may charge a proportional share of a fee or a reduced fee if circumstances change for a student or family so that fee waiver eligibility no longer exists.

The school may retroactively waive fees if eligibility can be determined to exist before the date of the fee waiver application.

Fee Waiver Approval Process

The Principal will inform patrons of the process for obtaining waivers and will provide a copy of the standard fee waiver application on the school's website.

The Principal, or designee, will review fee waiver applications within five (5) school days of receipt. If the School denies a request for a fee waiver, the school will provide the decision to deny a waiver in writing and will provide notice of the procedure for appeal in the form approved by the Utah State Board of Education.

Any requirement that a student pay a fee will be suspended during any period in which the student's eligibility for a waiver is being determined or during the time a denial of waiver is being appealed.

Each year the School will maintain documentation regarding the number of School students who were given fee waivers, the number of School students who worked in lieu of fee waivers, the number of School students who were denied fee waivers, the total dollar value of student fees waived by the School, and the total dollar amount of all fees charged to students at the School, as this information may be requested by the Utah State Board of Education as part of its monitoring of the School's school fees practices.

The school shall also submit school fee revenue information in the Utah Public Education Financial System as provided in R277-113.

Appeal Process

Denial of eligibility for a waiver may be appealed in writing to the Principal within ten (10) school days of receiving notice of denial. The school shall contact the parent within two (2) weeks after receiving the appeal and schedule a meeting with the Principal to discuss the parent's concerns. If, after meeting with the Principal, the waiver is still denied, the parent may appeal, in writing, within ten (10) school days of receiving notice of denial to the Board.

In order to protect privacy and confidentiality, the school will not retain information or documentation provided to verify eligibility for fee waivers.

Alternatives to Fees and Fee Waivers

The school may allow a student to perform service or another approved task (as described in Utah Code § 53G-7-504(2)) in lieu of paying a fee or, in the case of an eligible student, in lieu receiving a fee waiver, but such alternatives may not be required. If the school allows an alternative to satisfy a fee requirement, the Principal will explore with the interested student and his or her parent/guardian the alternatives available for satisfying the fee requirement, and parents will be given the opportunity to review proposed alternatives to fees and fee waivers. However, if a student is eligible for a waiver, textbook fees must be waived, and no alternative in lieu of a fee waiver is permissible for such fees.

The school may allow a student to perform service in lieu of paying a fee or receiving a fee waiver if: (a) the school establishes a service policy or procedure that ensure that a service assignment is appropriate to the age, physical condition, and maturity of the student; (b) the school's service policy or procedure is consistent with state and federal laws, including Section 53G-7-504 regarding the waiver of fees and the federal Fair Labor Standards Act, 29 U.S.C. 201; (c) the service can be performed within a reasonable period of time; and (d) the service is at least equal to the minimum wage for each hour or service.

A student who performs service may not be treated differently than other students who pay a fee.

The service may not create an unreasonable burden for a student or parent and may not be of such a nature as to demean or stigmatize the student.

The school will transfer the student's service credit to another LEA upon request of the student.

The school may make an installment payment plan available for the payment of a fee. Such a payment plan may not be required in lieu of a fee waiver.

The school may provide optional individual fundraising opportunities for students to raise money to offset the cost of the student's fees as provided in R277-408.

Annual Review, Approval, and Training

The Board will review and approve this policy annually.

The school will develop a plan for at least annual training of school employees on fee-related policies specific to each employee's job function.

1103 N 1600 W, Layton, UT 84041
833.758.7300
etscorp.com

Quote

EM-20242-1

Proposal Summary

Prepared by:
Jasim Shah
ETS Corp
8337587300
https://etscorp.com

Prepared for:
Tammy Mindrum
Quest Academy
4862 W 4000 S
84401

Quote information:
Quote #20242-1
Prepared on: 3/23/2026
Expires: 4/22/2026

iPads + Bretford Carts

One-time costs

Name	Description	Quantity	Unit Price	Tax	Price
Apple iPads				$0.00	$51,600.00
(Qty. 60) Apple iPad (WiFi, Silver) - 128GB Storage - Apple A16 Chip - Silver - No Setup. Delivery only.					
(Qty. 30) Apple iPad (WiFi, Pink) - 128GB Storage - Apple A16 Chip - Pink - No Setup. Delivery only.					
(Qry. 30) Apple iPad (WiFi, Yellow) - 128GB Storage - Apple A16 Chip - Yellow - No Setup. Delivery only.					
(Qty. 30) Apple iPad (WiFi, Blue) - 128GB Storage - Apple A16 Chip - Blue - No Setup. Delivery only.					
(Qty. 150) iPad Screen Protector					
Bretford Charging Carts				$0.00	$11,570.00
(Qty. 2) Bretford Core 36MS Charging Cart (Arctic White)					
(Qty. 2) Bretford Core 36MS Charging Cart (Charcoal)					
(Qty. 1) Bretford Core 36MS Charging Cart (Grass)					
ITMS Labor - Receive, Inspect, Wire, and Deliver Bretford Carts to Quest Academy.					

Terms and Conditions

For equipment purchases, payment is due prior to work being completed. Project invoices will be Due Upon Receipt. Invoices not paid within terms will be subject to an interest charge of 18% per annum. If

Subtotal:	$63,170.00
Tax:	$0.00
Total:	$63,170.00

1103 N 1600 W, Layton, UT 84041
833.758.7300
etscorp.com

Quote

EM-20242-1

collection is required, the undersigned agrees to pay collection costs and reasonable attorney fees. Standard manufacturer's warranty applies to equipment unless otherwise stated. Sign and date below to accept this quote.

ETS Corp

Name: Jasim Shah

Quest Academy

Signature:

Name:

1103 N 1600 W, Layton, UT 84041
833.758.7300
etscorp.com

Quote
EM-20242-1

Change Order Procedure

Thank you for considering ETS for your project. We are pleased to present you with a project quote for the services we will provide. The quote presented in this document includes a description of the services we will provide and the total project cost. We strive to take all factors into consideration to provide a fair and accurate quote for your project. If the project requires a change in materials or scope of work, ETS will produce a change order for your approval.

The following process will be followed by client or ETS if a change to this quote is required:

- A request to change or add to any part of the project must be made in writing and will be considered a 'Change Order' to the original project.
- If the Change Order will require a difference in the original project cost, an estimated amount will be provided to the Client for review and approval.
- The Client will confirm the Change Order via email response or signature on change order quote, and in doing so, it is agreed that the Client will pay any difference in cost illustrated in the change order once the project is completed and invoiced. If the Change Order requires some payment upfront, this will be noted.

If you have any questions or concerns about the project quote, please do not hesitate to contact us. We appreciate the opportunity to work with you and look forward to the possibility of partnering on this project.

1103 N 1600 W, Layton, UT 84041
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etscorp.com

Quote

EM-20267-1

Proposal Summary

Prepared by:
Jasim Shah
ETS Corp
8337587300
https://etscorp.com

Prepared for:
Tammy Mindrum
Quest Academy
4862 W 4000 S
84401

Quote information:
Quote #20267-1
Prepared on: 3/23/2026
Expires: 4/22/2026

2nd Grade Chromebooks

One-time costs

Name	Description	Quantity	Unit Price	Tax	Price
(Qty. 120) Dell Chromebook 11 (Touch) - 8GB RAM - 64GB eMMC Storage		120	$505.00	$0.00	$60,600.00
Google Chromebook Management License		120	$38.00	$0.00	$4,560.00
ITMS Labor - Standard Setup & Configuration of Dell Chromebook. - Please reach out to Tammy for Naming/OU Placement.		120	$65.00	$0.00	$7,800.00

Terms and Conditions

For equipment purchases, payment is due prior to work being completed. Project invoices will be Due Upon Receipt. Invoices not paid within terms will be subject to an interest charge of 18% per annum. If collection is required, the undersigned agrees to pay collection costs and reasonable attorney fees. Standard manufacturer's warranty applies to equipment unless otherwise stated. Sign and date below to accept this quote.

Subtotal:	$72,960.00
Tax:	$0.00
Total:	$72,960.00

ETS Corp

Name: Jasim Shah

Quest Academy

Signature:

Name:

1103 N 1600 W, Layton, UT 84041
833.758.7300
etscorp.com

Quote
EM-20267-1

Change Order Procedure

Thank you for considering ETS for your project. We are pleased to present you with a project quote for the services we will provide. The quote presented in this document includes a description of the services we will provide and the total project cost. We strive to take all factors into consideration to provide a fair and accurate quote for your project. If the project requires a change in materials or scope of work, ETS will produce a change order for your approval.

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If you have any questions or concerns about the project quote, please do not hesitate to contact us. We appreciate the opportunity to work with you and look forward to the possibility of partnering on this project.

1103 N 1600 W, Layton, UT 84041
833.758.7300
etscorp.com

Quote

EM-20257-1

Proposal Summary

Prepared by:
Jasim Shah
ETS Corp
8337587300
https://etscorp.com

Prepared for:
Tammy Mindrum
Quest Academy
4862 W 4000 S
84401

Quote information:
Quote #20257-1
Prepared on: 3/23/2026
Expires: 4/22/2026

6th Grade Chromebooks + Carts

One-time costs

Name	Description	Quantity	Unit Price	Tax	Price
Dell Chromebook 3120				$0.00	$51,840.00
(Qty. 120) Dell Chromebook 3120 (Non-Touch) - 4GB RAM - 64GB eMMC Storage					
(Qty. 120) Google Chromebook Management License					
ITMS Labor - Standard Setup & Configuration of Dell Chromebook. - Reach out to Tammy for Naming/OU placement.					
Bretford Charging Carts				$0.00	$9,381.00
(Qty. 1) Bretford Core 36MS Charging Cart (Topaz)					
(Qty. 1) Bretford Core 36MS Charging Cart (Orchid)					
(Qty. 1) Bretford Core 36MS Charging Cart (Tangerine)					
(Qty. 1) Bretford Core 36MS Charging Cart (Mustard)					
ITMS Labor - Receive, Inspect, Wire, and Deliver Bretford Carts to Quest Academy.					

Terms and Conditions

For equipment purchases, payment is due prior to work being completed. Project invoices will be Due Upon Receipt. Invoices not paid within terms will be subject to an interest charge of 18% per annum. If collection is required, the undersigned agrees to pay collection costs and reasonable attorney fees. Standard manufacturer's warranty applies to equipment unless otherwise stated. Sign and date below to accept this quote.

Subtotal:	$61,221.00
Tax:	$0.00
Total:	$61,221.00

ETS Corp

Name: Jasim Shah

Quest Academy

Signature:

Name:

1103 N 1600 W, Layton, UT 84041
833.758.7300
etscorp.com

Quote
EM-20257-1

Change Order Procedure

Thank you for considering ETS for your project. We are pleased to present you with a project quote for the services we will provide. The quote presented in this document includes a description of the services we will provide and the total project cost. We strive to take all factors into consideration to provide a fair and accurate quote for your project. If the project requires a change in materials or scope of work, ETS will produce a change order for your approval.

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- If the Change Order will require a difference in the original project cost, an estimated amount will be provided to the Client for review and approval.
- The Client will confirm the Change Order via email response or signature on change order quote, and in doing so, it is agreed that the Client will pay any difference in cost illustrated in the change order once the project is completed and invoiced. If the Change Order requires some payment upfront, this will be noted.

If you have any questions or concerns about the project quote, please do not hesitate to contact us. We appreciate the opportunity to work with you and look forward to the possibility of partnering on this project.