



SUCCESS Academy
Board of Trustees Meeting
February 23, 2026

- The following Board of Trustees were present: Chuck Taylor , Megen Ralphs, Jodi Porter, Bill Heyborne, Dave Eberhard, Cheri Stevenson, and Michael Lacourse. Others present were: Todd Hess, Lance Hatch, Janette Stubbs , and Tammy Griffiths.
- Jodi Porter conducted the meeting.
- Public Input: There was no public input.
- The Minutes from the October 7, 2025
 - Dec. 3, 2025
 - Dec. 5, 2025
 - Dec. 17, 2025
- These minutes will be reviewed at the next Board meeting. April 13th, 2026.
- Todd Hess of the Iron County School District reviewed the current FY26 Expenditure & Revenue report. The Budget is on target for the year with the largest expenditure being the direct classroom instruction.
- Board members will do the mandatory audit training online.
- Principal Colin Mezger presented lottery results for the

UT SUCCESThere was 190 applications and 120 students were selected:

Desert Hills 14 students

Dixie High 11 students

Pineview High 22 students

Snow Canyon 38 students

Hurricane 6 students

Crimson Cliffs 23 students

Home School/Other 6 students

- Principal Gavin Hawkey presented the lottery results for SUU SUCCESS. There were 102 applicants and 75 were selected:
Canyon View-39 students
Cedar High-32 students
Parowan-1 student
Home School-3 students
- Jodi Porter went over the new spirit of SUCCESS award. This award will be presented at the awards ceremony. There will be 3 students from each campus selected. The Board will vote in April and 1 applicant from each school will be chosen.
- Janette Stubbs of the Iron County School District presented options for a new MOU. Colin Metzger will be working with Cheri Stevenson on a draft for a new MOU for Sped services with the Washington County School District.
- Megen Ralphs updated the Board on the hiring of a new Executive Director.
There will be 9 on the committee for interviews consisting of 2 faculty members, 1 representative from the Iron County School District, 1 representative from the Washington County School District. The President of the Community Council from each campus. Michael Lacourse, Chuck Taylor, Megen Ralphs will represent the Board of

Trustees. Interviews will begin on March 20th. For the second round of interviews the final 2 applicants will present to the Board of Trustees in April.

- The Night of Excellence

SUU-Hunter Conference Center. Tuesday, April 28th 2026 begins at 7p.m. Megen Ralphs will accept the graduates at SUU campus.

UT-Eccles Fine Arts Buildings Ceremony May 11th, 2026 begins at 6:00 .

Jodi Porter will accept the graduates at the UT campus.

- Principal Colin Metzger requested to follow the current 2025-2026 waived fee schedule for the 2026-2027 year. Chuck Taylor requested to wait until April to vote on the school fees. Megen Ralphs moved to withdraw voting on the fees until the next Board meeting in April.

- Megen Ralphs motioned to go into Executive Session to discuss the character, professional competence, or physical or mental health of an individual. This meeting is being held over google meet and in the SUU SUCCESS Academy Multipurpose Building in Cedar City, Utah. This is the SUCCESS Academy Board meeting held on February 25, 2026 at 6:08 p.m. Those present are Jodi Porter, Megen Ralphs, Michael Lacourse, Bill Heyborne, Chuck Taylor, Cheri Stevenseon and Dave Eberhard. Michael Lacourse seconded the motion to move into Executive Session. By roll call vote.

Jodi Porter-yes

Megen Ralphs-yes

Bill Heyborne-yes

Michael Lacourse-yes

Chuck Taylor-yes

Dave Eberhard-yes

Janette Stubbs from the Iron County school was invited to be in the meeting.

- Michael Lacourse motioned to come out of closed session.
Chuck Taylor seconded the motion.
- The Board approved to come out of closed session and return to open session.
- Item 3: Possible Action from Closed Session
- Megan Ralphs motioned for Jodi Porter and Cheri Stevenson to explore possible human resource consulting for Success Academy.
- Chuck Taylor seconded the motion.
- The motion passed unanimously. Those voting in favor were: Chuck Taylor, Michael Lacourse, Jodi Porter, Cheri Stevenson, Dave Eberhardt, Bill Hayborne, and Megan Ralph.
- Megan Ralph moved to adjournment.

- Michael Lacourse seconded the motion. The Board voted unanimously.