



**SUCCESS Academy
Board of Trustees Meeting
December 17, 2025**

The following Board members were present: **Megen Ralphs** , Chuck Taylor, Jodi Porter, Cheri Stevenson, Dave Eberhard Dr. Bill Heyborne, Michael Lacourse. Other present from the Iron County School District: Janette Stubbs. **Tammy Griffiths**

Megen Ralphs conducted the meeting.

Public Input: Suzie Stoker Math teacher at SUCCESS Academy thanked the Board Members for the mid-year bonus.

Discussion Items;

The Board went over the job description and steps for the SUCCESS Academy job search.

Janette Stubbs will post the job position description.

Michael Lacourse made the suggestion to have strong candidates on the selection committee. The committee will consist of 3 Board members, 3 Faculty, and 3 parents from the community counsel.

Michael Lacourse, Chuck Taylor and **Megen Ralphs** will represent the Board.

Principals from each campus will come up with the process to have parents and teachers involved in the interview process.

Interviews will begin on February 1st.

SUCCESS Academy will continue forward with the support of the Iron County School District until a director is chosen. With the support of:

Todd Hess -Financial

Janette Stubbs -Human Resources

Roy Matthews-Intern Director

Bill Heyborne will draft a letter to inform the Parents and Students of what is happening concerning the administrative updates.

The Night of Excellence was discussed:

SUU-Hunter Conference Center. Tuesday, April 28th 2026 begins at 7p.m.

Megen Ralphs will accept the graduates at SUU campus.

UT-Eccles Fine Arts Buildings Ceremony May 11th, 2026 begins at 6:00 .

Jodi Porter will accept the graduates at the UT campus.

Chuck Taylor motioned to adjourn the meeting.

Michael Lacourse seconded the motion. The Board approved.