



**SUCCESS Academy
Board of Trustees Meeting
December 5th, 2025**

The following Board members were present: Megan Ralphs , Chuck Taylor, Jodi Porter, Cheri Stevenson, Dave Eberhard Dr. Bill Heyborne, Michael Lacourse. Others present from the Iron County School District: Superintendent Lance Hatch, Janette Stubbs. Tammy Griffiths .

There was no public Input.

Megan Ralphs motioned to move into a closed session to discuss the character, professional competence, or physical or mental health of an individual. This meeting is being held over google meet and in the SUU SUCCESS Academy Multipurpose Building in Cedar City, Utah.

Michael Lacourse seconded the motion.

By roll call vote to move into Executive Session:

Megen Ralph-Yes

Michael Lacourse-Yes

Dr. Bill Heyborne-Yes

Cheri Stevenson-Yes

Chuck Taylor-Yes

Dave Eberhard-Yes

Jodi Porter-Yes

Megan Ralphs invited Superintendent Lance Hatch, and Janette Stubb to participate in the closed meeting.

Dr. Bill Heyborne motioned to move out of closed session into open regular session. Dave Eberhard seconded the motion. The Board members approved. Megan Ralphs motioned to authorize Superintendent Lance Hatch and Janette Stubbs to proceed with employment action discussed by the Board in closed session. Chuck Taylor seconded the motion. The Board approved.

Chuck Taylor requested a roll call vote:

Cheri Stevenson-Yes

Michael Lacourse-Yes

Dr. Bill Heyborne-Yes

Jodi Porter-Yes

Chuck Taylor-Yes

Dave Eberhard-Yes

Megen Ralphs-Yes

Board President Jodi Porter- The Board approved the proposed action we will now adjourn.

Michael Lacourse moved to adjourn the meeting.

Megen Ralphs seconded the motion.

The Board approved.