

SITLA Board Nominating Committee Agenda

Thursday, April 17, 2026 | 9:00 a.m. – 2:00 p.m.

Zoom Call: <https://utah-gov.zoom.us/j/5893447457>

1. Welcome – SITLA Board Nominating Committee Chair, Brian Somers
2. Review interview questions and process
3. Closed meeting: Conduct interviews for candidates with energy development expertise.
The Committee may enter closed session pursuant to Utah Code §52-4-205(a) to interview candidates to be nominated to serve on the SITLA Board.
4. Action Item: Nominate two candidates with energy development expertise for consideration to fill the pending vacant seat for Tiffany James on the Trust Lands Administration Board of Trustees.
5. Adjourn

INTERVIEW QUESTIONS

1. What do you know about SITLA trust lands and what they mean for the schoolchildren of Utah and other beneficiaries?
2. Describe your professional or other experiences you believe would be beneficial to the administration of the Trust and what strengths you believe you would bring to the Board that would be helpful to the mission of the Trust.
3. SITLA generated 41% of revenue through energy and minerals in 2025. Based on your experience, what opportunities do you see for SITLA to grow revenue through large-scale energy infrastructure or energy resource development across the state, and how would you consider key economic, regulatory, and market factors?
4. As a board member with energy development background, how would you work with staff to ensure they maximize revenue from energy-related assets? What kinds of creative deal structures would you suggest and how would you think about the tradeoffs of risk and higher returns?
5. The role of the agency is monetizing the huge and diverse asset base in a way that balances current yield with long-term yield. Explain what financial or other experience you have to help you assess and analyze that balance. Please include a specific experience in your answer.
6. What principles and practices do you believe are appropriate for good board governance? How should board members and staff interact and work together? What past experiences have prepared you to serve as a trustee for SITLA?
7. Please provide any conflicts of interest you see with your employment, past experience, or business interests that may arise in connection with serving as a member of the Board. How would you handle your fiduciary duty as a Board member with your conflict?
8. Are you confident that you can act as a fiduciary towards the current and future schoolchildren in a highly charged political environment?
9. Will you make service on the Board a priority? Do you believe you will attend all meetings with the exception of emergencies and unavoidable conflict.