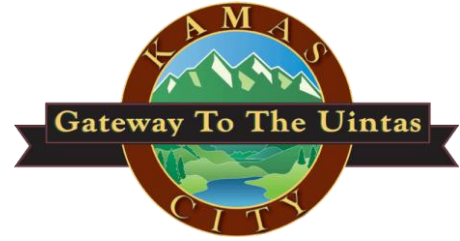


JOB DESCRIPTION



Title:	Public Works Laborer I, II, III	Effective Date:	
Range:	Laborer I: \$18.04 to \$25.26 (Hourly) Laborer II: \$22.31 to \$31.23 (Hourly) Laborer III: \$25.67 to \$35.93 (Hourly)	Last Revised:	July 1, 2025

General Purpose

Under the supervision of the Public Works Director, performs a variety of tasks related to the operation and maintenance of equipment, vehicles, facilities, and tools. Handles a variety of materials, conducts clean-up activities, and provides general maintenance of city right-of-way and related utilities.

Supervision Received

Works under the general direction of the Public Works Director.

Supervision Exercised

None.

Essential Functions

Performs routine maintenance using a variety of equipment to roadways, municipal facilities, parks grounds and facilities, rights-of-way and other public property, sanitary and storm sewers; stormwater facilities, and fleet and equipment; assists on maintenance activities including street maintenance, snow removal, mowing, weed eating, painting, remodeling, and cleaning of buildings and grounds; conducts repairs on water lines, pipes, storage tanks, sprinkler lines, and any other general maintenance items owned and operated by the city.

Inspects, repairs, and maintains facility structures and equipment as assigned by the Public Works Director or through a scheduled work order; adjusts and/or operates process equipment; operates various power tools and equipment in the performance of assigned duties; helps determine proper work methods and materials required for each project.



Follows safety requirements and immediately reports all accidents, unsafe conditions, and dangerous acts to the Public Works Director; responds to calls regarding utilities and identifies and marks city utility issues.

Completes daily work assignments and performs necessary work in an acceptable manner; reports the status of assignments to the Public Works Director in addition to any issues of concern discovered while performing duties.

Responds to callouts after normal working hours.

Performs related duties as required.

Minimum Qualifications

Public Works Laborer I:

Education and Experience

Graduation from High School or GED;

AND

Two (2) years of responsible experience performing closely related duties is desired but not required;

OR

An equivalent combination of education and experience.

Public Works Laborer II:

Education and Experience

Graduation from High School or GED; additional job-related certifications and training.

AND

Four (4) years of responsible experience performing closely related duties;

OR

An equivalent combination of education and experience.



Public Works Laborer III:

Education and Experience

Graduation from High School or GED; additional job-related certifications and training.

AND

Six (6) years of responsible experience performing closely related duties;

OR

An equivalent combination of education and experience.

Knowledge, Skills, and Abilities

Working knowledge of:

Methods, practices, tools, and materials utilized in a variety of craft disciplines related to facility maintenance; work hazards and safety precautions to be taken; operating principles and some science of water and wastewater treatment; established routines, practices, and operation of equipment specific to job related duties.

Ability to:

Observe and follow safety and security procedures; recognize and report potentially unsafe conditions; use equipment and materials properly; inspect and repair a wide variety of mechanical and structural equipment to determine defects and perform needed repairs; assess and maintain operations and act quickly and accurately under emergency conditions; maintain detailed operating records in written form or through the use of various software applications; understand, follow, and communicate oral and written instructions; establish and maintain effective working relationships with coworkers and the Public Works Director.

Special Qualifications

Valid State of Utah driver license. May be required to obtain CDL to perform specific job-related duties within 6 months of hire.

A variety of maintenance, repair, and construction training and experience is highly preferred.

Is required to get certified by state as a water and sewer system operator with 18 months of hire.



Work Environment

Physical demands may occur in activities related to walking, standing, stooping, sitting, reaching, and lifting; job functions require seeing, talking, hearing, and communicating in person, by phone, or through email; exposure to weather extremes and seasonal conditions is common; eye, hand, and finger dexterity exist; mental application utilizes memory for details, emotional stability, adaptive thinking, and creative problem solving; frequent local travel is required in the normal course of performing job duties; considerable exposure to stressful situations as a result of human behavior and deadlines may occur; responsibilities may require non-traditional hours at times.

