

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

UTAH'S PLAN

2024-2028



americanjobcenter

 Utah State Board of Education | Adult Education

 STATE WORKFORCE DEVELOPMENT BOARD

 DEPARTMENT OF WORKFORCE SERVICES

Updated March 2026

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

PLAN FOR THE STATE OF UTAH

OVERVIEW

UNDER THE WORKFORCE Innovation and Opportunity Act (WIOA), the governor of each state must submit a Unified or Combined State Plan to the Secretary of the U.S. Department of Labor that outlines a four-year strategy for the state's workforce development system. The publicly-funded workforce development system is a national network of federal, state, regional and local agencies and organizations that provide a range of employment, education, training and related services and supports to help all job-seekers secure good jobs while providing businesses with the skilled workers they need to compete in the global economy. States must have approved Unified or Combined State Plans in place to receive funding for core programs. WIOA reforms planning requirements, previously governed by the Workforce Investment Act of 1998 (WIA), to foster better alignment of federal investments in job training, integrate service

delivery across programs, improve service delivery efficiency and ensure that the workforce system is job-driven and matches employers with skilled individuals. One of WIOA's principal areas of reform is requiring states to plan across core programs and to include this planning process in the Unified or Combined State Plans. This reform promotes a shared understanding of workforce needs within each state and fosters the development of more comprehensive and integrated approaches, such as career pathways and sector strategies, to address the needs of businesses and workers. The successful implementation of many of these approaches called for within WIOA requires robust relationships across programs. WIOA requires states and local areas to enhance coordination and partnerships with local entities and supportive service agencies for strengthened service delivery, including through Unified or Combined State Plans.

ALIGNING THE STATE PLAN



The WIOA Combined State Plan aligns with the goals presented in the governor's [Built Here: Second Term Strategic Plan](#) to expand opportunities to all Utahns with increased access to high quality jobs and careers.



EXECUTIVE SUMMARY



Utah will increase access to and opportunities for employment, education, training and support services that individuals, particularly those with barriers to employment, need to succeed in the workforce.

UTAH'S VISION

A STRONG ECONOMY, now and in the future, depends on a world-class workforce. Utah will enhance and expand collaborative efforts with businesses, educational institutions, community partners and government agencies. This will be achieved through business development and partnerships targeting key industry sectors and occupations. Utah will increase access to and opportunities for employment, education, training and support services that individuals, particularly those with barriers to employment, need to succeed in the workforce.

GOALS

UTAH'S GOALS FOCUS on preparing an educated and skilled workforce, including preparing youth and individuals with barriers to employment and other populations. Utah's goals support meeting the skilled workforce needs of employers. The goals align with Gov. Cox's priorities to build a sustainable future for current and future generations of Utahns, giving equal opportunities for all. They address the state's challenges with growth, with an emphasis on enabling a future with Utah's children and grandchildren nearby.

Utah will partner across the WIOA core and required partners, education, economic opportunity, businesses, organizations and other programs to coordinate, align strategies, leverage resources and work together to develop Utah's workforce and create opportunities for sustainable employment.

Utah will involve employers directly in the workforce development system by leveraging existing partnerships and expanding opportunities for them to participate in developing new partnerships and aligning programs.

Education and training partners will establish programs that meet both the current and emerging needs of businesses and organizations, including an emphasis on the real-life applicability of skills development. Partnerships will facilitate clear connections that help students join Utah's workforce.

Utah will offer education and training options that teach skills and competencies required to meet employer and job seeker needs. Strong partnerships will assist participants in obtaining sustainable employment and employers with recruiting and retaining quality employees.

Government and community partners will leverage and align resources to reduce or eliminate barriers to employment so at-risk populations have greater opportunities in the workforce.

PARTNERS

The role of the core partners is to coordinate and align complementary services, so job seekers can acquire the skills and credentials that meet employer needs. Core partners include:

- Adult and Dislocated Worker
- Youth
- Wagner-Peyser Act
- Adult Education and Family Literacy Act
- Vocational Rehabilitation

Utah's WIOA partners are responsible for workforce and economic development through the collaboration of programs, initiatives and services that create a seamless, customer-focused one-stop delivery system. Utah's required partners collaborate

and align their services to enhance access for job seekers and businesses.

Required partners include:

- Senior Community Service Employment Program (SCSEP)
- Veterans' job counseling, training and placement services (JVSG)
- Career and Technical Education (CTE)
- Trade Adjustment Assistance (TAA)
- Community Services Block Grant employment and training activities
- Unemployment compensation
- Programs authorized under the Social Security Act Title IV, Part A (TANF)
- Job Corps
- National Farmworkers Jobs
- YouthBuild
- Indian Training program



Core partners help coordinate and align services, so job seekers can acquire the skills and credentials that meet employer needs.

STATEWIDE INPUT

Utah's State Workforce Development Board (SWDB), through committee work, led the development of Utah's Combined Plan. The board members directly participated in the development of Utah's vision and goals, providing the base for the strategies, activities and services outlined in the plan. Input for the plan was solicited from government agencies, nonprofit organizations, local government, employers and elected officials. Utah's plan was presented at a virtual town hall meeting and was available online for public comment. Utah's State Workforce Development Board and agency partners have worked closely together to implement the goals from the plan. The relationships and connections built since Utah implemented its first plan in 2016 have influenced the development of the 2024 plan and the 2026 plan modification. All partners have established a clear understanding of their roles and of collaborative strategies to continually improve services and positively impact Utah's workforce system.



Board members developed Utah's vision and goals, providing the base for the strategies, activities and services outlined in the plan, with input from government agencies, nonprofit organizations, local government, employers and elected officials.

STRATEGIC PLAN

Utah's plan includes strategies to achieve its vision and goals. The foundation of Utah's plan is built upon utilizing data, partnerships and its resources to implement strategies that support operations in providing services to individuals and employers. Utah is committed to adjusting its strategies as needed to meet the state's workforce needs. Utah's workforce partners receive annual updates about Utah's economic condition.

Workforce development activities include:

- Identifying targeted industry sectors and occupations, aligning programs and services to support them and encouraging involvement from business and education partners
- Setting collaborative performance goals, sharing information and data and working together to resolve problems and address gaps
- Collaborating and coordinating training, marketing and feedback
- Utilizing existing committees, workgroups and programs while working to align and share resources when it is appropriate
- Holding regular State Workforce Development Board and committee meetings as required by Utah's plan



ECONOMIC SUMMARY

THE 2024 UTAH ECONOMY operated as a full-employment economy. Finding labor in substantial numbers can be a challenge for employers. The unemployment rate was 3.2%, and employment growth averaged around 1.5%, slightly below Utah's long-term annual growth average. Strong wage gains have continued since the end of the pandemic, speaking to a tight labor market. This is an expected outcome within a full-employment economy.

The available labor supply is limited, as 3.2% unemployment would suggest. Yet the economy has still found enough new labor to maintain above-average employment growth for the past several years. Labor in-migration plays a primary role in keeping job growth above what a 3.2% unemployment rate might otherwise suggest. Yet the labor market is tight, causing employers to be aggressive, and sometimes frustrated, in seeking labor. This situation creates job opportunities. As a result, this is an excellent environment for people with barriers to employment to find a job.

To provide perspective on Utah's economic achievements, Utah has outperformed nearly all other states since the onset of the COVID pandemic in early 2020. When looking at each state's percentage employment gain compared to February 2020, Utah is second in the nation in percentage growth. Utah's employment level is 13.5% higher than it was before COVID hit. Only Idaho has had greater job gains, at 14.3%.

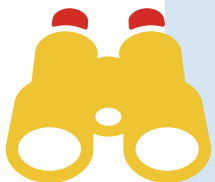
Utah's employment gains and trajectory are not unusual for this state. Between 1980 and 2000,

Utah's employment base grew by 100%. Between 2000 and mid-2025, it has grown by 65% for an average annual rate of 2.1%; and this includes time spent within three major recessions. Collectively, for seven years, those recessions added no net new jobs to the Utah economy. Therefore, that 65% growth occurred across a collective 18-year period.

Internal population growth is Utah's foundation for employment expansion and success. Utah has the youngest median age in the nation, giving it the nation's youngest labor force. Utah's large average family size makes for a continuous flow of new workers aging into the labor force. There are more young workers in the state than old. Therefore, the economy is always expanding to accommodate this continuous maturing of the population into the labor force.

Additionally, Utah lies in the middle of America's strongest in-migration region, the underpopulated Rocky Mountains. For most of America's development, the mountain states were underutilized, as mountains were a barrier to an industrial economy's development. Flat land, rivers, lakes and oceans transported the era's industrial physical products. Mountains presented a challenge for this type of activity. But with the advent of the technological economy, barriers have been removed and the economic door is wide open for the mountain states to experience their full potential.

By mid-2025, the labor force participation rate in Utah returned to slightly below its pre-pandemic level. Workers who were enticed to join the labor



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force during the recovery from the pandemic, a time marked by high wages, flexibility and bargaining power for workers, have fewer incentives to stay in the softening labor market.

The high inflation of 2022 and early 2023 continues to slowly abate, pushed down by Federal Reserve interest rate hikes. The high interest rates also drove down the level of job openings, helping bring labor demand and supply closer to a balance. The ratio of openings to unemployed workers in Utah is nearing equilibrium at 1.3 jobs per unemployed worker.

WORKFORCE DEVELOPMENT PARTNERING OPPORTUNITIES

Utah's State Workforce Development Board and other WIOA partners continue to proactively explore opportunities to strengthen partnerships with education, economic development, state

and regional transportation and energy agencies, community-based organizations, registered apprenticeship program sponsors and the business community. This will help promote consideration of opportunities to leverage the state's WIOA funding to support the activities of the partnerships.



MODIFICATIONS FOR 2026 UPDATE

KEY MODIFICATIONS AND updates in the plan primarily focused on aligning state strategy, enhancing program integration and improving services for specific populations.

STRATEGIC ALIGNMENT & ECONOMIC VISION

- The plan has been updated to align with Governor Cox's "Built Here Second Term Strategic Plan" (replacing the One Utah Roadmap) and the federal America's Talent Strategy: Building a Better Workforce in the Golden Age.
- Economic Analysis: The economic and workforce analyses now incorporate the Governor's new strategic plan, emphasizing industry-driven strategies.
- Targeted Industries: Utah integrated the federal five-pillar strategy into its State Plan with targeted

workforce investments in manufacturing, energy and critical minerals.

- Federal Strategy: Updated language aligns with America's Talent Strategy, particularly regarding workforce development, veterans' initiatives and promoting worker mobility.



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VOCATIONAL REHABILITATION (VR) PROGRAM ENHANCEMENTS

- **Goal and Priority Updates:** New and modified goals were added to improve performance, focusing on occupational training, apprenticeships and improving employment retention.
- **Order of Selection:** Significant updates regarding the Order of Selection, including three priority categories, projected service goals for FY26 and a continuity of services plan.
- **System Improvements:** Updates reflect compliance with the Rehabilitation Services Administration (RSA) Monitoring report findings, changes to the State Rehabilitation Council (SRC) terms and the inclusion of new initiatives like a VR counselor training program and Achieving a Better Life Experience (ABLE) accounts.
- **Personnel and Recruitment:** Details added on alternative pathways for recruitment (e.g., Department of Human Resource Management, Work Ability Internship) and flexible scheduling/assistance to attract and retain VR professionals.

IMPROVING SERVICE INTEGRATION AND ACCESS

Services for Individuals with Barriers:

- **Adult Education:** Some Adult Education programs are now extending English Language



New and modified goals were added to improve performance, focusing on occupational training, apprenticeships and improving employment retention.

Learner (ELL) services to employers directly in the workplace.

- **Accessibility:** Language was strengthened to address the accessibility of the One-Stop Delivery System, covering WIOA Section 188 and the ADA of 1990 and adding information on Limited English Proficiency (LEP) and Babel Notices.
- **Youth/Apprenticeships:** Virtual Reality (VR) headsets were added to American Job Centers (AJCs) for youth engagement.

Program Updates:

- **Medicaid:** Full Medicaid expansion was removed, and language was added regarding the One Big Beautiful Bill Act (OBBBA).
- **Collaborative Partnerships:** The Utah Department of Commerce and Utah Employers were added to the collaborative partnership list for Talent Ready Utah.



ADMINISTRATIVE AND DATA UPDATES

- American Job Centers (AJC): The criteria for AJC recertifications were approved by the State Workforce Development Board (SWDB) in February 2026, and current organizational charts were updated.
- SWDB: The SWDB Bylaws were updated (April 2025), and changes were made to the

Board composition, removing the requirement for representation from the Utah House and Senate.

- MOU Updates: The plan incorporates the current, updated Memorandum of Understanding (MOU).

KEY PROGRAM OUTCOMES AND ACCOMPLISHMENTS, JULY 1, 2024 - JUNE 30, 2025

The state currently operates

31



Certified American Job Centers (12 comprehensive and 19 Affiliate) and has improved job seeker and employer surveys.

The Jobs for Veterans State Grants (JVSG) program assisted

1,759

Veterans in obtaining or retaining employment.



1,700+

veterans were assisted by staff in American Job Centers to find employment.

Workforce Development Programs served more than

872,000

job seekers

and assisted over

25,000 employers



76%

of WIOA low income or dislocated adults served obtained a credential



62%

of youth served achieved a training milestone

Vocational Rehabilitation successfully employed



4,453

clients and served **11,045**

students with disabilities. They increased the number of employers served by 29.6%.

Adult Education provided credentials for over

4,800

students



and academic level gains for more than

10,000

students.



They also helped over **4,100** students transition to postsecondary education or training.



Equal Opportunity Employer/Programs • Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162



Workforce and Employer Support Update ●

JANUARY – MARCH 2026

● JOB & CAREER FAIRS

Logan Spring Job Fair

The Logan Employment Center held a spring job fair that included community partners Clearfield Job Corp and the Bear River Association of Governments (BRAG). The eight hiring employers, representing a variety of industries, interacted with approximately 300 job seekers at the event. This was also an opportunity to assist job seekers impacted by local workforce reductions.

Virtual Job Fair

Workforce Services recently hosted the March virtual job fair, resulting in more than 1,000 job seekers connecting with about 50 employers. There were over 2,000 open positions across several industries, including health care, education, aerospace and defense, construction, hospitality and government. Employers who want to participate in future no-cost events should contact their local workforce development specialist by visiting jobs.utah.gov/employer/localteams.html.



Moab Work Ability Job Fair for Individuals with Disabilities

The Department of Workforce Services' USOR team hosted the 2nd annual Moab Region Work Ability Job Fair on February 19. The event brought together 10 local employers and provided job seekers with employment and career exploration opportunities, helping them connect directly with potential employers and learn about local job pathways.



● EMPLOYER SUPPORT

Employer Workshop on Hiring & Retaining Individuals with Disabilities

The Department of Workforce Services' USOR team, in partnership with Disability:IN Utah, hosted a spring employer workshop at the Division of Services for the Blind and Visually Impaired building. This event brought together 46 participants from 17 different industries to specifically discuss and receive training on hiring and retaining individuals with disabilities. This critical gathering highlights a significant, proactive step by the business community to tap into a valuable talent pool.



BZI Connect Conference

As strategic partners, Workforce Services staff collaborated with private industry to support Southern Utah's rapid economic growth at the BZI Connect Conference in St. George. Staff networked with other government officials to discuss innovative workforce solutions and education initiatives.



Lunch & Learn Presentation

Workforce Services staff shared available resources for employers, along with an economic presentation comparing Tooele, the state of Utah and the U.S. economies, at a monthly meeting with the Tooele Valley Small Business Development Center (SBDC). The SBDC is part of the statewide network of business experts who specialize in small business development to provide free business planning and counseling, analyses, financial management, marketing and other services. The event sponsor remarked they had not seen such high engagement in prior presentations.

● EDUCATIONAL & COMMUNITY PARTNERSHIPS

Utah School Board Annual Conference

Utah's State Workforce Development Board Chair, Megen Ralphs and Workforce Services leadership presented to more than 300 school principals and superintendents at the recent at this annual conference. Career exploration in secondary and post-secondary education, the WIOA Youth program, job seeker opportunities at local employment centers and the TransfrVR Virtual Reality career exploration tool was covered to increase collaboration between local school districts and the department.



Career Readiness Workshop

Workforce Services participated in Horizonte Instruction and Training Center's Career Readiness Workshop. Staff,

along with other volunteers, assisted attendees with mock interviews, resume building and job application guidance. The event also provided free professional headshots and clothing for at-risk youth in an alternative high school setting.

High School Events

Workforce Services works closely with high schools statewide through various events and recently visited schools including Sky View, Green Canyon, Grand County, Oak Canyon, Altamont, Juab and Emery. Staff interacted with approximately 300 youth across programs to assist them with employment, career exploration and post-secondary education.

Nephi Public Library Resource Fair

Workforce Services provided an on-site booth featuring 54 participating entities, including community-based organizations, state and local governments, schools, religious organizations and nonprofits. About 500 community members attended, where various program information was offered.

● VETERANS & MILITARY EMPLOYMENT SERVICES

Military, Veteran, & Family Wellness Fair

Workforce Services participated in the recent Southern Utah Mission Ready: Military, Veteran and Family Wellness Fair. More than 230 service members, veterans and families participated in the event and were connected with an overview of the department's various veteran, career and education support and temporary assistance resources. The

event provided an opportunity to enhance partnering activities among the resources in the space, including Utah Department of Veterans & Military Affairs (UDVMA), the Veterans Business Outreach Center, Goldman Sachs, Small Business Development Center (SBDC), Military One Source and Disabled American Veterans (DAV).

Transitional Assistance Program (TAP)

Workforce Services partners with the Transitional Assistance Program (TAP) at Hill Air Force Base during its regular bi-monthly events. These events allow military service members to connect with employers as they transition to civilian employment. Each event connects an average of 25 to 30 service members with employers such as Boeing, Savage, Williams International, Northrop Grumman, FedEx Freight and Wheeler Machinery.



● APPRENTICESHIPS

New Apprenticeship Program Creation in Rural Utah

Workforce Services staff supported the creation of three new apprenticeship programs in Iron County, supporting unique small business needs (construction industry) to develop their workforce that currently has four active apprentices. In addition, the department's collaboration with the Association of Utah Community Health brings rural community health care participation to five rural employers with 17 active apprentices pursuing high-demand health care trajectories (medical assistants, pharmacy technicians and dental assistants). This growth has helped ensure that critical health services remain staffed while boosting the local economy.





WHAT'S NEXT

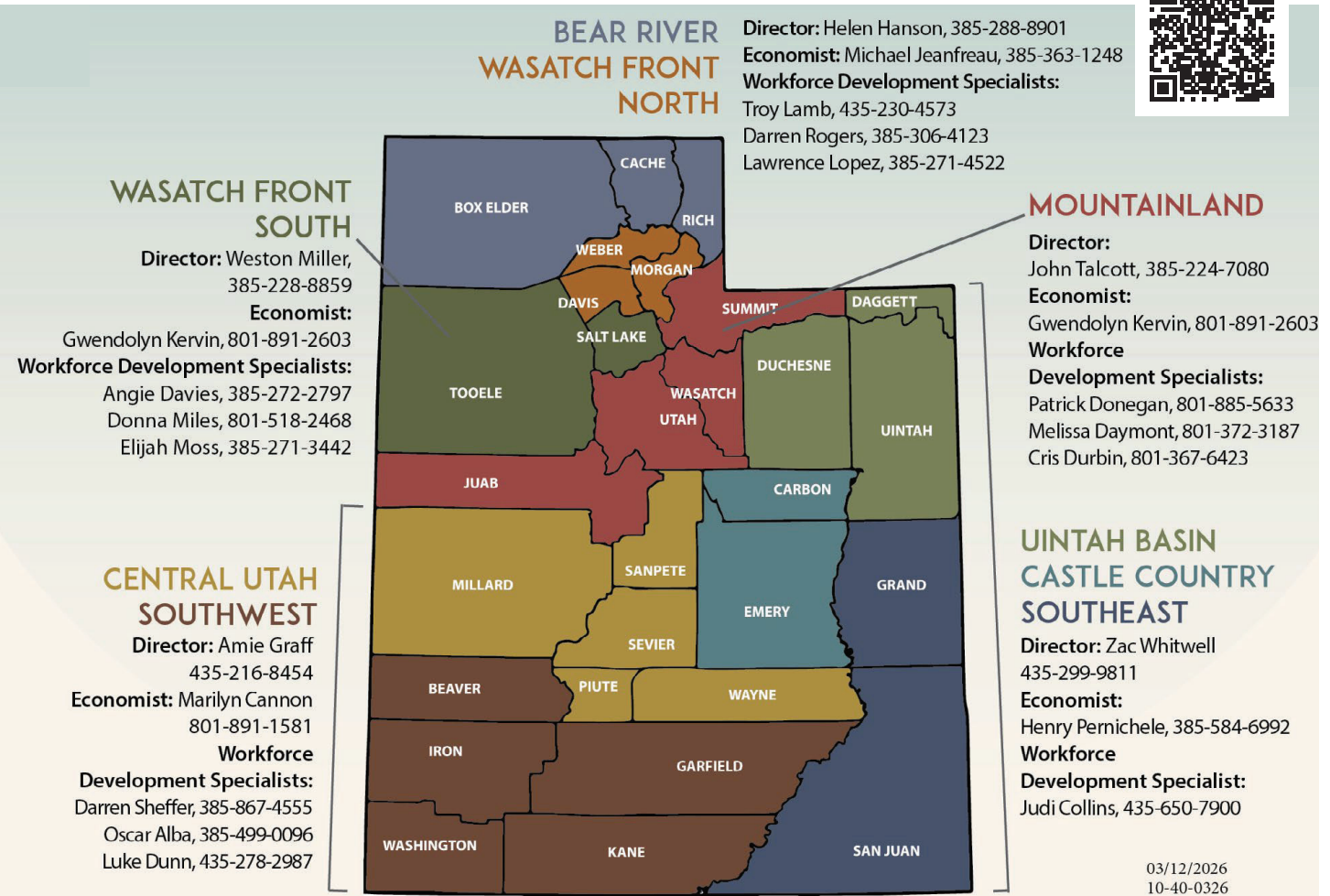


View all Workforce Services events by scanning the QR code.

- April 14 - Work Ability Career Exploration & Job Fair
- April 16 - Uintah Basin 2026 Business & Leadership Symposium
- April 18 - Northern Utah Mission Ready: Military, Veteran & Family Wellness Fair
- April 23 - ChamberWest Job Fair
- May 7 - Workforce Services Virtual Job Fair
- August 25 - Utah Valley Job Fair

WORKFORCE DEVELOPMENT RESOURCES STATEWIDE

SHARE YOUR FEEDBACK



03/12/2026
10-40-0326

Workforce Development Division Director: Liz Carver, 801-514-1017

USOR Contacts: Leah Lobato, leahlobato@utah.gov • Josh Rodeback, jrodeback@utah.gov • Ben Baldonado, blbaldonado@utah.gov

Apprenticeships: Abbygail Lindquist, 435-393-5619

Veterans Employer Liaison: Lisa Duckworth, 801-656-7587

Chief Economist: Benjamin Crabb, bcrabb@utah.gov

52nd Annual Golden Key Awards Request for Nominations

Nominations close April 10, 2026

The Utah Committee on Employment of People with Disabilities, and its partners are pleased to recognize outstanding contributions that promote employment opportunities for people with disabilities. The award recipients will be recognized for their contributions at the Disability:IN Utah Summit and 52nd Annual Golden Key Awards ceremony on September 24, 2026.

Do you know of a business committed to improving employment opportunities for all Utahns? Does your organization hire based on ability and not disability? If your answer is "yes" then we want to recognize your organization! The Utah Committee on Employment of People with Disabilities and its partners recognize outstanding contributions of employers, media, community entities, citizens and business partners annually that promote employment opportunities for people with disabilities with The Golden Key Awards. We are now accepting nominations for these prestigious awards.

Make your nominations at the links below: Main LINK -

<https://jobs.utah.gov/usor/vr/employer/goldenkey.html>

[Large Employer of the Year \(500 + employees\)](#)

[Medium Employer of the Year \(50-499 employees\)](#)

[Small Employer of the Year \(less than 50 employees\)](#)

[Freedom Award \(Hiring of disabled Veterans\)](#)

[Ace Award](#)

[ASAP Achievement Award \(State of Utah department/division\)](#)

[Community Partner or Provider of the Year](#)

[Educator or Counselor of the Year](#)

Golden Key Scholarship Application closes June 13, 2026

The Golden Key Scholarship Application is also now open. Eligible students are Utah residents 17-21 years old with a disability who will be completing or have completed high school and are transitioning or have transitioned to further education. Students may be enrolling in University, Colleges, Trade Schools or Certificate programs. Application closes June 12, 2026

[Golden Key Scholarship Application](https://www.disabilityinutah.org/Golden-Key-Scholarship) - <https://www.disabilityinutah.org/Golden-Key-Scholarship>

Please reach out to Leah Lobato at leahlobato@utah.gov with any questions.

Lunch & Learn



Utah Economic Landscape

Gain insight into the key forces shaping Utah's labor landscape.



VIRTUAL

Thursday, May 14, 2026

12:00 p.m. - 1:00 p.m.

Presenter: Marilyn Cannon

Regional Economist

What you will learn:

Industry Outlook: Analyze state and regional industry growth and future expectations.

Demographic Shifts: Explore statewide demographic trends and their labor market impacts.

AI's Impact: Evaluate AI's role in the workforce, highlighting strengths and weaknesses in Utah's economy.



Please register at: <https://forms.gle/isr5MtGiKve3bB5V6>

Details will be emailed to registered participants.

For questions, contact Ben Baldonado at: blbaldonado@utah.gov or 435-414-5461.

jobs.utah.gov/usor



VIRTUAL LUNCH AND LEARN

UTAH BEHAVIORAL HEALTH COMMISSION OVERVIEW

May 5, 2026 | 12:00 PM - 1:00 PM



PRESENTER: MEGAN WEST

**Administrator, Office of Substance Use and Mental Health
Utah Behavioral Health Commission.**

Megan West will provide an overview of the Utah Behavioral Health Commission, legislative work completed during the 2026 session, committee work currently underway, and how individuals can get involved.

The Utah Legislature created the Commission in 2024 as the central authority for coordinating behavioral health initiatives across the state. In 2025, the Commission developed a strategic plan to implement the Kem C. Gardner Policy Institute's Behavioral Health Master Plan, focusing on prevention, crisis response, treatment access, and recovery services.



Zoom link and Materials will be sent out the morning of the event



**Questions about the event or registration? Please contact:
leahlobato@utah.gov**

REGISTER TODAY

<https://disabilityinutah.org/event-6632899>

Lunch & Learn

Two-Page Federal Resume: The Essential Guide Master the two-page resume



VIRTUAL

Wednesday, April 22, 2026

12:00 p.m. - 1:00 p.m.

Presenter: Lawrence Lopez

*Workforce Development Specialist - Department
of Workforce Services, army veteran and former
government employee*



This training will:

- Clarify the key differences between federal and private-sector applications.
- Outline the essential components for your application.
- Equip you with powerful keywords and phrases to make your resume stand out.

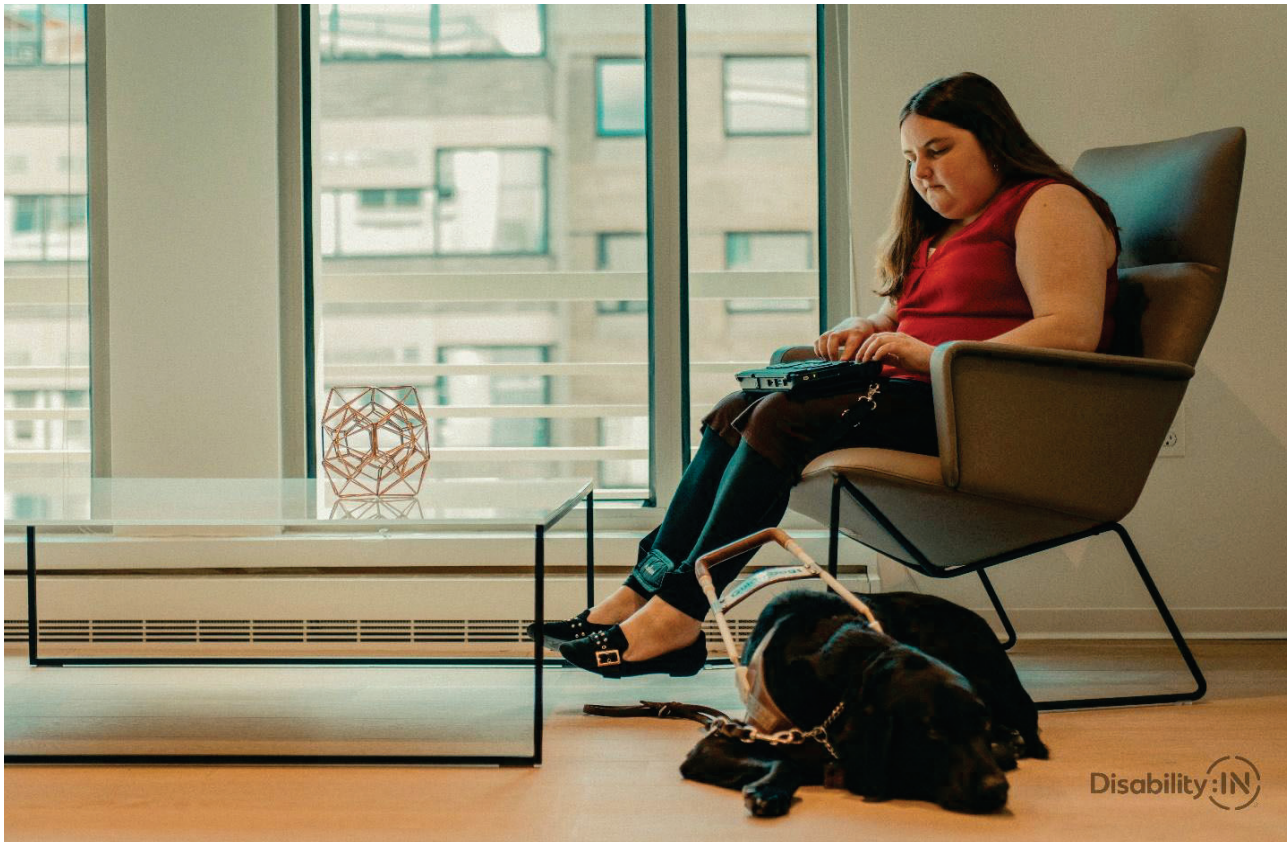


Please register at: <https://forms.gle/ChAj2F3HVYCg9rWbA>

Details will be emailed to registered participants.

For questions, contact Ben Baldonado at: blbaldonado@utah.gov or 435-414-5461.

jobs.utah.gov/usor



Accepting Applications Golden Key Scholarship

Applications
open now, last
date to apply
June 12, 2026
Apply today!

Eligible students are Utah residents between 17-21 years old with a disability

Disability must be verified by a qualified professional, mental health provider, or medical professional. Eligible students must be receiving, or have received their High School Diploma, GED, or Certificate of Completion and be transitioning or transitioned to another education program after High School. Email leahlobato@utah.gov with questions or accommodation requests.



TO APPLY, closes June 12, 2026:

<https://disabilityinutah.wildapricot.org/Golden-Key-Scholarship>

ASL
interpreters
provided

WORK ABILITY

Career Exploration & Job Fair

For Individuals with Disabilities



In-Person Event



Tuesday, April 14, 2026

Job Fair - 10:00 a.m. - 2:00 p.m.

Workshops start at 9:30 a.m.



Robert G. Sanderson Community Center of the Deaf and Hard of Hearing
5709 S. 1500 W. • SLC, UT

Workshops will be hosted during the Work Ability Job Fair.

| Time | Topic |
|-------------------------|--|
| 9:30 a.m. - 10:00 a.m. | How to Get the Most Out of a Job Fair |
| 10:00 a.m. - 11:00 a.m. | Successful Job Search: Dress on a Dime and Secrets to Interviewing |
| 11:00 a.m. - 12:00 p.m. | What are Employers Looking For? (Employer Panel) |
| 12:00 p.m. - 1:00 p.m. | Applying and working in Federal and State Government |
| 1:00 p.m. - 2:00 p.m. | Social Security Disability and Work |

For questions, contact your Vocational Rehabilitation counselor or Choose To Work specialist in your area or
Josh Rodeback at 385-266-0509
or jrodeback@utah.gov

Be prepared to meet business leaders, attend workshops and explore your career opportunities.



Job seekers may pre-register online at <https://tinyurl.com/yeyv49y9>

WORK ABILITY

Career Exploration & Job Fair

For Individuals with Disabilities

Lunch
provided.
Sponsored by
Disability:IN Utah



In-Person Event



Tuesday, April 14, 2026
9:30 a.m. - 2:00 p.m.



**Robert G. Sanderson Community Center of the Deaf
and Hard of Hearing**
5709 S. 1500 W. • SLC, UT



To register online, go to <https://tinyurl.com/2hry8dmc>

For questions, contact the Business Relations team or
Josh Rodeback at 385-266-0509 or jrodeback@utah.gov

Employers who want to participate
must reserve their booth space by
April 10, 2026.
NO COST to participate!

SAVE THE DATE:
Fall Work Ability
Career Exploration & Job Fair
October 6, 2026.

**Utah's Committee on Employment of People with Disabilities
Upcoming events April – June 2026**

Golden Keys

[Golden Key Nominations](#) - Closes April 10, 2026

[Golden Key Scholarship](#) – Closes June 13, 2026

April 7, 2026 Virtual Noon - Disability:IN Utah **Traits, Not Tropes:
Neurodiversity in Real Life and On the Screen with Samantha Easter_**
[Register](#)

April 14, 2026 Work Ability Career Fair

[Employers](#)

[Seekers](#)

April 22 – [Two- Page Federal Resume](#) – BR Virtual Lunch and Learn

May 14 – [Utah's Economic Outlook](#) – BR Virtual Lunch and Learn

May 5 – Mental Health Disability:IN Utah Lunch and Learn – registration info coming soon

June – In person National Ability Center TBD

July 15 – [Disability:IN Utah Reasonable Accommodation with Disability Law Center](#)

August 4 – [Disability:IN Utah Special Education Process: Helping the Struggling Student – Utah Parent Center](#)

September 1, 2026 Employer Workshop

September 24, 2026 Golden Key and Disability:IN Utah Summit – Zions Technology Center

October 6, 2026 – Fall Work Ability Career Fair

UTAH'S STATEWIDE **VIRTUAL** JOB FAIR



OPEN TO ALL JOB SEEKERS

WITH PRIORITY SERVICE TO VETERANS, MILITARY MEMBERS AND SPOUSES

**NO COST
TO
EMPLOYERS**



Hire employees online!

**TO REGISTER FOR A BOOTH,
contact your local Workforce
Development Specialist
below.**

**THURSDAY
MAY 7, 2026
10:00 a.m. - 1:00 p.m.**

jobs.utah.gov/employer/localteams.html



DEPARTMENT OF
**WORKFORCE
SERVICES**

Equal Opportunity Employer/Programs
Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities
by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call
Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.



**UTAH
PATRIOT
PARTNER**
Military & Veteran Friendly

americanjobcenter®

UTAH'S STATEWIDE VIRTUAL

JOB FAIR



OPEN TO ALL JOB SEEKERS

WITH PRIORITY SERVICE TO VETERANS, MILITARY MEMBERS AND SPOUSES



Get hired online!

TO REGISTER AS A JOB SEEKER,
go to jobs.utah.gov and create an
account or sign in to 'My Job Search'
(indicate your military or spouse status).
Find the virtual job fair or prep workshop
on your dashboard, and select the event.

**THURSDAY
MAY 7, 2026
10:00 a.m. - 1:00 p.m.**

***JOB FAIR PREP WORKSHOP AVAILABLE THE DAY BEFORE
AT 10:00 a.m. AND 1:00 p.m.***

jobs.utah.gov



DEPARTMENT OF
**WORKFORCE
SERVICES**

Equal Opportunity Employer/Programs
Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities
by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call
Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.



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2026 GENERAL MEETING SCHEDULE

STATE WORKFORCE DEVELOPMENT BOARD (SWDB)
 UTAH DEPARTMENT OF WORKFORCE SERVICES

STAFF SUPPORT:
 Liz Carver – Board Liaison ecarver@utah.gov
 Nycole Tylka – Board Staff ngtylka@utah.gov
 Cheyenne Wall - Administrative Assistant cwall@utah.gov

| MEETING DATE: | STARTING: | ENDING: | LOCATION: |
|-----------------|-----------|-----------|---|
| JANUARY 8, 2026 | 1:00 P.M. | 3:00 P.M. | 5735 S Redwood Rd, Taylorsville, UT 84123 |
| APRIL 9, 2026 | 1:00 P.M. | 3:00 P.M. | 5735 S Redwood Rd, Taylorsville, UT 84123 |
| JULY 9, 2026 | 1:00 P.M. | 3:00 P.M. | 5735 S Redwood Rd, Taylorsville, UT 84123 |
| OCTOBER 8, 2026 | 1:00 P.M. | 3:00 P.M. | 5735 S Redwood Rd, Taylorsville, UT 84123 |

| JANUARY | | | | | | | FEBRUARY | | | | | | | MARCH | | | | | | | APRIL | | | | | | | MAY | | | | | | | JUNE | | | | | | |
|---------|----|----|----|----|----|----|----------|----|----|----|----|----|----|-----------|----|----|----|----|----|----|---------|----|----|----|----|----|----|----------|----|----|----|----|----|----|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | 1 | 2 | 3 | 4 | | | | | | 1 | 2 | 1 | 2 | 3 | 4 | 5 | 6 | |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 | 22 | 23 | 24 | 25 | 26 | 28 | 28 | 22 | 23 | 24 | 25 | 26 | 28 | 28 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | | 29 | 30 | 31 | | | | | 26 | 27 | 28 | 29 | 30 | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 28 | 29 | 30 | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | 31 | | | | | | | | | | | | | | |
| JULY | | | | | | | AUGUST | | | | | | | SEPTEMBER | | | | | | | OCTOBER | | | | | | | NOVEMBER | | | | | | | DECEMBER | | | | | | |
| S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S | S | M | T | W | T | F | S |
| | | | 1 | 2 | 3 | 4 | | | | | | 1 | | 1 | 2 | 3 | 4 | 5 | | | | 1 | 2 | 3 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | | 1 | 2 | 3 | 4 | 5 | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 26 | 27 | 28 | 29 | 30 | 31 | | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 27 | 28 | 29 | 30 | | | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 29 | 30 | | | | | | 27 | 28 | 29 | 30 | 31 | | | |
| | | | | | | | 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Schedule is subject to change; please check the [SWDB website](http://www.swdb.utah.gov) for details.



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