

# UTAH STATE BOARD OF EDUCATION

**Subject:**

ACTION: R277-309, Appropriate Licensing and Assignment of Teachers (Amendment & Continuation)

**Agenda item type:**

Action Item

**Recommended Action:**

That the Board continue and approve R277-309, Appropriate Licensing and Assignment of Teachers, Draft 2, on second and final reading.

**Purpose of Memo:**

5-year review

**Background:**

R277-309 is approaching its five-year review in June. Staff have reviewed the rule with the LAGG committee and recommend updates to clarify provisions regarding LEA hiring practices and update requirements for educators working with pre-school aged students who have disabilities or are hard of hearing, specifically. Finally, as a result of changes passed during the 2026 session, staff recommend updating provisions on licensure for speech language pathologists and audiologists. Staff recommends approval of Draft 1.

Staff will present R277-309, Appropriate Licensing and Assignment of Teachers, Draft 1, for consideration and approval.

Authorizing, and Implemented or Interpreted Law: [Art X Sec 3](#); [53E-3-401\(4\)](#); [53E-6-201\(2\)\(a\)](#)

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**Attachments:**

1. R277-309 - Draft 2 - April 2026 Board
2. R277-309 - Draft 1 - March 2026 Committee
3. R277-309 Reporting Burden and Fiscal Impact Estimate Form

