



South Salt Lake City Council Work Meeting Agenda

Public notice is hereby given that the **South Salt Lake City Council** will hold a Work Meeting on **Wednesday, February 25, 2026** in the City Council Chambers, 220 East Morris Avenue, Suite 200, commencing at **6:00 p.m.**, or as soon thereafter as possible.

To watch the meeting live click the link below to join:

<https://zoom.us/j/93438486912>

Watch recorded City Council meetings at: [youtube.com/@SouthSaltLakeCity](https://www.youtube.com/@SouthSaltLakeCity)

Conducting: Council Chair Bynum

CITY COUNCIL

MEMBERS:

DIST 1 VACANT
COREY THOMAS
SHARLA BYNUM
NICK MITCHELL
DIST 5 VACANT
RAY DEWOLFE
CLARISSA WILLIAMS

Matters for Discussion:

1. Community Renewable Energy Program Crystal Makin
2. Interview District 1 & District 5 Vacancy Candidates Sharla Bynum

Adjourn

Posted February 20, 2026

Those needing auxiliary communicative aids or other services for this meeting should contact Ariel Andrus at 801-483-6019, giving at least 24 hours' notice.

In accordance with State Statute and Council Policy, one or more Council Members may be connected electronically.

Have a question or concern? Call the connect line 801-464-6757 or email connect@ssl.gov

ARIEL ANDRUS
CITY RECORDER
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SUITE 200
SOUTH SALT LAKE
UTAH
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SSLC.GOV

CITY OF SOUTH SALT LAKE
CITY COUNCIL WORK MEETING

COUNCIL MEETING Wednesday, February 25, 2026
6:03 p.m.

CITY OFFICES 220 East Morris Avenue
South Salt Lake, Utah 84115

PRESIDING: Council Chair Sharla Bynum

CONDUCTING: Council Chair Sharla Bynum

COUNCIL MEMBERS PRESENT:
Sharla Bynum, Corey Thomas, Nick Mitchell,
Clarissa Williams, and Ray deWolfe

COUNCIL MEMBERS EXCUSED:
None

STAFF PRESENT:
Mayor Cherie Wood
Josh Collins, City Attorney
Danielle Croyle, Police Chief
Terry Addison, Fire Chief
Crystal Makin, Finance Director
Matt Robins, Executive Assistant
Sharen Hauri, Neighborhoods Director
Yasmin Abbyad, Emergency Management Coordinator
Carson Aprato, Police Sergeant
David Wirthlin, Police Sergeant
Ariel Andrus, City Recorder
Sara Ramirez, Deputy City Recorder

Matters for Discussion

1. Community Renewable Energy Program

Finance Director, Crystal Makin, along with Salt Lake City Council Member, Dan Dugan, and Energy and Climate Program Manager, Glade Sowards, gave a presentation that went over the City's partnership with the Utah Renewable Communities coalition that drives the development of clean energy for homes and businesses across 19 cities and counties in the state.

Mr. Sowards presented an overview of the Utah Renewable Communities Program (URC), which the City previously considered in 2019. The presentation covered the following key points:

Background: The URC is a coalition of 19 cities and counties working to acquire enough clean energy to match 100% of the energy consumed by participating customers annually.

Scale and Impact: The participating communities represent about 25% of Rocky Mountain

Power's total electric sales in Utah. The program aims to drive large-scale clean energy development, create economic opportunities, and provide environmental benefits.

Customer Impact: Participating residents and businesses would remain Rocky Mountain Power customers. A new line item (Schedule 100) would appear on utility bills, adding an estimated \$3 to \$4 monthly surcharge for the average residential customer.

Low-Income Provisions: The program includes a monthly bill credit of up to \$7 to cover participation costs for qualifying low-income customers, subsidized by other participants, along with waived termination fees.

Program Status: The Public Service Commission (PSC) was currently deliberating on the program's approval. While new communities could not join at the immediate moment due to the ongoing PSC approval process, URC leadership indicated a desire to expand the program in the future once the first clean energy resources were acquired and procedural pathways for new communities were established.

Council Member Questions and Responses:

Was there a waitlist for interested communities, and how would the timing work to join?
The process and timing would need to be worked out directly with the City.

How would noticing work for the City to get in the queue or apply for future opportunities to join? That process would likely need to be worked out directly with the City.

What technologies would be considered for the renewable energy sources, and would Rocky Mountain Power dictate those choices? The initial Request for Proposals (RFP) included solar, wind, geothermal, and hydro. Because resources needed to be online by 2030 to meet program goals, options like nuclear or certain geothermal projects did not make the initial cut. The top four selected bids were primarily solar or wind resources that met the 2030 timeline.

To clarify, if the City participated, would there be a one-time initial payment by the City, followed by a \$3 to \$4 monthly utility bill increase for residents? Yes. The average resident would see a \$3 to \$4 increase. Qualifying low-income customers would receive a credit of up to \$7 per month to offset the cost, which would be funded by a small surcharge (up to 70 cents) on other participating customers.

Was there any preparation the City should be doing to be ready when a window to join opens?
The City should monitor the news for the PSC's approval of the program, observe how the initial 19 cities proceed with their 90-day approval windows, and maintain contact with URC leadership.

A copy of the presentation is attached and incorporated by this reference.

2. Interview District 1 & District 5 Vacancy Candidates

Council Chair Bynum, along with the Council Members, provided a list of questions to each candidate prior to the meeting and gave each candidate four minutes each to address the questions and speak about themselves.

2026 South Salt Lake City Council Vacancy Questions:

- a. What is your primary motivation for applying for this vacancy and what skills would you bring to the Council?
- b. What makes the district you currently live in unique? What issues need to be addressed specifically to your area? What action steps would you suggest?
- c. Overall, what is South Salt Lake doing well? Describe an area of focus that would make SSL a better place including action steps.
- d. If appointed, would you consider running for election after your vacancy term has concluded- why or why not.

The candidates went in order of District 1, District 5, and by alphabetical order from last names.

District 1

Charles Connelley – A 15-year resident with two decades of volunteer experience (including CERT and the Sundance Film Festival). Connolly emphasized a desire to listen to residents and solve problems. Key district priorities included addressing a lack of tree shade, replacing aging water pipes, and enhancing police training. Mr. Connolly suggested creating an indoor amusement park on State Street and confirmed an intention to run for reelection to maintain continuity.

Joy Glad – Emphasized a strong business background, extensive community involvement, and a commitment to public safety. Glad noted that District 1's border location brings big-city challenges into a small community. Priorities included public safety, infrastructure improvements, increasing green space, and enhancing walkability. Ms. Glad praised the City's investments in youth programs like Promise South Salt Lake and confirmed an intention to run for reelection.

Laurie Robinson – A 9-year resident with experience in the victim advocate and non-profit sector. Robinson stated that she values the City's location and community and is motivated to become more involved and connected with residents. She emphasized the importance of understanding community concerns and the role of local government in addressing them to improve quality of life. She noted that her nonprofit experience, including work with homeless families and chronically homeless individuals, has strengthened her ability to listen, offer perspective, and engage individuals in a way that helps them feel heard. Ms. Robinson also highlighted opportunities within District 1, including growth, expanded green space, improved walkability, and resources for working families, particularly homeowners in need of repairs. She confirmed an intention to seek reelection.

Leo Shivers - A 20-year resident with a diverse background in the military, EMS, and transportation. Shivers observed a lack of senior representation on the Council and expressed a desire to advocate for older residents. Key priorities included addressing homelessness (particularly among veterans), mental health, childcare affordability, water conservation, and increasing police force staffing and compensation. Mr. Shivers confirmed an intention to run for reelection to ensure enough time to effect change.

Robert Tate - A 7-year resident and UX design leader managing large budgets. Tate highlighted a passion for small government and data-driven, user-centered decision-making. Tate identified

District 1's unique position along a major corridor and stressed the importance of currently planned infrastructure investments. Priorities included increasing civic engagement and ensuring that future development provides equitable community benefits. Mr. Tate confirmed an intention to run for reelection.

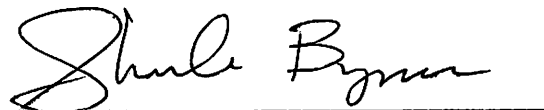
District 5

Darlene McDonald - A 22-year resident with a background in technology, publishing, and community advocacy. McDonald focused on managing City growth responsibly. District-specific concerns included the need for traffic-calming measures near local schools and environmental management of a diverted river that poses flooding risks. McDonald praised the City's youth programs and business development but highlighted affordable housing, environmental sustainability, and walkability as areas needing improvement. Ms. McDonald confirmed an intention to run for reelection.

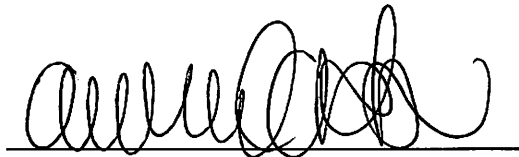
Irvin Jones - A long-time resident who cited a desire to provide better representation as a primary motivation. Jones noted District 5's unique demographic split between long-term elderly residents and newer apartment dwellers, emphasizing the challenge of fostering a unified community identity. Priorities included improving communication to connect underserved residents with existing City programs and maintaining the City's small-town feel. Mr. Jones confirmed an intention to run for reelection.

The Council Members will take final action on the matter in the Regular Meeting that follows.

The meeting adjourned at 7:01 p.m.



Sharla Bynum, Council Chair



Ariel Andrus, City Recorder

25-Feb-26

****Please sign in for each meeting****

CITY COUNCIL - WORK MEETING

LIST OF ATTENDEES

<u>NAME</u>	<u>CITY/TOWN</u>	<u>REPRESENTING</u>
Catherine Tylon	SSL	Self
Susan Boulden	SSL	self
Darlene McDonald	SSL	Self
Ray & Mavis Glad		self
MAX GLAD	SSL	self
Charles Connelley	SSL	Self
Joe Anderson	SSL	SELF
Stephen Shivers	SSL	SELF
Leo Shivers	SSL	self
Joy GLAD	SSL	SELF
EMILEY GLAD	SSL	SELF
KEVIN MILLER	SSL	SELF
Samantha Pensari	Salt Lake	Self
AARON TATE	SSL	Self
Logan Hunt	SSL	Self
Lynn Kille	SSL	Self
Leslie Jones	SSL	self
Irvin Jones	SSL	self
Laurie Robinson	SSL	Self

Utah Renewable Communities

Background, Overview, and Status



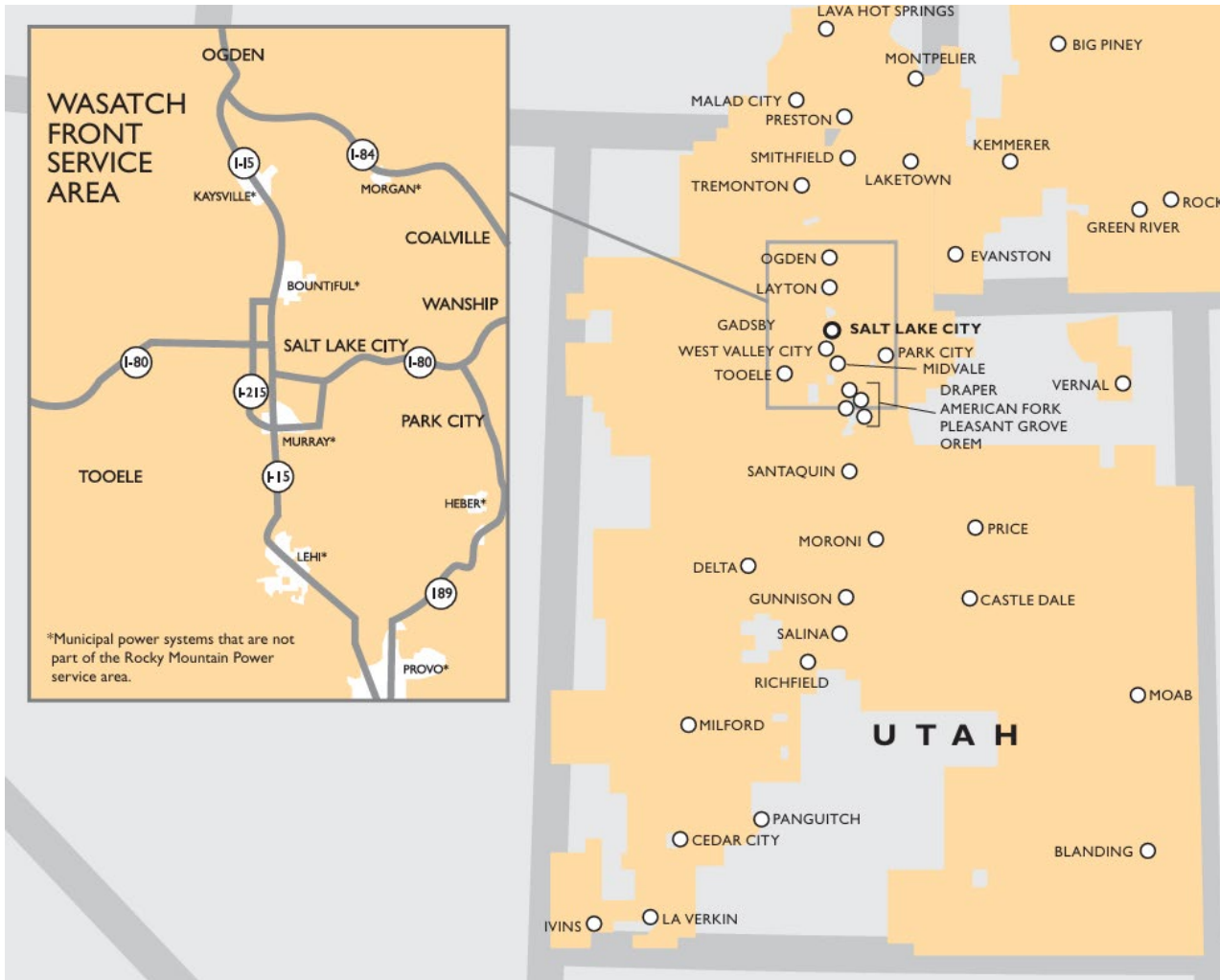
UTAH
RENEWABLE
COMMUNITIES

100% Committed to Clean Energy

Outline

- Context: Electric utilities and clean energy in Utah
- What is Utah Renewable Communities (URC)?
- What will the proposed URC program look like for customers?
- URC program development process
- South Salt Lake City Q&A





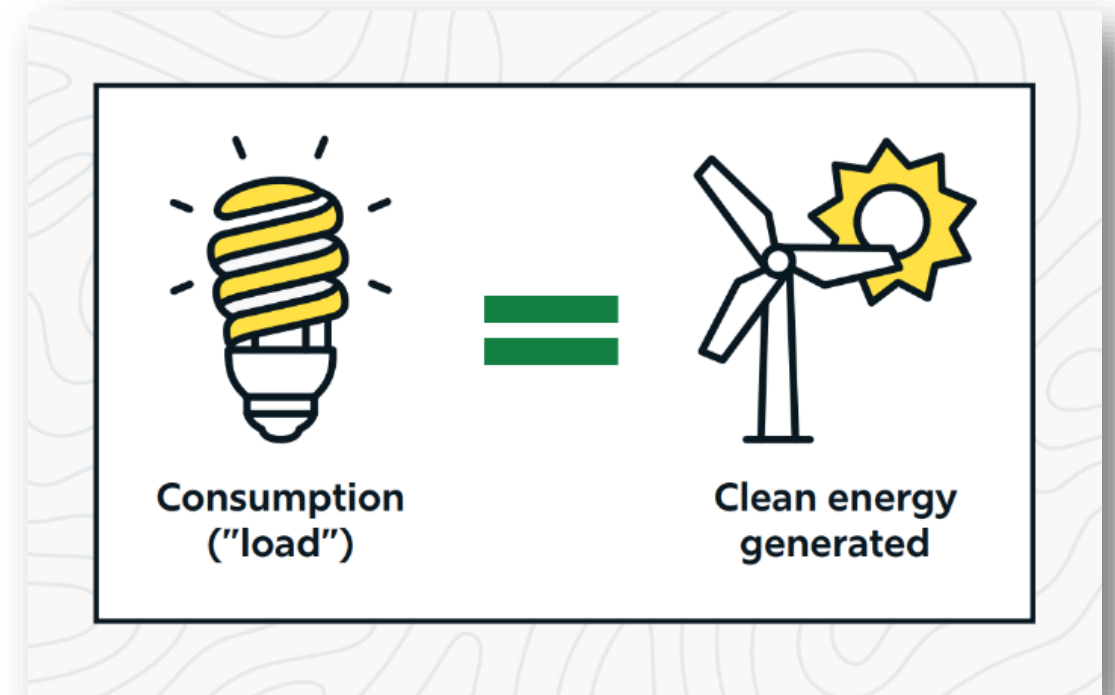
Electric utilities in Utah

- There are different types of utilities in Utah
- Rocky Mountain Power (RMP), a Division of PacifiCorp, serves the majority of the State with 80% of electricity sales
 - RMP is a regulated, investor-owned utility and is the only provider for communities like South Salt Lake City
 - Options for additional clean energy sources remain limited for RMP customers

Rocky Mountain Power - Utah Service Territory

What is URC?

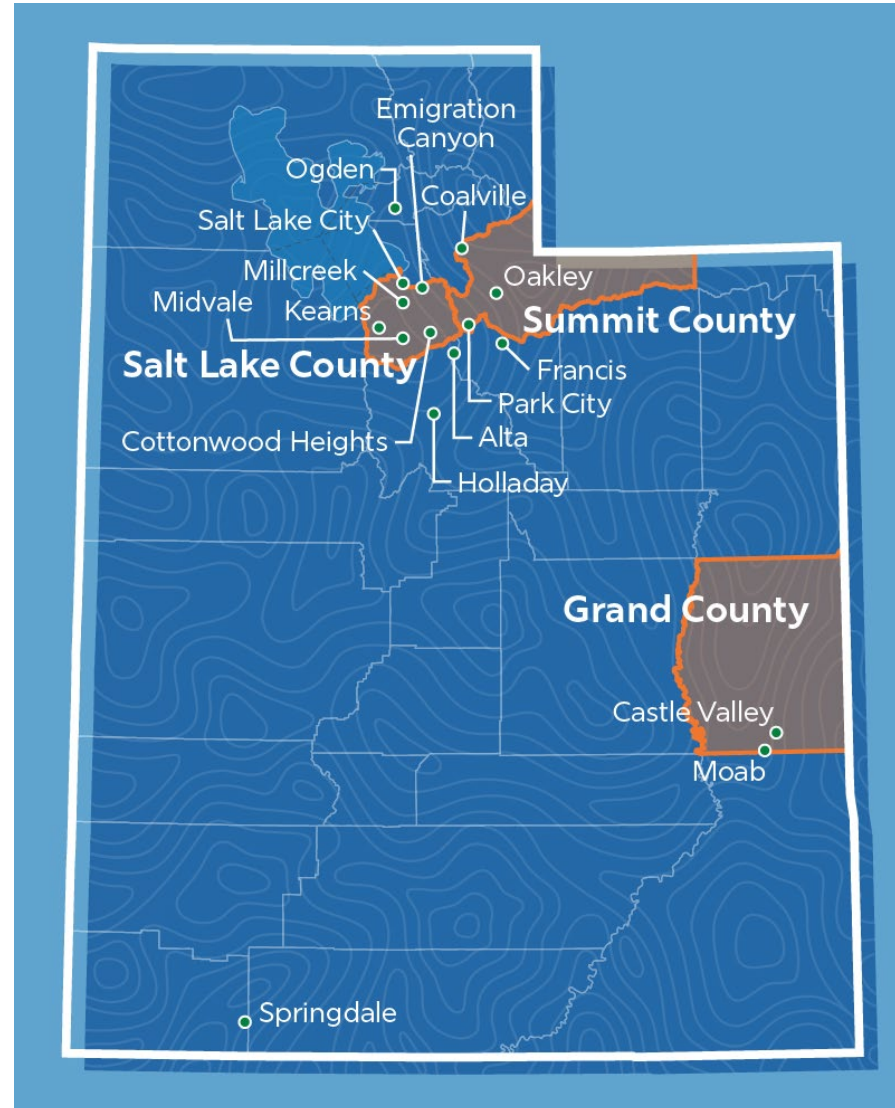
- URC is a **coalition of 19 cities and counties** pioneering a new option for clean energy for homes and businesses in our communities
- Development of the URC program is possible thanks to the Utah **Community Renewable Energy Act** passed in 2019 (since changed to Community "Clean" Energy Act)
- The primary goal is to **drive the development of new clean energy** at scale
- This goal will be accomplished by **acquiring clean energy to match 100% of energy consumed** on an annual basis



Who is involved?

19 communities:

- Ogden
- Summit County
- Coalville
- Emigration Canyon
- Salt Lake County
- Salt Lake City
- Oakley
- Millcreek
- Holladay
- Park City
- Kearns
- Cottonwood Heights
- Francis
- Alta
- Midvale
- Castle Valley
- Grand County
- Moab
- Springdale



Key stakeholders:

Utility and regulatory stakeholders:

- RMP / PacifiCorp
- Utah State Legislature
- Utah Public Service Commission
- Office of Consumer Services
- Division of Public Utilities

Additional input from:

- Utility assistance program implementers
- Clean energy advocates
- Community members
- And more!



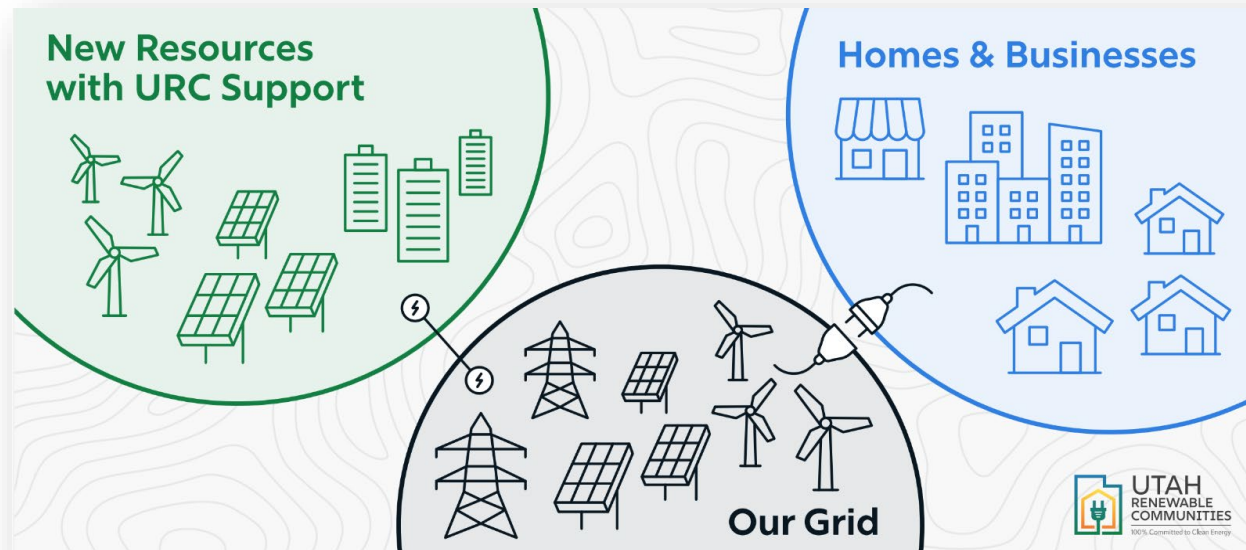
Why develop this new clean energy option?

- **Scale:** we have a unique opportunity to drive investment in new clean energy at scale since URC represents about **25% of RMP's electricity sales** in Utah
- **Choice:** the URC program offers homes and businesses in our communities a **new option** for where their electricity comes from through RMP
- **Investment:** clean energy investment **supports jobs and economies**, often in rural areas
- **Health and environment:** clean energy helps to **avoid pollution** from other energy sources



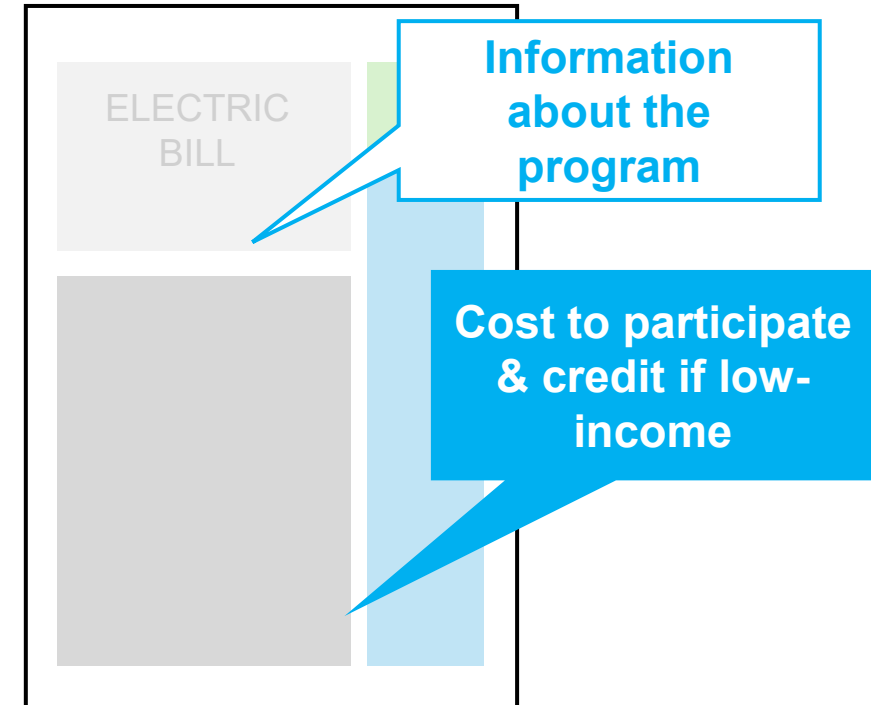
How would this work?

- The clean energy counting towards the URC program is proposed to come from both **existing clean energy** on the grid plus **new clean energy projects** built to serve URC customers
- These resources are and will be **part of the PacifiCorp grid**
- The URC program is in collaboration with RMP, and all **URC participants remain RMP customers**



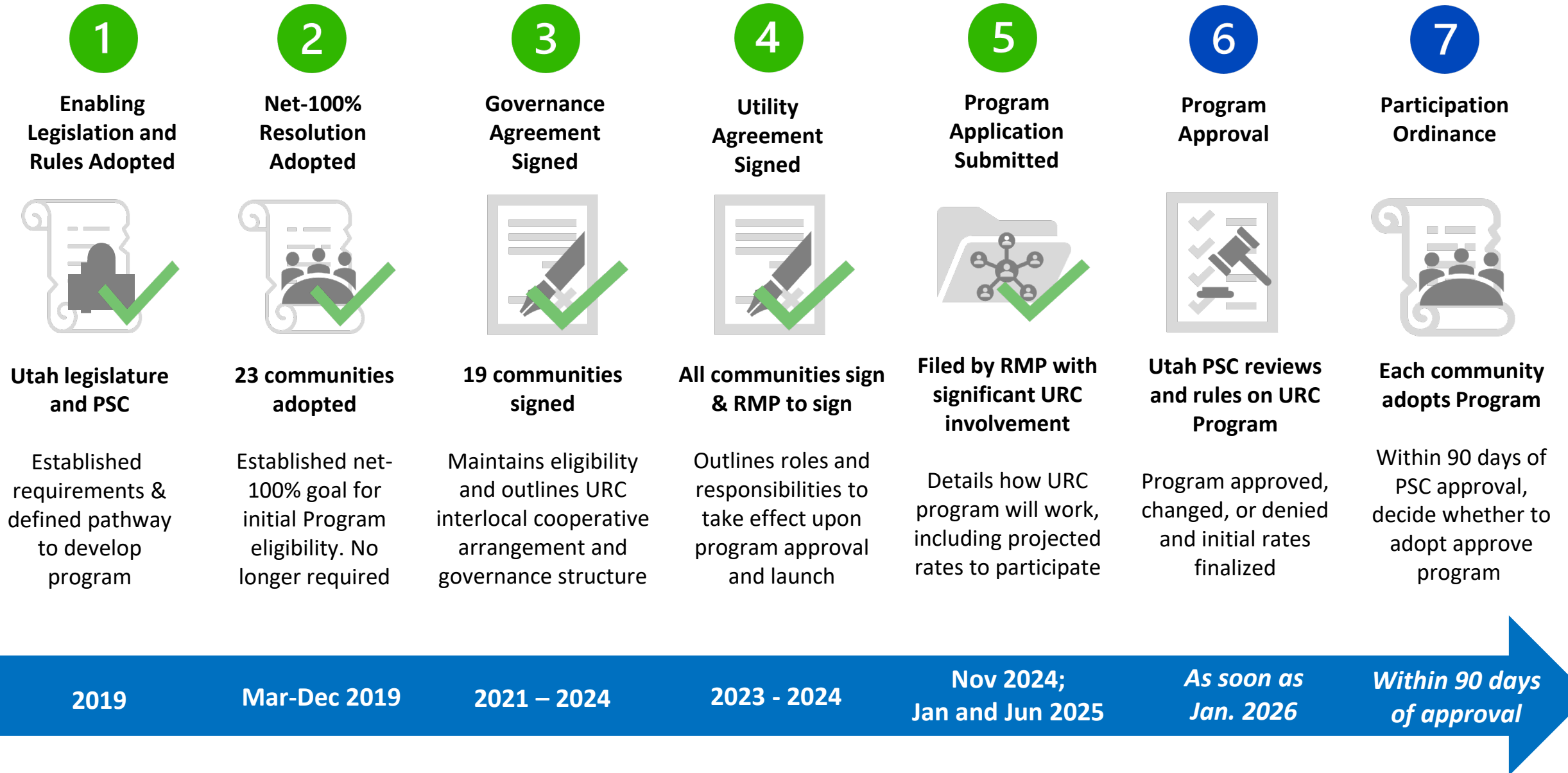
What will the proposed URC program look like for customers?

- URC customers remain RMP customers receiving **reliable power**
- URC customers will be **automatically enrolled** in the URC program with the **choice to opt-out**
- There will be **no cost to opt-out initially**, after that, there will be a fee to terminate participation
- The URC board's position is that the program increase the average household's electric bill **by no more than \$3-4/month**
- Qualifying low-income customer* provisions:
 - Ongoing **outreach and engagement**
 - **Monthly bill credit** to cover the monthly increase
 - **Waived termination fee** (if they decide to opt-out later in the program)
 - Like all customers, **can always choose to opt-out**

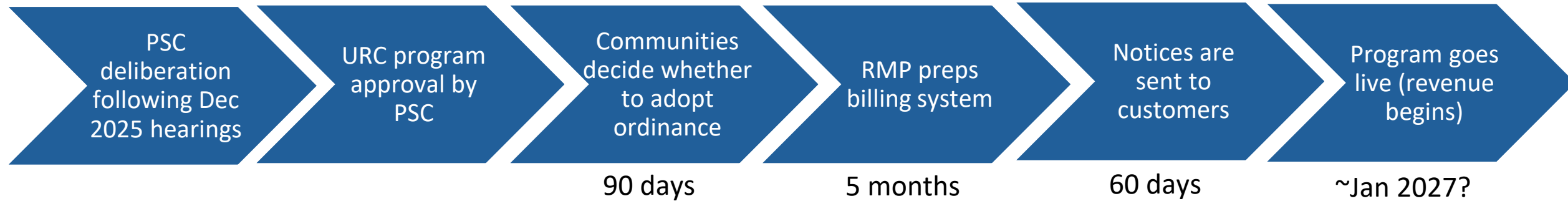


*These provisions will apply to customers enrolled in RMP Schedule 3 Home Electric Lifeline Plan (HELP)

URC program development process



Estimated 2026 URC Timeline



Additional details:

- At the same time, the URC will wrap up negotiations with project developers and work with RMP to bring the final selected clean energy project to the PSC for approval and finalization of how the project will be "valued" in the PacifiCorp system
- Following program revenue beginning, there will be a no cost opt out period that is proposed to last three billing cycles or approximately 100 days



Can new communities join URC?

- The short answer is no, not currently, but **possibly in the future**
- HB 411 originally **required that participating communities adopt a resolution by no later than December 31, 2019**, with a stated goal of "achieving an amount equivalent to 100% of the annual electric energy supply for participating customer from a renewable energy resource by 2030"
- In 2024, the Legislature **expanded the types of qualifying energy sources beyond renewables** to include energy efficiency, demand response, grid management/energy storage, carbon capture, and nuclear fuel
- They also **removed the requirement to adopt the net-100% renewable electricity resolution**, allowing new communities to join URC
 - Midvale was able to join after these changes through pathway established by URC Resolution 24-05
- Remaining issues:
 - Enabling statute requires that the program ordinance be adopted "**within 90 days**" of PSC program approval
 - **Existing participating communities would need to agree on the terms of participation and how program costs are distributed** – i.e., there is an equity issue for communities that have already contributed to program development
- **Goal for now is to achieve PSC program approval and acquire the first program resources to ensure early success**, then address bringing on new communities as allowed



We received the following questions from South Salt Lake City prior to today's presentation:

Q1: Is the \$0.70 surcharge to cover low-income assistance credits in the \$3-4/month rate or is this an additional charge?

A1: The \$0.70 is a "not to exceed" threshold established by the URC Board and is **in addition to the monthly program rate** for participating customers

Q2: If a resident moves into the city after the program has already been adopted, do they receive the 3-month termination fee waiver period? Are they automatically opted into the program?

A2: The resident would be subject to a 60-day noticing period beginning on the day they contact RMP to request service during which they will receive two notices with instructions for opting out. **They will face no termination fee for opting out during the 60-day noticing period** and will otherwise become a participating customer after the noticing period (i.e., **they do not receive an additional 3-month waiver period**).

Q3: How does this work for renters? If a renter pays their own utility bill, how can they participate? What happens with tenant turnover?

A3: **Renters who pay their own utility bill will be treated the same as any other residential customer** with the same noticing and opt-out conditions. If the apartment owner pays the electricity bills, participation would be at the apartment owner's discretion and compensation for participation expenses would be a matter of negotiation between the landlord and renter. **Put simply, URC participation status is about the electricity customer, not the dwelling or unit.**



Questions from SSLC (continued):

Q4: Who receives Production Tax Credits (PTCs)? Is it the developer of the project or URC?

A4: **PTCs would flow to developers or their financiers** and would influence the prices they are able to offer in contract negotiations with RMP, which – in turn – would affect the net program costs and, ultimately, program rates.

Q5: The main concern from the SSLC City Council is how this program would impact residents financially.

A5: The URC Board has included **several safeguards in the program's design to ensure that costs are fair and reasonable** and to avoid the shifting of costs/benefits from participants to non-participants:

- 10% cap on rate impacts unless a super-majority of the URC Agency votes to surpass
- \$0.70 cap on low-income assistance surcharge to non-Schedule 3
- \$3-4 monthly fee target for average residential customer
- Program resources acquired incrementally via a competitive process and in measured tranches to match development and participation levels
- Ongoing participation in PSC rate adjustment proceedings



Questions from SSLC (continued):

Q6: What is the difference between an "anchor community" and other communities? What additional responsibilities and benefits does an anchor community have? What is the additional cost to be an anchor community? Are only anchor communities eligible to serve as board officers?

A6:

- Following passage of HB 411 and adoption of the program's administrative rules, 23 communities developed an Interlocal Agreement to establish the Agency and estimated a budget need of \$700k to be split among the communities based on population and electric load. Since participation of all 23 communities wasn't guaranteed, **"anchor communities" volunteered to cover any budget gap left by participating community attrition.**
- When the enabling statute was amended in 2024 to allow additional communities to participate, financial contributions of new communities were again based on population and electric load. **There was no anchor community component for new communities.**
- **Voting is based on simple majority of members present, unless a community calls for a weighted vote** (and that call is seconded); then a weighted vote would consider the financial contribution each community has made to the Agency. **To date, we have never had a weighted vote**, and with a PSC decision imminent, we don't expect to use this voting provision. After a PSC decision, voting will be based on members present and may also be based on participating load in the program.
- **All communities that join URC appoint one primary board member and one Alternate. All communities have a vote, and all board members are eligible to serve as a board officer.**



Learn more and follow the URC

- All meeting materials are posted to the Utah Public Notice website
- @UtahRenewableCommunities on Instagram, Facebook, YouTube
- Online at <https://www.utahrenewablecommunities.org/>
- Subscribe to the URC e-newsletter





City of South Salt Lake Application to Fill City Council Vacancy

The City Council of the City of South Salt Lake is accepting applications to fill a District 1 vacancy with the City Council. The term of office for this appointment will continue until 12:00 noon on the first Monday of January 2028, whereupon the position will then be filled by whomever is elected in the 2027 municipal election. Those interested in being appointed to fill the vacancy must meet the requirements for office outlined below and shall submit a completed application in person, to the South Salt Lake City Recorder no later than **Wednesday, February 18, 2026, at 5:00pm.**

Applicants for office will be interviewed by the City Council in an open City Council work meeting to be held at 6:30pm on February 25, 2026, at the South Salt Lake Council Chambers, 220 East Morris Ave, South Salt Lake, UT. The City Council will select an applicant to fill the vacancy during its Regular meeting at 7:00pm following the work meeting.

Name: JENNIFER Joy GLAD
First Middle Last

Address: [REDACTED], South Salt Lake, UT 84 115

Telephone No.: Home: 385 466 1315 [REDACTED] Email: jayglad@msn.com

Are you 18 years of age or older? Yes No

Are you a current resident of South Salt Lake? Yes No

Are you a current resident of District 1? Yes No

Have you been a resident of the City and District for the previous 12 months? Yes
No

Are you a registered voter of the City of South Salt Lake? Yes No

You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, J. Joy GLAD, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature 

Date 30 JAN 26

Subscribed and sworn to (or affirmed) before me by Joy Glad
on this 30th of January, 2026.

(Signed) 
Election Specialist

Please attach a resumé outlining your qualifications and experience.

Joy Glad, CSP

jglad@dynamicse.org
<https://www.linkedin.com/in/joyglad/>

385-666-1315

Strength and Qualifications

- 30+ Years experience in Safety.
- 20+ Years in Safety and Industrial Hygiene.
- Occupational Safety and Health Instructor.
- DOL UOSH, OSHA, MSHA, EPA, and DEQ regulations.
- External Auditor of ISO 14001, ISO 45001, and OHSAS 18001.

Professional Experience

2018 - Current

Owner and President

Dynamic Safety and Environmental LLC. - South Salt Lake City, Utah

DSE specializes in working with companies in building strong safety cultures through education and training, auditing, consulting, and governmental compliance of safety, health, and environmental regulations.

2025 - Current

Adjunct Instructor

Weber State University / Mountain West OSHA Education Center, United States

Designed to help employers ensure their workers meet OSHA standards, these courses equip attendees with invaluable knowledge on topics such as excavation and trenching, handling hazardous materials, construction safety, and much more.

2026- Current

Committee Member – Women in Safety Excellence (WISE)

American Society of Safety Professionals- United States, Utah Chapter

ASSP is a global association for occupational safety and health professionals.

2023 - 2026

Committee Member – Committee of Professional Development

American Society of Safety Professionals- United States, Utah Chapter

Skills

- Public Speaker
- Professional Development
- Leadership
- Cross-functional Leadership
- State and Federal Regulations
- Education
- Industrial and Occupational Safety
- Mining Safety
- Business Analysis
- Project Management
- New Business Development
- Financial Analysis
- Women's Empowerment
- Community Engagement
- Nonprofit Organizations

ASSP is a global association for occupational safety and health professionals.

- 2022 - Current** **Civilian Review Board – Chairperson**
City of South Salt Lake – South Salt Lake City, Utah
The bridge between the South Salt Lake Police Department and the community, to enhance transparency with regards to police Use of Force.
- 2019 - Current** **Executive Committee – Parliamentarian, Past Recording Secretary, Past Standing Chair**
Salt Lake City Garden Club- Salt Lake City, Utah
Passion, expertise, and action into horticulture and conservation by promoting positive change in our community through education, special projects, partnerships, and stewardship.
- 2019 - 2025** **Director of Programs / Educator and On-Site Consultant / Women in Safety Steering Committee – Speaker Lead**
Utah Safety Council – Salt Lake City, Utah
Promoting safety and health through education, services, and products.
- 2015 - 2017** **Safety and Environmental Engineer**
Detroit Diesel Remanufacturing - Tooele, Utah
Remanufacturer of large engines.
- 2013 - 2015** **Environmental, Health, and Safety Coordinator**
Weir Minerals - Salt Lake City, Utah
Rubber manufacturing plant supporting mining and the oil and gas industries.
- 1997 – 2013** **Analytical Chemist / Safety Coordinator / Industrial Hygiene Sampler / Emergency Response Team / Educator**
Rio Tinto / Kennecott Utah Copper - Magna, Utah
Copper, Gold, Silver, Molybdenum Open Pit Mine.

Professional Education

- Columbia Southern University Orange Beach, AL
Master’s Degree – Occupational Health and Safety
- University of Utah Salt Lake City, UT
Bachelor’s Degree - Environmental/ Reclamation and Remediation
- Salt Lake Community College Salt Lake City, UT
Associate degree - General Education/ Chemistry and Biology

Professional Awards/ Accomplishments

- 2025 OSHA Industrial Hygiene Instructor Certification
- 2025 Yale School of Management – Women in Leadership
- 2025 Nominated for Utah Safety Council Lifetime Achievement – Politely Declined
- 2024 OSHA 10 /30 Hour Outreach Instructor for General Industry and Construction
- 2023 Utah Safety Council Women in Safety and Health Certificate of Achievement
- 2023 Nominated for Utah Safety Council Women in Safety and Health Award – Politely Declined
- 2023 South Salt Lake Citizen of the Year
- 2023 Banking on Women from Westminster University / Utah Microloan Fund / Synchrony Bank
- 2020 Nominated for Utah Safety Council Women in Safety and Health Award – Politely Declined
- 2019 First Aid/ CPR/ AED Instructors Certification
- 2015 National Safety Council and Utah Safety Council – Advanced Safety Certificate
- 2016 ISO-14001 and ISO-45001 Certified External Auditor
- 2014 OSHA 30-Hour General Industry Certification
- 2006 Time Magazines Person of the Year

To Whom It May Concern,

I am writing to offer my full support for Joy Glad in her candidacy for a position on the City Council. As a neighbor and community member who has known Joy for several years, I have had the opportunity to witness her character, dedication, and genuine commitment to improving our community.

Joy is someone who cares deeply about the wellbeing of those around her. She has always been attentive and reliable—regularly keeping an eye on our home when we are out of town and has always been quick to notify us of any unusual or concerning activity in the neighborhood, without ever being asked or expecting anything in return. This simple act speaks volumes about her trustworthiness, sense of responsibility, and her instinctive desire to support others.

In addition to her personal kindness, Joy is consistently engaged with the life of our neighborhood. She makes a point to share important community updates, local events, and relevant happenings so that those around her can stay informed and connected. Her efforts foster a sense of togetherness and help ensure that everyone—especially those who may not be plugged in—feels included in the fabric of our community.

Joy's combination of integrity, attentiveness, and service-oriented leadership makes her exceptionally well-suited for a role on the City Council. She listens, she follows through, and she cares—not just in words, but in everyday actions. I am confident that she will bring the same dedication, level-headed judgment, and community-centered approach to the responsibilities of public office.

I strongly endorse Joy Glad and believe she will make a thoughtful, hardworking, and principled representative for our city.

Sincerely,
Sathya Rettanai

A black rectangular redaction box covering the signature area.

I, Robert Tate, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature  Date Feb 6, 2026

Subscribed and sworn to (or affirmed) before me by Robert Aaron Tate on this 6th of ~~January~~ February, 2026.

(Signed) 
Election Specialist

Please attach a resumé outlining your qualifications and experience.

AARON TATE

Director of User Experience Design

Salt Lake City, Utah | [linkedin.com/in/aarontatetot](https://www.linkedin.com/in/aarontatetot) | aarontate@me.com | 415-336-8302

As a design leader, I specialize in building high-performing teams and creating innovative user experiences across diverse product portfolios. With over 20 years of experience, I've led cross-functional teams to develop scalable design systems, streamline workflows, and deliver solutions with measurable business impact. My approach combines deep design expertise, strong leadership skills, and a talent for fostering cross-functional teamwork. I've grown a User Experience Design organization from 1 to 20 engaged user experience designers and researchers. I am deeply passionate about continuously growing as a leader and staying at the forefront of product development and emerging technologies.

WORK EXPERIENCE

CHG HEALTHCARE

Director, User Experience and Research | Jan 2022 - Current

- Led the development and implementation of enterprise-wide design systems, unifying our digital product suite and ensuring consistency across internal and external platforms.
- Led a team of 20 user experience designers, researchers, and managers in solving cross-product challenges and scaling solutions across the Digital Marketing Organization.
- Collaborated with product and engineering leadership to align design strategy with business goals—streamlining workflows and optimizing team processes.
- Advocated for and elevated customer insights to drive strategic decision-making at the executive leadership level.
- Established and championed user-centered design principles throughout the organization.

CHG HEALTHCARE

Senior Manager, User Experience and Research | Jun 2020 - Jan 2022

- Championed and expanded UX research investment across the organization.
- Led organizational training on effective discovery methodologies.
- Co-created a comprehensive discovery playbook focused on user-centered design principles.
- Developed and implemented a structured hiring and onboarding framework for UX research positions.
- Led and managed a cross-product team of 8 UX designers and 4 UX researchers.

CHG HEALTHCARE

User Experience Manager | Dec 2017 - Jun 2020

- Created and implemented a data-driven user experience team resource allocation strategy.
- Developed and implemented a structured hiring and onboarding framework for UX design positions.
- Grew the team from 2 to 8 individual contributors while leading a highly engaged, distributed UX design team.

EDSURGE

Lead Product Designer | Dec 2015 - Mar 2017

- Directed user experience strategy and design initiatives for an edtech startup.
- Led the rebranding of EdSurge and developed brand identities for subsidiary products.
- Led a comprehensive redesign of the company's flagship educational technology platform.
- Developed and implemented a digital content strategy to deliver interactive educational experiences.

YOUNOODLE

Lead User Experience Designer | Sep 2011 - Oct 2015

- Led YouNoodle's rebranding initiative and created cohesive brand identities across its product suite.
- Informed organizational product strategy by representing user needs and perspectives.
- Partnered with product managers and engineers to consistently deliver projects on time and achieve key objectives.
- Created marketing materials and promotional assets across YouNoodle's product portfolio.

FINDFRED

Lead Product Designer | Jan 2009 - Sep 2011

- Co-founded social matching startup in 2009.
- Led UX design and social media strategy for platform launch.
- Created unified user experience across web platform and mobile applications.
- Developed comprehensive brand guidelines, including templates and style guides.
- Executed successful national marketing campaigns across print and digital channels.

EDUCATION

WEST VIRGINIA UNIVERSITY

Bachelors Graphic Design | Aug 1999 - May 2003

SKILLS

Design Leadership

UX Strategy

Cross-Functional Collaboration

Scalable Design Systems

User-Centered Design



City of South Salt Lake Application to Fill City Council Vacancy

The City Council of the City of South Salt Lake is accepting applications to fill a District 1 vacancy with the City Council. The term of office for this appointment will continue until 12:00 noon on the first Monday of January 2028, whereupon the position will then be filled by whomever is elected in the 2027 municipal election. Those interested in being appointed to fill the vacancy must meet the requirements for office outlined below and shall submit a completed application in person, to the South Salt Lake City Recorder no later than **Wednesday, February 18, 2026, at 5:00pm.**

Applicants for office will be interviewed by the City Council in an open City Council work meeting to be held at 6:30pm on February 25, 2026, at the South Salt Lake Council Chambers, 220 East Morris Ave, South Salt Lake, UT. The City Council will select an applicant to fill the vacancy during its Regular meeting at 7:00pm following the work meeting.

Name: Charles Stephen Connelley Jr
 First Middle Last

Address: [REDACTED], South Salt Lake, UT 84 115

Telephone No.: Home: 801-835-2840 Email: Steve.connelleyjr@netzero.net

- Are you 18 years of age or older? Yes No
- Are you a current resident of South Salt Lake? Yes No
- Are you a current resident of District 1? Yes No
- Have you been a resident of the City and District for the previous 12 months? Yes No
- Are you a registered voter of the City of South Salt Lake? Yes No

You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, Charles Stephen Connelley Jr., certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature Charles Stephen Connelley Jr. Date 2/13/26

Subscribed and sworn to (or affirmed) before me by Charles Connelley Jr.
on this 18 of January/February, 2026.

(Signed) [Signature]
Election Specialist

Please attach a resumé outlining your qualifications and experience.

Dear SSLC Council Members,

I'm writing to express my strong interest in the vacant South Salt Lake At-Large Council position. I'm a proud citizen of South Salt Lake City for over 13 years. I have over a decade of volunteer and work experiences working with groups of people that would be beneficial to the city council. At St. Marks Hospital I'm a member of the company's Employee Advisor Group since 2018 helping the employees with problems that they have at work. As a member of South Salt Lake City Emergency Response team since 2021 I have knowledge on what to do during an emergency.

I have enclosed my resume, experiences, and qualifications along with references from last year when I received the St. Marks Hospital First Humanitarian Award. These references are from Volunteer manager and people that I have helped during the years describing my character and work ethic.

I graduated from Salt Lake Community College with a major in Retail Management and I was involved with the Future Business Leaders of America at Salt Lake community.

I thank you for considering my application. I look forward to the opportunity for a conversation to explore how I can contribute to the continued success of South Salt Lake City Council and the citizens of this beautiful city.

Sincerely,

Charles Connelley Jr.

CHARLES CONNELLEY JR.

Salt Lake City, UT, 84115 (385) 454-0399 steveconnelleyjr@netzero.net

EXPERIENCE

St. Marks Hospital, Salt Lake City, UT

Environmental Services Housekeeper. Aug 2011 - Present

- Cleaning patient rooms and patient discharge rooms and other assigned areas of the hospital.

University Hospital, Salt Lake City, UT

Linen Service Aide. Jun 2000 - Jul 2011

- Taking inventory of linen. Distribution of linen to and from areas of the hospital. Filling up carts of linen for distribution.

Loomis Fargo and Company, Salt Lake City, UT

Janitorial Worker, Mar 1994 - May 2000

- Taking inventory of janitorial supplies and washing and cleaning areas of the building and windows. Sweeping and using the buffer machine to clean floors. Snow removal.

EDUCATION

Salt Lake Community College

Salt Lake City, UT

(May 2010)

University of Utah

Salt Lake City, UT

(Jun 1993)

Cyprus High School

Magna, UT

High School Diploma (Jun 1991)

- **Extracurricular Activities:** Senior Class Secretary, Track and field

ADDITIONAL SKILLS

- Buffer machine, Forklift, Driving, and Computers

Volunteer experience

The American Legion Boys State 1990

Salt Lake Community College FBML 1996

Living Traditions Festival 1999,2003,2004

South Salt Lake Community Emergency Response Team 2021-present

Sundance Film Festival 2009-present

Fan X Comic Convention 2013-present

Fuller Center for Housing 2022-present

St. Marks Hospital Employee Advisory Group 2018-present.

Awards

The University of Utah 2005 Employee of the year

The President's Volunteer Service Award 2019 Gold

St. Marks Hospital Employee of the Month December 2019

St. Marks Hospital 2024 First Humanitarian Employee Award



To Whom it May Concern,

April 30, 2024

I am writing to wholeheartedly provide verification and recommendation for Charles Connelley Jr. As a dedicated volunteer for the Sundance Institute for the last 14 years, Charles has consistently demonstrated exceptional commitment, professionalism, and leadership qualities that have greatly contributed to the success of the festival.

In his most recent role as a Team Leader, Charles exhibited outstanding organizational skills and a natural ability to lead and support his fellow volunteers. His role involved a multitude of responsibilities, from managing volunteer check-ins and outs to supervising the volunteer room, all of which he executed with efficiency and grace. His legendary mic check skills are a testament to his attention to detail and his dedication to ensuring the smooth operation of festival activities.

Charles's contributions to the Festival in our Salt Lake City venues have been invaluable. Whether it be assisting with crowd control, managing lines, ushering, taking tickets, or greeting guests, he consistently goes above and beyond to ensure a positive experience for everyone involved. His dedication to excellence has earned him consistent praise and positive performance reviews throughout his tenure.

Moreover, Charles's welcoming presence and willingness to assist wherever needed have made him a beloved member of the Sundance community. His passion for the festival's mission shines through in all that he does, and his commitment to fostering a supportive and inclusive environment is truly commendable, and we look forward to welcoming him back time and time again.

Sincerely,

Brian Marquez
Senior Manager, Talent
Sundance Institute
volunteers@sundance.org
435-776-7870

To Whom it May Concern –

I am writing this letter in acknowledgement of Charles Connelly, Jr. and to support his nomination for the First Humanitarian Award for HCA hospital.

Charles has been a wonderful, committed volunteer with our organization, the Fuller Center of Housing of Salt Lake. Fuller believes that everybody deserves a safe place to live. We work with low-income homeowners that have issues of safety, security or stability on the inside or outside of their homes by providing free labor and no-interest loans on larger projects. We are a relational-based organization that seeks to establish friendship and partnership with our homeowners in need.

Charles originally volunteered for Fuller through his work, St. Marks Hospital, in 2022. He and his team spent a full day renovating a property that now houses families transitioning out of poverty.

Since then, Charles has responded to several calls for volunteers and continued to show up in his free time at homes across the Salt Lake Valley to help multiple homeowners as part of Fuller teams. Charles is quiet and kind, a team player, and willing to put the sweat equity into any type of project and simply desires the opportunity to serve.

We are grateful to have Charles as part of our Fuller team and support his nomination for this prestigious award.

Sincerely,

Tara Ross
President
Fuller Center for Housing of Salt Lake
Fullercentersaltlake.org

Dear SSLC Council Members,

I'm writing to express my strong interest in the vacant South Salt Lake At-Large Council position. I'm a proud citizen of South Salt Lake City for over 13 years. I have over a decade of volunteer work experience working with groups of people that would be beneficial to the city council. At St. Marks Hospital I'm a member of the company's Employee Advisor Group since 2018 helping the employees with problems that they have at work. As a member of the South Salt Lake City Emergency Response team since 2022, I have knowledge on what to do during an emergency.

I have enclosed my resume, experiences, and qualifications along with references from 2024 when I received the St. Marks Hospital First Humanitarian Award. These references are from Volunteer managers and people that I have helped during the years describing my character and work ethic.

I graduated from Salt Lake Community College with a major in Retail Management, and I was involved with the Future Business Leaders of America at Salt Lake Community College.

Thank you for considering my application. I look forward to the opportunity for a conversation to explore how I can contribute to the continued success of the South Salt Lake City Council and the citizens of this beautiful city.

Sincerely,

Charles Connelley Jr.



Volunteer Program

To whom it may concern,

I am writing this letter in support of Charles Connelley's nomination as St. Marks Hospital Humanitarian of 2024.

I have had the opportunity to work with Mr. Connelley as part of the FanX® Salt Lake Comic Convention™ Volunteer Program since 2013. Mr. Connelley is one of our most dedicated and consistent volunteers, always willing to help out in any capacity, providing support to the annual convention in several areas.

For many years he volunteered organizing fan merchandise and as a member of our program's volunteer services team (similar to a human resources department for all the volunteers). Most recently he has become a part of the registration team, a group of volunteers who provide a high level of customer service to all attendees through redeeming wristband purchases and answering general questions about the show.

In addition to providing great customer service Mr. Connelley sets an example in our volunteer program through his positivity, friendliness and overall good attitude. He is a friend to everyone he meets, volunteers and customers alike, and is always focused on how he can make their day a better one.

I am hopeful this information regarding Mr. Connelley's character helps set him apart among your nominees for this annual recognition from your organization.

Please feel free to reach out with any questions you have.

Sincerely,
Ivy Melton Sales
Co-Director, FanX Volunteer Program
ivymsales@gmail.com



City of South Salt Lake Application to Fill City Council Vacancy

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Name: Laurie Amerika Robinson
First Middle Last

Address: [REDACTED], South Salt Lake, UT 84115

Telephone No.: Home: 801-419-6068 Email: lawnierobinson25@gmail.com

Are you 18 years of age or older? Yes No

Are you a current resident of South Salt Lake? Yes No

Are you a current resident of District 1? Yes No

Have you been a resident of the City and District for the previous 12 months? Yes
No

Are you a registered voter of the City of South Salt Lake? Yes No

You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, Laurie Robinson, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature 

Date 2-18-2026

Subscribed and sworn to (or affirmed) before me by Laurie Robinson
on this 18 of January/February, 2026.

(Signed) 
Election Specialist

Please attach a resumé outlining your qualifications and experience.

LAURIE ROBINSON

✉ laurierobinson25@gmail.com

☎ (801) 419-6068

📍 Salt Lake City, UT 84115

SKILLS AND KNOWLEDGE

- Microsoft Suite, eProsecutor, Xchange
- Trauma Informed Advocacy
- Criminal justice system and victim rights
- Case management and documentation
- Relationship building
- Vulnerable population awareness
- Teamwork and collaboration
- Conflict resolution
- Care coordination
- Community resources
- Interdisciplinary collaboration

EDUCATION

University of Utah
Salt Lake City, UT • 05/2009

Bachelor of Science: Sociology

CERTIFICATIONS

Utah Victim Assistance Academy
Victim Advocate Training, 2026
Utah Coalition Against Sexual Assault
(UCASA) Advocate Training, 2020
Inclusion Center Adult Summit
Diversity Training, 2009

PROFESSIONAL SUMMARY

Professional with a strong background in social services, prepared to make significant impact. Experienced leader with strong background in managing complex projects, developing efficient processes, ensuring high standards, and aligning the mission to actions and outcomes of a team. Proven ability to collaborate with interdisciplinary teams and adapt to changing needs. Skilled at providing guidance, support and assistance with compassion and collaboration. Equipped with strong problem-solving abilities, willingness to learn, and excellent communication skills. Ready to learn and tackle new challenges and advance Survivor and Victim Support Services with dedication and enthusiasm.

RELEVANT EXPERIENCE

Salt Lake County District Attorney Office - Survivor & Victim Support Services - Case Manager

Salt Lake City, Utah • 11/2025 - Current

- Provide trauma informed victim advocacy and support services to 125 cases.
- Successfully completed the 40-hour Victim Advocate Training within 2 months of hire.
- Conduct comprehensive victim intakes and risk assessments, identifying critical needs and service barriers.
- Enhance victim confidence and participation by providing trauma-informed education on court processes, offering timely case status updates, and amplifying their voice to prosecutors.
- Ensure victim rights are being upheld by attending court, coordinating needs, input, and updates with prosecuting attorneys.
- Serves as the primary link between victims and prosecutors and communicate victim impact to ensure a victim-centric advocacy.
- Develop tailored service plans for victims, facilitate access to social services while supporting participation in the legal process.
- Prepare victims/witnesses for court and provide advocacy within the criminal justice system.
- Provide immediate crisis intervention, conduct risk assessments, and develop safety plans.
- Connect clients with community-based resources to promote healing and goal attainment.
- Maintained comprehensive case files, including progress notes and social services documentation, in strict compliance with agency policies and professional standards.

Fourth Street Clinic - Care Coordinator Supervisor

Salt Lake City • 05/2016 - 08/2024

- Managed the Client Services Department, including budget oversight, grants administration, referral processes, respite care program, clinic coverage, staff training, compliance, and audits.
- Provided weekly supervision to diverse staff, addressing performance issues, needs, and concerns.

- Developed and implemented a tracking system for over 1,000 active referrals, enhancing the referral process and data collection.
- Collaborated with providers, hospitals, and community agencies to determine respite care eligibility for medically vulnerable unhoused patients.
- Secured additional staff to handle increased volume of external and internal referrals.
- Initiated two Quality Improvement goals for 2023 to enhance referral efficiency and improve data for 2024.
- Acted as a liaison between patients, hospitals, discharge planners, social workers, and case managers to address ongoing medical/social issues.
- Analyzed and reported monthly referral data to the QA/QI committee to identify needs, improvements, and care gaps, and assist with end-of-year UDS data.
- Coordinated care plans to ensure comprehensive patient support and service delivery.

Family Promise - Shelter and Housing Manager
Salt Lake City, UT • 04/2013 - 09/2015

- Led and managed a collaborative shelter program involving 15 congregations and over 100 volunteers, successfully providing safe and secure temporary housing for families experiencing homelessness.
- Developed and implemented strategies to enhance resident engagement and community partnerships.
- Conducted regular assessments to identify family needs and resources for effective housing solutions.
- Trained and supervised volunteers on best practices in emergency housing management and client engagement strategies.
- Provided 24/7 crisis intervention support, de-escalating critical situations and establishing behavioral agreements to maintain a structured program environment.

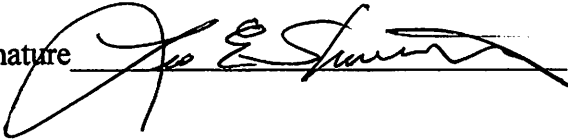
The Road Home - Housing Specialist
Salt Lake City, Utah • 01/2010 - 11/2011

- Exceeded grant obligations by 97% by adhering to multi-agency program standards.
- Effectively prevented clients from losing subsidized housing through strategic crisis management.
- Collaborated with partner agencies to advocate for and provide essential community resources to clients.
- Provided client-focused case management to assess immediate needs and allocate resources accordingly.
- Facilitated housing placements for chronically homeless men and women, ensuring stable housing solutions.
- Managed administrative functions for 14 housing voucher programs, ensuring compliance and efficiency.
- Acted as a liaison to Housing Authorities, supporting the Housing Administrator and Case Managers.

VOLUNTEER WORK

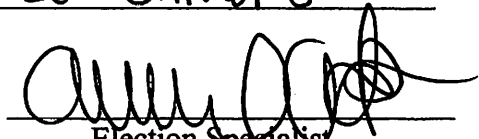
Crossroads Urban Center Board of Directors, 2020 - 2023

I, Leo E. Shivers, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature 

Date 2/15/2026

Subscribed and sworn to (or affirmed) before me by LEO SHIVERS
on this 18 of ~~January~~ February, 2026.

(Signed) 
Election Specialist

Please attach a resumé outlining your qualifications and experience.

LEO E. SHIVERS

CONTACT

- 📞 1-385-259-8086
- 📍 South Salt Lake District #1
- ✉ leoshivers@yahoo.com

SKILLS

- Contract negotiation
- Financial literacy and credit processes
- Customer advocacy
- Ethical sales practices
- Problem resolution
- Performance under accountability metrics

Education

- High School Diploma

- Some College

PROFESSIONAL SUMMARY

Community leader and retired business professional with over 20 years of youth mentorship, nonprofit board service, and team leadership experience. Known for collaborative decision making, fiscal responsibility, and long term commitment to strengthen big local communities.

COMMUNITY LEADERSHIP AND SERVICE

Head Coach - Youth Baseball (16 Years)

Various leagues including Murray, Taylorsville, and Central City (1978 - 2025)

- Coached teams ranging from ages 6 - 18 years old.
- Mentored hundreds of youth and families across multiple communities.
- Developed leadership, accountability, and teamwork culture.
- Managed team logistics, parent coordination, and league compliance.

Assistant Coach - Youth Baseball (8 Years Old)

- Supported player development programs.
- Assisted with planning, scheduling, and team operations.

Board of Directors - Central City (Fundraising Director) 2014 - 2015

- Directed fundraising efforts for youth programs.
- Collaborated with board members on budgeting and resource allocation.
- Helped support league sustainability and community engagement.

PROFESSIONAL EXPERIENCE

Sales and Finance Professional (2015 - 2022)

Experience in automotive sales and finance services, including:

- Utah Credit Approval (2022)
- Larry H. Miller Used Car Supermarket (2021 - 2022)
- Larry H. Miller Mitsubishi (2015 - 2016)

KEY QUALIFICATIONS FOR CITY COUNCIL

- Budget awareness and financial literacy
- Consensus, building and conflict resolution
- Community engagement and youth advocacy
- Long term mentorship and leadership
- Experience working with diverse families
- Calm, steady decision making

Leo Shivers
South Salt Lake City Council District #1
385-259-8086 leoshivers@yahoo.com

Professional Summary

Community leader and retired business professional with over 20 years of youth mentorship, nonprofit board service, and team leadership experience. Known for collaborative decision making, fiscal responsibility, and long term commitment to strengthening local communities.

Community Leadership and Service

Head Coach - Youth Baseball (16 Years)

Various leagues including Murray, Taylorsville, and Central City (1978 - 2025)

- + Coached teams ranging from ages 6 - 18 years old.
- + Mentored hundreds of youth and families across multiple communities.
- + Developed leadership, accountability, and teamwork culture.
- + Managed team logistics, parent coordination, and league compliance.

Assistant Coach - Youth Baseball (8 Years Old)

- + Supported player development programs.
- + Assisted with planning, scheduling, and team operations.

Board of Directors - Central City (Fundraising Director) 2014 - 2015

- + Directed fundraising efforts for youth programs.
- + Collaborated with board members on budgeting and resource allocation.
- + Helped support league sustainability and community engagement.

Professional Experience

Sales and Finance Professional (2015 - 2022)

Experience in automotive sales and finance services, including:

- + Utah Credit Approval (2022)
- + Larry H. Miller Used Car Supermarket (2021 - 2022)
- + Larry H. Miller Mitsubishi (2015 - 2016)

Key Skills Developed:

- Contract negotiation
- Financial literacy and credit processes
- Customer advocacy
- Ethical sales practices
- Problem resolution
- Performance under accountability metrics

Key Qualifications for City Council

- Budget awareness and financial literacy
- Consensus, building and conflict resolution
- Community engagement and youth advocacy
- Long term mentorship and leadership
- Experience working with diverse families
- Calm, steady decision making



City of South Salt Lake Application to Fill City Council Vacancy

The City Council of the City of South Salt Lake is accepting applications to fill a District 5 vacancy with the City Council. The term of office for this appointment will continue until 12:00 noon on the first Monday of January 2028, whereupon the position will then be filled by whomever is elected in the 2027 municipal election. Those interested in being appointed to fill the vacancy must meet the requirements for office outlined below and shall submit a completed application in person, to the South Salt Lake City Recorder no later than **Wednesday, February 18, 2026, at 5:00pm.**

Applicants for office will be interviewed by the City Council in an open City Council work meeting to be held at 6:30pm on February 25, 2026, at the South Salt Lake Council Chambers, 220 East Morris Ave, South Salt Lake, UT. The City Council will select an applicant to fill the vacancy during its Regular meeting at 7:00pm following the work meeting.

Name: Darlene McDonald
First Middle Last

Address: [REDACTED], South Salt Lake, UT 84415

Telephone No.: Home: 801-835-8200 Email: darlene@darleneMcDonald

Are you 18 years of age or older? Yes No

Are you a current resident of South Salt Lake? Yes No

Are you a current resident of District 5? Yes No

Have you been a resident of the City and District for the previous 12 months? Yes
No

Are you a registered voter of the City of South Salt Lake? Yes No

You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, Darlene McDonald, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature Darlene McDonald Date 1.27.2026

Subscribed and sworn to (or affirmed) before me by Darlene McDonald
on this 27 of January/February, 2026.

(Signed) [Signature]
Election Specialist

Please attach a resumé outlining your qualifications and experience.

Darlene McDonald

Darlene@darlenemcdonald.com

City of South Salt Lake
City Council District 5
January 28, 2026

RE: South Salt Lake District 5 Vacancy

Dear Honorable members of the South Salt Lake City Council,

I hope this letter finds you well. This is to inform you that I have submitted the application to fill the vacancy left by my District 5 Councilmember, Paul Sanchez.

Many of you know me from my campaign to represent Utah Forth Congressional District. During that campaign, I stated the case that no matter what your political party's affiliation, when elected, it is your job to represent all people. That is especially true for nonpartisan local elections such as this one.

South Salt Lake has earned the moniker, '*City of the Move*' because ours, is a city that sees consistent growth. When I purchased my town home in 2010, I was the first buyer in a new development near Meadowbrook Trax Station. That community quickly grew to about 10 multi-family units that were predominately owner-occupied. Today, there's even more development around me that includes commercial space, restaurants, businesses, single-family homes, and mixed-use properties. South Salt Lake lives up to its name.

Professionally, my resume will show that I've spent decades employed in information technology for Fortune 500 multinational companies in the technology, healthcare, and financial industries. My career involves finding and implementing real solutions. This is the experience I bring with me to the city council.

My passion is public service, which allows me to use my voice and platform to advocate for the civil, social and human rights of all communities. I serve on various Boards whose mission statements includes these objectives.

South Salt Lake has a high, diverse immigrant population, with approximately 19.2% to 21.2% of residents being foreign-born. Our diversity is our strength. This is what drew me to buy my home here.

I love my community and my neighbors. It would be a privilege to represent them on the city council. I'm confident that, if appointed to fill this seat, I will successfully fill the void resulting from the absence of its previous council member.

Therefore, I submit my resume for consideration. If selected, I promise to work with all members of the council for the benefit of South Salt Lake.

Best regards,

Darlene McDonald

Darlene McDonald

Salt Lake City, Utah 84115 • 801-835-8200 • darlene@darlenemcdonald.com

Professional Summary

Motivated professional with adaptable approach to problem-solving. Broad experience in for-profit and nonprofit organizations. Extensive experience in information technology ranging from on-premises infrastructure to Cloud Computing. Talents include data research, project management social media outreach, web design and project management from concept to development.

Skills

- Client Relationship Management
- Board Leadership
- Implementation Service Lead
- Staff education and training
- Project planning and development
- Strong analytical ability
- Highly proficient with MS Word, Excel, and PowerPoint
- Project presentation
- Social Media Management
- Written and verbal communication

Work History

Senior HCM Recruiting Technical Support Analyst, 11/2015 to Present

Oracle – Salt Lake City, Utah

The major focus of this position is to provide customer service on a technical and functional level and to drive complete and total resolution of each service incident.

- Provide post-sales functional support for Oracle Recruiting Cloud
- Provide expertise and analysis on technical support service requests
- Document incidence through diagnosis and replication
- Main point of contact for customers
- Analyzed and resolve highly complex technical problems in SaaS HCM Application
- Develop knowledge-management database
- Lead peer-level discussions regarding customer issues
- Facilitate high-level engagement between key stakeholders
- Collaborate on special projects as needed

Customer Care Manager / Client Services Supervisor, 01/2014 to 12/2015

Medicity – Salt Lake City, Utah

Primary responsibility for this position was to oversee a team of Customer Service and Customer Care Specialists who worked with Health Information Exchanges.

- Managed multiple customer support teams.
- Created a collaborative environment between functional teams
- Prepared general HRIS, recruitment, leave management, and performance reviews
- Established measurable goals to improve customer

Senior Technology Operations Analyst, 01/2003 to 01/2014

JP Morgan Chase – Salt Lake City, Utah

The major focus of this position was to maintain critical application systems for Commercial Card Services.

- Respond to client requests within strict service level requirements, document, triage, track and monitor requests to ensure timely resolution
- Analyzed data to identify issues and trends for reporting to key stakeholders.
- Developed and maintained knowledge-management database and trained new employee

Volunteering

Board Member, ACLU-Utah

January, 2024 – Present

- Appointed by the Executive Committee of the Board
- Member of the Finance and Strategic Planning Committee

Board of Directors, American Friends Service Committee (AFSC)

January, 2017 – Present

- Attend Governance and Board of Directors quarterly and yearly meetings in-person and virtual. Vote on Corporation business in accordance with the Strategic Plan.
- Member of various committees including Friends Relations Committee and General Secretary Performance Advisory Committee.

Member-at-Large, Friends National Committee on Legislation (FCNL)

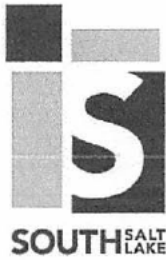
November, 2024 – Present

- Attend FCNL yearly meeting to lobby members of Congress

Education

B.S: Information Technology - Management

Western Governors University - Salt Lake City, Utah



City of South Salt Lake Application to Fill City Council Vacancy

The City Council of the City of South Salt Lake is accepting applications to fill a District 5 vacancy with the City Council. The term of office for this appointment will continue until 12:00 noon on the first Monday of January 2028, whereupon the position will then be filled by whomever is elected in the 2027 municipal election. Those interested in being appointed to fill the vacancy must meet the requirements for office outlined below and shall submit a completed application in person, to the South Salt Lake City Recorder no later than **Wednesday, February 18, 2026, at 5:00pm.**

Applicants for office will be interviewed by the City Council in an open City Council work meeting to be held at 6:30pm on February 25, 2026, at the South Salt Lake Council Chambers, 220 East Morris Ave, South Salt Lake, UT. The City Council will select an applicant to fill the vacancy during its Regular meeting at 7:00pm following the work meeting.

Name: IRVIN HARDING JONES, JR.
First Middle Last

Address: [REDACTED], South Salt Lake, UT 84115

Telephone No.: Home: 801 835 7694 Email: IRJONES@MSN.COM

Are you 18 years of age or older? Yes No

Are you a current resident of South Salt Lake? Yes No

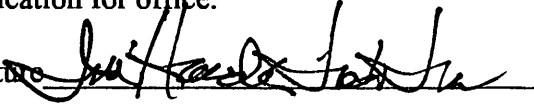
Are you a current resident of District 5? Yes No

Have you been a resident of the City and District for the previous 12 months? Yes
No

Are you a registered voter of the City of South Salt Lake? Yes No


You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, IRVIN HARDING JONES JR, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature 

Date 5 FEB 2026

Subscribed and sworn to (or affirmed) before me by IRVIN JONES
on this 5th of January/February, 2026.

(Signed) 
Election Specialist

Please attach a resumé outlining your qualifications and experience.

Resume
Irvin H. Jones, Jr.

801-835-7694

e-mail ihjones@msn.com

February 5, 2026

Please consider my application for the position of South Salt Lake City Council, District 5. I enjoyed my past service on the South Salt Lake City Council as we served the residents of our City. I believe that I can again add service value by trying to work with the council to make decisions that are in the best interest of the residents and will thereby continue to improve the quality of life in our community.

Background

Education :

B.S. Industrial Science, BYU

- South Salt Lake Property Owner since 1989
- Business located in SSL since 2002
- Resident since 2006
- Organized Community Car Show Benefit 3 years
- Volunteered at/Participated in 4th of July Parade 8 years
- Participated in SSL Amateur Radio Team (HAM Radio licensee)

City Council

- City Council Experience: Member of SSL City Council 2010-2015
- Central Valley Water Reclamation, 5 years Board of Directors, 1 year Vice Chair
- Jordan River Commission representing SSL
- Represented Mayor Wood on the Salt Lake County Council of Mayors
- As a Council we supported the Mayor's vision for Promise, Pal, After-school programs, and helped design and establish those initiatives in our City
- As a Council, we supported the Mayor in developing a strong partnership with Westminster University

References available upon request

2026 South Salt Lake City Council Vacancy Questions

1. What is your primary motivation for applying for this vacancy and what skills would you bring to the Council?
2. What makes the district you currently live in unique? What issues need to be addressed specifically to your area? What action steps would you suggest?
3. Overall, what is South Salt Lake doing well? Describe an area of focus that would make SSL a better place including action steps.
4. If appointed, would you consider running for election after your vacancy term has concluded- why or why not.