

# ENTHEOS ACADEMY BOARD MEETING MINUTES

February 26, 2026 6:00pm

Held at Entheos Academy Kearns Campus  
4710 West 6200 South Kearns, UT 84118

## OPENING

- I. Roll Call
  - a. Board Members Present: Xazmin Prows, Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Jaren Gibson
  - b. Board Members Excused:
  - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Brian Cates of Red Apple, Alisha Cartier
  - d. Administrators Excused:
  - e. Others in attendance: Mat Edvik, Ellie Edvick, Evette Mendisabal, Luseane Tafisi, Dalton Horscroft, Tara Horscroft
  - f. Time: (6:05 pm)
- II. Meeting Opened by Rod Eichelberger (6:05 pm)
- III. Pledge of Allegiance led by Xazmin Prows (6:06 pm)
- IV. Mission Statement by Rod Eichelberger (6:07 pm)
- V. Approve minutes from January 26, 2026 (6:09)
  - a. **Rod Eichelberger motions to approve the January 26, 2026 board meeting minutes. Second by Deb Ivie.**
  - b. Vote: Xazmin Prows, Karen Bogenschutz, Deb Ivie, Jaren Gibson
- VI. Approve February 26, 2026 Consent Agenda (6:10 pm)
  - a. **Rod Eichelberger motions to approve the Consent Agenda as put forth. Second by Jaren.**
  - b. Vote: Karen Bogenschutz, Deb Ivie, Jaren Gibson, Xazmin Prows
- VII. Entheos Value Presentation by Jaren Gibson (6:10 pm)
  - a. Value: Leadership

## PUBLIC COMMENT

- I. Public Comment: (6:20 pm)
  - a. Mat Edvik
    - i. Ellie and Mat Edvik want to represent family to share congratulations and gratitude for all of the work that Dalton Horscroft put into the science fair. Touched all four kids' lives. Touched Michelle and Mat Edvik as parents. Thank you!

## INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:22 pm)

- a. District: Esther Blackwell - calendar, return of Bryan Crown as PE/Adventure teacher, hiring is going well. Only have one open spot, middle school math, report cards, growth of lowest 25%, attendance
  - b. Kearns: Denise Mathews - growth scores, science fair participation (86% participation), Wigs for Kids, Spirit Week
  - c. Magna: Jason Bennion - MOY data, growth, growth celebration, science fair successful for first year, help from Dalton Horscroft, kids going to state. Xazmin Prows so glad Magna is doing science fair now. Enthusiasm and success.
- II. Staff Recognitions (6:32 pm)
- a. District: Raegan Neilsen
  - b. Kearns: Kay Welke, Laura Butterworth, Dalton Horscroft
  - c. Magna: Anita Holfeltz, Grace Martinez, Nicole Crowley, Erica Dawson-Hafen
- III. School Presentation by Dalton Horscroft (6:43 pm)
- a. How phenomenal it was Dr Atoosa Samani at Magna. Five regions - SL county, Park City, Tooele is one. Only 5 charter schools - form their own district. Now 19 schools feed into it. Only two left from the original 5. Given a certain number of slots. Each school guaranteed 5 spots. Magna was given 6 spots. Out of those spots, 2 at elementary, 3 in junior division. Amazing! Every year, depending on how they do at district, bump up to more spots. This year had 18 projects at district and 13 advancing to state. 65% advancing to state level. The kids get a chance to do what they can do. They do the work. They are interviewed by the judges. He feels like a cheerleader. More schools could have more success if students were given a chance. Some kids have gone through medical school. Daughter (Tara Horscroft) now judges at district level. Kids are better at presenting, boards look better - present, be confident, HQW, be proud of that. Thankful for being given a shot. He feels like he has won. Proud of military service. Teaching means more to him. Rod Eichelberger shares that Dalton has helped create a culture that makes science cool. Dalton Horscroft was given the opportunity to do crazy things.
- IV. Budget and Finance Report by Deb Ivie (6:50 pm)
- a. 58% through year. Operating Margin - well above target. Debt to service ratio, PTIF balance. Moved another chunk of money to PTIF. Enrollment looks good. Job as treasurer is easy because we have admin and financial staff that keep on top of everything. We follow best practices. Brian Cates shares about legislative session - anticipating to include a little over 4% increase to WPU. Start to work on in April once have estimates. Being strong this year and last year. Strong admin and staff at faculty, strong board. Brian Cates' pleasure to support to deliver mission of school to students. Here to support.
- V. Safety Committee Report by Karen Bogenschutz (6:54 pm)
- a. Armed guardians have completed required state training - range training with Granite District with help of law enforcement. Will continue every 6 months. Mental health assessments. Cannot reveal identities for security reasons. Bleed kits purchased for all schools in state. Visit from Sargent Jared Cornia. Went through steps taken. Things to work on. Ahead of most schools. Emergency response week - have it work with 4H safety fair. Be positive experience rather than anxious experience. Be aware but not overly concerned about what is going on.
- VI. Anniversary Committee Report by Jaren Gibson (6:57 pm)
- a. Very fun time with committee. Four current or former board members, two past students. Brainstorming, diving in for fitting experience for past 20 years. Considered

multiple locations. Electric Park - part of Thanksgiving Point. Xazmin Prows shares while talking about at retreat, shared with Jaren Gibson because he wasn't there. Do something adventurous. Space at Thanksgiving Point will accommodate. VIP reception and dinner with everyone who was instrumental in founding both campuses and building up over beginning years. Tough again with adding new campus. Large public event in big park. Only our guests. VIP reception and dinner - storytelling, sharing of how everything came about. Looking at different vendors. Would love to get feedback and ideas. Think of people to make sure they are invited. Jaren Gibson shares he will follow up and will send email with picture of space and details of other room. 20 years is a lot of time and includes a lot of people. Large pavilion. Date is August 6th. Beginning at 5pm (soft open), officially starts at 6pm and have space until 10 pm. End around 9pm. Has been good to have younger generation to help with ideas.

VII. Adventure Playgrounds by Esther Blackwell (7:05 pm)

- a. Concept of maintaining joy in education experience. Stress, pressure put on children - screen time. Strong financial position. Be very wonderful thing to invest money in building an outdoor space that would benefit into the future. Support mental health, healthy risk taking, self directed play, reconnect to natural world, shared spaces for joy and connection. Play zone concepts. Boulder and wood exploration, outdoor musical instrument area, scents. Very beginning stages. Want to make board aware. Don't want to go down path without board aware. Deb Ivie shares she came straight here from another meeting - putting in infrastructure of large natural resources classroom (big park). Learning and relaxing put together. Youth giving input to what should go into it. Worth a great deal. Can't give them more recess but give them a great place for what recess looks like. More natural the better. Rod Eichelberger shares that he sent a bunch of texts to Esther Blackwell. Deb Ivie suggests an Outdoor classroom grant - not a hard grant to get. Utah Specialty Crop Grant - planting any natural area. Esther Blackwell has a list of grants to work on. Large impact - outdoor space. Can improve the quality of recess. Rod Eichelberger shares after reviewing the budget report that he wants Esther Blackwell to spend more money. Esther Blackwell agrees on educators and outdoor space.

## DISCUSSION ITEMS

I. Board Development (7:14 pm)

- a. The Anxious Generation Chapter 6
  - i. Rod Eichelberger - Why does social media harm girls more than boys?
  - ii. Discussion around how social media affects girls and how it does also affect boys and the difference with that.
  - iii. Crew can help students to have real relationships, opportunities to make connections. Built in social structure.
  - iv. Discussion around pressure to get phones more around the 2010's for children. Did not fully understand effects on children. Parents are starting to create more boundaries now.
  - v. Need to reiterate with parents that children do not need a phone at school. And that children should be encouraged to hang out with friends in person.
  - vi. Next meeting chapter 7 - What is happening to boys?

- II. Board Training (7:29 pm)
  - a. Rod will do next month
- III. Policies for discussion by Xazmin Prows (7:29 pm)
  - a. 3301 Nutrition Collection Policy - no comments or changes
  - b. 4201 Staff Dress Code Policy - no comments or changes
  - c. 5400 Student Dress Code Policy - ok with color changes, correction to section about animals ears and tails:
    - i. Students may not wear costume accessories or novelty items that create distraction or disrupt the learning environment. This includes, but is not limited to, animal ears, tails, or other costume-style headwear or attachments.
  - d. 5501 Reporting of Prohibited Acts - no comments or changes
  - e. 5200 Attendance and Tardy Policy - based on everything that is in code. Current policy missing critical requirements. Covers everything. Need to be legally compliant.
- IV. Charter LAND Trust Plan for 2026-2027 by Denise Mathews and Jason Bennion (7:47 pm)
  - a. Kearns plan approved by Charter LAND Trust council. Goal continues to be 65% growth ELA state assessments. Procure ELA curriculum materials, teacher conferences, technology is up to date. Total is \$120,892.41 with distribution being \$32,000 for ELA curriculum, \$60,000 for professional development, and remaining \$28, 892.41 for technology.
  - b. Magna plan approved by their council last night. Plan is the same at Kearns except for amounts. Increase for next year. Total is \$100,405.61 with distribution being \$28,000 for ELA curriculum, \$50,000 professional development, and \$22.405.61 for technology.

#### ACTION ITEMS

- I. **MOTION** (7:51 pm)
  - a. **Rod Eichelberger motions to approve Kearns 2026-2027 Charter LAND Trust Plan. Second by Xazmin Prows**
  - b. Vote: Jaren Gibson, Xazmin Prows, Deb Ivie, Karen Bogenschutz
- II. **MOTION** (7:52 pm)
  - a. **Rod Eichelberger motions to approve the Magna 2026-2027 Charter LAND Trust Plan. Second by Xazmin Prows.**
  - b. Vote: Karen Bogenschutz, Deb Ivie, Xazmin Prows, Jaren Gibson
- III. **MOTION** (7:52 pm)
  - a. **Rod Eichelberger motions to approve the renewal of Deb Ivie as a school board member for an additional three year term. Second by Karen Bogenschutz**
  - b. Vote: Rod Eichelberger, Jaren Gibson, Xazmin Prows, Karen Bogenschutz
- IV. **MOTION** (7:53 pm)
  - a. **Xazmin Prows motions that we approve the renewal of Rod Eichelberger as a school board member. Second by Deb Ivie**
  - b. Vote: Karen Bogenschutz, Jaren Gibson, Deb Ivie, Xazmin Prows

#### ADJOURN

- I. Time 7:54 pm
- II. **Deb Ivie motions we adjourn, Rod Eichelberger seconds**
- III. Vote: Xazmin Prows, Karen Bogenschutz, Jaren Gibson, Deb Ivie