



Conflict of Interest Disclosure Form

Annual Conflict of Interest Disclosure Form

The following disclosures are required to be made annually by all officers of Plymouth Town pursuant to Utah Code Annotated 17-16a-6, 7, and 8. If additional space is needed, please use a separate sheet of paper. Per statute, the information provided shall be kept on file with the [governing body] and may be subject to disclosure to the public.

I, Wendi Barker am the duly elected/appointed
Mayor of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

None

Ownership of a substantial interest is defined in U.C.A. 17-16a-3(8) as an interest of 10% or more of the shares of a corporation, or a 10% or more ownership interest in other entities, legally or equitably held or owned by the officer, the officer's spouse, or the officer's children.

*Note: There is no case law or statutory guidance as to what constitutes a business entity "subject to regulation of the County." A business which is simply issued a business license by the County may or may not be deemed by a court, administrative agency, an auditor, or member of the public to be an entity regulated by the County. Businesses regulated by interlocal agencies of which the County is a member may or may not be deemed to be a business regulated by the County (i.e., a restaurant subject to regulations imposed by an interlocal agency).

A business entity which requires a conditional use permit to operate may more likely be deemed to be a business entity regulated by the [entity type] than a business that simply receives a business license from the County.

- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

N/A

Please note that pursuant to U.C.A. §17-16a-7, an officer must disclose his or her interest or involvement in such an entity immediately prior to any discussion in an open and public meeting pertaining to business that the town may do with any such entity, regardless of whether a disclosure of interest or involvement in the business was made in this document.

- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

None

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

DATED THIS 13 DAY OF January, 2020

By: Walter Barber

Title/Office: Mayor

SWORN TO AND SUBSCRIBED BY ME [Signature]

THIS 13 DAY OF January, 2020



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I, Diana Udy am the duly elected/appointed
Planning & Zoning of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name: _____ Position within Business Entity: _____
— N.A.

Ownership of a substantial interest is defined in U.C.A. 17-16a-3(8) as an interest of 10% or more of the shares of a corporation, or a 10% or more ownership interest in other entities, legally or equitably held or owned by the officer, the officer's spouse, or the officer's children.

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A business entity which requires a conditional use permit to operate may more likely be deemed to be a business entity regulated by the [entity type] than a business that simply receives a business license from the County.

- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

N.A.

Business Entity Name:

Position within Business Entity:

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- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

N.A.

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

N.A.

DATED THIS 16 DAY OF Jan., 2026

By: _____

Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Joshua Staheli am the duly elected/appointed
Councilmen of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

S&S Excavation

Foreman / partner

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A business entity which requires a conditional use permit to operate may more likely be deemed to be a business entity regulated by the [entity type] than a business that simply receives a business license from the County.

- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

S&S Excavation

Position within Business Entity:

Part owner / Foreman

Please note that pursuant to U.C.A. §17-16a-7, an officer must disclose his or her interest or involvement in such an entity immediately prior to any discussion in an open and public meeting pertaining to business that the town may do with any such entity, regardless of whether a disclosure of interest or involvement in the business was made in this document.

- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

DATED THIS 23 DAY OF Feb, 2026

By: [Signature]

Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Jarrie Duxton am the duly elected/appointed
Councilmember of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

None

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- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

None

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- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

None

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

None

DATED THIS 13th DAY OF January, 2026

By: Janice Buss

Title/Office: Plymouth Town Council member

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Brent Berry am the duly elected/appointed
Plymouth Town Road Maintenance of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

N/A

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- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

Brent's Tractor Service

Owner

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- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

N/A

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

DATED THIS 18th DAY OF January, 2026

By: Brent C Borrey
Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Paige Thompson am the duly elected/appointed
Clerk of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:	Position within Business Entity:
<u>None</u>	
_____	_____
_____	_____

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- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

None

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- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

None

*** OPTIONAL DISCLOSURES ***

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None

DATED THIS 13th DAY OF January, 2026

By: [Signature]

Title/Office: Clerk

SWORN TO AND SUBSCRIBED BY ME [Signature]

THIS 13th DAY OF January, 2026



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I, TJ Nielsen am the duly elected/appointed
Fire Chief of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:	Position within Business Entity:
<u>N/A</u>	
_____	_____
_____	_____

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A business entity which requires a conditional use permit to operate may more likely be deemed to be a business entity regulated by the [entity type] than a business that simply receives a business license from the County. Town

- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

N/A

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N/A

*** OPTIONAL DISCLOSURES ***

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N/A

DATED THIS 30th DAY OF December, 2025

By: [Signature]

Title/Office: Fire Chief

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Graysen Jackson am the duly elected/appointed
Assistant Fire Chief of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

None

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- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

None

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None

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None

DATED THIS 13th DAY OF January, 2026

By: _____

Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Taylor Jackson am the duly elected/appointed
Medical Captain of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

None

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- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

None

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None

*** OPTIONAL DISCLOSURES ***

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None

DATED THIS 13th DAY OF January, 2026

By: _____

Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Desilee Daley Smith am the duly elected/appointed
Plymouth Fire Secretary of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

NONE

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- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

NONE

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- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

NONE

*** OPTIONAL DISCLOSURES ***

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NONE

DATED THIS 13 DAY OF January, 2026

By: _____

Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Kristine Berry am the duly elected/appointed
Assistant Office Manager of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

~~1~~ N/A

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- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

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- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

DATED THIS 14th DAY OF January, 2026

By: Kestine Berry

Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



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I, Craig Christofferson am the duly elected/appointed
Water Operator of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name: NA Position within Business Entity:

Ownership of a substantial interest is defined in U.C.A. 17-16a-3(8) as an interest of 10% or more of the shares of a corporation, or a 10% or more ownership interest in other entities, legally or equitably held or owned by the officer, the officer's spouse, or the officer's children.

*Note: There is no case law or statutory guidance as to what constitutes a business entity "subject to regulation of the County." A business which is simply issued a business license by the County may or may not be deemed by a court, administrative agency, an auditor, or member of the public to be an entity regulated by the County. Businesses regulated by interlocal agencies of which the County is a member may or may not be deemed to be a business regulated by the County (i.e., a restaurant subject to regulations imposed by an interlocal agency).

A business entity which requires a conditional use permit to operate may more likely be deemed to be a business entity regulated by the [entity type] than a business that simply receives a business license from the County.

- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

NA

Business Entity Name:

Position within Business Entity:

Please note that pursuant to U.C.A. §17-16a-7, an officer must disclose his or her interest or involvement in such an entity immediately prior to any discussion in an open and public meeting pertaining to business that the town may do with any such entity, regardless of whether a disclosure of interest or involvement in the business was made in this document.

- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

NA

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

NA

DATED THIS 14 DAY OF January, 2026

By: [Signature]

Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



Conflict of Interest Disclosure Form

Annual Conflict of Interest Disclosure Form

The following disclosures are required to be made annually by all officers of Plymouth Town pursuant to Utah Code Annotated 17-16a-6, 7, and 8. If additional space is needed, please use a separate sheet of paper. Per statute, the information provided shall be kept on file with the [governing body] and may be subject to disclosure to the public.

I, Merideth Nielsen am the duly elected/appointed
Office Manager/Treasurer of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

N/A

Ownership of a substantial interest is defined in U.C.A. 17-16a-3(8) as an interest of 10% or more of the shares of a corporation, or a 10% or more ownership interest in other entities, legally or equitably held or owned by the officer, the officer's spouse, or the officer's children.

*Note: There is no case law or statutory guidance as to what constitutes a business entity "subject to regulation of the County." A business which is simply issued a business license by the County may or may not be deemed by a court, administrative agency, an auditor, or member of the public to be an entity regulated by the County. Businesses regulated by interlocal agencies of which the County is a member may or may not be deemed to be a business regulated by the County (i.e., a restaurant subject to regulations imposed by an interlocal agency).

A business entity which requires a conditional use permit to operate may more likely be deemed to be a business entity regulated by the [entity type] than a business that simply receives a business license from the County.

- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

N/A

Please note that pursuant to U.C.A. §17-16a-7, an officer must disclose his or her interest or involvement in such an entity immediately prior to any discussion in an open and public meeting pertaining to business that the town may do with any such entity, regardless of whether a disclosure of interest or involvement in the business was made in this document.

- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

N/A

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

My husband is the fire Chief of Plymouth. We also hire him personally as a contractor when needed to manage the IT & computer needs of the town.

DATED THIS 31 DAY OF December, 2025

By: M. Nielsen

Title/Office: Office manager

SWORN TO AND SUBSCRIBED BY ME

THIS _____ DAY OF _____, 20____



Conflict of Interest Disclosure Form

Annual Conflict of Interest Disclosure Form

The following disclosures are required to be made annually by all officers of Plymouth Town pursuant to Utah Code Annotated 17-16a-6, 7, and 8. If additional space is needed, please use a separate sheet of paper. Per statute, the information provided shall be kept on file with the [governing body] and may be subject to disclosure to the public.

I, Cynthia Trzc am the duly elected/appointed
Asst Medical Captain of Plymouth Town.

- 1) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which are subject to the regulation of Plymouth Town, and within such business entities, I hold the following positions:

Business Entity Name:

Position within Business Entity:

None

Ownership of a substantial interest is defined in U.C.A. 17-16a-3(8) as an interest of 10% or more of the shares of a corporation, or a 10% or more ownership interest in other entities, legally or equitably held or owned by the officer, the officer's spouse, or the officer's children.

*Note: There is no case law or statutory guidance as to what constitutes a business entity "subject to regulation of the County." A business which is simply issued a business license by the County may or may not be deemed by a court, administrative agency, an auditor, or member of the public to be an entity regulated by the County. Businesses regulated by interlocal agencies of which the County is a member may or may not be deemed to be a business regulated by the County (i.e., a restaurant subject to regulations imposed by an interlocal agency).

A business entity which requires a conditional use permit to operate may more likely be deemed to be a business entity regulated by the [entity type] than a business that simply receives a business license from the County.

- 2) I am an officer, director, agent, employee or owner of a substantial interest in the following business entities which do business with or anticipate doing business with Plymouth Town:

Business Entity Name:

Position within Business Entity:

None

Please note that pursuant to U.C.A. §17-16a-7, an officer must disclose his or her interest or involvement in such an entity immediately prior to any discussion in an open and public meeting pertaining to business that the town may do with any such entity, regardless of whether a disclosure of interest or involvement in the business was made in this document.

- 3) The following personal interests or investments of mine create a potential or actual conflict between my personal interest and my public duties:

None

*** OPTIONAL DISCLOSURES ***

- 4) The following disclosures of other business interests, investments, and other matters are not required to be made by law, but are made with the intent to more fully disclose other interests that may be deemed relevant to the administration of public duties, or in furtherance of my intent to provide a more complete disclosure of my economic or personal activities, or for other reasons:

None

DATED THIS 27th DAY OF January, 2026

By: _____

Title/Office: _____

SWORN TO AND SUBSCRIBED BY ME

THIS 27th DAY OF January, 2026