

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING
March 17, 2026

Minutes for the Board of Education meeting held Tuesday, March 17, 2026, began at 6:02 p.m. at the North Sanpete School District Office. President Richard Brotherson conducted the meeting and led the pledge. Board Member Greg Bailey offered the prayer. Board members in attendance were President Richard Brotherson, Vice President Jeremy Madsen, Greg Bailey, Stacey Goble and Joseph Cook. Others in attendance were Superintendent O'Dee Hansen, Assistant Superintendent Rena Orton, Business Administrators Koby Willis and Tammy Jorgensen, Accountant Bryce Warby, Secretary Melanie Lee, Principals Christy Straatman, Ryan Syme, Allynne Mower, and Natalie Stansfield and UEA Representative Cindy Johansen. Others in attendance were Paula Tippetts, Cindy Galecki, Fiona McVay, Tisha Young, Julie Reese, Lacey Rosenlof, Sara Paul, Greg Knight.

BOARD RECOGNITIONS

Mr. Madsen celebrated “people in action,” highlighting the SEL Family Fun Night at the elementary schools. He recognized the counselors for their outstanding efforts, the strong community support, and the kitchen staff for serving food. He also acknowledged spring activities, including sports and prom, noting the passion and enthusiasm shown by students and youth.

Mr. Bailey celebrated the change of seasons and expressed appreciation for CentraCom and TeamHive for their coverage of activities, including prom and spring sports. He also noted that no spring sports have been canceled so far this season.

Mrs. Goble recognized the speech and debate team for earning 2nd place at Region and wished them the best of luck at the state competition.

Mr. Cook celebrated both teachers and students, highlighting the dedication of staff. He recognized a student who took 1st place at the FBLA state competition and commended a teacher for her commitment—attending her children’s activities on a weekend while continuing to grade papers. He also acknowledged an elementary teacher at Spring City Elementary for her work with a challenging student and the resulting improvement in scores.

Principal Straatman celebrated Junior Prom and thanked the advisors Cami Christensen and Natalie Wright for their planning efforts. Despite the usual chaos, the event always comes together successfully thanks to the students’ hard work. She also shared excitement about the new head drill team coach, Julie Reese, noting the enthusiasm is already evident.

Principal Syme celebrated students, sharing that there is joy throughout the school—even in crowded hallways—and humorously noted that even the “annoying” moments bring happiness.

Ms. Johansen celebrated the high school music department and recognized students for their participation in solo, ensemble, and mock trial. She described the students as brave and impressive and noted that the regional competition will take place next Wednesday.

Business Administrator Willis noted that this is the final meeting celebrating Tammy Jorgensen. He reflected on learning her systems and strong work ethic, especially her highly valued spreadsheets.

Business Administrator Jorgensen celebrated having no papers to bring to the board meeting and highlighted the success of the new e-sports program, which is currently in 1st place.

Assistant Superintendent Orton celebrated Dax Higgins with the Digital Teaching and Learning initiatives, including the website and Coaches Corner. She also recognized Jeremy Nielson for leading Computer Science efforts and impacting students for the past few years.

Superintendent Hansen celebrated the elementary counselors and SEL Family Nights, emphasizing the importance of building strong relationships with students and parents. He also expressed that Mrs. Jorgensen will be greatly missed, noting the meaningful impact of her relationships and contributions.

Mr. Brotherson gave a shoutout to the student body officers for creating a social media video about prom date etiquette. He also recognized the boys volleyball team, which is currently ranked #1 in the state in preseason.

SCHOOL REPORT

Principal Mower and Counselor Paula Tippetts presented the school report for Fairview Elementary.

Reading Thunderbirds - Every Student Soaring to Success

- Classroom addition is complete
 - 1 Preschool classroom
 - Bathrooms are beautiful
 - Sped classroom with swing and trampoline
 - Hallway floors are beautiful

SOAR:

STRONG FOUNDATIONS

- 249 Students

- 2 PreK Sessions
- 2 Full Day Kindergarten Classes
- 14 teachers, 1 SPED teacher
- 1 School counselor – shared with SCE
- 1 PreK Lead Teacher
- 2 Classes per Grade Level

OUTSTANDING INSTRUCTION

- By comparing the Acadience composite scores, Fairview Elementary will show an increase in the percentage of students in grades K-6 that are performing at benchmark in reading and math by 10% from the beginning of the year to the end of the year 2025-26.

ACHIEVING GROWTH

Reading (3% increase as of Jan 31)

At Level Beginning of Year

- K: 49%
- 1st: 72%
- 2nd: 61%
- 3rd: 76%
- 4th: 76%
- 5th: 73%
- 6th: 93%

At Level Middle of Year

- K: 59%
- 1st: 78%
- 2nd: 65%
- 3rd: 80%
- 4th: 73%
- 5th: 64%
- 6th: 93%

Reading Interventions

- Targeted Small Group Instruction Guided by teachers and paraprofessionals
- Heggerty Phonemic Awareness
- 95% Phonics
- SLANT
- Read Live – fluency
- AmeriCorps – DYAD Reading with volunteers
- Lexia Learning App in grades K-1
- iReady Learning App in grades 2-4
- IXL in grades 5-6

Math (5% increase as of Jan 31)

At Level Beginning of Year

- K: 41%
- 1st: 60%
- 2nd: 50%
- 3rd: 67%
- 4th: 64%
- 5th: 36%
- 6th: 77%

At Level Middle of Year

- K: 48%
- 1st: 75%
- 2nd: 62%
- 3rd: 67%
- 4th: 57%
- 5th: 45%
- 6th: 78%

Math Interventions

Targeted Small Group Instruction Guided by teachers and paraprofessionals

- Facts & Fracs
- iReady individualized learning path K-4
- ALEKS in grades 5-6

Trustland and TSSA Funds

- Paraprofessionals
- Learning Programs
- Facts & Fracs
- Mystery Science
- Generation Genius
- Read Live
- Headphones
- Technology, iPads, Projectors, etc.

REACHING NEW HEIGHTS

- Well-rounded students
- Find their strengths
- Connect with teachers
- Beverly Taylor Sorensen Learning Program – Art and Music
- Mobile Food Bank (come from Utah County once a month)
- STEM Activity Days (help increase attendance)

Family Night

- The Importance of Connection
- Went to all 5 elementary schools
- Game show style learning
- Family teams
- Prizes
 - Project Aware
 - Community Donations
 - Suicide Prevention Funds
- Amazing attendance
 - No empty chairs, standing room only
 - Well-attended district wide
 - Moroni - 202
 - Spring City - 164
 - Fairview - 312
 - Mt. Pleasant - 380
 - Fountain Green - 150

Family Dinner Challenge

- 3 family dinners in 1 week
 - put in a drawing for prizes
- Significant benefits with at least 3 family dinners a week

Spring City SST Meetings

- Meetings held – 12
- Students referred – 15
- Special Education – 3
- Academic Interventions – 4
- Counselor Services – 8
- Behavioral Services – 3 (BCBA)
- Outside Services – 4

Principal Mower concluded with: Every day at school we are trying to help kids SOAR. Thanks for helping us reach our goals and continuing to make progress.

CONSENT CALENDAR

The minutes for the February board meetings were presented to the board for approval.

Business Administrator Willis presented:

1. Financial Reports
2. February invoices that have been paid
3. A desire was expressed to see other options for financial reports
 - a. Mr. Willis's preference would be to have one simple report and one more detailed report for concerned accounts and what needs to be looked at next year
4. Rural schools' payment was received this week
 - a. Was reauthorized for 2 years in December 2025
5. PTIF Signer form is on agenda again, instead of adding just one person, need to give access to all three
6. Select Health Proposal for next year – 0%
 - a. They don't have data needed to evaluate our district for increasing premiums this year
 - b. Need approval to continue with Select Health
 - c. Any feedback?
 - i. Prescriptions are less
 - ii. Pre-existing conditions were a little tricky getting approved
 - iii. More coverage than EMI
 - iv. Don't do 3-month prescriptions
 1. Will bring it up with Select Health
 2. Could be something with the pharmacy

A motion was made by Mr. Madsen and seconded by Mr. Cook to approve continuing insurance with Select Health. Voting was unanimous in the affirmative.

PTIF SIGNERS

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the PTIF Resolution. Voting was unanimous in the affirmative.

Mr. Cook asked why there were four Westland construction payments in one month

- Invoices were received late in the month, so 2 payments were missed one month and all four were paid the next month
 - 2 invoices for the high school front entrance and 2 for the auto shop

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the consent calendar. Voting was unanimous in the affirmative.

RESIGNATIONS OR RETIREMENTS

Letters of resignation from A. Howard and N. Atoa were presented to the board.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the letters of resignation. Voting was unanimous in the affirmative.

Employees Hired:

J. Crane	High School	Special Ed Teacher
M. Holder	FY27 Mt. Pleasant Elem	Kindergarten Teacher
E. Brothersen	FY27 Fairview Elem	from 1 st Grade to Kindergarten
K. Ison	High School	Assistant Boys Volleyball Coach
M. Burgos	High School	Volunteer Boys Soccer Coach
J. Reese	High School	Head Drill Team Coach
J. Perkins	All Schools	Substitute Teacher/TA
E. Powell	All Schools	Substitute Teacher/TA
A. Booher	All Schools	Substitute Teacher/TA
C. Booher	Transportation	Substitute Bus Aide
P. Broadhead	All Schools	Substitute Teacher/TA

LEA SPECIFIC LICENSES

Specific requests for T. Henrie, K. Puett and L. Cook were presented to the board.

A motion was made by Mr. Madsen and seconded by Mr. Cook to approve LEA Specific Licenses for T. Henrie, K. Puett, and L. Cook. Voting was unanimous in the affirmative.

CONSTRUCTION PROJECTS

High School Front Entrance

- Tightening up loose ends
 - Bumps in floor – will be fixed over spring break
 - Roof seal that wasn't sealed – had to come in and clean up
 - Concrete in front – when installing handrails, chipped cement
 - Les Olson is there today working on keyless entry

Auto Shop

- Phase II is in progress

- Pre-Construction meeting Monday at Westland in Orem
- Position is open for an Auto Mechanics Teacher
- Building will be finished for students to take classes in August
- Community is excited about automotive classes coming back
- Good partnership already being created with Snow College

CAPITAL PROJECTS

FY27 Capital Projects and priorities were discussed.

Estimated Need: ~\$3.0M in capital projects

Priority Projects:

- Classroom audio enhancement, microphones, intercoms, and panic devices
- MPE system upgrades (major cost), including hoist and boiler replacement
- FVE repairs: remaining brickwork and east-side kitchen wall repair
- District-wide water softener replacements (end of life cycle)
- Address excessive water usage at select schools

Transportation:

- 1 bus in regular replacement rotation
- New route next year – 2 additional buses recommended
- Board support indicated for purchase of 2 buses

Safety Project:

- FVE parent/bus pickup zone (~\$500K)
- Evaluate playground location (relocate vs. remain)

Funding Considerations:

- Current \$1.5M capital allocation likely insufficient
- Potential Truth-in-Taxation (TNT) to increase capital levy
- Balance meeting needs while minimizing tax impact
- Use ongoing funds + limited one-time fund balance (preserve emergency reserves)

Levy & State Funding Impacts:

- Shifting between board-approved and voter-approved levies affects state matching funds
- “Hold harmless” provides one additional year (current + next)
- State trend toward smaller, more frequent tax increases and increased local responsibility

TNT Timeline:

- May: Intent to raise taxes (board action)
- June: Approve two budgets (with and without tax increase)
- August: Cannot expend funds until TNT process completed

Planning Notes:

- Cost estimates are conservative (high)
- Top 6 projects account for ~50% of total costs
- Does not yet include current year savings

Next Steps:

- Identify ~\$2.0M in critical projects

- Begin implementation planning

Transportation & Bus Warranty Discussion

- Warranty Overview (Rush Truck):
 - Standard warranty includes minimum 12-month coverage on all components
 - Additional component warranties range from 3–5 years or are mileage-based
 - Separate manufacturer warranties apply to Cummins engines and Allison Transmission transmissions
 - Transmission issues previously experienced were tied to Eaton Corporation, not Allison
- Extended Warranty Options:
 - Full vehicle (body/chassis) coverage available at varying terms (2–7 years / 50K–150K miles)
 - Engine (Cummins) extended coverage options up to 10 years / 200K miles
 - Towing coverage available for breakdowns that prevent operation
- Cost-Benefit Consideration:
 - Mr. Willis noted that based on experience, extended warranties are unlikely to result in cost savings on major repairs
 - Most repairs can be handled internally at lower cost
 - Example: minor warranty repair (\$68 part) required significant downtime due to travel for service, versus quick in-house repair
- Operational Observations:
 - Warranty claims may require transporting buses out of the area, increasing downtime
 - Transportation department maintains regular service and replacement schedules for the fleet
 - Growing fleet size may require additional staffing
- Board Discussion & Direction:
 - Interest in forming a committee to evaluate:
 - Bus maintenance practices
 - Facility needs (e.g., hoist, potential new bus garage)
 - Outsourcing vs. in-house maintenance
 - Comparison with practices in other districts
 - Consideration of why some districts outsource transportation services (e.g., liability, cost efficiency)
 - Emphasis on analyzing long-term costs, fleet size, and service models
- Additional Notes:
 - Continue evaluating most cost-effective approach to fleet management
 - Confirm current fleet service level and maintenance standards
 - Plan to hold multiple committee meetings to review data and make recommendations
- Next Steps:
 - Move forward with ordering buses and boilers

- Establish committee and define scope of review (including outsourcing considerations)
 - Contact local businesses:
 - Ruthless Diesel – Corbin Jacobson
 - Eliason Diesel – Jared Eliason
 - Doyle’s Diesel - Perry

SCHOOL CHOICE

There are no school choice requests to approve this month.

DUAL IMMERSION

Dual Immersion Requests were presented to the board for FY27.

A motion was made by Mr. Madsen and seconded by Mr. Cook to approve the Dual Immersion requests. Voting was unanimous in the affirmative.

FEE SHEETS

Middle School Fee Sheets

- Removed science fee \$6
 - loss of \$3,000 to science program
 - money was used to run labs, buy supplies, microscopes
- Removed Computer Literacy fee \$2
 - loss of \$500
- Buying toner and paper 0 must be provided by the school
- Don’t want education to change – must get money from somewhere else
- Had to add language – fee waiver, there is an appeal process
- Consolidated all end of quarter trips, moved from non-waivable to waivable fee
- Non-waivable fee is the yearbook

High School Fee Sheets

- Principal consulted with the state specialist on school fees and updated language to clarify the appeal process for fee waiver denials
- CTE courses may charge fees, but a no-cost pathway must be available for students to graduate
- Plan to include course fees in the registration system for transparency
- Fee schedule updates:
 - Listed fees are maximums; actual costs may be lower
 - Participation fees remain unchanged
 - Additional costs (e.g., hotels, spirit packs) will reflect actual expenses
 - Booster and Hawks Club may help offset costs
- Other fee adjustments:
 - Senior activity (Lagoon) and off-campus activity fees
 - Parking violations set at \$20 (noting issues with handicap parking)

- Tobacco/vaping violations and truancy fines tied to behavior interventions
- Vandalism fees based on cost of repairs
- Students may work off fees based on financial need
- Voted leeway funds help cover fee waivers
- Overall goal is to ensure all students have access to participate, regardless of ability to pay

A motion was made by Mrs. Goble and seconded by Mr. Cook to approve the school fees for FY27. Voting was unanimous in the affirmative.

PRESCHOOL TO KINDERGARTEN TRANSITION PLAN

As part of the district’s Kindergarten Transition Plan, we are implementing two brief surveys for families—one in the spring prior to kindergarten entry and one in the fall after students have begun school.

The purpose of these surveys is to evaluate how prepared families feel during the preschool-to-kindergarten transition and then assess how the transition actually went once students begin kindergarten. By collecting feedback both before and after entry, we will be able to identify gaps in communication, clarify expectations around kindergarten readiness, and make immediate adjustments to improve our transition practices.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve giving the surveys to kindergarten students. Voting was unanimous in the affirmative.

TRAVEL REQUESTS

Track is requesting overnight travel to attend a track meet at Dixie High School in St. George, April 17-18, 2026.

Girls Golf is requesting overnight travel to attend golf matches in Vernal and Roosevelt, April 21-22, 2026.

Boys Volleyball is requesting overnight travel to attend a tournament in Ogden, April 24-25, 2026.

Boys Tennis is requesting overnight travel to attend the state tournament in Salt Lake City, May 14-16, 2026.

POLICIES

The D61-E04 Sexual Harassment Policy was presented to the board in first read. A procedure was added to make the policy clearer.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the D61-E04 Sexual Harassment Policy with changes in first read. Voting was unanimous in the affirmative.

The H-8 Investment Policy was presented to the board in second reading.

A motion was made by Mr. Bailey and seconded by Mr. Madsen to approve the H-8 Investment Policy in second reading. Voting was unanimous in the affirmative.

A parent, Sara Paul, raised concerns that the district's transgender policy is unclear and may limit parental access to important information about their child. Specifically, the policy language about not disclosing a student's transgender status without consent is seen as ambiguous, potentially allowing schools to withhold information from parents. The parent emphasized that parents have primary responsibility for their child's well being and that school staff should partner with families, not act as gatekeepers of sensitive information. They requested the policy be revised to be clearer, more concise, and more supportive of parental rights.

During the discussion, board members and administrators clarified that the intent of the policy is to prevent disclosure to other parents and protect student confidentiality in official records. Official records must reflect a student's legal name and gender unless changed by a court order, and access to this information is restricted.

Additional concerns were raised about where to draw the line on notifying parents about student behavior or disclosures (e.g., counseling conversations, vaping, or other issues), with agreement that serious concerns—such as suicide ideation—must be reported. Ms. Paul asked for clearer definitions, especially around disclosure expectations and parental notification.

Superintendent Hansen asked Ms. Paul to submit suggestions on how the policy could be reworded. Legal counsel will be sought before making any changes.

WATER SHARES

Mt. Pleasant City is asking to purchase or do a trade for Pleasant Creek water shares.

- Mt. Pleasant Elementary uses these water shares
 - There was an exception and they hooked us up to the elementary.

Mr. Brotherson will let the mayor know that we don't want to sell our water shares.

STICKERS ON FLEET VEHICLES

Former Superintendent Ault conducted a review approximately five years ago regarding state law on decals for state fleet vehicles. At that time, vehicles were changed and marked in compliance using translucent decals, approximately 4 inches in diameter, placed on the rear side windows.

Mrs. Goble expressed the view that the district should take additional steps by using larger decals, specifically placed on the sides of vehicle doors rather than in the windows, to increase visibility. She noted that modern vinyl materials have improved

significantly and, if properly applied, should not damage vehicle paint. She also mentioned that UV-protected vinyl is available and suggested that installation may need to be contracted to experienced professionals to avoid issues seen in the past.

There was discussion about previous damage to vehicle doors that may have resulted from lower-quality materials or improper application. It was suggested that decals can now be applied and removed without harm when done correctly. Increasing the visibility of district vehicles was described as a way to promote accountability, deter misuse, and foster a sense of community pride. Some members felt that more clearly marked vehicles could help prevent inappropriate behavior and provide transparency to the public.

It was noted that only a small number of other districts currently use large decals on their vehicles. Mr. Cook referenced a prior vehicle theft, and it was confirmed that the vehicle in question had been marked.

Mr. Bailey raised concerns about balancing oversight with trust, comparing the issue to providing district employees, such as coaches, with credit cards. The perspective was that employees should be trusted, and misconduct should be addressed through discipline rather than increased monitoring. Additional points included expectations for appropriate driving behavior and the possibility of using monitoring systems in vehicles.

The discussion reflected a range of viewpoints regarding the benefits and drawbacks of increased vehicle marking, with considerations including visibility, accountability, trust, and practicality.

NSBA CONFERENCE

The NSBA Conference will be held in San Antonio, Texas, April 9-13, 2026.

MATTERS FROM THE BOARD

Mr. Cook shared information from a reference book outlining recommended monthly board responsibilities, noting that February items included consideration of resolutions for selling building bonds and, in alternating years, appointing candidates for leadership preparation programs. Mr. Brotherson stated this list is a general example for board awareness not necessarily something we need to discuss.

An update was requested by Mr. Cook regarding a student-athlete involved in a recent soccer injury. Principal Straatman reported that the student was transported to the hospital as a precaution after a head collision and is doing well. It was noted that the presence of an athletic trainer has been beneficial in monitoring student injuries.

Discussion was held regarding elementary bus and parent drop-off/pick-up procedures in Moroni. Following a meeting with Mayor Prestwich, it was decided to implement a one-way (northbound) traffic flow. Installation of gates is not planned at this time. Moroni

City will post speed limit signs, and two sheriff's deputies will be stationed at the front and back of the area.

Mr. Cook raised a question about the status of a light pole from the football field. Superintendent Hansen reported that lighting equipment has been redistributed and that the flagpole was removed by a subcontractor.

Mr. Cook asked about procurement procedures for expenditures over \$20,000. It was clarified that bidding is not required when purchases are made through an existing state contract.

An update was provided that a new high school counselor has been hired and is performing well. Additionally, applicants for the auto shop position were discussed.

Mr. Cook raised concerns regarding the condition of the track. While it appears improved, issues such as surface deterioration were noted. It was clarified that the work completed was a resurfacing only, and the contractor did not provide a warranty for the project.

The need for highway alerts for middle school students was discussed, with a recommendation to coordinate with state road authorities.

It was noted that the Master Board website is currently down. Training will be scheduled once the site is operational again.

A letter from Daniel Kjar about Moroni Elementary being "no choice" was brought up by Mr. Cook but he stated it can be discussed later.

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Cook to exit regular session and move into executive session for character or competency of an individual and negotiations. Voting went as follows:

Mr. Madsen	aye	Mr. Brotherson	aye	Mr. Bailey	aye
Mrs. Goble	aye	Mr. Cook	aye		

The meeting moved into executive session at 9:12 p.m.

ADJOURN

A motion was made by Mrs. Goble and seconded by Mr. Bailey to adjourn. Voting was unanimous in the affirmative.

The meeting adjourned at 10:33 p.m.