

<u>Current 11.d 401(k) Match Program</u>	<u>Updated 11.d 401(k) URS Retirement Account Plan Match Program</u>
<p>A full-time employee who is in paid status is eligible to receive an employer match into their 401(k) sponsored through the Utah Retirement System. UCA will make a bi-weekly matching contribution for every voluntary personal contribution dollar made into an employee's 401(k) plan, in an amount consistent with other state entities or as dictated by the Director, in accordance with the Authority's budget. This contribution is in addition to the required 401(k) contributions made as part of the retirement plan. All contributions are subject to IRS guidelines.</p>	<p>A full-time employee who is in paid status is eligible to receive an employer match into their 401(k) sponsored through the Utah Retirement System. UCA will make a bi-weekly matching contribution for every voluntary personal contribution dollar made into an employee's URS retirement account plan, in an amount consistent with other state entities or as dictated by the Director, in accordance with the Authority's budget. The amount shall not exceed \$100 per bi-weekly matching contribution. This contribution is in addition to the required 401(k) contributions made as part of the retirement plan. All contributions are subject to IRS guidelines.</p>