



REGULAR MEETING OF THE BOARD OF EDUCATION - Feb 24 2026 Minutes




Tuesday, February 24, 2026 at 5:30 PM

IRON COUNTY SCHOOL DISTRICT 2077 West Royal Hunte Drive Cedar City, Utah

A. MEETING OPENING

1. Call to Order
Vice President Tullis called the meeting to order at 5:30 p.m.
President Johnson was excused from the meeting, and Mrs. Ralphs joined remotely.
2. Prayer or Thought
Janette Stubbs offered a prayer.
3. Pledge of Allegiance
Roy Mathews led the Pledge of Allegiance.

B. CONSENT AGENDA ITEMS

1. Approval of Minutes of the January 20, 2026 Work Meeting and January 27, 2026 Regular Board Meeting
[WORK MEETING OF THE BOARD OF EDUCATION - Jan 20 2026 - Minutes - Html](#) 
[REGULAR MEETING OF THE BOARD OF EDUCATION - Jan 27 2026 - Minutes - Html](#) 
2. Audit and Approval of Warrants
[Check Register \(Detailed\) Feb2026.pdf](#) 

[Check Register \(Summary\) Feb2026.pdf](#) 

3. Employment of Personnel
4. LEA Specific License Approval
5. Home School/Exemption from School Attendance
6. Recommendation for Release of Students from School (JEG-R)
7. Approval of Consent Agenda Items
Motion to approve the consent agenda items as presented.

Moved by: Stephanie Hill

Seconded by: John Taylor

Motion Passes

C. INFORMATION ITEMS

1. Recognitions
Michael Hudson, Canyon View High School Athletic Director, expressed appreciation for the opportunity to recognize student athletes, noting that the school has celebrated top finishing teams for four consecutive years. He highlighted the drill team, who couldn't be present today, for winning state for the fifth consecutive year, one of the longest streaks in the state. He then turned the time over to coaches and teams to be recognized in the order their season concluded.

Coach Lowry, head coach of the boys wrestling team, praised the coaches for the many hours spent mentoring and developing the athletes. The team took second in state competition. He introduced four individual state champions: Jackson Bowler, Tate Killian, Alex Cowley, and Kooper Nowell. Coach Lowry expressed pride in the team, calling them an amazing group of young men. He also noted that until this year, the school has had only one state champion in its history (2017).

Coach Carter, head coach of the girls wrestling team, celebrated a successful season and praised the athletes for their hard work and dedication. Despite being ranked low at the start of the season, the team performed exceptionally well at the state tournament, defeating Grantsville and winning their third consecutive state championship. The team had three individual state champions: Nellie Carter, Gemma Carter, and Gwendaline Gardiner.

Coach Brown, girls swim coach, highlighted the girls swim team's outstanding season. Several swimmers earned multiple gold medals, and Soleil Grimshaw was named Girls Swim Athlete of the Year. He also mentioned that every swimmer on the team qualified for the finals where they went on to win the state championship. Coach Brown praised the athletes for their incredible effort and success.

Coach Brown, boys swim coach, reported that the boys swim team had 33 athletes qualify for state, the largest team in the program's history. After earning second place finishes in previous years, the team achieved a state championship this year. Several swimmers won gold medals, and Sean Cannon was named the Boys Swimmer Athlete of the Year. Coach Brown thanked the Board for recognizing and celebrating the team's success.

2. Public Comment
There were no public comments.

3. Business Administrator's Report

[Board Budget Report FD32 FEB2026.pdf](#) 

[Board Budget Report FD51 FEB2026.pdf](#) 

[Board Budget Report FEB2026.pdf](#) 

Business Administrator Todd Hess presented the budget reports through the end of January, noting a correction that reallocated some insurance costs to operations and facilities. Compared to the same time last year, 46.1% of the general

fund budget has been spent, down from 48.8% last year. Some fluctuations appear in other funds, particularly capital projects, due to ongoing projects, while debt service and food service remain similar to last year. Over all, he reported the district's finances appear on track, with expectations to finish at or slightly below budget by the end of the year.

4. Superintendent's Report

[Robert's Rules Board Training - Jurassic Parliament](#)

Superintendent Hatch shared three updates with the Board. He presented a draft of the waiver application for the four day school week, which was included in the board packet, and will be discussed in the March work session. The formal board vote in an open meeting is needed to direct submission, which can be handled in March to meet the April 10 deadline. He also shared information on a training for Robert's Rules that includes self-paced courses or video sessions with discussion. The Board expressed interest in the training and Superintendent Hatch agreed to bring a quote and more details to the next meeting. Lastly, he outlined the inclement weather process. He described the early morning routine for evaluating road conditions and coordinating with transportation staff. Decisions need to be made around 5:30 a.m. due to buses and student schedules. For makeup days after snow cancellations, the district can count the fourth professional development day already on the calendar, meeting state requirements without adding additional student days.

5. Board Member Report

Mr. Taylor reported he visited nearly all the elementary schools, as well as Launch High and SEA the last couple of weeks. He indicated that seeing students thrive in alternative settings highlighted the importance of meeting individual student needs. He also noted the visits revealed ongoing confusion among teachers and parents about the attendance policy, suggesting the need for a clear flowchart or guidance to improve understanding and enforcement. He also reported that he and Mrs. Christiansen met with the school food service

team where he gained appreciation for the challenges and restrictions they face while feeding thousands of students daily. He indicated that this experience underscored the potential value of forming a committee to explore ways to support both staff and students more effectively.

Mr. Eddy reported on his visit to the Iron Springs Elementary ABC Room, highlighting growing behavioral challenges in classrooms. He noted that federal laws, particularly the Individuals with Disabilities Act (IDEA) and its 2004 updates, limit schools' ability to remove students with extreme behaviors, creating difficult classroom environments for teachers. To address this, the speaker met with federal representative Celest Malloy to explore potential rule changes aimed at improving classroom conditions. He pointed out the goal is to support students with behavioral issues in a setting where they can succeed, while also protecting the learning environment.

D. ACTION ITEMS

1. Approval of Boundary Change
Elementary School Boundary Changes to be effective beginning fall of 2026 at East, South, North, Iron Springs, and Three Peaks elementary schools.

Secondary School Boundary Changes to be effective beginning fall of 2027 at Canyon View High School, Canyon View Middle School, Cedar High School, and Cedar Middle School.

[Proposed Boundary Changes](#)

Mrs. Christiansen reminded the public that they have the opportunity to request a waiver to attend the school they choose as long as it is open to enrollment.

Motion to adopt the proposed elementary school boundaries to be effective fall of 2026 at East, South, North, Iron Springs, and Three Peaks elementary schools, as well as the proposed secondary boundaries to be effective fall of 2027 at Canyon

View High School, Canyon View Middle School, Cedar High School and Cedar Middle School.

Moved by: John Taylor

Seconded by: Tiffiney Christiansen

Aye: Stephanie Hill, Megen Ralphs, Michelle Tullis, Tiffiney Christiansen, Tyrel Eddy, and John Taylor

Motion Passes 6-0

2. Approval to Open Alternative Investment Accounts
Mr. Hess requested a motion to postpone the item to the April meeting to allow time to complete budget work and meet with banks to ensure proper allocation of funds without tying up resources.


Motion to postpone the fiscal plan to diversify our financial holdings through the opening of alternative investment accounts until April.

Moved by: John Taylor

Seconded by: Tyrel Eddy

Aye: Stephanie Hill, Megen Ralphs, Michelle Tullis, Tiffiney Christiansen, Tyrel Eddy, and John Taylor

Motion Passes 6-0

3. Policy 625 Paid Time Off During School Closures & Extraordinary Circumstances
[625 PAID TIME OFF DURING SCHOOL CLOSURES & EXTRAORDINARY CIRCUMSTANCES](#) 

Janette Stubbs, Human Resources Director, discussed and asked the Board to approve employee compensation for school closures under Policy 625, which allows pay during

extraordinary circumstances even if work cannot be performed. Key points were:

- Teachers and certified support staff: Those told not to come in will not have to make up the day. If absent for other reasons, the day will be removed from leave.
- Full-time classified staff: Paid if told to stay home. If they worked (custodial or office staff), they can take a compensatory day later, documented as a "snow day worked".
- 240-day employees: Can take March 12 or a spring break day off to balance time worked.
- Part-time classified staff: Must make up missed hours over the following weeks; cannot receive additional benefits due to legal restrictions.

Overall, the plan balances compensation for those who worked versus those who could not, ensuring compliance with laws and fairness across employee groups.

Motion to approve the use of Policy 625 for our recent snow day.

Moved by: Tyrel Eddy

Seconded by: Tiffiney Christiansen

Aye: Stephanie Hill, Megen Ralphs, Michelle Tullis, Tiffiney Christiansen, Tyrel Eddy, and John Taylor

Motion Passes 6-0


E. FIRST READING


1. Policy 204 Board Policy Development

[204 BOARD POLICY DEVELOPMENT](#) 


Superintendent Hatch reported that nothing has changed since the Board last reviewed the policy in the work meeting.

Mrs. Hill requested standing committees to be an item on the next work meeting agenda.


2. Policy 645 Administrative & Supervisory Coaching
[645 Administrative & Supervisory Coaching Prohibitions](#) 
Roy Mathews reported no changes to the policy since the Board last reviewed it.

3. Policy 712 Academic Eligibility Extra-Curricular Activities
[712 ACADEMIC ELIGIBILITY EXTRA-CURRICULAR ACTIVITIES](#) 
Roy Mathews reported there have been no changes since the Board last reviewed the policy.

Mr. Eddy inquired about whether certain events, such as funerals, should be recognized year-round and not just in the summer. Concerns were raised about in-season absences, such as vacations, which could affect team positions and make year-round protections more complicated. Roy Mathews indicated extraordinary in-season events are rare and that communities typically support students in these situations.

4. Policy 905 Parent and Family Engagement
[905 PARENT AND FAMILY ENGAGEMENT](#) 
Steve Burton reported no changes.

F. SECOND READING

1. Policy 630 Credit Toward Advancement on the Salary Schedule
[630 CREDIT TOWARD ADVANCEMENT ON THE SALARY SCHEDULE](#) 
Motion to approve Policy 630 Credit Toward Advancement on the Salary Schedule

Moved by: Tyrel Eddy
Seconded by: Tiffiney Christiansen

Motion Passes

2. Policy 703 Human Sexuality Curriculum

[703 HUMAN SEXUALITY CURRICULUM](#) 

Roy Mathews informed the Board of one small change in section 1.2 - the name of the Adult Roles class has been struck and replaced with the correct name, Individual and Family Relationships.

Motion to approve Policy 703 Human Sexuality

Moved by: Tiffiney Christiansen

Seconded by: John Taylor

Aye: Stephanie Hill, Megen Ralphs, Michelle Tullis,
Tiffiney Christiansen, Tyrel Eddy, and John
Taylor

Motion Passes 6-0

G. CLOSED SESSION

There was no closed session held.

1. Enter into Closed Session
2. Reconvene to Open Session
3. Possible Action from Closed Session

H. ADJOURNMENT

1. Adjourn the Meeting
Vice-President Tullis adjourned the meeting at 7:04 p.m.

Board Vice-President

Business Administrator

