



SYRACUSE CITY COUNCIL/ADMINISTRATION BUDGET RETREAT

March 27, 2026, 9:00 a.m.
Syracuse Fire Station #32
3418 S. Bluff Road

1. Welcome/ overview
2. Overview of where we are and how much we plan to cover today
3. Overview of the parameters of our budget plan
4. Financial forecast based on trends and projections
5. Discuss our current usage and potential future adjustments to Cost of Living Adjustment (COLA) and merit increases
6. Proposal for new Recruitment and Retention Plan
7. Discuss economic planning
8. Discuss five-year plans:
 - a. Five-year Road Improvement Plan
 - b. Five-year Capital Projects (buildings, upgrades, projects)
 - c. Five-year Capital Assets planning (vehicles, tools, things that retire)
 - d. Five-year Parks Plan
 - e. Five-year Information Technology (IT) Plan
9. Prioritization of Council feedback
10. Recap/next steps
11. Adjourn.

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In compliance with the Americans Disabilities Act, persons needing auxiliary communicative aids and services for this meeting should contact the City Offices at 801-825-1477 at least 48 hours in advance of the meeting.

## CERTIFICATE OF POSTING

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was posted within the Syracuse City limits on this 25<sup>th</sup> day of March, 2026 at Syracuse City Hall on the City Hall Notice Board and at <http://www.syracuseut.com/>. A copy was also provided to the Standard-Examiner on March 25, 2026.

CASSIE Z. BROWN, MMC  
SYRACUSE CITY RECORDER