

The **Beaver City Council** met in a **regular session** at **4:00 PM** in the Beaver City Center located at 30 West 300 North on **March 10th, 2026**. The following Members of the Council were present: Mayor Matt Robinson, Council Members Hunter Holt, Lance Cox Tyler Schena, and David Albrecht. Also, present were City Manager Monte Hawkins, City Recorder Meranda Martin, City Attorney Justin Wayment, Executive Assistant Taylor Gillins, Treasure Patty Simard, and Electrical Superintendent David Martin
Council Member Randy Hunter excused.

Public present: Les Williams, Mark and Jackie Whittlesey, Bob Bissitt

David Albrecht offered the opening prayer, pledge and thought.

City Council Minutes Approved:

Minutes of the previous **regular council meeting** were presented. Council Member Lance Cox motioned, and Council Member David Albrecht seconded to approve the minutes from **February 10th, 2026**. All voted in favor. None opposed.

Bills Approval:

Bills were presented and reviewed by the City Council. Council Member Hunter Holt motioned, and Council Member Lance Cox seconded to approve the proposed bills for **February 24, 2026, to March 9, 2026**, as presented. All voted in favor. None opposed.

UAMPS Pooling Agreement Discuss and Approval: A Resolution authorizing and approving the Amended and Restated Power Pooling Agreement with Utah Associated Municipal Power Systems; and related matters:

UAMPS representative Les Williams presented the amended and restated power pooling agreement. This agreement is in preparation for the new extended day-ahead power purchasing model that UAMPS will be implementing. The city attorney Justin Wayment thoroughly reviewed the agreement and provided a favorable opinion letter. Les explained that while this represents a significant change in how power scheduling is conducted, it will have minimal direct impact on Beaver City since UAMPS handles the scheduling on their behalf. Les also announced upcoming events, including the Municipal toolkit session on April 23rd in conjunction with the League of Cities and Towns meeting in St. George. The other being on March 26th regarding the Millard County Project.

Motion to approve Resolution R3102026(A) authorizing and approving the Amended and Restated Power Pooling Agreement with UAMPS was made by Council Member Lance Cox, Second by Council Member Tyler Schena. Roll call vote by name. Motion carried unanimously.

Penny Resolution:

The Council Discussed Resolution R3102026(B), which implements rounding to the nearest five cents for cash payments on utilities. This applies only to cash transactions on utilities payments, not check or credit card payments.

Motion to approve Resolution R3102026(B) was made by Council Member Hunter Holt, Second by Council Member Lance Cox. Roll call vote by name.

Wellness policy proposed edits:

Manager Hawkins presented a proposed wellness policy framework. Based on previous council discussion and consultation with the city attorney, he recommended adopting general language policy that would allow the city to provide an optional wellness program for full-time employees, giving flexibility to develop the specific program detail later.

Council Member Holt expressed concerns about the cost for the city allowing the employee to leave on the clock to workout. He calculated the cost to allow the employee to workout could effectively cost the city approximately 10% of an employee's total compensation. He suggested alternatives like wellness center memberships might be more appropriate.

Mayor Robinson shared his experience with third-party administered wellness programs from previous employers, which typically include annual physical, tobacco cessation programs, and various health initiatives. Employees who participate in all components receive benefits such as reduced insurance premiums or other incentives, but the activities are done on personal time.

Council Member Albrecht noted the need to survey employees to determine actual interest levels, questioning whether extensive program development was worthwhile if few employees would participate. Council Member Schena supported the concept of paid workout time, arguing it's an investment in employee health that benefits the city through reduced injuries and improved performance, particularly for physically demanding city jobs.

It has been decided that an anonymous survey will be developed to gauge employee interest in different wellness program options.

Amending our ordinance wording to match our construction standards:

City Manager Hawkins discussed a discrepancy between city code requirements for road width (26 feet) and the construction standards (28 feet). The city attorney recommended updating the code language to simply require compliance with approved Beaver City Construction standards rather than specifying measurement, ensuring consistency between documents. The Council agreed to move forward with updating the ordinance language. Justin will draft up wording to be adopted at a later meeting.

City Code Consistency (12.4.3 - 12.4.10):

City Manager Hawkins brought to the council's attention another code discrepancy was identified regarding water requirements for developments. Ordinance 12.4.3 allows developers to provide either Class A surface water or underground water rights with priority dates of 1960 or earlier, while ordinance 12.4.10 only mentions underground water rights with priority dates of 1955 or earlier.

City Attorney Justin Wayment emphasized that the 1955 date likely represents the equilibrium point where water coming into the basin equals water being drawn out. Water rights with later

priority dates may be shut down when groundwater management plans are implemented, as has occurred in other Utah valleys.

The council agreed that both ordinances should be consistent, likely using the 1955 date after confirming with the city's engineers that this represents the proper equilibrium point. There was also discussion about whether to accept surface water rights, with Mayor Robinson emphasizing the importance of maintaining council discretion rather than completely excluding surface water options in code.

Performance Review Process (Policy Manual):

City Manager Hawkings recommended to the council that we update the policy manual to mandate an annual performance review and a written employment contract for the city manager. These Updates aim to transition from an informal arrangement, transparency, and professional stability. The Evaluation policy establishes a formal process for the Mayor and Council to assess leadership and fiscal management.

The city attorney confirmed that employment contracts for city managers are common, providing comfort and job security in a role where the average tenure is only 3-5 years due to political changes. Council Member Schena emphasized the importance of conducting multiple evaluations per year rather than waiting until year-end, allowing opportunities for improvement. Mayor Robinson strongly supported both the performance review process and employment contract requirement. The council agreed to have the city attorney prepare policy language requiring a contract for the city manager position, with the actual contract terms to be negotiated separately.

Conflict of Interest Statement:

No other conflicts of interest were voiced at this time.

Reports, Updates, Old Business Follow Up: Elected Officials and Staff:

Mayor Matt Robinson:

He discussed plans to recognize former Council Members Allison Webb and Owen Spencer with gifts and a dinner. Mayor Robinson stated that he will work with City Manager and Council to find a date and time that would work for everyone.

Closed Sessions:

Council Member Tyler Schena motioned, and Council Member Lance Cox seconded to move into closed session to discuss pending or imminent litigation Council Members Hunter Holt, Lance Cox, Tyler Schea, David Albrecht voted yea by roll call vote. Motion passed with a unanimous vote. The Council moved into closed session at 5:41 PM and moved out at 6:06 PM.

Present in the above closed session: Mayor Matt Robinson, Council Members Hunter Holt, Lance Cox, Tyler Schena, David Albrecht, and City Manager Monte Hawkins, City Recorder Meranda Martin, and City Attorney Justin Wayment. Council Member Randy Hunter was excused.

Action:

No actions resulting from the closed session discussions.

Adjournment:

Council Member Tyler Schena motioned, and Council Member Lance Cox seconded to adjourn the meeting. All voted in favor. None opposed.

The Council Meeting was adjourned at 9:08 PM after the Council and Beaver City staff did leadership training with Stephan Hunsaker. The next scheduled regular Council meeting will be held March 24th, 2026, at 5:00 PM



APPROVED: _____

MATTHEW ROBINSON

MAYOR



ATTEST: _____

MERANDA MARTIN

CITY RECORDER