

INTERVIEW QUESTIONS

1. What do you know about SITLA trust lands and what they mean for the schoolchildren of Utah and other beneficiaries?
2. Describe the strengths you would bring to the Board and how they would support the mission of the Trust.
3. A significant portion of SITLA's revenue comes from real estate transactions. Tell us about your development experience in structuring the transactions. What made it successful, and how does that experience inform the perspective you would bring to the SITLA Board?
4. SITLA manages a large and diverse land portfolio, balancing current revenue with long-term value for beneficiaries. How do you envision SITLA's approach to development, and which strategies or types of transactions would you prioritize over the next 5, 10, and 20 years?
5. Tell us about obstacles you have encountered in the development process. How do those experiences shape how you would work with SITLA staff in evaluation of risk and return to help maximize revenue?
6. What principles and practices do you believe are appropriate for good board governance and how board members and staff interact and work together?
7. Do you have any conflicts of interest with your employment, past experience, or business interests that may arise in connection with serving as a member of the Board?
8. How would you approach your fiduciary duty to beneficiaries, including managing potential conflicts of interest and operating in a politically sensitive environment?
9. Will you make service on the Board a priority? Do you believe you will attend all meetings with the exception of emergencies and unavoidable conflict.