



EDITH BOWEN
LABORATORY SCHOOL
UtahStateUniversity.

**Edith Bowen Laboratory School
Governing Board Meeting
Official Minutes
The Collaboratory Room 233
February 17, 2026
3:30 PM**

Board Members Present

Dr. Steven Camicia - Board Chair

Dr. Al Smith - Dean

Frank Schofield - LCSD Superintendent

Dr. Jody Clarke-Midura

Becky Quay - LCSD Board Member

Whitney Mortenson

Hollie Downs - EBLS Faculty Representative

Dr. Nate Justis

Jennifer Barton

Excused:

Chris Woodward - PTA President

Dr. Laura Reina

Carolina Harward (GB Secretary)

1. WELCOME & CALL TO ORDER

a. Roll call

Dr. Steven Camicia called the meeting to order at 3:30 pm. Roll call

Dr. Steven Camicia

Dr. Al Smith

Frank Schofield

Dr. Jody Clarke-Midura

Becky Quay

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2. CONSENT ITEMS

- a. Vote to approve board meeting minutes as amended from January 15, 2026. Last month, Chris Woodward voted against approving the calendar for next year.

Motion: Becky Quay

Second: Frank Schofield

Vote: Dr. Steven Camicia

Frank Schofield

Dr. Jody Clarke-Midura

Becky Quay

Whitney Mortenson

Dr. Al Smith abstains from voting. Al was not present at the last meeting.

3. BUSINESS MANAGER REPORT

a. Monthly summary

Jennifer addressed issues with the Teton Science School index, noting an invoice was misclassified, showing only \$4,000 spent instead of nearly \$30,000.

- This led to a reported deficit of \$13,320 after accounting for donations.
- To correct these discrepancies, manual entries will be required, as the financial system won't allow direct changes post-year closure.
- A new team will be processing accounts going forward to prevent future errors.
- She noted an ongoing trend of deficits despite steady donation levels, with rising expenses exacerbating the situation.
- Jennifer and Nate are discussing future budgeting strategies, particularly after losing a significant donor.
- This financial matter will be addressed at the upcoming Community Council discussions.



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[Monthly Comparison FY26](#)

[Summary of Accounts Feb Meeting FY26](#)

4. PUBLIC COMMENT

Brooke expressed her disappointment after receiving a lengthy report that she perceived to reflect the governing board's failures regarding children's welfare. She called for accountability for those involved, emphasizing the seriousness of the issue. Brooke criticized the board for jeopardizing the heritage of Edith Bowen for personal projects and stated that such actions would be grounds for dismissal in any other job. She urged immediate corrective measures and expressed her shame over the situation.

5. REGULATORY & STATUTORY COMPLIANCE

a. School Safety and Anti-Bullying policies (3050 and 3220)

- i. Updates regarding 3rd party review-discuss formation of working group to respond to report

The board members engaged in a discussion regarding the third-party review, emphasizing the proposed policy revisions. It was suggested to either reactivate the former working group or form a new one to address these changes. Moreover, the creation of a standing committee for continuous policy review was proposed to ensure that board members remain updated on current policies.

A follow-up with the third-party reviewer and legal counsel was

deemed crucial to verify privacy safeguards. The working group can proceed with discussions based on the feedback gathered.



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- ii. Vote on adopting revisions to policies 3050 and 3220
A vote on these policies was not taken at this time.

[Draft Policies 3050 & 3220](#)

- b. LAND Trust and School Improvement Plan
 - i. Review 2024-25 LAND Trust Final Report
Nate presented the Land Trust final report for board review, focusing on funds usage for the previous year (2025 school year).
 - The report includes four goals and associated expenses, noting issues with the coding system.
 - Goals Overview:
 - Goal #1: Target to increase second graders reading at benchmark by 4% was not met.
 - Goal #2: Aim for 85% proficiency in RISE and Acadience math; achieved 73% and 77% respectively, still above the state average.
 - Goal #3: 85% proficiency in RISE writing; only 70% met criteria, but will continue to work on it.
 - Goal #4: Met goal with 85% proficiency in RISE Science exam for grades four to six.
 - Accountability: No funding loss for unmet goals; report is for internal use to establish data-driven goals.
 - New Goals for the Upcoming Year:
 - Focus on third-grade reading proficiency, aiming for 85% using Acadience.
 - Math and writing goals remain at 85%, while the science goal is increased to 95%.



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- Goals reflect self-imposed standards, not solely state mandates.
- Budget: Approximately \$20,000 more available, with \$12,000 allocated to cover a funding gap from a sponsor.

Overall, the school remains committed to improving performance and maintaining essential programs despite challenges.

ii. Vote on School Improvement and TSSA Plan for 2026-27 school year

Motion: Frank Schofield

Second: Whitney Mortenson

Vote: Dr. Steven Camicia

Dr. Al Smith

Frank Schofield

Dr. Jody Clarke-Midura

Becky Quay

Whitney Mortenson

[School Improvement Plan 2026-27 and TSA Plan for 2026-27](#)

c. Discuss Highly Needed Educator Salary Supplement policy

The discussion focuses on creating a new salary supplement policy for educators at Edith Bowen, replacing the old Teacher Salary Supplement Program. Key points include:

- The previous program offered approximately \$4,600 to attract and retain teachers in high-need areas.
- Expanding the program to general education teachers may reduce existing teachers' income due to fixed funding.
- Disparities in benefits among teachers have led to frustration.



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- School districts prefer to maintain the current system until funding is clarified.
- Funding is based on student enrollment and distributed as a lump sum.
- Teacher involvement in funding discussions is crucial due to fluctuating applicant numbers.
- Limitations exist on eligible teachers and assignments, necessitating careful definitions and guidelines.

The meeting aims to gather teacher insights and draft policy language for further discussions.

6. SCHOOL REPORTS

a. Principal's report

i. Highlights

Nate shared some exciting updates. We recently held our parent-teacher and student-led conferences; thank you to everyone who took part in this event. We also extend our gratitude to the PTA for providing food for the team. Our Renaissance Day with the sixth graders was another highlight, filled with fun and strong parental involvement in supporting these traditional events at Edith Bowen.

Additionally, we had successful ski days, even with the limited snow this year. Our choir had the opportunity to perform at one of the basketball games.

This morning, Mrs. Jenkins and Mrs. Kishbaugh, were recognized at the Capitol for earning their National Board Certification. We are incredibly proud of their achievement and thankful for the dedication they put into reaching this milestone.

7. ADJOURN

This meeting adjourned at 4:31PM