



**Minutes**  
**Board of Directors Meeting**  
 Weber Human Services 3<sup>rd</sup> floor, Board of Directors Room  
 Commencing at 8:00 A.M. February 20, 2026.

The Weber Human Services Board of Directors held its scheduled meeting in the Weber Human Services Board Room. The meeting began at 8:01 A.M.

<u>The following members were present:</u>	<u>Staff in attendance:</u>
Clint Thurgood	Kevin Eastman
Sharon Bolos	Shelly Gwynn
Julie Southwick	Michelle Jenson
Robert Hunter	Kristen Mechem
Jim Harvey	Jed Burton
Raelene Blocker	Becca Stamp
Matt Wilson	Nobu Iizuka
	Amy Johnson
	Matt Wilson (Legal)
EXCUSED:	EXCUSED:
	GUESTS: Parker Pulver

**1. Public Comments:**

No public comments were made.

**2. Consent Calendar:**

- a) Welcome

- b) Request for approval of minutes for the meeting held on January 16, 2026, at 8:00 a.m.

**Motion by Clint Thurgood, seconded by Sharon Bolos to approve the meeting minutes as presented. All present members vote “Aye” no one opposed. Motion carries.**

- c) Request for the approval of check register dated January 1, 2026, to January 31, 2026, including voided checks 139534 and 139581, in the amount of \$1,413,332.48.

- d) Credit Card Purchases for December 2025.

- e) Request to approve the purchase orders:

- 1. PO#4937- Tony Divino of Riverdale for 17 RAV4 LE 2026, plus additional keys, in the amount of \$552,432.00.

- f) Request to ratify the purchase order:

- 1. PO#4940- Midwest Commercial Interiors for 52 Chairs, 29 Rectangle Tables plus Service and Inspection of Product, in the amount of \$42,322.37.

**Motion by Sharon Bolos, seconded by Clint Thurgood to approve the Consent Calendar items c-f on the Consent Calendar as presented. All present members voted “Aye”, no one opposed. Motion carries.**

### 3. Compliance Report

Amy Johnson provided a compliance report on a new audit focusing on preventing improper payments.

### 4. Action Items

- a) Request to approve the FY2025 Audit Report as presented.

Parker Pulver presented the financial audit for fiscal year 2025. The report included discussion of increased revenues and changes due to accounting standards.

**Motion by Sharon Bolos, seconded by Clint Thurgood to approve the FY2025 Audit Report as presented. All present members voted “Aye”, no one opposed. Motion carries.**

b) Request to approve the Agreement as presented.

**1. Guru Technologies Master Service Agreement.**

This Master Service Agreement shall be effective February 20, 2026, between Weber Human Services (Client) and Guru Technologies, LLC (Guru). Guru agrees to perform consulting, management, engineering and technical work for the Client on a time and materials basis, at an hourly rate on any work as directed by the Client. The Client shall pay Guru the standard hourly rate of \$145.00 per hour for standard direct employee work during normal business hours and 1.5 times that rate per hour for afterhours emergency work and 2.0 times that rate for afterhours emergency work on federal holidays. These rates are guaranteed for one year from the effective date of this Agreement. There shall be an initial retainer payment made of \$5000.00. The retainer shall be held by Guru for the duration of this Agreement. Upon termination of work at the direction of the Client, any remaining balance of the retainer payment, after being applied to outstanding invoices, will be returned to the Client.

**Motion by Gage Froerer, seconded by Jim Harvey to approve the Agreement as presented. All present members voted "Aye", no one opposed. Motion carries.**

**5. Executive Director's Report**

a) Legislative Update. Kevin Eastman updated the board on the Homeless Facility matter, including the removal of proposed cuts.

b) Remodel Update. The boiler in the building has been limping along and is 48 years old. The boiler will need to be replaced before next winter. The youth team will be moving up to the 3<sup>rd</sup> floor once maintenance has finished remodeling the customer care check in area.

c) Stepping Stones. The board discussed and are supportive using reserves to cover potential costs that are over 1 million.

d) Opioid funding. Kevin Eastman asked how we access the opioid money. Commissioner Bolos said that there is an application process, but it is closed for this year.

**Motion by Sharon Bolos, seconded by Clint Thurgood to adjourn the meeting.**

  
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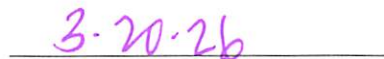
Chair, Weber Human Services

  
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Date

  
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Attest

  
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Date