

## Garfield School District

Garfield County School District Work Meeting  
Escalante High School, 800 UT-12, Escalante, UT 84726  
Thursday, February 19, 2026

### I. Work Meeting

#### I.A. Welcome

The meeting was called to order at 3:00 PM with all board members present that included Curtis Barney, Ralph Perkins, Myron Cottam, and April Lefevre. Superintendent John Dodds and Business Administrator Lane Mecham were also present.

### II. Staffing

The Superintendent led a discussion about staffing from across the District and recommended positions for various funding sources.

### III. Discussion Items

#### III.A. Review PTO Policy

Superintendent discussed the history of leave policies and the current and ongoing status of PTO and its uses.

#### III.B. Certified Contracts

Lane reported that a version of the teacher contract had been sent to teachers that had the heading they preferred.

#### III.C. Comp Guidance Grant

- Skills that add back into our community?
- Medical seems like it is but not industry.
- \$150,000 Grant that can help us marry programs that will allow students to come home and stay in GCSD.

#### III.D. Hiring Process Assurances

### IV. Board Training

#### IV.A. Customer Service Training

There was some discussion about customer service training, put on by the Travel Council, and the desire of the Board for it to be participated by employees and students.

### V. Review Board Agenda

### VI. Executive Session

1. Discussion of the character, professional competence, or physical or mental health of an individual.
2. Discussion regarding deployment of security personnel, devices, or systems.
3. Strategy to discuss pending or reasonably imminent litigation.
4. Strategy sessions to discuss collective bargaining.

5. Strategy to discuss the purchase, exchange or lease of real estate.
6. Investigative proceedings regarding allegations of criminal conduct.

A motion was made to go into executive session for items 1,3,4 and 5. The time was 4:07 PM.

This motion, made by Myron Cottam and seconded by April LeFevre, Carried.

Curtis Barney: Yea, Jared Brems: Yea, Myron Cottam: Yea, April LeFevre: Yea, Ralph Perkins:  
Yea

Yea: 5, Nay: 0

## VII. Adjournment

Barney Curtis; Brems Jared; Cottam Myron ; LeFevre April; Perkins Ralph