



Town of Mantua Council Meeting Minutes

Working Meeting

For February 19th, 2026

Location: Town Hall, 409 North Main, Mantua, Utah

Council Members Present: Mayor Annette Ash, Mayor Pro Tempore Matt Jeppsen, Council member Scott Ross, Council Member Cheryl Burgan

Recorder: Sherita Schaefer

Audience Present: Janis Johnson, Harper Johnson, Don Ruhl, Pam Eaves

The meeting was opened by Mayor Annette Ash.

The February 19 meeting was a productive work session dedicated to sharpening the town's internal procedures and defining our long-term priorities.

1. A 10-Year Strategic Vision

Mayor Ash proposed creating a formal "Town Vision" to serve as Mantua's "North Star" for the next decade. The goal is to move from being reactive to external pressures—particularly financial and operational influences from neighboring entities—to becoming more independent and self-reliant. Using a framework inspired by *Crossing the Chasm*, the Mayor presented a draft vision statement and a performance dashboard to track our progress.

2. Defining Success (OKRs)

To turn this vision into reality, the mayor introduced five "Objectives and Key Results" (OKRs) to measure the town's health and growth:

- **Independence & Self-Reliance:** Strengthening our autonomy as a municipality.
- **Fiscal Sustainability:** Maintaining sound finances without over-relying on outside funding.
- **Quality of Life:** Prioritizing the resident experience and community environment.
- **Managed Growth:** Proactively managing the town's current 4.7% annual growth rate.
- **Infrastructure Resilience:** Ensuring our water, sewer, and road systems keep pace with demand.

3. Next Steps for the Council

The Council has been tasked with reviewing the mayor's draft or developing an alternative vision statement. These proposals will be the centerpiece of the next quarterly work session in May.

4. Procedural Improvements

To make our meetings more efficient and respectful of everyone's time, the Council agreed to several updates:

- **New Meeting Rhythm:** We will continue regular monthly meetings but add quarterly work sessions (February, May, August, and November) for deep dives into long-term projects.
- **Smarter Agendas:** To prevent "meeting fatigue," we are adopting a "time box" approach. Presentations will be limited to 5–10 minutes, with a firm 90-minute cap on the entire meeting.
- **Clearer Deadlines:** Agenda items must now be finalized at least one week prior to the town council meeting. This ensures residents have ample time to review topics before the public comment period.

ADJOURNMENT

Mayor Pro Tempore Jeppsen motioned adjourn the closed meeting. Council Member Burgan made the second.

Yes votes: Mayor Annette Ash, Matt Jeppsen, Scott Ross, Cheryl Burgan

No votes: None

49 **Abstained:** None
50 **Absent:** None
51 **MOTION PASSED**
52
53 **Time of Adjournment:** 6:00 P.M
54

APPROVED