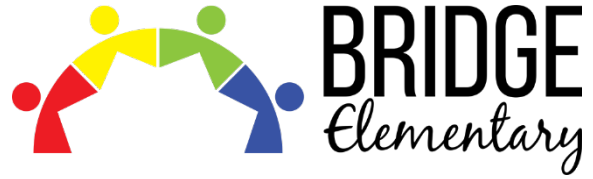


Bridge Elementary

Board Of Directors Meeting

Date: February 17, 2026



Location: <https://zoom.us/j/99737499735?pwd=111Sl9m6TSDQ6R3gxzeirCdhb82ysw.1>

Board Member Present: Trent Ady, Marianne Henderson, Lance Eastman, Linda Nilson

Others Present: Janey Stoddard, Lalani Williams, Sara Tucker, Susan Lindsay, Marie Steffensen, and Ron Hubbard

MINUTES:

CALL TO ORDER:

At 5:07 Marianne Henderson called the meeting to order.

CONSENT ITEMS

- Approval Board Meeting Minutes of January 2026

Linda Nilson made a motion to approve January 2026, Board Meeting Minutes. Lance Eastman seconded the motion. The motion passed unanimously. Trent Ady, Marianne Henderson, Lance Eastman, and Linda Nilson; aye.

Linda mentioned that the minutes needed to have the time changed when she left the meeting. Lalani will update the minutes.

- Training Governance and Management Roles by Marie Steffensen, State Charter Director

Information has been taken from Brian Carpenter's book regarding Charter school Boards. A board is to govern, not co-manage.

Ensure- relationship between the airplane and the control tower. How well? How will?
“How well” is the question of the Board. “How will” is the responsibility of administration.
Focus on the Authority. Are they enforcing the rules or making the rules?

The Board is encouraged to speak with one voice. This can happen through votes. If the Board is to utilize one voice, a vote must be taken. Suggestions can give conflicting ideas; it is better to have a vote to be united. Average charter school leaders are averaging to stay in their position for 2-3 years.

Scenario- Financial overview. Lance mentioned that the financial committee stays transparent. All information is shared to the entire Board.

Scenario- Director changing charter direction. This would need explanation for the Board and a vote by the Board to change the charter.

Scenario- Field Trip planning- Director’s assignment. Board does not need to be involved.

Marie expressed that keeping an open discussion is always a wonderful way to encourage speaking with one voice.

Marianne appreciated that Marie took the time to meet with our Board.

Marie has left the meeting.

- Director’s Report- Janey Stoddard

Bridge has received the certification that all criteria have been met for School Land Trust funds.

Notification was sent to Janey that items were missing from our website. Due to a makeover of our website, items were moved to various locations. A few links were also fixed. All items were corrected and updated.

- Data Review- Susan Lindsay

Our math teacher mentor has been working with all grades and teachers to target areas that need improvement. Teachers have been initiative-taking in finding ideas and incorporate strategies in groups. This shows typical growth above. Focus is on Tier 2 interventions. Janey was concerned since we spent months on behavior and classroom management. 3rd and 5th grade are the major focus to identify holes. Our math mentor, Teryn, has made huge improvements to the math program. Research also shows that the technique implemented has been successful. All teachers are encouraged to monitor data bi-monthly vs monthly. IReady also gave excellent training and mentioned that Bridge was

making excellent progress. Susan mentioned that MOY always seems a little scary but every year they have been able to reach EOY goal. Data shows that growth is happening at an excellent rate. Our P90 team is great at helping to fill the holes. The State would like to see a 70% growth rate. 1st and 6th grade will be the focus from administration to monitor the growth. New plans are implemented for monitoring.

Ron Hubbard

Finances are looking great. This time of year, finance is slower. School lunch is a concern for administrators. Janey is creating a plan to help parents to pay for lunch balances. Finances are trending typically. Adjustments were made to the salary category as the school may hire another para. Clarification on #3451 financial line- There is a new policy called SHINE, which gave the school money to all certified teachers. SHINE was approved by the Board in the Spring. Eide Bailly performed an audit for 2024-2025 fiscal year. The school bonds will mature in 2051.

At 6:12 pm Marianne Henderson made a motion to end the meeting. Trent Ady seconded the motion. Motion passed unanimously. Trent Ady, Marianne Henderson, Lance Eastman, and Linda Nilson; aye